

URBAN
MUNICIPAL

CA3 ON HW W26
A33
2000

AGENDAS/MINUTES
HAMILTON-WENTWORTH DISTRICT
SCHOOL BOARD

AUG. 29, 2000.

CAB ON HW was SPECIAL BOARD MEETING
A33
2000 TUESDAY, AUGUST 29, 2000

A G E N D A

7:00 p.m.

URBAN MUNICIPAL

SEP 06 2000

GOVERNMENT DOCUMENTS

1. Call to Order
2. Approval of Agenda
3. Adoption of the In-camera Session
4. Rescinding Motions
5. Personnel Report

R. Woodworth

D. Grant

The Hamilton-Wentworth District School Board

MEMORANDUM

TO: Mr. Merv Matier
Director of Education

FROM: Don Grant, Superintendent of Business and Treasurer
and
Deborah Russon, Manager of Human Resources

DATE: August 29, 2000

RE: **SECTION II – CLERICAL UNIT**
Sharon Kolenski

SECTION V – ELEMENTARY TEACHERS
Keith Etsell
Susan Garlough
Anne-Marie Scoular-Sacchetti

SECTION VI – SECONDARY SCHOOL TEACHERS
John Cortina
Elysia Dywan
Brian Radke

Recommended Action

It was moved by _____, seconded by _____,
that the following rescinding motions be approved.

Section II – Clerical Unit

1. That the leave of absence granted to **Sharon Kolenski** at previous Board Meeting be rescinded.
(change of dates)

Section V – Elementary Teachers

1. The resignation of **Keith Etsell** for retirement purposes approved at the February Board Meeting be rescinded.
(change of date)
2. That the leave of absence for **Susan Garlough**, approved at June Board Meeting be rescinded.
(Change of date)

3. That the leave of absence extension for **Anne-Marie Scoular-Sacchetti** granted at the March Board Meeting be rescinded.
(*Anne-Marie returned to work*)

Section VI Secondary Teachers

1. The resignation of **John Cortina** for retirement purposes approved at the March Board Meeting be rescinded.
(*change of date*)
2. That the leave of absence granted to **Elysia Dywan** at the April Board Meeting be rescinded.
(Change of date)
3. That the leave of absence granted to **Brian Radke** at the May Board Meeting be rescinded.

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THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

PERSONNEL REPORT

August 29, 2000

RECOMMENDATION:

Moved by _____, seconded by _____ that the Personnel Report dated August 29, 2000 be adopted and the recommendations contained therein be approved.

RECEIVED

August 27, 2000

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SECTION 1

PROFESSIONAL ADMINISTRATIVE SUPPORT STAFF

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Duane	O'Connor	August 25, 2000
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SECTION II

CLERICAL UNIT

A: APPOINTMENTS AND TRANSFERS

A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Naomi	Barker	July 01, 2000, - Training and Support Co-ordinator
Liette	Dely	July 24, 2000, SEMS Operator
Hilary	Karik	September 01, 2000 – Senior Secretary- Secondary
Caren	Mattuz	July 01, 2000, Help Desk Administrator
Susan	Phillips	August 31, 2000 - Bookstore Secretary
Femia	Skrzek	July 13, 2000, Clerk Typist 1.0 FTE
Doris	Thomsen-Griffin	August 14, 2000, Elementary Secretary
Kelly	Van Der Marl	July 01, 2000 – Help Desk Administrator
Dianne	Wojtasik	July 01, 2000 – Help Desk Administrator

C. LEAVES OF ABSENCES

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Donna	Beatte	September 04, 2000 to June 30, 2001 .2 FTE Leave of Absence
Sharon	Kolenski	August 04, 2000 to September 05, 2000.
Carol	Novosad	September 01, 2000 to June 30, 2001, Elementary Secretary -.5 FTE Leave of Absence

D. PROBATIONARY AND PERMANENT CONTRACTS

D1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Susan	Scouten	June 26, 2000, Clerk Typist- Attendance .5 FTE
Lynn	Hall	August 07, 2000 – Accounts Payable Clerk

E. OTHER MATTERS REQUIRING BOARD ATTENTION**E1 Timetable Changes**

That the timetable changes indicated for the following staff, effective as shown, be approved:

Margaret	Jobson	July 31, 2000 – from .8 FTE to 1.0 FTE – Elementary Secretary
Cathy	Todd	July 31, 2000, from .9 FTE to 1.0 FTE, Elementary Secretary

SECTION III**CUSTODIAL AND MAINTENANCE****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS****B2) Retirements**

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Catherine	Forrest	January 31, 2001
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C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Patricia	George	August 28, 2000 to November 27, 2000
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SECTION IV**EDUCATIONAL SUPPORT STAFF****D. PROBATIONARY AND PERMANENT CONTRACTS****D2) Permanent Staff**

That the following be appointed to the Permanent Staff, effective as shown, with salary according to schedule:

Karen	Dakin	June 27, 2000 – .5 FTE Educational Assistant
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SECTION V**ELEMENTARY SCHOOL TEACHERS****A: APPOINTMENTS AND TRANSFERS****A1) Appointments**

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Wesley	Hahn	Acting Special Assignment Teacher – The Ontario Curriculum-Mathematics/Assessment September 1, 2000 to August 31, 2001
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B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B1) Resignations**

That the date shown for the following staff to leave the Employ of the Board be approved:

Michele	Kleinschuck	August 31, 2000
Sheila	Palmer	August 31, 2000
Josee	Scibetta	August 31, 2000
Nada	Smith	August 31, 2000
Gary	Vanden Beukel	August 31, 2000

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Keith	Etsell	August 31, 2000
Thomas	Wingfield	September 30, 2000

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Pamela	Annable	September 01, 2000 to August 31, 2002
Elizabeth	Bonneville	September 01, 2000 to January 05, 2001
Susan	Cirulis	September 01, 2000 to August 31, 2001
Sandra	DiFelice	September 01, 2000 to August 31, 2001
Greg	Dilworth	September 01, 2000 to August 31, 2001
Donald	Durant	September 01, 2000 to August 31, 2001
Susan	Garlough	September 27, 2000 to August 31, 2001
Anne	Greenlay	September 01, 2000 to August 31, 2001
Susan	Hamilton-Budic	September 29, 2000 to May 31, 2001
Jennifer	Holmes-Dziuba	September 25, 2000 to May 25, 2001
Margaret	Leitch	September 01, 2000 to August 31, 2001
Lyle	Marshall	September 01, 2000 to August 31, 2001
Edward	Martin	September 01, 2000 to August 31, 2001
Judy	Mendelson	September 01, 2000 to August 31, 2001
Leslie	Morgan	September 01, 2000 to August 31, 2001
Helen	Prosser	September 01, 2000 to February 23, 2001

Carolyn
Dennis
Suzanne

Stacey
Tchorz
Tkachuk

September 01, 2000 to August 31, 2001
September 01, 2000 to August 31, 2001
September 01, 2000 to August 31, 2001

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Margaret	Holt	September 01, 2000
Michele	Honan	September 01, 2000
Jodie	Howcroft	September 01, 2000 (.7 FTE)
Lucille	Matias	September 01, 2000 (.1 FTE)
Anne Marie	Scoular-Sacchetti	September 01, 2000 (.2 FTE)

SECTION VI

SECONDARY SCHOOL TEACHERS

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

James	Brawn	August 31, 2000
Baljinder	Cully	August 31, 2000
John	Fredette	August 31, 2000
Carla	Kletke	August 31, 2000
Jason	Van Rooyen	August 31, 2000

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Steve	Barrs	September 30, 2000
John	Cortina	August 31, 2000
Jacqueline	Cranston	August 31, 2000

C. LEAVES OF ABSENCES

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Tracey	Angelini	October 16, 2000 to April 20, 2001
James	Bradley	September 01, 2000 to August 31, 2001
Theodore	Connor	September 01, 2000 to August 31, 2001
Elysia	Dywan	June 19, 2000 to December 29, 2000
Beth	Henderson	October 03, 2000 to June 04, 2001
Sara	Moody Velduis	September 01, 2000 to August 31, 2001
Katherin	O'Hara	December 27, 2000 to February 01, 2001
Leanne	Perrie	October 02, 2000 to August 31, 2002
Brian	Radke	September 01, 2000 to January 31, 2001

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, Anthony
Mary
Theresa

Sacco
Seabrook
Sgambato

September 01, 2000 to February 1, 2001
November 01, 2000 to February 01, 2000
July 28, 2000 to February 01, 2001

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Katherin
Mary

O'Hara
Seabrook

September 01, 2000 to December 26, 2000
September 01, 2000 to October 31, 2000

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Sylvia Binotto September 01, 2000
Victoria Kudrenski September 05, 2000

ADDITIONAL
INFORMATION FOR
TODAY'S

SPECIAL MEETING
OF THE BOARD

Open Session

ACTION ITEMS

- 4. Rescinding Motions 4-2 – 4-3
- 5. Personnel Report 5-6 – 5-20

Please add this information to your agenda package.

Special Board
2000 08 29

4-2

The Hamilton-Wentworth District School Board

MEMORANDUM

TO: Mr. Merv Matier
Director of Education

FROM: Don Grant, Superintendent of Business and Treasurer
and
Deborah Russon, Manager of Human Resources

DATE: August 29, 2000

RE: **SECTION II – CLERICAL UNIT**
Wendy Haartman

SECTION IV – EDUCATIONAL ASSISTANCE UNIT
Susan Crawford
Linda M. Dickinson

SECTION V – ELEMENTARY SCHOOL TEACHERS
Helen Prosser

Recommended Action

It was moved by _____, seconded by _____,
that the following rescinding motions be approved.

Section II – Clerical Unit

1. That the appointment of **Wendy Haartman** to Clerical Unit at the May Board Meeting be rescinded.
(*Timetable incorrect*)

Section IV – Educational Assistance Unit

1. That the Leave of Absence for **Susan Crawford** granted at the June Board Meeting be rescinded.
(*Dates incorrect*)
2. That the Leave of Absence for **Linda M. Dickinson** granted at the May Board Meeting be rescinded.
(*Request for Leave of Absence has been withdrawn*)

Section V – Elementary Teachers

1. That the Leave of Absence for Helen Prosser, granted at the May Board Meeting be rescinded.
(*Change of dates*)
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Lay-Down Report**SECTION II****CLERICAL UNIT****A: APPOINTMENTS AND TRANSFERS****A1) Appointments**

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Wendy	Haartman	May 08, 2000 Secretary (.09 FTE)
Val	Jas	July 01, 2000 Training and Support Co-ordinator (1.0)

C. LEAVES OF ABSENCES**C2) Leave Extensions**

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

John	Hannah	September 01, 2000 to June 30, 2001- Site Administrator
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SECTION IV**EDUCATIONAL SUPPORT STAFF****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS****B1) Resignations**

That the date shown for the following staff to leave the Employ of the Board be approved:

Janet	Davis	August 31, 2000 – Educational Assistant
Susan	Gibson	August 31, 2000 – Educational Assistant

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Karen	Dell	December 31, 2000 – Educational Assistant
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C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Wynette	Blair	September 01, 2000 to August 31, 2001 – .5 FTE Educational Assistant
Steve	Darby	September 05, 2000 to December 01, 2000 Educational Assistant
Susan	Holden	June 13, 2000 to August 31, 2001 Educational Assistant
Sonia	Klrschen	August 09, 2000 to Decermber 31, 2000. Educational Assistant
Lorraine	Sayles	September 01, 2000 to August 31, 2001 - .5 FTE Educatioanl Assistant

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Jodi	Schmidt	October 20, 2000 to June 27, 2001 Educational Assistant
Diane	Watts	September 04, 2000 to February 05, 2001 – Educational Assistant

SECTION V

ELEMENTARY SCHOOL TEACHERS

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Santo	Barbieri	August 31, 2000
Nancy	Joudrie	August 31, 2000
Lynn	Krusto	August 31, 2000
Catherine	Moore	August 31, 2000
Brad	Rich	August 31, 2000
John	Weare	August 31, 2000

C. LEAVES OF ABSENCES

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Pauline	Hewak	September 01, 2000 to August 31, 2001
Sam	Roy	September 01, 2000 to August 31, 2001

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absences, effective September 01, 2000 to August 31, 2001, be granted:

Wendy	Alexander	1.0 FTE to .5 FTE
Deborah	Allan	1.0 FTE to .5 FTE
Suzanne	Amatangelo	1.0 FTE to .5 FTE
Teresa	Anderson-Wong	1.0 FTE to .5 FTE
Susan	Ashton	1.0 FTE to .5 FTE
Valerie	Atkinson	1.0 FTE to .6 FTE
Marianne	Bailey	1.0 FTE to .7 FTE
Carola	Baker	1.0 FTE to .5 FTE
Louise	Booth	1.0 FTE to .5 FTE
Andrea	Bradshaw	1.0 FTE to .5 FTE
Marcia	Brazel	1.0 FTE to .5 FTE.
Kathryn	Brownlow	1.0 FTE to .5 FTE
Louise	Bush	1.0 FTE to .5 FTE
Christine	Button	1.0 FTE to .5 FTE.
Elisa	Cesa	1.0 FTE to .5 FTE
Linda	Charko	1.0 FTE to .7 FTE
Linda	Chenoweth	1.0 FTE to .6 FTE
Leigh-Anne	Chiaravalle	1.0 FTE to .5 FTE
Heather	Coates	1.0 FTE to .5 FTE.
Sherri	Cooper	1.0 FTE to .5 FTE

Rita	Corsini	0.7 FTE to .6 FTE
Cindy	Cosentino	1.0 FTE to .8 FTE
Susanna	Costa-Popovich	1.0 FTE to .6 FTE
Lynn	Coulson-Hallis	1.0 FTE to .5 FTE
Francoies	Cyr	1.0 FTE to .5 FTE
Beatrice	Dabolins	1.0 FTE to .6 FTE
Jane	Darby-Hipple	1.0 FTE to .5 FTE
Almensio	Denich	1.0 FTE to .5 FTE.
Sue	Dodds	1.0 FTE to .5 FTE
Brenda	DuFour	1.0 FTE to .5 FTE
Donna	Evans	1.0 FTE to .8 FTE
Michelle	Fawcett	1.0 FTE to .5 FTE
Pauline	Field	1.0 FTE to .5 FTE
Jane	Fletcher	1.0 FTE to .5 FTE
William	Gemmill	0.8 FTE to .5 FTE
Lynette	Gossen	1.0 FTE to .5 FTE
Leslie	Grace	1.0 FTE to .5 FTE
Craig	Hicks	1.0 FTE to .5 FTE
Joeline	Hilbert	1.0 FTE to .5 FTE
Corinne	Hill	1.0 FTE to .9 FTE
Leslie	Ho	1.0 FTE to .5 FTE
Jodie	Howcroft	1.0 FTE to .8 FTE
Doreen	Johnston	1.0 FTE to .5 FTE
Andrea	Kay	1.0 FTE to .5 FTE
Nancy	Koegler	1.0 FTE to .6 FTE
Kathryn	Kohler	1.0 FTE to .5 FTE
Wendy	Kuenzel	1.0 FTE to .5 FTE
Christine	Kuttenkeuler	1.0 FTE to .5 FTE
Judith	Lampman	1.0 FTE to .2 FTE
Rosemary	Lukosius	1.0 FTE to .5 FTE
Linda	MacDonald	1.0 FTE to .5 FTE
Nancy	MacPherson	1.0 FTE to .5 FTE
Maria	Marazia-Rosati	1.0 FTE to .5 FTE
Julie	Marshman-MacCuish	1.0 FTE to .3 FTE
Lisa	Martin	1.0 FTE to .5 FTE
Lucille	Matias	0.7 FTE to 1.0 FTE
Catherine	McCluskey	0.7 FTE to .6 FTE
Margaret	McKay	1.0 FTE to .5 FTE
Sandra	McMillan	1.0 FTE to .5 FTE
Angela	Migliore	1.0 FTE to .5 FTE
Marlo	Moore	1.0 FTE to .5 FTE
Anne	Nelson	1.0 FTE to .5 FTE
Marjorie	Nelson	1.0 FTE to .5 FTE
David	O'Connor	1.0 FTE to .5 FTE
Pamela	Peterson	1.0 FTE to .5 FTE
Marisa	Pugliese	1.0 FTE to .5 FTE
Brenda	Purvis	1.0 FTE to .5 FTE
Carol	Pyke	1.0 FTE to .5 FTE
Louise	Quinn	0.7 FTE to .5 FTE
Wendy	Reeson	1.0 FTE to .5 FTE
Lisa	Reynolds	1.0 FTE to .5 FTE
Diane	Ridos	1.0 FTE to .5 FTE
Bonnie	Rivers	1.0 FTE to .5 FTE

Kryisia	Robinson	5-9	1.0 FTE to .5 FTE
Kirsty	Russell		1.0 FTE to .5 FTE
Sylvie	Sauer		1.0 FTE to .5 FTE
Linda	Schultz		1.0 FTE to .5 FTE
Anne Marie	Scoular-Sacchetti		1.0 FTE to .2 FTE
Heidi	Siwak		1.0 FTE to .7 FTE
Deborah	Smith		1.0 FTE to .5 FTE
Janice	Spring		1.0 FTE to .5 FTE
Patricia	Stewart		1.0 FTE to .5 FTE
Heidi	Tadeson		1.0 FTE to .5 FTE
Tracey-Anne	Tait-Howard		1.0 FTE to .5 FTE
Christine	Tartaglia		1.0 FTE to .5 FTE
Christine	Tate		1.0 FTE to .5 FTE
Sharon	Turner		1.0 FTE to .5 FTE
Carrie	Tyrosvoutis		1.0 FTE to .5 FTE
Shawna	Valoppi		1.0 FTE to .5 FTE
Patricia	Venus		1.0 FTE to .5 FTE
Mary	Walker		1.0 FTE to .6 FTE
Julie	Warriner		1.0 FTE to .5 FTE
Suzanne	Weatherdon		1.0 FTE to .5 FTE
Penny	Williams-Widdup		1.0 FTE to .7 FTE
Janet	Wolfe		1.0 FTE to .5 FTE
Santa	Woodcroft		1.0 FTE to .6 FTE
Gloria	Woodruff		1.0 FTE to .5 FTE
Beverly	Zalec		1.0 FTE to .5 FTE

D. PROBATIONARY AND PERMANENT CONTRACTS

D1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Jodie	ADIE	September 1, 2000	1.0 FTE
Nicole	ALDGATE	September 1, 2000	1.0 FTE
Jan	AUGUSTYN	September 1, 2000	.7 FTE
Heather	BATTERSBY	September 1, 2000	1.0 FTE
Suzanne	BERESH	September 1, 2000	.5 FTE
Kimberley			
Robert	BLUNSDON	September 1, 2000	1.0 FTE
David	BORTOLUSSI	September 1, 2000	.8 FTE
Nick	CARBONE	September 1, 2000	1.0 FTE
Myrna	CHACON	September 1, 2000	1.0 FTE
Paula	CLARK MANN	September 1, 2000	1.0 FTE
Alison	COATS	September 1, 2000	1.0 FTE
Lisa	COOMBE	September 1, 2000	1.0 FTE
Janet	DAVIS	September 1, 2000	1.0 FTE
Tara	DEA	September 1, 2000	1.0 FTE
Giussepe	DROSI	September 1, 2000	1.0 FTE
Rachel	FABICH	September 1, 2000	1.0 FTE
Adeel	FAROOQ	September 1, 2000	1.0 FTE
Andrea	FARRAUTO	September 1, 2000	1.0 FTE
Brett	FLEWELLING	September 1, 2000	1.0 FTE
Sarah	FRANKLIN	September 1, 2000	1.0 FTE

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Carolyn	FRID	September 1, 2000	1.0 FTE
Sarah	GOODMAN	September 1, 2000	1.0 FTE
Wendy	GRAHAM-KEILLOR	September 1, 2000	.5 FTE
Anita	GRANDA	September 1, 2000	1.0 FTE
John	HANNAH	September 1, 2000	1.0 FTE
Juanita	HARDY	September 1, 2000	1.0 FTE
Gwenda	HARPER	September 1, 2000	.9 FTE
Matthew	HENRY	September 1, 2000	1.0 FTE
Lori	HOPPENHEIT	September 1, 2000	1.0 FTE
Sarah	HUGHES	September 1, 2000	1.0 FTE
Kristy	HYATT	September 1, 2000	1.0 FTE
Douglas	IRELAND	September 1, 2000	1.0 FTE
Margarita	JOHNSON	September 1, 2000	1.0 FTE
Laura	JONES	September 1, 2000	1.0 FTE
James	KARGAS	September 1, 2000	1.0 FTE
Jay	KEDDY	September 1, 2000	.7 FTE
Carole	KNEZEVIC	September 1, 2000	1.0 FTE
Kimberly	KROUSE-CUTLER	September 1, 2000	1.0 FTE
Todd	LAIDMAN	September 1, 2000	1.0 FTE
Anthony	LANE	September 1, 2000	1.0 FTE
Claudette	LAWSON	September 1, 2000	1.0 FTE
Jennifer	LINFOOT MACNEIL	September 1, 2000	1.0 FTE
Ruth	MACDONALD	September 1, 2000	1.0 FTE
Kimberly	MACKENZIE	September 1, 2000	.5 FTE
Michelle	MALO	September 1, 2000	1.0 FTE
Rebecca	MARSHALL	September 1, 2000	1.0 FTE
Brandy	McGILLIS	September 1, 2000	1.0 FTE
Leslie	MCINTYRE	September 1, 2000	1.0 FTE
Jill	MORRELL	September 1, 2000	.5 FTE
Susanna	MOULTON	September 1, 2000	.5 FTE
Linda	NYITRAI	September 1, 2000	1.0 FTE
Kimberley	PAOLINI	September 1, 2000	1.0 FTE
Marie	PATENAUDE	September 1, 2000	.8 FTE
Christopher	PERRY	September 1, 2000	1.0 FTE
Alison	PRICE	September 1, 2000	.7 FTE
Janet	RAYMOND	September 1, 2000	.6 FTE
Audra	RICKARD-SMITH	September 1, 2000	.5 FTE
Carol	RUCKPAUL-GUHBIN	September 1, 2000	1.0 FTE
Rumeeza	SALIM	September 1, 2000	1.0 FTE
Stacy	SAMAN	September 1, 2000	.5 FTE
Carla	SHEWELL (Guiducci)	September 1, 2000	1.0 FTE
Janet	SICINSKI	September 1, 2000	1.0 FTE
Matthew	SKINNER	September 1, 2000	1.0 FTE
Leah	STAPLETON	September 1, 2000	1.0 FTE
Susan	STRINGER	September 1, 2000	1.0 FTE
Paul	TALBOT	September 1, 2000	1.0 FTE
Christina	TEUFEL	September 1, 2000	1.0 FTE
Amy	TUREK	September 1, 2000	1.0 FTE
Erin	VANHIEL	September 1, 2000	1.0 FTE
Wally	VERSCHOOR	September 1, 2000	.5 FTE
Jennifer	VOTH	September 1, 2000	1.0 FTE
Craig	WALTERS	September 1, 2000	.5 FTE

D2) Permanent Staff

That the following be transferred to the Permanent Staff, effective as shown, with salary according to schedule:

Rosa	Alfano	September 1, 2000
Julie	Anderson	September 1, 2000
Patty	Aragian	September 1, 2000
Andrea	Armstrong	September 28, 2000
Steven	Baker	April 1, 2000
Gavin	Barringer	September 1, 2000
Jennifer	Bell	October 18, 2000
Robert	Bell	September 1, 2000
M. Jean	Bethune	September 1, 2000
Nancy	Bettig	September 1, 2000
Steve	Black	September 1, 2000
Krista	Bloom	September 28, 2000
Allan	Boyan	September 1, 2000
Amanda	Brawn	September 1, 2000
Nancy	Brooks-Bittle	September 1, 2000
Cynthia	Brown	September 1, 2000
Denise	Buchel	September 1, 2000
Tracey	Burchell	September 1, 2000
Christine	Button	September 25, 2000
Suzanne	Buwalda	October 8, 2000
Leona	Byrne	September 1, 2000
Jamie	Cain	September 1, 2000
Glynis	Caldwell	September 1, 2000
Anne	Carey	September 1, 2000
Pat	Casalanguida	October 8, 2000
Michael	Castellani	September 1, 2000
Kim	Catchpole	September 1, 2000
Leigh-Anne	Chiaravalle	September 1, 2000
Valerie	Cianfini	September 1, 2000
Wendy	Coleman	September 1, 2000
Sarah	Coyne	September 1, 2000
Renee	Crawford	September 1, 2000
Leslie	Crompton	September 1, 2000
Kathryn	Curran	September 1, 2000
Robert	Cutler	September 1, 2000
Michelle	Davis	September 1, 2000
Tanya	Dawdy	September 29, 2000
Deborah	Deans	September 1, 2000
Sandra	Devins-Lidgey	September 1, 2000
Maria	DiFalco	September 1, 2000
Julie	DiLiberto	September 1, 2000
Greg	Dilworth	September 1, 2000
Lisa	Doherty	October 8, 2000
Heather	Donaldson	September 1, 2000
Dorothy	Drakos	October 1, 2000
Christopher	Fazzari	September 1, 2000
Michael	Feeney	October 8, 2000
Peter	Foutris	October 8, 2000

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[illegible]

5-13

[illegible]

E. OTHER MATTERS REQUIRING BOARD ATTENTION**E1 Timetable Changes**

That the timetable changes indicated for the following staff, effective September 01, 2000, be approved:

Sabine	Atkins	0.5 FTE to 1.0 FTE
Dianna	Bijelic	0.8 FTE to 1.0 FTE
Kathryn	Curran	0.5 FTE to 1.0 FTE
Hilary	Dell	0.6 FTE to 1.0 FTE
Nicola	Jamani	0.5 FTE to 1.0 FTE
Gary	LaPeare	0.5 FTE to 1.0 FTE
Helen	Leckie	0.5 FTE to 1.0 FTE
Erika	Poulsen	0.8 FTE to 1.0 FTE
Marguarete	Richer	0.3FTE To .5 FTE
Chantel	Rodrigue	0.5 FTE to 1.0 FTE
Jelena	Sakic-Aleksandrov	0.8 FTE to 1.0 FTE
Kinga	Tanner	0.6 FTE to 1.0 FTE
Amanda	Tessaro	0.6 FTE to 1.0 FTE
Diane	Torres	0.6 FTE to 1.0 FTE
Doris	Viaistikopoulos	0.7 FTE to 1.0 FTE
Aimee	Whidden	0.5 FTE to 1.0 FTE
Julie	Wiebe	0.5 FTE to 1.0 FTE

SECTION VI**SECONDARY SCHOOL TEACHERS****A: APPOINTMENTS AND TRANSFERS****A1) Appointments**

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Jeff	Adema	Assistant Head of Department (Technical) September 01, 2000
Barbra	Allan	Acting Head of Department (Languages) February 02, 2001 to August 31, 2001
Philip	Beard	Acting Head of Department (Technical) September 1, 2000 to August 31, 2001
Krista	Brodersen	Assistant Head of Department (History) September 1, 2000
Rochelle	Caron	Acting Head of Department (Family Studies) September 1, 2000 to August 31, 2001
Kenneth	Durkacz	Head of Department (English) September 1, 2000
Michael	Gmell	Acting Head of Department (Mathematics) September 1, 2000 to August 31, 2001
Tannis	Hamill	Acting Head of Department (Family Studies) September 1, 2000 to August 31, 2001
Linda	Hughes	Head of Department (Geography) September 1, 2000
Carol	Knox	Acting Assistant Head of Department (Mathematics) September 1, 2000 to August 31, 2001
Victoria	Kudrenski	Acting Head of Department (Mathematics) September 1, 2000 to August 31, 2001

Cindy	Lee	Acting Assistant Head of Department (English) September 1, 2000 to August 31, 2001
Silvana	Melatti	Acting Head of Department (Languages) September 1, 2000 to December 31, 2000
Ruth	Purdy	Acting Head of Department (Languages) September 1, 2000 to August 31, 2001
Ruth	Purdy	Acting Head of Department (Languages) September 1, 2000 to August 31, 2001
Heather	Rex	Assistant Head of Department (Student Services) September 1, 2000
Robert	Spree	Assistant Head of English September 1, 2000
Bruce	Stadnyk	Acting Head of Department (Science) September 1, 2000 to August 31, 2001
John	Szarak	Acting Head of Department (Music) September 1, 2000 to August 31, 2001
Joanne	Valentini	Assistant Head of Department (Business) September 1, 2000
Estalla	Wu	Acting Assistant Head of Department (Mathematics) September 1, 2000 to August 31, 2001

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

John	Campbell	June 30, 2000
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C. LEAVES OF ABSENCES

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Carolyn	Brett	October 02, 2000 to August 31, 2001
Colleen	Hanaka	September 01, 2000 to October 06, 2000
Lois	Kohar	September 01, 2000 to February 01, 2001
Janet	MacLeod	September 28, 2000 to April 04, 2001
Imogen	Pearson	October 02, 2000 to June 05, 2001

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Carolyn	Brett	September 01, 2000 to September 29, 2000
---------	-------	--

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absence (Voluntary Timetable Reduction), effective September 01, 2000 to August 31, 2001, be granted:

Tammy	BIGGS,	1.0 to .62 – 2 lines per semester
Diana	BOATMAN,	1.0 to .62 – 2 lines per semester
Laura	BOURASSA,	1.0 to .62 – 2 lines per semester

Anne	BURLAKOFF,	1.0 to .62 – 2 lines per semester
Assunta	CONSOLI,	1.0 to .5 – F/T Sem 1
Heather	CUMMING,	1.0 to .62 – 2 lines per semester
Kathy	FOSTER,	1.0 to .77 – 2 lines Sem 1, F/T Sem 2
Paula	GALLANT,	1.0 to .62 – 2 lines per semester
Sylvia	HOLINATY,	1.0 to .5
William	HOLINATY,	1.0 to .5
Nance	HOLMES,	1.0 to .62 – 2 lines per semester
Sandra	HOLMES,	1.0 to .62 – 2 lines per semester
John	LIDDELL,	1.0 to .62 – 2 lines per semester
Al	LITKOWSKI,	1.0 to .62 – 2 lines per semester
Janet	MacLEOD,	1.0 to .62 – 2 lines per semester
Barbara	MAJETIC,	1.0 to .62 – 2 lines per semester
Barbara	MAKINS,	1.0 to .62 – 2 lines per semester
Angela	MANCHIA,	1.0 to .62 – 2 lines per semester
Christine	McKINTY,	1.0 to .77 – 3 lines Sem 1, 2 lines Sem 2
Christiane	NEUMANN,	1.0 to .85 – 2 lines Sem 1, F/T, Sem 2
Gary	NOLAN,	1.0 to .85 – 2 lines Sem 1, F/T Sem 2
Madiha	NOLAN,	1.0 to .85 – 2 lines Sem 1, F/T Sem 2
Pam	NORTH,	1.0 to .62 – 2 lines per semester
Cheryl	POLLOCK ,	1.0 to .85 – F/T Sem 1, 2 lines Sem 2
Darlene	POUNDER,	1.0 to .83 - 2.5 lines Sem 1, 3 lines Sem 2
Gayle	REWBOTHAM,	1.0 to .62 – 2 lines per semester
Heidemarie	RINAS,	1.0 to .62 – 2 lines per semester
Alma	RIVERA- PITTAWAY,	1.0 to .62 – 2 lines per semester
Adele	SCHIEDEL,	1.0 to .62 – 2 lines per semester
Eileen	SHANNON,	1.0 to .62 – 2 lines per semester
Heidi	SHEPPARD,	1.0 to .77 – 2 lines Sem 1, 3 lines Sem 2
Susan	SHIELS,	1.0 to .62 – 2 lines per semester
Nichole	SIKSAY,	1.0 to .62 – 2 lines per semester
Lynsey	SOBER,	1.0 to .62 – 2 lines per semester
Faith	STEWART,	1.0 to .62 – 2 lines per semester
Warren	TRIMBLE,	1.0 to .5 – F/T Sem 2
Carolyn	VENEMA,	1.0 to .62 – 2 lines per semester
Beth	WOOF,	.83 to .62 – 2 lines per semester
Filomena	WYATT,	1.0 to .85 – 2 lines Sem 1, F/T Sem 2
Marianne	YONG- MacDONALD,	1.0 to .62 – 2 lines per semester
Laura	ZAFFIRO SMITH,	1.0 to .62 – 2 lines per semester

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Leanne	Fraser	September 01, 2000
Janice	Nutter	September 01, 2000

D. PROBATIONARY AND PERMANENT CONTRACTS

D1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Shlomit	Acciaroli	5-17	September 1, 2000
Diane	Adams		September 1, 2000
Kristen	Armstrong-Salari,		September 1, 2000
Nora	Baboudjian,		September 1, 2000
Chuck	Balaze,		September 1, 2000
Sandra	Bateman,		September 1, 2000
Don	Bennie,		September 1, 2000
Terry	Bishop,		September 1, 2000
Paul	Borsc,		September 1, 2000
Joe	Bower,		September 1, 2000
Lisa	Braccio,		September 1, 2000
Dragana	Brdar,		September 1, 2000
Colin	Buist,		September 1, 2000
Michelle	Castellani,		September 1, 2000
Delores	Chapin,		September 1, 2000
Mark	Currie,		September 1, 2000
Jennifer	deCatanzaro,		September 1, 2000
Darryl	DeKock,		September 1, 2000
Donatella	DiCesare,		September 1, 2000
Barbara	Dickson,		September 1, 2000
Tania	DiPaolo,		September 1, 2000 (Sem. 1 Only)
Nocoleta	Dobrea,		September 1, 2000
Sharon	Dorin,		September 1, 2000
Tammy	Doyle,		September 1, 2000
Roberta	Duncan,		September 1, 2000
Sylvia	Edwards,		September 1, 2000 (Sem. 1 Only - 3.5 lines)
Jeff	Feigenbaum,		September 1, 2000
Lori	Fiddy,		September 1, 2000
Shannon	Fleet,		September 1, 2000
Matthew	Flynn,		September 1, 2000
Richard	Gelder,		September 1, 2000
Wendall	Gillis,		September 1, 2000
Julia	Giordano,		September 1, 2000
Ralph	Gmell,		September 1, 2000 (Sem. 1 Only)
Simon	Goodacre,		September 1, 2000
Mary-Lynn	Guido,		September 1, 2000
Maneesh	Gupta,		September 1, 2000
Joanne	Hall,		September 1, 2000
Colleen	Hanaka,		September 1, 2000
Julie	Hart,		September 1, 2000
Pauline	Hewak,		September 1, 2000, 1 line
Lisa	Hilson,		September 1, 2000
Lisa	Holland,		September 1, 2000
Mark	Hopman,		September 1, 2000
Jessica	Hunter,		September 1, 2000
Neil	Jamieson,		September 1, 2000
Christine	Johns,		September 1, 2000
Julie	Johnston,		September 1, 2000
Sid	Johnstone,		September 1, 2000
Michelle	Kennedy,		September 1, 2000
Douglas	Kinzie,		September 1, 2000
Chris	Kott,		September 1, 2000
Jerry	Kroetsch,		September 1, 2000

Larry
Del
Dennis
Paul
Teri
Sue
Lori
Bill
Audrey
Laurie
Sirio
Holly
Klaas
Grace
Vanessa
Kevin
James
Taylor
Patricia

5-18
Lakkas,
Latoszek,
Macdonald,
Mancini,
Markey,
Marshall,
Mingourance,
Mohar,
Morgan,
Mori,
Mostacci,
Muir,
Mullen,
Murray,
Nicholson,
Nicoll,
Nunn,
O'Hara,
Outlaw,
Pain,
Pezzolo,
Pollock,
Potichnyj,
Przewieda,
Rolfe,
Root,
Shaker,
Simpson,
Skiles,
Smith,
Staples,
Surat-Miohajlovic
Tarnowski,
Taylor,
Tchorz,
Templeton,
Thompson,
Tkachuk,
Tomlinson,
Torrens,
Tuin,
Turner,
Vacca,
VanderMarel,
Walma,
Waterdown,
Watt,
Williams,
Williamson,
Wilson,
Woodland,

[illegible]

D2) Permanent Staff

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That the following be transferred to the Permanent Staff, effective as shown, with salary according to schedule:

Santo	BARBIERI	September 1, 2000
Alexander	BOZZ	September 1, 2000
Voja	BRDAREVIC	September 1, 2000
Jaqueline	BROWN	September 1, 2000
Lisa	BRUCE	September 1, 2000
Louise	CAREY	September 1, 2000
Anita	CASELLA	October 25, 2000
Mark	CIARROCCHI	September 1, 2000
Michael John	CIMBA	September 1, 2000
Andrea	COGNIGNI	September 1, 2000
Kim	COLLIER	September 1, 2000
Lawrie	COOK	September 1, 2000
Paul	COOKE	September 1, 2000
Fiona	DAVIDSON	September 1, 2000
Colin	DAVIS	September 1, 2000
Jeffrey	DUMITRU	September 1, 2000
David	DUNN	September 1, 2000
Debra	ERKKILA	September 1, 2000
Darryl	FORSTER	September 1, 2000
Annastasia	FOUTRIS	September 1, 2000
Clyde	FREEMAN	September 1, 2000
Jeff	GARDNER	September 1, 2000
Naomi	HAMPSON	September 1, 2000
Paul	HATALA	September 1, 2000
David	HOLMES	September 1, 2000
Carmelo	IACHELLI	September 1, 2000
Jennifer	IPPOLITO	September 1, 2000
Rebecca	JARRETT	September 1, 2000
Nancy	JOUDRIE	September 1, 2000
Tim	KEATING	September 1, 2000
John	KENNEDY	September 1, 2000
Tracy	KOWALCHUK	September 1, 2000
Lynn	KRUSTO	September 1, 2000
Christopher	KWIECIEN	September 1, 2000
Mark	LIVESEY	October 12, 2000
Roger	LOGAN	September 1, 2000
Paulino	MACHADO	September 8, 2000
Melissa	MATTKA	September 1, 2000
Barbara	McILVEEN	September 1, 2000
Shauna	McMAHON	September 1, 2000
Mili	MISKOVIC	September 1, 2000
Catherine	MOORE	September 1, 2000
John	NORTHEY	September 1, 2000
Mary	ONIFRICHIK	September 1, 2000
Jan	PEARSON	September 1, 2000
Rajesh	PERSAUD	September 1, 2000
Suresh	PERSAUD	September 1, 2000
Jodi	RIETVELD	September 1, 2000
Susan	RUSCINSKI	September 1, 2000

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Jeremy	RUSSELL	September 1, 2000
Michael	SCOTT	September 1, 2000
Michael	SEILER	September 1, 2000
Nichole	SIKSAY	September 1, 2000
Jennifer	SKELDING	September 1, 2000
Nancy	SPRING	February 3, 2000
Richard	TAIT	September 1, 2000
James	TIMOFEJEV	September 1, 2000
Reginald	VARGHESE	September 1, 2000
Michael	WAGTER	June 14, 2000
Mary	WATERS	September 1, 2000
John	WEARE	September 1, 2000
Janet	WHEELER	September 1, 2000
Amy	YANOVER	September 1, 2000
Dragica	ZDERO	September 1, 2000

E. OTHER MATTERS REQUIRING BOARD ATTENTION

E2 Secondments

That the secondment of the staff listed, effective as shown, by the corporations indicated, be approved:

Pieter	Toth	September 01, 2000 to August 31, 20001 by the Adult Based Continuing Education and Trianing Corporation
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SECTION VII

PRINCIPALS AND VICE-PRINCIPALS

A1) Appointments (Elementary)

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Gordon	Cook	September 01, 2000 – Elementary Principal
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CAS ON HW WRC
A33
2000

SPECIAL BOARD MEETING
THURSDAY, SEPTEMBER 7, 2000

URBAN MUNICIPAL

SEP 15 2000

GOVERNMENT DOCUMENTS

A G E N D A

immediately following the Special Meeting of the Business Committee

1. Call to Order
2. Approval of Agenda
3. Report of the Special Meeting of the Business Committee

R. Woodworth

L. Orban

8:00 p.m.

A G E N D A

8:00 p.m.

R. Woodworth

1. Call to Order
2. Opening Reading/Prayer/O'Canada
3. Public Question Period
4. Approval of Minutes – June 20, 26, July 24 and August 17, 2000
5. Business Arising from Minutes
6. Approval of Agenda

PRESENTATIONS:

7. Official Launch of "Commitment to our Community"

M. Matier

ACTION ITEMS:

8. Rescinding Motions
9. Personnel Report
10. Adoption of Board In-camera Session Report
11. Report of the Education Committee
(a) Broadside, dated September 7, 2000
12. Reports of the Business Committee
(a) Broadside, dated September 14, 2000
(b) Special Meeting, dated September 21, 2000
13. Notice of Motion
14. School Trips
15. Student Trustee Report
16. Chairs' Reports
17. O.P.S.B.A. Report
18. Notice of Motion

URBAN MUNICIPAL

SEP 19 2000

GOVERNMENT DOCUMENTS

D. Grant
D. Grant
R. Mulholland
J. Bishop

L. Orban

W. Hicks
M. Matier
A. Nikolic
R. Mulholland/R. Woodworth

CORRESPONDENCE:

19. Evans, Philp re June 20, 2000 Business Committee and Board Meetings
20. B. Polewski, Co-Chair, Grange-Maple Lane Elementary School re consultation with School Councils (administration)
21. Transportation: G. Earl, Mr. & Mrs. Chase, J. Chadwick
22. Waterdown District High School and Flamborough School Councils re accommodation concerns in Waterdown District High School (administration)
23. Westdale School Council and Home and School re opposition to Bill 74 (information)
24. Winona Public School Advisory Council re need for educational assistants (administration)
25. R. and M. Cramaro re need for educational assistants (administration)
26. City of Toronto re Bill S-20 – The Tobacco Youth Protection Act (Education)
27. ETFO re equity within Education (administration)
28. D. Lee re Final Report on the Determination and Distribution of Trustees (information)
29. E. Mead re copy of letter to her daughter's teacher (information)
30. Response from Minister of Education re trustee honoraria (information)

DISTRIBUTION

31. Public Questions of Clarification

Future Meetings

Education Committee
Business Committee
Board
Special Education Advisory Committee

Thursday, October 5, 2000
Thursday, October 12, 2000
Thursday, October 19, 2000
Wednesday, September 27, 2000

7:00 p.m.
7:00 p.m.
8:00 p.m.
7:00 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Regular Board Meeting of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on June 20, 2000.

Those present:

Reg Woodworth, Chair
Judith Bishop
Heather Bullock
Janice Dewar
Wesley Hicks
Eleanor Johnstone
Ray Mulholland, Vice- Chair
Lillian Orban
Laura Peddle
Joe Rogers
Bruce Wallace
Mike Teng, Student Trustee

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Elizabeth Bond, Superintendent of Education
Marguerite Botting, Superintendent of Instructional Services
Nora Campbell, Superintendent of Education
Tony Cupido, Superintendent of Plant Services
Krys Croxall, Superintendent of Education
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Finance and Treasurer
Wayne Joudrie, Superintendent of Education
Chuck Reid, Superintendent of Education
Ken Waters, Superintendent of Education

The Chair called the open session to order at 8:05 p.m. and read "If God Should Go on Strike" from the Native Ancestry.

2. Public Question Period

Nil.

3. Approval of Minutes

RESOLUTION #00-117: It was moved by L. Orban, seconded by H. Bullock: That the minutes of the May 11, 18 and 25, 2000 meetings be approved as distributed.

CARRIED.

[J. Dewar not in the Board Room for the vote]

4. Business Arising from the Minutes

Nil.

5. Approval of Agenda

Added items:

Correspondence:

- D. and C. Douthwright re special assistance for their daughter
- C. Adams re lack of educational assistants
- S. Barber re educational assistant for his daughter
- Strathcona School Council re Vice-Principal
- B. Maurer, T. Herron and Dundas District Home and School Association re Dundana School

RESOLUTION #00-118: It was moved by H. Bullock, seconded by B. Wallace: That the Notice of Motion re Dundana School be moved up on the agenda to follow the Personnel Report.

CARRIED.

RESOLUTION #00-119: It was moved by W. Hicks, seconded by J. Bishop: That the agenda be approved as amended.

CARRIED UNANIMOUSLY.

6. Presentations:

Mike Teng, recipient of the 2000 Jack A. Macdonald Award of Merit (OPSBA)

R. Woodworth announced that Mike Teng was selected by the Judging Committee of the Ontario Public School Boards' Association as the recipient of the 2000 Jack A. MacDonald Award of Merit. This annual award and honorarium is given to an outstanding Ontario public school student for a sound academic record and outstanding community service and leadership. R. Woodworth then called on Jason Monteith, the Student Council Advisor teacher from Highland Secondary School, to present the award to Mike.

Recognizing that this was the last official Board meeting for the M. Teng, R. Woodworth made a presentation to Mike on behalf of the Board and thanked him for his contributions to the Board and for the manner in which he had conducted himself over this past year.

Outstanding Certificate for Science Olympics –John Crozier, Guy B. Brown School

R. Woodworth recognized John Crozier, teacher at Guy Brown School, for the many years he has been instrumental in planning and organizing the annual Science Olympics. The theme, "Science is fun", maintains that students working together in a co-operative group can solve problems faster and better to the benefit of the whole group.

Outstanding Certificate to Centennial School

R. Woodworth recognized representatives from Centennial School for their achievements in reaching Green School Status (100 projects) under the SEEDS program.

Outstanding Certificates to staff from the Business Department for their "Feeding Basic Needs" Foundation Fund

R. Woodworth introduced Terri-Lyn Cousins, Barbara Hardman, Linda Jones, Diane Knight, Zora Milanovoc, Grace Roberts, Daryl Sage, Doris Thomsen-Griffin and Gayle de Jager from the Accommodation and Planning Department and recognized their efforts in establishing the "Feeding Basic Needs" Foundation Fund as their direct contribution toward meeting essential

student needs. Daryl Sage then made a presentation to Janice Tomlinson, Principal at Glenwood School, from proceeds in the Foundation Fund.

7. Rescinding Motions

RESOLUTION #00-120: It was moved by E. Johnstone, seconded by J. Dewar: That the motions as listed from previous Personnel Reports be rescinded.

CARRIED UNANIMOUSLY.

8. Personnel Report

RESOLUTION #00-121: It was moved by B. Wallace, seconded by W. Hicks: That the Personnel Report dated June 20, 2000 be adopted and the recommendations contained therein be approved.

CARRIED UNANIMOUSLY.

9. Notice of Motion re Dundana School – H. Bullock

It was moved by H. Bullock, seconded by J. Dewar:

1. That Dundana School be removed from the list of Type 2 schools identified in the School Facilities Renewal Plan, as approved April 20, 2000.
2. That a Dundas Study Team be convened to consider re-designing school catchment areas and/or school grade structures in order to maximize the efficient use of school facilities in Dundas.

R. Woodworth asked that the Clauses be voted on separately.

H. Bullock referenced September 1998 when the School Closure Policy for this Board was approved. The Operating Procedures outlined two steps: 1. The Superintendent of Business would do an accommodation review and, using the eight criteria identified in the policy, would indicate whether or not the school was identified for closure. The second step was to go through the School Closure Review Committee process. She questioned that Dundana School was on the approved list back in April as it fell outside many of the criteria such as:

- their enrolment is not below 70%
- kindergarten enrolment is increasing
- they do not have a large number of split classes (2 out of 11)
- there are no vacant classrooms in the school
- the population is growing in Dundas

Dundana School should not be a school the Board should be considering for closure and expressed concern that the Board had not followed its own procedures in identifying this school.

Believing that the school community will address these issues,

RESOLUTION #00-122: It was moved by R. Mulholland, seconded by W. Hicks: That the Notice of Motion be referred to the Dundana School Closure Review Committee.

H. Bullock contended that identifying Dundana School for possible closure was not adhering to Board policy.

Noting that the process for studying schools identified for possible closure had already started,

It was moved by W. Hicks, seconded by L. Peddle: That the question be called.

Carried. 8 in favour, 2 opposed and 1 abstention.

To the motion, CARRIED, 8 in favour, 2 opposed and 1 abstention.

H. Bullock asked to be recorded as having voted in opposition.

H. Bullock asked the officials if they were prepared to answer the questions the Dundana School community would raise. M. Matier concurred that all the issues that the trustee surfaced will be addressed through the review committees.

R. Mulholland offered that if one school were removed from the list, then all 23 schools would be subject to similar actions and the process would be delayed. E. Johnstone added that there are 6 schools in her Ward that would be in a similar situation to Dundana.

K. Bain responded to a question that he would add representation from Yorkview School to the School Closure Review Committee.

10. In-camera Session Report

RESOLUTION #00-123: It was moved by L. Peddle, seconded by L. Orban: That the Report of the Board in-camera session be adopted as follows:

1. Personnel Matter

Motion as adopted.

CARRIED, 8 in favour, 1 opposed and 2 abstentions.

R. Mulholland asked to be recorded as having voted in opposition.

11. Reports of the Education Committee

RESOLUTION #00-124: It was moved by J. Bishop, seconded by B. Wallace: That the Report of the Education Committee dated June 1, 2000 be adopted as follows:

1. Review of Hearing Impaired Special Classes

It was moved by W. Hicks: That the Report, "Review of Hearing Impaired Special Classes" be referred to administration for review.

2. Update on: ESL/ELD and NSL Staffing and Program Delivery, and The Antiracism and Ethnocultural Equity Policy

It was moved by J. Dewar: That the Update on: ESL/ELD and NSL Staffing and Program Delivery, and The Antiracism and Ethnocultural Equity Policy be received for information.

3. Compensatory Education (Learning Opportunities Plan) Policy

It was moved by E. Johnstone: That the draft Compensatory Education (Learning Opportunities Plan) Policy be forwarded to the Joint Advisory Committee for information and that this draft policy be piloted for one year prior to formal approval.

4. Literacy Guidelines (2000)

It was moved by B. Wallace: That The Hamilton-Wentworth District School Board approve the Literacy Guidelines (2000) for Junior Kindergarten to Grade 3.

5. Learning Resource Teachers – Role Description and Allocation

It was moved by B. Wallace: That the Memorandum “Learning Resource Teachers – Role Description and Allocation” be received for information.

6. Adult-Based Continuing Education and Training Corporation (ABC etc...) Annual Audited Financial Statements

It was moved by H. Bullock: That the Audited Financial Statements as of March 31, 2000 of the Adult Based Continuing Education and Training Corporation (ABC etc...) be received for information.

7. Accommodation of Personnel Policy

It was moved by L. Orban: That the Accommodation of Personnel Policy be approved.

Policy Statement: The Hamilton-Wentworth District School Board recognizes and accepts its legal responsibilities under the Human Rights Code and Workplace Safety and Insurance Act to accommodate the individual needs of persons with a disability, as defined under the Ontario Human Rights Code, in order to assist them in performing the duties of their jobs.

8. Progressive Discipline Policy

It was moved by L. Orban: That the Progressive Discipline Policy be approved.

Policy Statement: It is the policy of The Hamilton-Wentworth District School Board to apply progressive discipline as a corrective measure to ensure that employees maintain appropriate behaviour and carry out their duties responsibly, effectively, and diligently.

9. Ontario Youth Apprenticeship Program (OYAP) Report

It was moved by J. Dewar: That The Hamilton-Wentworth District School Board receive the Ontario Youth Apprenticeship report for information.

10. Verbal Update re Jason Project

It was moved by R. Woodworth: That the verbal update re Jason Project be received for information.

11. Staffing Report – Full-Time Equivalent Positions

It was moved by L. Orban: That the Staffing Report – Full-Time Equivalent Positions be received for information.

12. Elementary Administration Deployment/Allocation for 2000-2001

It was moved by H. Bullock: That the Report re Elementary Administration Deployment/Allocation for 2000-2001 be received for information.

Correspondence:**13. Letter from B. Ridley re Potential Closure of Parkview and Mountain Secondary Schools**

It was moved by R. Woodworth: That the Board send a response letter to B. Ridley to clarify the concerns raised in her correspondence.

J. Bishop asked that Clause 12. be voted on separately.

**To Clause 1-11 and 13, CARRIED. 10 in favour
(H. Bullock not in the Board Room for the vote)**

In speaking to Clause 12., J. Bishop believed that additional vice-principals were needed and suggested that the criteria used for the allocation also needed to be revisited to consider the impact that some things have on a principal's responsibility in a school.

B. Wallace noted that the motion is receiving the report for information.

To Clause 12., CARRIED. 9 in favour, 1 abstention.

RESOLUTION #00-125: It was moved by J. Bishop, seconded by R. Mulholland: That a report on the criteria for deployment of principals and vice-principals (elementary) be brought back to the Board by March 2001.

J. Bishop believed that consistency as well as a more refined criteria and objective measures that can be substantiated are needed.

To the motion, CARRIED. 8 in favour, 2 abstentions.

RESOLUTION #00-126: It was moved by J. Bishop, seconded by B. Wallace: That the Report of the Special Meeting of the Education Committee dated June 20, 2000 be adopted as follows:

1. Report of the Special Education Advisory Committee

It was moved by R. Woodworth: That the following Report of the Special Education Advisory Committee be approved:

Amendments to the Special Education Plan

It was moved by D. Marshall: That the Amendments to The Hamilton-Wentworth District School Board's 1999 Special Education Plan be approved for submission to the Ministry of Education.

2. Compensatory Education (Learning Opportunities Plan) Policy

It was moved by R. Woodworth: That the draft Compensatory Education (Learning Opportunities Plan) Policy be piloted for the 2000-2001 school year.

CARRIED UNANIMOUSLY.

12. Report of the Business Committee

RESOLUTION #00-127: It was moved by L. Orban, seconded by L. Peddle: That the Report of the Business Committee dated June 8, 2000 be adopted as follows:

1. 1999/2000 Financial Report – March 31, 2000

It was moved by L. Peddle: That the 1999/2000 Financial Report – March 31, 2000 be received for information.

2. Building Renewal Program 2000/2001 – Year Two

(a) It was moved by W. Hicks: That Year Two of the Building Renewal Program, listed in Appendix 1, be accepted for implementation commencing September 1, 2000.

(b) It was moved by W. Hicks: That the Superintendent of Plant Services be authorized to proceed with selected projects listed on Appendix II prior to September 1, 2000. Costs incurred in 1999/2000 to be funded on a temporary basis from working reserves.

3. Comprehensive Energy and Water Reduction Program – Basket Four

It was moved by R. Woodworth: That the Board authorize the Superintendent of Plant Services to implement Basket Four of the Comprehensive Energy and Water Reduction Program in accordance with the Basket Four Cost and Savings Summary and the Consolidated Cost and Savings Summary (Appendix A).

4. Westdale Secondary School Renovations

It was moved by J. Bishop: That the Westdale Secondary School Renovation project be awarded to the low bidder Harm Schilthuis and Sons Limited in the amount of \$2,734,920.00 (including GST).

5. Red Hill/Bagshaw Name Change

It was moved by R. Woodworth: That the Red Hill Bagshaw School be renamed Elizabeth Bagshaw School effective September, 2000.

6. School Budget Surplus Carry Forward

It was moved by B. Wallace: That the requests for school budget surplus carry forward into the 2000-2001 school year be approved.

7. Transportation Policy

(a) It was moved by J. Bishop: That the walking distance for middle schools configured grades 6 to 8 be 2.4 km.

(b) It was moved by B. Wallace: That the Transportation Policy dated June 8, 2000 be approved as amended.

Policy Statement: It is the policy of The Hamilton-Wentworth District School Board that for eligible Hamilton-Wentworth District School Board registered students, home to school transportation will be safe, secure and on time, bringing students to school ready to learn, cost effectively, efficiently and within budget.

8. Youth News Network - Correspondence

It was moved by J. Bishop: That the Hamilton-Wentworth District School Board not support the Youth News Network in its' schools.

CORRESPONDENCE:**9. Peter Dunn, The City of Hamilton re Regional Municipality of Hamilton-Wentworth Long Term Waste Management Master Plan**

It was moved by B. Wallace: That the letter from The City of Hamilton re Regional Municipality of Hamilton-Wentworth Long Term Waste Management Master Plan be referred to Superintendent Cupido for response.

10. Veronica Brierley, Principal, Lynden Public School

It was moved by R. Woodworth: That the letter from Veronica Brierley, Lynden Public school re budget concerns be referred to administration.

11. J. Macri, Chairperson, Windsor-Essex Catholic District School Board

It was moved by B. Wallace: That the letter from John Macri, Chairperson, Windsor-Essex Catholic District Board re allocation of \$50 million for Health and Safety be received for information and filed.

J. Dewar asked that Clause 7. be voted on separately.

To the Report, excluding Clause 7., CARRIED UNANIMOUSLY.

Speaking to Clause 7., J. Dewar and E. Johnstone stated that they did not believe the Board could offer the guarantees outlined in the policy statement.

To the motion, CARRIED, 7 in favour, 3 opposed and 1 abstention. J. Dewar, E. Johnstone and R. Woodworth asked to be recorded as having voted in opposition

13. Summer Skills Program

J. Bishop noted that several questions about the eligibility of students to attend these programs were raised at the Special Education Advisory Committee regarding the eligibility of students to attend this program.

E. Bond noted that students whose skills in literacy/numeracy are not quite ready for secondary school are nominated by the principal for attendance. Two weeks of 5 days or 30 hours are involved.

J., Bishop questioned whether this was sufficient time to get the student ready for grade 9. She noted that the program is to be offered in 6 schools and asked if the program is limited to those who live within the boundaries of those schools.

E. Bond confirmed that it had been agreed that the schools would not accept a waiting list of out of catchment students, adding that part of the program is orientation to the school the student will be attending in September.

J. Bishop expressed concern that there was not full access to the program and reiterated this was a concern raised by SEAC.

L. Peddle asked that staff re-think the aspect of allowing out of catchment students to attend.

14. Amendment to Regulations for Delegation Presentations to Committee

RESOLUTION #00-128: It was moved by B. Wallace, seconded by W. Hicks: That the Board's "Regulations for Delegation Presentations to Committee" be amended as shown.

E. Johnstone believed that the debate on the regulations for delegations should be in an open session and questioned why it was discussed at a Caucus.

R. Woodworth emphasized that the Regulations are before the Board for debate this evening, adding that the procedures do not fall under a Committee's mandate but are for the Board to determine.

B. Wallace noted that information gathered from other boards of education relative to their regulations for delegations was presented to the trustees at a caucus and the Chair invited comments from the trustees in order to formulate a draft for the Board's consideration this evening.

The following amendments were made to the Regulations as presented:

Moved in amendment by J. Bishop: Clause 1. (b) – the words "and/or on an appropriate Standing Committee agenda" deleted and the words "*represent items that appear on appropriate standing committee agendas*" added.

CARRIED, 9 in favour, 2 abstentions.

Moved in amendment by J. Bishop, seconded by L. Peddle: Clause 10. The words "do not pertain to current agenda items" deleted and the words "*they wish to present to the Board*" added.

CARRIED, 9 in favour, 2 abstentions.

Moved in amendment by H. Bullock, seconded by J. Dewar: Clause 1. (a) the words "or individuals" be added between 'or organization' and 'to appear'.

H. Bullock believed that an individual should be permitted to appear before the Board; L. Peddle offered that a delegation by definition is more than one and an individual can convey his/her concerns through a trustee.

To the amendment, LOST, 5 in favour, 5 opposed and 1 abstention.

When J. Bishop suggested that the regulations specify that the Director can direct the delegation to SEAC or the appropriate superintendent, R. Woodworth believed that this was a given under Clause 1. (c), noting that the Director must advise trustees when requests are denied.

J. Dewar questioned the Director denying requests and suggested that the Chair or Vice-Chair should be the ones making that determination.

M. Matier offered that his role in this is to apply the rules that the Board has approved. The trustees are advised of all requests for delegation status either by hearing the delegation at a meeting or being informed of the denial.

R. Woodworth agreed that Clause 7. (a) was automatic in the process and should be deleted from the draft.

To the Regulations, as amended (see Appendix A attached to the minutes), CARRIED, 7 in favour, 3 opposed.

15. Trustee Appointment to Child Care Umbrella Board

RESOLUTION #00-129: It was moved by J. Dewar, seconded by L. Orban: That Ray Mulholland be appointed to fill the vacancy on the Umbrella Board of Family and Child Care Centres.

CARRIED UNANIMOUSLY.

16. Bill 74 Correspondence

Noting that Bill 74 had been passed into law, it was

RESOLUTION #00-130: Moved by B. Wallace, seconded by L. Orban: That the Resolutions on Bill 74 from the District School Board Ontario North East, Ottawa-Carleton District School Board, Near North District School Board and the Halton District School Board be received for information.

CARRIED, 8 in favour and 3 abstentions.

17. Resolution from Kawartha Pine Ridge District School Board re review of compensation for trustees

RESOLUTION #00-131: It was moved by L. Peddle, seconded by J. Dewar: That the Board support the following resolution from the Kawartha Pine Ridge District School Board: That the Board request the Minister of Education to conduct a similar independent review of compensation levels for trustees to be completed by October, 2000.

CARRIED UNANIMOUSLY.

18. School Trips

RESOLUTION #00-132: It was moved by J. Dewar, seconded by H. Bullock: That the following trip requests be approved:

(a) Ancaster High School, Grades 10 to OAC – History/Art Trip to Venice, Florence and Rome, Italy on March 8-16, 2001, inclusive.

(b) Highland School, Grades 12 to OAC -- History/Art Trip to England and France on March 8 to 17, 2001, inclusive.

CARRIED.

19. Student Trustee Report

M. Teng, noting this was his last Board meeting as the Student Trustee, thanked the members for accepting him into their meetings and termed this past year a learning and enlightening experience. He observed that the trustees work hard and under considerable stress in dealing

with heated issues recognizing the stake there is in public education and the desire to see it improve. He hoped that those who continue to serve will ensure the board represents all of its students and provide equal opportunities to all. He encouraged focused discussions on issues that effect students and a consistent application of their decision making powers.

20. Chairs' Reports

R. Woodworth highlighted Delta Secondary Schools 75th anniversary celebrations this past weekend.

21. O.P.S.B.A. Report

R. Woodworth reported on the valuable Ontario Public School Boards' Association's conference this past weekend which he and several trustees attended. He noted that B. Wallace was acclaimed vice-chair of OPSBA.

22. Notice of Motion

W. Hicks gave notice that he will move or cause to be moved at the next regular meeting or special meeting called for that purpose the following motion:

WHEREAS the new transportation policy has been established.

WHEREAS it is important to look for efficiencies and equity in transporting all secondary students, and

WHEREAS there is accommodation at both Sir Allan MacNab and Ancaster Secondary Schools,

Therefore, be it resolved that, for Secondary students living 3.2 km or less in the Scenic Woods/Meadowlands surveys, Sir Allan MacNab Secondary School be their Board designated school.

23. CORRESPONDENCE

The following correspondence was referred to the Education Committee:

- OSSTF, District 21, PSSP Unit re professional support services for students

The following correspondence was referred to the School Closure Review Committees and administration:

- School Closures

(a) Lynden Public School – L. Filmer

(b) Dundana Public School – Dundana School Council, T. McMeekin, A. Alexanian and J. Farr, K. Wilson-Yang, S. and T. Sloan

The following correspondence was referred to administration:

- Saltfleet District High School Council re overcrowding at Saltfleet
- Dundas Central Public School Home and School Council re review of Pediculosis Policy
- P. Smith re Elimination of Design and Technology
- Hamilton-Wentworth Family Action Council re rescinding motion on "Marriage-Foundation or Failure"

The following correspondence was received for information:

- K. Carter, Chair, Education Forum sub-committee re Education Forum, January, 2000

24. Distribution

OSPBA Fast Reports, dated May 8, 15, 29, June 5 and 12, 2000

25. Public question for clarification

R. Mulholland clarified for a gentleman in the audience who identified himself as a member of the Dundana School Closure Review Committee that the intent of referring H. Bullock's notice of motion to the Review Committee was with the hope that catchment areas in Dundas would be studied. He believed that the referral provided a wider focus for the review committee.

**It was moved by J. Dewar, seconded by H. Bullock: That the Board meet in-camera.
CARRIED.**

The open session resumed at 10:08 p.m.

26. Adoption of Board In-camera Session Report

RESOLUTION #00-133: It was moved by B. Wallace, seconded by W. Hicks: That the Report of the Board in-camera session be adopted as follows:

C-1. Report of the In-camera Session of the Special Meeting of the Business Committee dated June 20, 2000

1. Motion as adopted.

2. Motion as adopted.

C-2. Reports of the Salary Committee

(a) It was moved by W. Hicks, seconded by L. Peddle: That the Report of the Salary Committee, dated June 8, 2000, be approved.

1. Personnel Matter

Motion as adopted.

(b) It was moved by W. Hicks, seconded by B. Wallace: That the Report of the Salary Committee, dated June 19, 2000, be approved:

1. Memorandum of Agreement, Ontario Secondary School Teachers' Federation, District 21, representing English as a Second Language (ESL) Instructors

It was moved by B. Wallace: That the Board ratify the terms and conditions of the Memorandum of Agreement dated June 8, 2000 between The Ontario Secondary School Teachers' Federation, District 21, representing English as a Second Language (ESL) Instructors.

CARRIED UNANIMOUSLY.

The meeting the adjourned at 10:08 p.m. to permit the convening of the in-camera session of the Special Meeting of the Business Committee.

The open session of the Board reconvened at 10:29 p.m.

27. Adoption of Board In-camera Session Report

RESOLUTION #00-134: It was moved by L. Peddle, seconded by L. Orban: That the Report of the Board in-camera session be adopted as follows:

C-1. Report of the In-camera Session of the Special Meeting of the Business Committee

It was moved by L. Peddle, seconded by L. Orban: That the Report of the In-camera Session of the Special Meeting of the Business Committee dated June 20, 2000 be approved:

(a) Motion as adopted.

CARRIED, 6 in favour, 4 opposed.

The meeting adjourned at 10:30 p.m. to permit the re-convening of the open session of the Special Meeting of the Business Committee which had recessed earlier in the evening for the Board meeting.

The open session reconvened at 12:00 a.m. with Trustees Woodworth, Mulholland, Hicks, Peddle, Orban and Bishop in attendance.

28. Report of the Special Meeting of the Business Committee

RESOLUTION #00-135: It was moved by L. Orban, seconded by L. Peddle: That the Report of the Special Meeting of the Business Committee, dated June 20, 2000, be adopted as follows:

1. Partial Roof Replacement

(a) It was moved by H. Bullock: That the tender submitted by STF Construction Ltd. (Hamilton, Ontario) be accepted and that a contract be awarded to this firm to complete the Hill Park Secondary School – Partial Roof Replacement for the amount of \$184,349.00 (including GST).

(b) It was moved by H. Bullock: That the tender submitted by Lancing Construction, a division of 651272 Ontario Inc., be accepted and that a contract be awarded to this firm to complete the Green Acres Elementary School – Partial Roof Replacement for the amount of \$180,947.00 (including GST).

2. Educational Assistants

It was moved by J. Bishop: That the Board approve an increase in the number of special education educational assistants from 350.0 to 391.5 in the 2000/2001 budget to be funded from a reduction in the number of learning opportunities educational assistants from 30.0 to 10.5, a \$250,000 reduction in Occasional Teacher budget, a \$150,000 reduction in Classroom Supplies and Textbooks budget, a reduction of \$150,000 in the Educational Assistance Temporary Assistance budget and a reduction of \$50,000 in the Staff Development budget; and that the 19.5 learning opportunity educational assistants be re-established to the extent possible pending additional funding as a result of the ISA 2 and ISA 3 process.

3. Elementary Vice-Principal Staffing

It was moved by J. Bishop: That the Board increase the number of Elementary Vice-Principal positions by 2.0 FTE to a total of 32.0 FTE positions effective September 1, 2000 to be allocated by administration.

4. Co-ordination of School Bell Times

It was moved by B. Wallace: That the report be referred back to administration with the proviso that the bell times for the eight schools that have had times adjusted by greater than 20 minutes (as referenced in the report) be no earlier than 8:15 a.m.

5. Transportation Policy

(a) It was moved by H. Bullock: That the issue of bell times be referred to administration to consider the morning elementary school bell times begin at 8:15 a.m. or later, effective when the Transportation Policy is implemented.

(b) It was moved by L. Peddle: That the implementation date for the Transportation Policy be September, 2000.

CARRIED. 5 in favour, 1 opposed.

R. Woodworth asked to be recorded as having voted in opposition.

29. Report of the Budget Committee

RESOLUTION #00-136: It was moved by L. Peddle, seconded by L. Orban: That the Report of the Budget Committee, dated June 20, 2000, be adopted as follows:

1. 2000-2001 Budget

It was moved by W. Hicks: That the Board approve the 2000-2001 estimates of revenues and expenditures in the amount of \$358,849,621 and that the Superintendent of Business and Treasurer be authorized to proceed with the expenditure of funds as detailed in the 2000-2001 Budget Book dated June 9, 2000, as amended.

CARRIED UNANIMOUSLY.

The meeting the adjourned at 12:02 a.m.

APPENDIX AREGULATIONS FOR DELEGATION PRESENTATIONS TO COMMITTEE

1. (a) A request from a representative of a group or organization to appear before the Committee must be made in writing to the Secretary of the Board and should include the nature of the request, at least ten calendar days in advance of the Committee meetings.

(b) The topic of the presentation should be within the jurisdiction of the Board and represent items that appear on appropriate standing committee agendas.

(c) The Director rules on receiving the delegation. If denied, the members of the Board are informed.
2. Delegations must submit their presentations in writing to the Secretary of the Board no later than the Thursday morning the week prior to the meeting. Individuals who have difficulty in creating a written submission will be offered appropriate support through the Office of the Secretary of the Board.
3. Up to two representatives from a delegation may make the presentation. Additional speakers may be allowed with the permission of the Chair. Presentations are expected to follow the outline of concerns identified in the written submission. If the materials presented differ substantially from the written submission, the Chairman has the right to call an immediate recess in order to clarify the situation.
4. Presentations shall not exceed fifteen minutes in length, inclusive of questions for clarification. Extensions to this timeline may be granted by Committee direction.
5. Members of delegations may add comments for clarification.
6. Trustees may ask questions for clarification, without comment pro or con with respect to the issue in general.
7. At the conclusion of the presentation, the Committee may, by specific motion, determine to:
 - (a) Debate the issue(s) involved at the conclusion of the agenda.
 - (b) Refer the delegation's presentation to the administration for review and comment.
 - (c) Formally receive and file the submission of the delegation.
 - (d) Suspend the Rules of Order by a two-thirds majority to consider the matter immediately.
8. The Committee will then continue to the next item of business.
9. The Chair of the Standing Committee may limit the number of presentations on a given subject or by a person within the year.
10. The Board shall schedule one or two open session meetings a year for the purpose of hearing delegations on issues that they wish to present to the Board.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on June 26, 2000.

Those present:

Reg Woodworth, Chair

Judith Bishop

Heather Bullock

Ray Mulholland, Vice- Chair

Lillian Orban

Joseph Rogers

Regrets:

Janice Dewar

Wes Hicks

Eleanor Johnstone

Laura Peddle

Bruce Wallace

In attendance:

M. Matier, Director of Education and Secretary

C. Reid, Superintendent of Education

N. Campbell, Superintendent of Education

T. Cupido, Superintendent of Plant

The Chair called the meeting to order at 1:55 p.m.

2. Approval of Agenda

- Personnel Report
- Plaque at Allan A. Greenleaf School
- Transitions Board Report

RESOLUTION #00-137: It was moved by H. Bullock, seconded by J. Bishop: That the agenda be approved, as amended.

CARRIED.

3. Report of the In-camera Session of the Board

RESOLUTION #00-138: It was moved by L. Orban, seconded by L. Peddle: That the Report of the In-camera Session dated June 26, 2000 be adopted as follows:

C-1. Report of the Interview Committee

It was moved by H. Bullock, seconded by J. Bishop: That the Report of the Interview Ad Hoc Committee dated June 26, 2000 be adopted:

Superintendent of Education

That James Wibberley be appointed to the position of Superintendent of Education, the effective date to be negotiated with the Grand Erie District School Board.

C-2. Personnel Matter

Motion as adopted.

CARRIED, 5 in favour and 1 opposed.

R. Mulholland asked to be recorded has having voted in opposition.

4. Personnel Report

RESOLUTION #00-139: It was moved by R. Mulholland, seconded by L. Orban: That the Personnel Report dated June 26, 2000 be adopted as presented.

D. Russon advised that there has been no decision as yet how to go about replacing C. Kidd for the term of her leave. D. Russon recalled that the employee had previously been seconded to EQAO but that this was a request for a leave for the purpose of working with EQAO.

To the motion, CARRIED UNANIMOUSLY.

5. Plaque at Allan A. Greenleaf School

RESOLUTION #00-140: It was moved by L. Orban, seconded by H. Bullock: That a plaque be erected at Allan A. Greenleaf School and that the inscription include:

(a) the dates of service of Allan A. Greenleaf

(b) the names of the elected officials and the appointed officials of The Hamilton-Wentworth District School Board.

CARRIED UNANIMOUSLY.

L. Orban noted that this is the first new school building project of the amalgamated Hamilton-Wentworth school board. She felt it fitting that this plaque should recognize the first Board of trustees and officials.

6. Transitions Board Report

R. Mulholland questioned whether the Board should approach the Ministry of Education for an additional trustee for this district in the upcoming municipal election. The members agreed that more information was needed before taking any action. R. Woodworth reported that the Returning Officer is waiting for word from the Minister of Education for a determination on the number of trustees.

ADJOURNMENT

It was moved by L. Orban, seconded by R. Mulholland: That the meeting be adjourned, this being done at 2:30 p.m.

CARRIED.

HE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on July 24, 2000.

Those present:

Reg Woodworth, Chair

Judith Bishop

Heather Bullock

Wes Hicks

Eleanor Johnstone

Ray Mulholland, Vice- Chair

Lillian Orban

Laura Peddle

Regrets:

Janice Dewar

Joseph Rogers

Bruce Wallace

In attendance:

D. Grant, Superintendent of Business and Treasurer and Secretary Pro Tem

A. Cupido, Superintendent of Plant Services

P. Gillie, Superintendent of Education

The Chair called the meeting to order at 8:35 p.m.

**It was moved by R. Mulholland: That D. Grant be appointed Secretary Pro Tem.
CARRIED.**

2. Approval of Agenda

W. Hicks reminded the members of his notice of motion from the June 20 Board meeting.

Added item:

- 2000 Municipal Elections

**RESOLUTION #00-141: It was moved by H. Bullock, seconded by E. Johnstone: That the agenda be approved, as amended.
CARRIED.**

3. Report of the Special Meeting of the Business Committee

RESOLUTION #00-142: It was moved by L. Orban, seconded by L. Peddle: That the Report of the Special Meeting of the Business Committee dated July 24, 2000 be adopted as follows:

1. Riverdale Community Recreation Centre Project

It was moved by J. Bishop: That the Board authorize the Superintendent of Business and Treasurer to negotiate and execute a long-term license agreement for value with the City of Hamilton in order to facilitate immediate commencement of construction on the Riverdale Community Recreation Centre adjacent to Lake Avenue Public School, at no financial cost to the Board, subject to Ministry approval, if necessary.

CARRIED.

4. 2000 Municipal Elections

P. Gillie reviewed the report, advising that the Municipal Elections Returning Officer anticipates receiving the information regarding ward boundaries by tomorrow and trustees will be informed accordingly. The deadline for the Returning Officer's final report is August 2nd.

In response to questions, P. Gillie offered the following clarifications:

- ⇒ Based on the information received to date, the Board will have an opportunity to provide input/recommendations on the distribution of trustees across the new wards.
- ⇒ The Board can made recommendations regarding the combining of the current Wards to the Returning Officer. Division of wards/boundaries is not be permitted.

At this point in the meeting,

**It was moved by W. Hicks: That an in-camera session be convened.
CARRIED.**

The Board then met in-camera.

The open session resumed at 8:50 p.m.

L. Peddle felt the "running at large" approach might be worth considering to determine the voters' opinion.

The members suggested scheduling a special meeting or workshop sometime this week, requesting that trustees not in attendance be advised of the urgency of discussing this issue.

After further discussion, the members agreed that a special meeting of the Board will be convened on Wednesday, July 26, 2000 at 7:00 p.m.

ADJOURNMENT

**It was moved by L. Orban, seconded by R. Mulholland: That the meeting be adjourned, this being done at 9:05 p.m.
CARRIED.**

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THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on August 17, 2000.

Those present:

Judith Bishop
Heather Bullock
Janice Dewar
Wesley Hicks
Eleanor Johnstone
Ray Mulholland, Vice- Chair
Lillian Orban
Laura Peddle
Joseph Rogers
Bruce Wallace

Regrets:

Reg Woodworth (Chair)

In attendance:

Merv Matier, Director of Education and Secretary
Tony Cupido, Superintendent of Plant Services

The Vice-Chair called the open session to order at 9:10 p.m.

2. Approval of Agenda

RESOLUTION #00-143: It was moved by E. Johnstone, seconded by L. Peddle that the agenda be approved.
CARRIED.

3. Report of the Special Meeting of the Business Committee

RESOLUTION #00-144: It was moved by L. Orban, seconded by B. Wallace: That the Report of the Special Meeting of the Business Committee be adopted.

1. Transportation Policy Implementation

- (a) It was moved by L. Peddle: That the Board suspend the full implementation of clause 5 "Non-eligible Riders" of the Transportation Policy for the 2000-2001 school year, and permit ridership to students who have been approved to attend a school other than their designated school or to a day care limited to families who received service last year to fill identified empty seats only on 72/20 passenger vehicles, based on the following criteria:
- the length of time eligible riders on the vehicle will not normally exceed 60 minutes
 - permanent identified empty seats will be based upon current vehicle loading factors
 - students may only be accommodated on Board designated routes and stops

- no stops will be considered within the walking eligibility limits of the transportation policy
- no special education vehicles will be considered for access under this criteria
- at minimal cost to the Board

and that a report be brought back to the September meeting of the Business Committee

(b) It was moved by B. Wallace:

(i) That a transportation safety hazard review committee be established with the following mandate:

- develop criteria for the assessment of requests relating to hazards as identified by the community within the defined walking distance of the transportation policy and make recommendations to Board.
- assess all identified hazards on file based on approved criteria and make recommendations to Board.
- present recommendations from the committee to Board on a regular basis with the first interim report scheduled for September 7, 2000.

(ii) That the transportation safety hazard review committee consist of:

- two School Council representatives, one each from the rural and urban areas
- two Home and School Association representatives, one each from the rural and urban areas
- two school community representatives, one each from the rural and urban areas
- two municipal representatives, one from the City of Hamilton and one from one of the other 5 municipalities
- two trustees, one each from the City and County
- Manager of Accommodation and Planning
- a representative from Business Management 2000

This committee is to meet as frequently as necessary, during regular business hours, in order to expeditiously review and make recommendations for Board approval, on current identified safety hazards.

2. Update: Transportation Policy Implementation Report be received for information.

It was moved by W. Hicks: That the Update: Transportation Policy Implementation Report be received for information.

H. Bullock asked that the Clauses be voted on separately.

Clause 1. was put to vote and was CARRIED. 9 in favour, 1 opposed.

Clause 2. was put to vote and was CARRIED. 8 in favour, 2 opposed.

J. Dewar and H. Bullock asked to be recorded as having voted in opposition.

4. Distribution of Trustees for the 2000 Municipal Election

R. Mulholland advised members that wards 9 & 10 are in the town of Stoney Creek.

RESOLUTION #00-145: It was moved by W. Hicks, seconded by E. Johnstone that the Board recommend to the Returning Officer for the 2000 Municipal Election that the trustee representation for the public school system across the Hamilton-Wentworth Region be as follows:

Ward 1 – 1

Ward 2 – 1

Ward 3 – 1

Ward 4 – 1

Ward 5 – 1

Ward 6 – 1

Ward 7 – 1

Ward 8 – 1

Wards 9 & 10 – 1

Wards 11 & 12 – 1

Ward 13 – 1

Wards 14 & 15 – 1

CARRIED.

It was moved by E. Johnstone that the meeting be adjourned at 9:15 p.m.
CARRIED.

kc

ACTION ITEMS

REGULAR BOARD
2000 09 21

#8

The Hamilton-Wentworth District School Board

MEMORANDUM

TO: Mr. Merv Matier
Director of Education

FROM: Don Grant, Superintendent of Business and Treasurer
and
Deborah Russon, Manager of Human Resources

DATE: September 21, 2000

RE: **SECTION VI – SECONDARY SCHOOL TEACHERS**
Janet MacLeod

Recommended Action

It was moved by _____, seconded by _____,
that the following rescinding motions be approved.

Section VI – Secondary School Teachers

1. That the leave of absence granted to **Janet MacLeod**, at the August 29, 2000 Board Meeting be rescinded.
(*change of dates*)

#9

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

PERSONNEL REPORT

SEPTEMBER 21, 2000

RECOMMENDATION:

Moved by _____, seconded by _____, that the
Personnel Report dated September 21, 2000 be adopted and the
recommendations contained therein be approved.

9-1

SECTION II**CLERICAL UNIT****A: APPOINTMENTS AND TRANSFERS**A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Suzanna Wannamaker September 01, 2000 -1.0 FTE Secretary, Secondary School

SECTION III**CUSTODIAL AND MAINTENANCE****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Vanessa Tuck September 01, 2000

SECTION IV**EDUCATIONAL SUPPORT STAFF****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Janet Davis	September 01, 2000-Educational Assistant
Gordon Flis	August 31, 2000 – Educational Assistant
Susan Gibson	September 01, 2000 - Educational Assistant
Joseph Janus	September 01, 2000 - Educational Assistant
Lee-Anne Newsham	September 01, 2000 - Educational Assistant

C. LEAVES OF ABSENCESC1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Wynette Blair	September 01, 2000 to December 08, 2000, Educational Assistant
Steve Darby	September 05, 2000 to December 31, 2000 – Educational Assistant
Tara Doherty	September 01, 2000 to June 30, 2001- Educational Assistant
Sonia Kirschen	September 05, 2000 to January 05, 2001
Lorraine Sayles	September 05, 2000 to June 28, 2001, .5– Educational Assistant
Jodi Schmidt	October 20, 2000 to June 27, 2001 Educational Assistant
Rhonda Smith	September 01, 2000 to June 30, 2001, .5 – Educational Assistant
Janice Stanhope	September 01, 2000 to June 30, 2001 , .5– Educational Assistant

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Brandi	Dermody	September 01, 2000 to June 30, 2001, - Educational Assistant
Linda	Dickinson	September 01, 2000 to December 31, 2000, Educational Assistant
Betty	Preston	September 05, 2000 to December 31, 2000 – Educational Assistant

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Kathy	Kessler	September 01, 2000 - Educational Assistant
Carol	Labesh	September 01, 2000 - Educational Assistant
Anne	MacDonald	September 01, 2000 - Educational Assistant

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Margaret	Derry-Marquis	September 01, 2000 - Educational Assistant
-----------------	----------------------	--

SECTION V**ELEMENTARY SCHOOL TEACHERS****C. LEAVES OF ABSENCES**C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Katherine	Edmonds	January 01, 2000 to December 31, 2000
Michelle	Friesen	September 01, 2000 to December 31, 2000
David	Harding	June 28, 2000 to August 31, 2001
Emily	Kuszczyk	September 01, 2000 to August 31, 2001, .5 FTE
Kim	Vallentin	October 30, 2000 to August 31, 2001

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Ron	Cowley	September 01, 2000 to August 31, 2001
Juris	Kanduth	September 01, 2000 to August 31, 2001
Lynda	Love	September 01, 2000 to August 31, 2001
Richard	McComb	September 01, 2000 to August 31, 2001
Kathryn	Mills	September 01, 2000 to August 31, 2001
Osmond	Ramberan	September 01, 2000 to August 31, 2001
Brian	Shepherd	September 01, 2000 to August 31, 2001
Judith	Smith	September 01, 2000 to August 31, 2001
Ruth-Ellen	Smith	September 01, 2000 to August 31, 2001
Audrey	VanTroost	September 01, 2000 to August 31, 2001
James	Walker	September 01, 2000 to August 31, 2001
Dennis	Webber	September 01, 2000 to August 31, 2001

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absences, effective as shown, be granted:

David	Wark	September 01, 2000 to August 31, 2001 (1.0 FTE to .8 FTE)
--------------	-------------	--

C4) Four Over Five

That approval be granted for the request of the following staff for a Deferred Salary Leave of Absence effective as shown, be granted.

Mary	McCracken	September 01, 2004 to August 31, 2005
Linda	Rostern	September 01, 2003 to August 31, 2004

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Kathleen	Desloges	September 01, 2000
Michelle	Fawcett	October 02, 2000
Kristen	Gilbank-Savoi	September 01, 2000
Peggy	MacLeod	September 01, 2000
Joan	McGuffin	September 01, 2000
Richard	McQueen	September 01, 2000
Leslie	Memme	September 01, 2000
Cathy	Misiak	September 01, 2000
Ingrid	Monteith	September 01, 2000
Marlo	Moore	September 01, 2000
Holly	Shanlin	September 01, 2000
David	Weir	September 01, 2000

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Oriana	COLAKOVIC	September 18, 2000 (.3 FTE)
Natalie	ELLIOTT	September 1, 2000 (1.0 FTE)
Sandra	HUMPHREYS	September 7, 2000 1.0 FTE.
Bonnie	KELLAND	September 1, 2000 (3 FTE)
Sylvie	LETARTE	September 12, 2000 (1.0 FTE)
Julie	MELANSON	September 1, 2000 (.9 FTE)
Laurie	NORMAN	September 1, 2000 (.4 FTE)
Colleen	O'NEILL	September 1, 2000 (.5 FTE)
Julianna	PRETSCH	September 1, 2000 (1.0 FTE)
Tammy	RAE	September 1, 2000 (.2 FTE)
Jean	RODDA	September 1, 2000 (1.0 FTE)
Jacqueline	WHITE	September 15, 2000 (.6 FTE)

E. OTHER MATTERS REQUIRING BOARD ATTENTIONE1 Timetable Changes

That the timetable changes indicated for the following staff, effective as shown, be approved:

Judith Ambrose September 1, 2000 (.5 FTE to .6 FTE)

SECTION VI**SECONDARY SCHOOL TEACHERS****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Gregory Rickwood August 31, 2000

C. LEAVES OF ABSENCESC1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Santo	Barbieri	September 01, 2000 to August 31, 2001
Karen	Guagliano	February 02, 2000 to August 31, 2001 (Sem. 02)
Janet	MacLeod	September 21, 2000 to March 28, 2001

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Ronald	Hunter	September 01, 2000 to August 31, 2001
Aimee	Reid	September 01, 2000 to August 31, 2001,

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absences, (Voluntary Timetable Reduction), effective as shown, be granted:

Sherry	Brown	September 01, 2000 to August 31, 2001 (1.0 to .85)
Keitha	Seneco	September 01, 2000 to August 31, 2000. (1.0 FTE to .5 FTE)

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Diana	Boatman	September 01, 2000
Kathleen	Henderson	September 01, 2000
Nancy	Holmes	September 01, 2000,
Robert	McGuffin	September 01, 2000
Madiha	Nolan	September 01, 2000
Cheryl	O'Sullivan	September 01, 2000
Monica	Rees	September 01, 2000

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Marilee	Axler	September 01, 2000
Tom	Coleman	September 12, 2000
Tom	Foreman	September 01, 2000 (1 line only)
Brian	Henderson	September 01, 2000
Carey	Hope	September 01, 2000
Angela	Shimizu	September 05, 2000
Fred	Spoelstra	September 01, 2000

SECTION VII**PRINCIPALS AND VICE-PRINCIPALS****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

David	LaCombe	June 30, 2001
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C. LEAVES OF ABSENCESC2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Gary	Saxon	September 01, 2000 to August 31, 2001
-------------	--------------	---------------------------------------

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REPORT OF THE EDUCATION COMMITTEE
SEPTEMBER 7, 2000

Recommended Action:

Moved by _____, seconded by _____: That the Report of the Education Committee dated September 7, 2000 be adopted.

1. "Our Kids Can Vote" Proposal

It was moved by R. Mulholland: That the schools of The Hamilton-Wentworth District School Board participate, on a voluntary basis, in the proposed "Our Kids Can Vote" project during the 2000 Municipal Election.

2. Update on Intensive Supportive Amount (I.S.A.) Funding

It was moved by E. Johnstone: That the Report, "Update on Intensive Supportive Amount (I.S.A.) Funding" be received for information.

3. Progressive Discipline Resource Manual

(a) It was moved by B. Wallace: That the Progressive Discipline Resource Manual be approved.

(b) It was moved by B. Wallace: That ongoing revisions to the manual be authorized.

4. Ontario Curriculum Year-End Report 1999-2000

It was moved by L. Orban: That the Ontario Curriculum Year-End Report 1999/2000 be received for information.

5. Update on the Secondary School Reform Committee

(a) It was moved by R. Mulholland: That the Status Report: 1999-2000 Secondary School Reform Implementation Plan be received for information.

(b) It was moved R. Mulholland: That the 2000-2001 Secondary School Reform Implementation Plan be received for information.

6. Board Referral: Letter from PSSP re professional support services for students

It was moved by L. Orban: That this correspondence be referred to administration.

7. Request for information on Speech and Language Classes

It was moved by J. Bishop: That the waiting list for speech and language be referred to administration in order that a report may be brought back to the Education Committee.

8. Request for Report on the Summer Skills

It was moved by J. Bishop: That an update re summer skills pilot be brought back to the Education Committee.

9. Request for a Proposal for a cycle for Curriculum Review

It was moved by J. Bishop: That an update re the Proposal for a cycle for Curriculum Review be brought back to the Education Committee.

10. Staffing Report – Full Time Equivalent Positions

It was moved by B. Wallace: That the Staffing Report – Full Time Equivalent Positions be received for information.

CORRESPONDENCE:

11. Letter from Jennifer Powell-Fralick re storefront display at the annual Parent Conference

It was moved by B. Wallace: That the Board supports this initiative and that J. Bishop be the coordinator for the trustees' storefront display.

11-1

12. London District Catholic School Board re conference in April, 2001

It was moved by J. Dewar: That the correspondence from the London District Catholic School Board re conference in April, 2001 be received for information.

13. Path Employment Services re scholarships for students with disabilities

It was moved by H. Bullock: that the correspondence from Path Employment Services re scholarships for students with disabilities be referred to administration.

#12(a)

REPORT OF THE BUSINESS COMMITTEE
SEPTEMBER 14, 2000

Moved by _____, seconded by _____: That the Report of the Business Committee dated September 14, 2000 be adopted.

1. Ontario Public School Boards' Association – 2000/2001 Membership Fees

It was moved by R. Woodworth: That the 2000/2001 Ontario Public School Board's Association Membership Fee in the amount of \$87,782.80 (GST included) be approved.

2. New Travel Rate

It was moved by B. Wallace: That the New Travel Rate Report dated September 14, 2000 be received for information.

3. Update: Riverdale Community Recreation Centre

It was moved by H. Bullock: That the Board receive the Update Report dated September 14, 2000 regarding Riverdale Community Recreation Centre for information.

4. Verbal Update: Allan A. Greenleaf Elementary School

It was moved by B. Wallace: That the verbal update re Allan A. Greenleaf Elementary School be received for information.

5. Transportation

- (a) It was moved by R. Woodworth: That article 5 [*Non-eligible Riders - Students not qualifying for transportation service according to the eligibility criteria will not be permitted to ride any vehicles having empty seats.*] of the Transportation Policy be rescinded.
- (b) It was moved by J. Bishop: That administration be directed to establish a committee in order to develop a Courtesy Transportation Procedure in accordance with the mandate, parameters, timeline and composition as outlined in Appendix A dated September 14, 2000 and that an interim report be brought back to the October 12, 2000 Business Committee meeting.
- (c) It was moved by R. Mulholland: That the Manager of Accommodation and Planning notify those who have submitted safety hazard appeals so they are aware the appeal has been received and is being looked at.

The following motions were **LOST** at the September 14, 2000 Business Committee meeting.

1. Transportation

- (a) It was moved by J. Bishop: That article 5 of the Transportation Policy read as follows:

Courtesy Transportation

Courtesy transportation may be provided for students residing within the defined walking distance subject to the Courtesy Transportation Procedure and at no cost to the Board.

- (b) It was moved by L. Orban: That, as an interim measure, those students who were previously provided bus service due to safety hazards be given priority for empty seats, at no cost to the Board, until the appeals have been heard.
- (c) It was moved by H. Bullock: That the nearest first maintained entrance stated in the Transportation Policy refer to the nearest first doorway which students can enter the school.

NOTICE OF MOTION – W. Hicks

WHEREAS the new transportation policy has been established.

WHEREAS it is important to look for efficiencies and equity in transporting all secondary students, and

WHEREAS there is accommodation at both Sir Allan MacNab and Ancaster Secondary Schools,

Therefore, be it resolved that, for Secondary students living 3.2 km or less in the Scenic Woods/Meadowlands surveys, Sir Allan MacNab Secondary School be their Board designated school.

June 20, 2000

14

2000 09 21

To: The Trustees

From: Merv Matier, Director of Education and Secretary

RE: School Trips

Recommended Action:

It was moved by _____, seconded by _____: That the following trip requests be approved:

- a) Parkside High School, Grades 10-OAC -- Arts/Letter Trip to Italy on March 7-18, 2001, inclusive.
- b) Saltfleet District High School, Grades 9-OAC -- Algonquin Provincial Park on September 22-26, 2000, inclusive.
- c) Scott Park School, Grades 11-OAC -- History Trip to Washington, D.C., USA on November 14-17, 2000, inclusive.
- d) Waterdown District High School, Grades 10-OAC -- History/Art Trip to Italy/Monaco/France on March 8-17, 2001, inclusive.
- e) Westmount School, Grades 11-OAC -- History Trip to Gettysburg, PA and Washington DC, USA on November 14-18, 2000, inclusive.

Rationale:

As per policy.

rt

C O R R E S P O N D E N C E

REGULAR BOARD
2000 09 21

#19

Evans, Philp

BARRISTERS AND SOLICITORS

** JOSEPH M. PIGOTT, Q.C., LL.B.
ROBERT H. ROGERS, LL.B.
PAUL H. PHILP, LL.B.
MARK J. ZEGA, LL.B.
LINDA M. O'BRIEN, LL.B.
KATHLEEN A. POLCZER, LL.B.
ANDREW D. PATERSON, LL.B.
MEREDITH J. RAILTON, LL.B.s

* LARRY G. CULVER, LL.B.
BRENT J. FOREMAN, LL.B.
RANDALL S. BOCKOCK, LL.B.
SHANNON V. PARSONS, LL.B.
RICHARD D. SIMMONS, LL.B.
DEBORAH A. HOWDEN, LL.B., B.CL.
KIERAN C. DICKSON, LL.B.

Counsel - W. IAN GORDON, Q.C., LL.B.

ORVILLE M. WALSH, K.C.
(1919-1949)

F. JOHN L. EVANS, Q.C., LL.B.
(1931-1980)

* CERTIFIED BY THE LAW SOCIETY OF UPPER CANADA
AS A SPECIALIST IN CIVIL LITIGATION

** REGISTERED TRADE MARK AGENT

VIA FACSIMILE 521-2539 & MAIL

(905) 525-1200
FAX (905) 525-7897

16TH FLOOR, COMMERCE PLACE
ONE KING STREET WEST

MAIL

P.O. BOX 930, STATION A
HAMILTON, ONTARIO
L8N 3P9

E-MAIL

wig@evans-philp.on.ca

July 5, 2000

The Hamilton-Wentworth District
School Board
100 Main Street West, 4th Floor
HAMILTON, Ontario
L8N 3L1

Attention: Mr. Mervyn Matier, Director of
Education & Secretary

Dear Sir:

RE: June 20, 2000 Business Committee and Board Meetings

We acknowledge receipt of your Memorandum of June 28, 2000, which confirms the verbal communication with the writer of June 21, 2000.

It appears that the clear intention of more than two-thirds of the Trustees present at the Business Committee meeting was that the meeting would reconvene after the public meeting of the Board which was to take place after the in camera meeting of the Board regardless of the time of that adjourned meeting.

The Trustees sitting as members of the Business Committee intended that the committee and subsequently, the Board, would deal with the matters before them at an undetermined time on the evening of June 20, 2000.

According to *Burinot's Rules of Order*,

"if orders or regulations provide that meetings conclude by a specified time, the chairman must halt the meeting at that time whether or not all of its purposes have been accomplished. Items remaining on the agenda being carried

forward to the next meeting or subsequent meeting, unless a motion is adopted abrogating the rule for the purposes of that particular meeting."

That authority also provides,

"A motion to adjourn is always in order and if adopted must be given effect regardless of the stage of proceedings."

In our opinion, the defeat of Mr. Wallace's motion of a vote of 10 to 1 to adjourn was tantamount to an abrogation of rule 5, particularly in light of the committee's earlier motion to reconvene at an indefinite time and having been made at the precise time the rule would ordinarily apply. The defeat of that motion made it unnecessary for the chair of the committee to halt the meeting or call for a vote to extend the time. It is only logical that it was also an abrogation of rule 5 with respect to the Board meeting which all the Trustees knew would follow the Business Committee meeting.

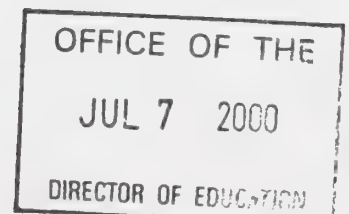
There does not appear to have been any misunderstanding of the purpose of the adjournment at 7:05 p.m. or the Trustees intention to deal with items before them on the night of June 20, 2000 and not a later date.

We trust the foregoing answers your query; however, we would be pleased to discuss it further with you, at your convenience.

Yours very truly,


W. Ian Gordon, Q.C.

WIG/lb



#28

Bruno Polewski
16 Indigo Place
Ancaster, Ontario
L9K 1B5
June 22, 2000

Mr. Merv Matier, Director and Secretary
Hamilton-Wentworth District School Board
100 Main Street West
Hamilton, Ontario, L8N 3L1

Subject: Consultation with School Parent Councils

I understand a motion, by Wes Hicks, to change high school boundaries for some Ancaster families in September, has been put forward again. This motion should not be recognized because it changes school boundaries without even an attempt to consult the effected School Parent Councils. We are in the middle of an accommodation process that is involving the school communities. This is a consultative process for school catchment changes, that involves the councils and school communities.

Ministry Vision for School Councils:

It would appear this is being rushed through, without involving the communities, to avoid parents input. The Ministry of Education is attempting to increase the involvement of School Parent Councils in the operation, and the decisions, of their school boards. This back door change of school catchments mentioned above contradicts this vision.

The Board should at least respect the opinion of our representative, our elected trustee, Bruce Wallace.

Course Selections, Our Children's Future:

Scenic Woods/Meadowlands students, like my son, have carefully made their course selections, with their future careers in mind. Their classes and teachers have been arranged. Available course selections do not line up between schools. Classes have already been filled.

What do the two high school principles have to say about changing enrolment at this time?

Please Reply:

Please include this correspondence and questions, to the Boards agenda. Please reply to the Ancaster Secondary School Council chair, Tina Brook, and myself.

Why have the School Parent Councils not been consulted regarding this school boundary change?

What is the communication plan to the families that are effected?

Bruno Polewski
Co-Chair, Grange - Maple Lane Elementary

21

Mr. & Mrs. Gordon Earl
2297 Nebo Rd.
RR#2 Mount Hope Ontario
LOR 1W0

August 23, 2000

Mr. Merv Matier
Director and Secretary
Hamilton-Wentworth District School Board
100 Main Street West
Hamilton, Ontario, L8N 3L1

Transportation Committee;

Now as we are getting so close to the start of school and the board of education with all of your year's of taking little mind's and educating them to become intelligent adults, you yourselves do not have the intelligence it takes to know when you can save lives. After the meeting you held August 17/2000 when a simple vote could have saved lives, you choose not to do this at this time, instead you wish to wait until after school starts when you may or may not decide to save lives. **Disgusting** is all I can say about your actions

As you probably do not know by now two days after you choose not to make a life saving decision there was yet an another **accident** at the corner of Whitechurch and Nebo roads, **directly in front of Bellstone School**. Where you feel it is safe for my 4-year-old daughter and 6 year old son to cross this intersection. How many accidents will it take before you change you minds? Do children have to die before you will reverse this policy?

I will hold you directly responsible if anything happens to the children walking to Bellstone School or any other School. I lived here when the little girl was killed at this corner. I walked this same route for the seven years I attended Bellstone School in the 1970's it wasn't safe then and it is certainly not safe now. Let's put a stop to the nightmares of all parents; put the buses back on the roads. Protect our children.

Terrified;

Mr. & Mrs. Gordon Earl

21-1

September 11, 2000

The Hamilton-Wentworth District School Board
100 Main St. West
Hamilton, Ontario
L8N 3L1

OFFICE OF THE

SEP 11 2000

DIRECTOR OF EDUCATION

ATTENTION: MERV MATIER**Director of Education and Secretary****RE: TRANSPORTATION POLICY**

Dear Mr. Matier:

A week has passed since our children have returned to school. I have attentively watched and observed the procedures of the students, both walkers and busers arrival at "Mountainview School".

I would like to share with you the following observations:

1. Walkers are directed to go from the front doors of the school around to the back of the school, where they are to line up for entry to the school from the back doors. The distance I have calculated is .25 km. My daughter was disqualified from busing because the measurement of the walking route, designated by you, is only 1.49 km. If you take into account the actual walking distance it is in fact "1.49 km. Plus the additional .25 km, which equals 1.74 km." I believe this would indeed qualify her! Would it not?
2. The traffic along Millen Road and Barton Street is extremely steady, consisting of a large amount of Transport Trucks, carrying various products such as steel coils.
3. The parking lot at the school is full, causing extreme congestion. Traffic flow is being controlled and directed by the principal (Mrs. Blinkle) and some older students. I ask you, is this a safe procedure?
4. The buses transporting the students to school have anywhere from 15 to 20 seats vacant. Surely there is room to accommodate more students?
5. At 8:30 a.m. the school yard is very full with students of all ages. There is no supervision until 9:45 a.m.!

21-2

In closing I would like to suggest that perhaps you should consider giving all parents who want their children bused the choice of paying a "User's Fee". I for one would gladly pay \$3.75 a day (\$60,000.00 divided by 16,000) to have my child transported to school safely.

I received a phone call from the Transportation Board on September 7, 2000 advising me that my appeal would be answered no later than the end of September. I am requesting that this letter also be reviewed with my original appeal dated July 18, 2000.

It would be greatly appreciated if you could actually read my questions and answer them. I do not want to receive another "general formatted letter with no signature".

Yours truly



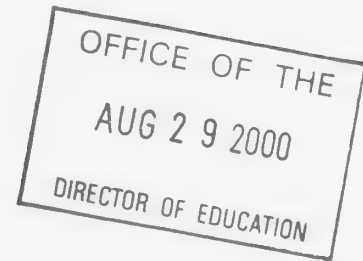
Mr. and Mrs. Chase
43 Loring Cres.
Stoney Creek, Ontario
L8E 3X2

21-3

August 30, 2000

HAND DELIVERED

The Hamilton Wentworth District School Board
100 Main Street West, PO Box 2558
Hamilton, Ontario
L8N 3L1



ATTENTION:

HWDSB TRANSPORTATION BOARD, Committee and Members and

Mr. Merv Matier (Director of Education and Secretary of the Board) ²

Mr. Donald Grant (Superintendent of Business and Treasurer)

Mr. Daryl Sage (Manager of Accommodation and Planning)

Subject: Transportation Policy 10:01/ Transportation Policy Implementation June 20,200
Denial of Eligibility for Bus Transportation Services

Dear Sirs,

Please find attached correspondence addressed to you specifically at your respective e/mail addresses which has been returned as 'undeliverable' OR with "fatal errors". I therefore must resort to personal delivery of the attached documents and hope that you will read them with great care, compassion, understanding and deal with this significant issue with sound judgement and common sense.

I find it intolerable, in this age of "transparency" in governance that when I call your Board offices to verify same that your staff do not have sufficient resources or information available to provide to the public that we may communicate with you our concerns in this serious matter before us. I understand that "client service" may not be a high priority with some, however, I find it incomprehensible that mis-information and access to the same is constantly being shuffled from one to another.

I have great concerns for the safety of my child and others in this community which you have apparently turned into a minefield, waiting for the first casualties to occur.

Should you have any questions to the foregoing, feel free to contact the writer.

Please respond accordingly.

Respectfully submitted,

James P Chadwick
12 Laurendale Ave.,
Waterdown, Ontario.
L0R 2H3
JPC/ enclosures / cc

1. Transportation Policy 10:01/Chadwick Appeal dated:8/24/00
2. Transportation Policy Petition dated 8/25/00
3. Correspondence 8/24/00 "Chadwick Appeal"

4. Correspondence 8/24/00 "Community Petition"

The Honourable Janet Ecker, Minister of Education.

Mr. Brad Clark MPP

Mr. Dave Braden, Deputy Mayor, Town of Flamborough

Mr. Ted McMeekin, Mayor, Town of Flamborough, Liberal Candidate

Ms Pricilla DeVilliers, Progressive Conservative Candidate

Mr. Reg Woodsworth, Hamilton Wentworth District School Board Trustee

Mr. Bruce Wallace, Hamilton Wentworth District School Board Trustee

August 30, 2000

The Hamilton Wentworth District School Board
100 Main Street West, PO Box 2558
Hamilton, Ontario
L8N 3L1

ATTENTION:

HWDSB TRANSPORTATION BOARD, Committee and Members
and

Mr Merv Matier (Director of Education and Secretary of the Board)

Mr. Donald Grant (Superintendent of Business and Treasurer)

Mr Daryl Sage (Manager of Accommodation and Planning)

Subject: Transportation Policy 10:01/ Transportation Policy Implementation June 20, 2000
Denial of Eligibility for Bus Transportation Services

Dear Sirs,

Further to our communications of 8/24/00, "Request for Appeal" and our Petition of same date, be advised we the parents of children deemed ineligible for busing in the "Gatesbury Community" expect our children to have busing services on September 5, 2000.

Our children will be attending to their regular pick up locations as usual, (based upon prior years' service) and it is anticipated the Board will continue its services until the Appeals, as filed, have been properly adjudicated and have been dealt with as contained in the Boards own appeals process and Transportation Policy 10:01.

We would request you contact each of us individually or as a group with respect to the time and date of any hearing that is relevant to the instant cases before the Board.

Respectfully submitted,

The undersigned "Gatesbury Community"
JPC/cc

The Honourable Janet Ecker , Minister of Education.

Mr Brad Clark MPP

Mr Dave Braden, Deputy Mayor, Town of Flamborough

Mr Ted McMeekin, Mayor, Town of Flamborough, Liberal Candidate

Ms Pricilla DeVilliers, Progressive Conservative Candidate

Mr Reg Woodsworth, Hamilton Wentworth District School Board Trustee

Mr Bruce Wallace, Hamilton Wentworth District School Board Trustee

The Hamilton Spectator

ONTv News, Ms Natelli Allen

Flamborough Review, Mr Ken Bosveld

Flamborough Post, Mr Bob Redmond

The Chief of Police, Hamilton Wentworth Regional Police

"GATESBURY COMMUNITY" PETITION" (SPECIFIC)

PETITION

TO: The Hamilton Wentworth District School Board and it's approval and implementation of Board Policy No 10.01 "Transportation Policy"

WHEREAS: We the residents and parents of the "Gatesbury Community" of the Town of Flamborough affected by the aforementioned Policy to the exclusion of transportation services for our children to attend designated local schools.

.....REQUEST CONSIDERATION OF re-establishing transportation services pursuant to Transportation Policy No 10.01 / Section (4)(d)

I / WE the undersigned petition the Hamilton Wentworth District School Board to amend or rescind this exclusionary policy based upon **multiple health and safety hazards in and about "Gatesbury Community" of the Town of Flamborough as contained and defined in The Boards own policy at Section 4.**

Gatesbury Community exists east of the Grindstone Creek Bridge and is bordered by Hwy 5.

Street : Number of children		
Family information	Address	Contact
Ashdale Court : 2 children		
Ann & Jeff Caswell Victoria - GR 3	15 Ashdale	689-7521
Phil & Judy Tyrrell Samantha Tyrrell -Gr 3	17 Ashdale	690-7000

Niska Dr. : 2 children		
Donna & Glen Alderson Nick -Gr 3	31 Niska Dr.	689-0182
Laurie Hampson Jade Hampson -Gr 3	22 Niska Dr	689-6295
Laurendale Ave. : 3 Children		
Jim, Beth Chadwick Jenna -Gr 5	12 Laurendale	689-0423
John & Pam Teckoe John -Gr 5	3 Laurendale	689-3583
Nadia Collins Daniel Collins -Gr 3	5 Laurendale	689-0128
Milverton Close : 3 Children		
Steve, Barb Oliver Laura -Gr 5, Peter -Gr 3	3 Milverton	689-0469
Brett Thibert Angela -Gr 2	19 Milverton	689-7561
First St. : 3 Children		
James, Leanne Shanahan Zack -Gr 3	23 First St.	689-0118
David, Brenda St. Amant Mathew, Mitchell Gr 4	16 First St	6890249
Gatesbury Court : 5 Children		
Doug, Janet DouPagne David -Gr 5	6 Gatesbury	689-0534
Kathy Higgins Jessica -Gr 5	2 Gatesbury	690-3205
Patti, Doug Hagey James -GR 3	11 Gatesbury	689-0043

21-8

Manti Samra Robin -Gr 2, Rena Gr 1	13 Gatesbury	690-2679
Aspen Court : 2 Children		
Diane MacPhee Jessica -Gr 1, Tracey -Gr 5	3 Aspen	689-7089
Margaret St. : 3 Children		
Christina & Rob Dicker James Dicker -Gr 3	10 Margaret	690-4631
	8 Margaret	
James St. : 2 Children		
Teresa & John Pilger Derek Pigler -Gr 5	10 James St.	689-4856
Cass & Eric West Emma West -Gr 5	9 James St.	689-4603

August 24, 2000

E-Mail Transmission

The Hamilton Wentworth District School Board
100 Main Street West, PO Box 2558
Hamilton, Ontario
L8N 3L1
ATTENTION:
Mr Merv Maier (Director of Education and Secretary of the Board)

And

Mr. Donald Grant (Superintendent of Business and Treasurer)

And

Mr Daryl Sage (Manager of Accommodation and Planning)

Subject: Transportation Policy 10:01 Transportation Policy Implementation
Request for Appeal pursuant to Section 2 and 4 of said Policy

Dear Sirs,

I wish at this time to submit to you my request for review of this reprehensible policy adopted by the Board and approved on June 20, 2000 to be implemented for the Academic school year 2000-2001.

As a parent of three girls children affected by this policy, one attending Mary Hopkins P.S. and two attending Waterdown DHS, the focus of this correspondence is particularly as it relates to my nine year old (and several other elementary school children in and about the Gatesbury Community of the Town of Flamborough) who would be required to transit themselves to and from school along an unsafe and **potentially fatal** route that the Board apparently feels despite lack of sidewalks, crossing an elevated train bridge of some 40 (feet), thru a mix of isolated, industrial, commercial zones and notwithstanding a ravine, and despite volumes of traffic in excess of some 150 commercial carriers per hour, as measured by other concerned parents and myself, the Board proposes to forge ahead with this policy.

I would wish to congratulate the Board for its' "expedience without forethought" and file this appeal on the following grounds.

1. **Pursuant to Sections 1 and 2** of Board Transportation Policy 10:01 you have unilaterally excluded my child from busing based upon **your calculation criterion** reported by the Board reported to the writer on 8/21/00 that my daughter Jerma lives 1.46 km's away from the **designated** school.

I wish to advise **the Board** it is **factually wrong** in it's assessment.

In fact, my residence is 1.7 km's from the aforementioned depending upon which door the school chooses to allow the children to enter. The particular school entrance however is not accessible for

21-10

children from the outside for security purposes and the children therefore are required to walk a further 200m around the school to the opposite side which still remains well off your imposed 1.6km.

By definitions contained in your Policy paper at **Sections 2(a)** and **(b)** and by calculations conducted independently and by the writer I would appeal to the Board to make arrangements to rectify its mistakes and undertake immediate action to provide for re-establishing eligibility and transportation service for my daughter Jenna.

2. Since having attended your August 17, 2000 meeting, it is apparent you have not demonstrated due diligence in addressing the "Safety Hazards" issues as it relates to this community, or for that matter, other communities with like issues.

By its exclusionary policy, I would submit the Board is flirting with and/or exposing itself to potential litigious action, should any child be injured or in the extreme "killed" due to the Boards **"deeming" that a child is ineligible" when the facts simply do not support its' decision.** Because not one member of the Board has attended to see first hand, these individual and community based issues being raised, it is apparent the Board is prepared to "let the chips fall where they may"??

Pursuant to Section (4) Sub-sections (a)(b)(c)(d) therefore I would appeal to the Board to make arrangements to rectify its' mistakes and undertake immediate action to provide for re-establishing eligibility and transportation service for my daughter Jenna, as well as, other children in the "Gatesbury Community" similarly affected by the aforementioned mileage and health and safety hazards so identified.

3. I would further appeal the Boards decision and ask for remedy of the immediate re-establishment and eligibility for transportation service as provided in fiscal 1999-2000 school year. That the Board amend, rescind or **at the very least hold its Policy in abeyance** until issues such as these can be reasonably dealt with in partnership with all affected individuals, communities and stakeholders.

I challenge the Board to do the right thing, not with haste or lack of forethought, but with careful planning, consideration and "common sense" by keeping in mind the health and safety of the children as a primary concern.

I would further request that a timely response be provided to the writer so we may plan accordingly.

Should you have any questions to the foregoing, feel free to contact the writer.

Respectfully yours,

James P Chadwick
12 Laurendale Avenue,
Waterdown, Ontario
L0R 2H3

JPC/cc

The Honourable Janet Ecker, Minister of Education

Mr Brad Clark MPP

Mr Dave Braden, Deputy Mayor, Town of Flamborough

Mr Ted McMeekin, Mayor, Town of Flamborough, Liberal Candidate

Ms Pricilla DeVilliers, Progressive Conservative Candidate

Mr Reg Woodsworth, Hamilton Wentworth District School Board Trustee

Mr Bruce Wallace, Hamilton Wentworth District School Board Trustee

Fax Transmission

Fax Transmission

21-11

August 24, 2000

E/Mail Transmission

The Hamilton Wentworth District School Board
100 Main Street West, PO Box 2558
Hamilton, Ontario
L8N 3L1

ATTENTION:

HWDSB TRANSPORTATION BOARD, Committee and Members and

Mr Merv Matier (Director of Education and Secretary of the Board)
Mr. Donald Grant (Superintendent of Business and Treasurer)
Mr Daryl Sage (Manager of Accommodation and Planning)

Subject: Transportation Policy 10:01/ Transportation Policy Implementation June 20,200
Denial of Eligibility for Bus Transportation Services

Dear Sirs,

I wish at this time to submit to you petitions in two parts from the parents and residents in the "Gatesbury Community" specifically, that are affected by the above named policy, as well as the community as a whole. This reprehensible policy regarding Transportation servies was adopted by the Board , approved on June 20, 2000 and to be implemented for the Academic school year 2000-2001. In addition to the above, also attached is a petition to the above from the "community at large" including the "Gatesbury Commuity" similarly endorsed and supported by such members of the community at large as Brad Clark, MPP(Stoney Creek), Ted McMeekin, Mayor Town of Flamborough, Liberal Candidate, David Braden, Deputy Mayor, Town of Flamborough, Precilla Devilliers, PC Candidate, Reg Woodworth, School Trustee, to name but a few who have expressed their respective concerns on this issue.

I challenge the Board to do the right thing, not in haste or with lack of forethought, as has most recently not been demonstrated by this current position it wishes to adopt, but with careful planning, consideration and "common sense" and to keep in mind the health and safety of the children as all of our primary concerns.

Thank you for your timely response in this matter.

Respectfully yours,

James P Chadwick
12 Laurendale Avenue,

21-12

Waterdown, Ontario

LOR 2H3

JPC/cc

The Honourable Janet Ecker , Minister of Education.

Mr Brad Clark MPP

Mr Dave Braden, Deputy Mayor, Town of Flamborough

Mr Ted McMeekin, Mayor, Town of Flamborough, Liberal Candidate

Ms Pricilla DeVilliers, Progressive Conservative Candidate

Mr Reg Woodsworth, Hamilton Wentworth District School Board Trustee Fax Transmission

Mr Bruce Wallace, Hamilton Wentworth District School Board Trustee Fax Transmission

"GATESBURY COMMUNITY" PETITION (SPECIFIC)

PETITION

TO: The Hamilton Wentworth District School Board and it's approval and implementation of Board Policy No 10.01 "Transportation Policy"

WHEREAS: We the residents and parents of the "Gatesbury Community" of the Town of Flamborough affected by the aforementioned Policy to the exclusion of transportation services for our children to attend designated local schools.

.....REQUEST CONSIDERATION OF re-establishing transportation services pursuant to Transportation Policy No 10.01 / Section (4)(d)

I / WE the undersigned petition the Hamilton Wentworth District School Board to amend or rescind this exclusionary policy based upon multiple health and safety hazards in and about "Gatesbury Community" of the Town of Flamborough as contained and defined in The Boards own policy at Section 4.

Gatesbury Community exists east of the Grindstone Creek Bridge and is bordered by Hwy 5.

Street : Number of children		
Family information	Address	Contact

2/-/3

Ashdale Court : 2 children		
Ann & Jeff Caswell Victoria - GR 3	15 Ashdale	689-7521
Phil & Judy Tyrrell Samantha Tyrrell -Gr 3	17 Ashdale	690-7000

21-14

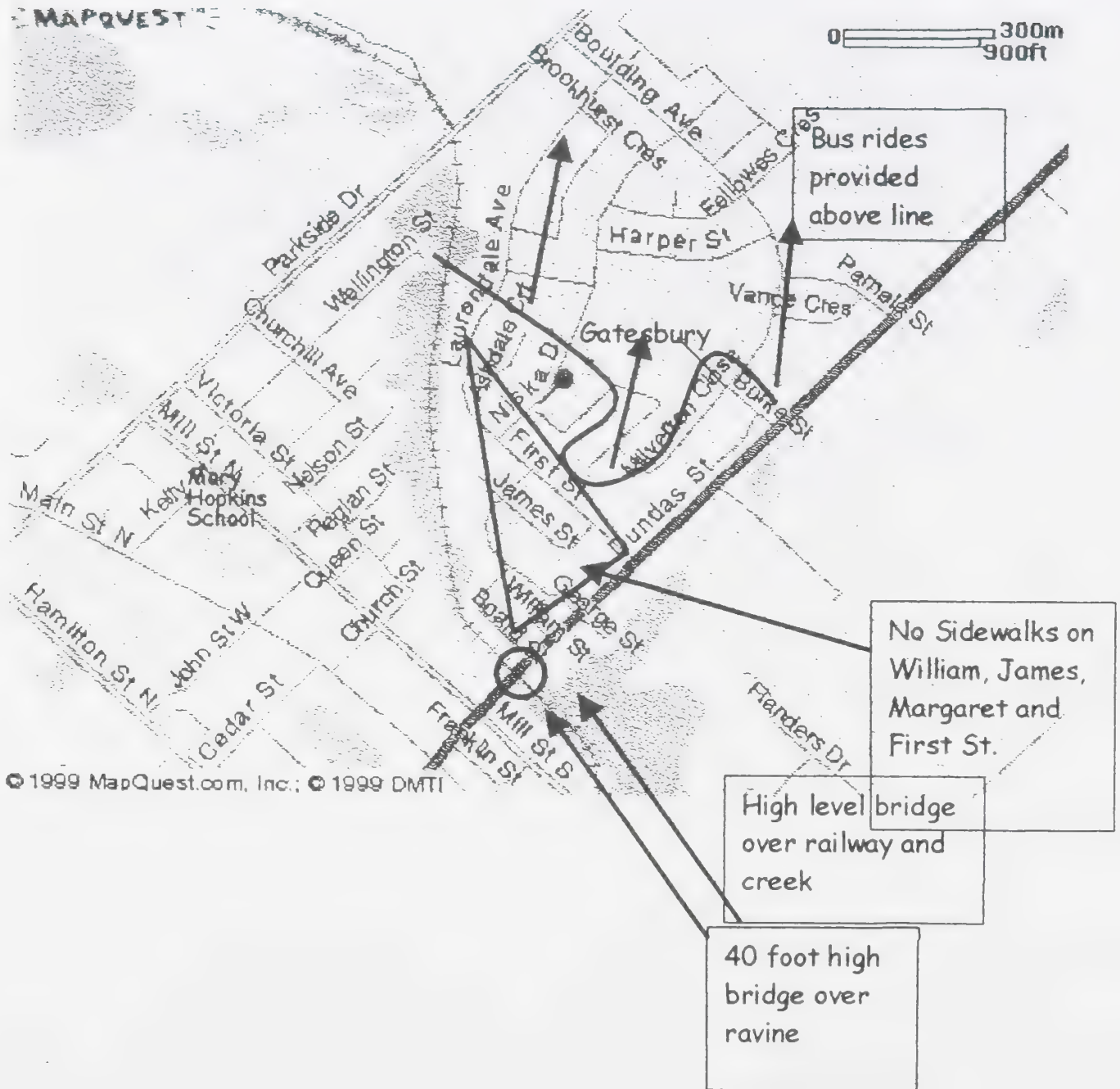
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Laurie Hampson Jade Hampson -Gr 3	22 Niska Dr	689-6295
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Brett Thibert Angela -Gr 2	19 Milverton	689-7561
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David, Brenda St. Amant Mathew, Mitchell Gr 4	16 First St	6890249
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Kathy Higgins Jessica -Gr 5	2 Gatesbury	690-3205
Patti, Doug Hagey James -GR 3	11 Gatesbury	689-0043
Manti Samra	13 Gatesbury	690-2679

21-15

Robin -Gr 2, Rena Gr 1		
Aspen Court : 2 Children		
Diane MacPhee Jessica -Gr 1, Tracey -Gr 5	3 Aspen	689-7089
Margaret St. : 3 Children		
Christina & Rob Dicker James Dicker -Gr 3	10 Margaret	690-4631
	8 Margaret	
James St. : 2 Children		
Teresa & John Pilger Derek Pigler -Gr 5	10 James St.	689-4856
Cass & Eric West Emma West -Gr 5	9 James St.	689-4603

21-16

Waterdown's Gatesbury Subdivision



Signature	Address	Postal Code	Contact
MAUR COLLINS	5 LAURENDALE	L6R 2H3	689-00
ANNE CRAWLEY	15 ASHMORE	L6R 2H3	689-7
John & Pam Teddie	5 Laurendale	L6R 2H3	689-3
Peter & Judy Tynell	17 Ashdale Ct	L6R 2H3	690-2
Thomas & Betty Atkinson	12 Laurendale Ave.	L6R 2H3	689-0
Reis Mayne	17 " "	" "	689-
John & Brenda	1095 Centre Rd	W6M 1E7	689-5
Red McMillan	51 Ashdale Drive	L6R 1H2	689-05
Paul & Jan	17 Ashdale Ct marked	L6T 1T6	684-4

T.O. This Resolution Westernath District School Board and its approval and implementation of Board Policy No. 10.01: "Transportation Policy"

WHEREAS We the residents and parents of the "Gatesbury Community" of the Town of Flamborough affected by the aforementioned Policy to the exclusion of transportation services for our children to attend designated "local schools"

REQUEST CONSIDERATION OF re-establishing transportation services pursuant to Transportation Policy No 1001 / Section (4)(d)

I / WE the undersigned petition the Hamilton Wentworth District School Board to amend or rescind this exclusionary policy based upon multiple health and safety hazards on and about "Hereditary Community" of the Town of Fonthrop as contained and defined in The Board's own policy at Section 4.

Signature	Address	Postal Code	Contact
Dayton	4 Adelaide St	COB 2H3	John Mary
	6 Kennedy Cr	COB 2N3	Paul Mary

TO The Hamilton Wentworth District School Board and it's approval and implementation of Board Policy No 10.01 "Transportation Policy"

WHEREAS: We the residents and parents of the "Gatesbury Community" of the Town of Flamborough affected by the aforementioned Policy to the exclusion of transportation services for our children to attend designated local schools

REQUEST CONSIDERATION OF re-establishing transportation services pursuant to Transportation Policy No 10.01 / Section (4)(d)

I / WE the undersigned petition the Hamilton Wentworth District School Board to amend or rescind this exclusionary policy based upon multiple health and safety hazards in and about "Garrison Community" of the Town of Flemingham as contained and defined in The Board's own policy at Section 4.

Signature	Address	Postal Code	Contact
<i>[Signature]</i>	15 Richmond Cst	LOR 2H3	John
<i>[Signature]</i>	24 Ashdale Cst	LOR 2H3	World
<i>[Signature]</i>	22 Ashdale	LOR 2H3	Fannie
<i>[Signature]</i>	20 Ashdale	LOR 2H3	Eric
<i>[Signature]</i>	24 Ashdale	LOR 2H3	John
<i>[Signature]</i>	16 " "	LOR 2H3	John
<i>[Signature]</i>	10 Ashdale Cst	LOR 2H3	Ralph
<i>[Signature]</i>	12 Ashdale Cst	LOR 2H3	John

[illegible]

PETITION

TO: The Houston Northwest District School Board and its
approval and implementation of Board Policy No. 10.21 "Transportation
Policy"

WHEREAS We the residents and parents of the "Goreau Community" of the Town of Poundborough affected by the aforementioned Policy to the exclusion of "transportation services for our children to attend designated local schools"

REQUEST CONSIDERATION OF "Establishing Transfer Station
Services pursuant to Transportation Policy No 1001 / Section 4(X3)

I / WE the undersigned petition the Hamilton Wentworth District School Board to amend or rescind this exclusionary policy based upon multiple health and safety hazards in and about "Barboursburg Community" of the Town of Manabrough as contained and defined in The Board's own policy at Section 4.

[illegible]



#22
WATERDOWN DISTRICT HIGH SCHOOL COUNCIL

215 Parkside Drive
Waterdown, Ontario L0R 2H0

Chair: D. Crouch (905) 689-5457

Secretary: P. Beltrame (905) 689-7238
Voice Mailbox : 689-6692 - press (3) 7077

July 17, 2000

Merv Matier
Director and Secretary of Education
Hamilton Wentworth District Board of Education
100 Main St. W. Box 2558
Hamilton, ON L8N 3L1

Dear Merv,

I am writing on behalf of the Waterdown District High School Council and the Flamborough School Council Cluster to advise the Hamilton Wentworth District School Board in writing of the accommodation concerns in the Waterdown District High School.

As you are aware the east Flamborough community is growing rapidly. The current enrollment in the high school exceeds the school capacity. The projected enrollment is expected to continue to increase acutely in the next five years. The temporary solution to this accommodation issue is the use of portables. It is recognized that portables will not be sufficient to meet the needs of a high school population much beyond 200 students. What then is the solution?

There is research findings that support smaller schools. The finding suggest that smaller schools: 1. reduce the effects of poverty on student achievement and 2. are safer and productive because students feel less alienated, more nurtured and more connected to caring adults (Howley & Bickel, 2000). Given this information we have grave concerns about any consideration for an extension between the high school and the new elementary school. Rather we strongly recommend:

1. That the Board adopt a school capacity policy that reflects the "ideal" high school maximum size of 1200 student capacity and
2. That a plan of action involving the construction of a second high school in east Flamborough be established immediately with the key partners.

P. Beltrame
7/17/00

22-2

We look forward to the Board's response to these recommendations in the near future. Please contact in writing to Waterdown District High School Council attention: Ruth Schofield and John Deven with the Board's response.

Thank you in advance of your consideration of this important issue.

Sincerely:

A handwritten signature in cursive script that reads "Ruth Schofield". The signature is written in dark ink on a white background.

Ruth Schofield, Waterdown District High School Council member
Flamborough School Council Cluster

#23

June, 2000

Dear Staff Member:

1999-2000 has been quite a year. In addition to all of the normal tasks that occupy a teacher's day, a number of external forces continued to plague your lives. The fallout of Bill 160 and the associated budget cuts continued to have a negative impact on classroom resources and support for special needs students; the implementation of TAG groups was a challenge and will remain so as you try to make them more effective; preparation for the new curriculum was time-consuming and complicated by the fact that both the school leadership group and Board support staff were reduced.

Through it all, as a staff, you maintained a professional attitude towards your students and your job. Students continued to be challenged academically both in and out of the classroom. Your commitment to extra-curriculars did not waver as evidenced by the excellent results of both athletic and non-athletic competition and the level of student participation in many, varied co-curricular activities.

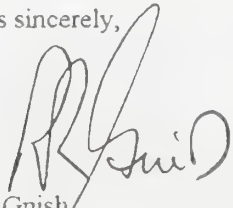
On behalf of the Westdale Secondary School Council and the Westdale Home & School, we would like to express our sincere thanks to you for all your efforts to make this school outstanding. Westdale Secondary School remains a class act and the envy of many.

Please rest assured that the parents and community representatives on both the Westdale Secondary School Council and the Westdale Home & School are totally opposed to Bill 74. We believe that some changes are necessary. But in the past, teachers have always worked in collaboration with those in authority to develop and implement new directions. However, the draconian nature of the proposals of Bill 74 fly in the face of "common sense." The imposition of several of the clauses in the Bill suggest the government is throwing the gauntlet down to the teachers in an effort to break the union.

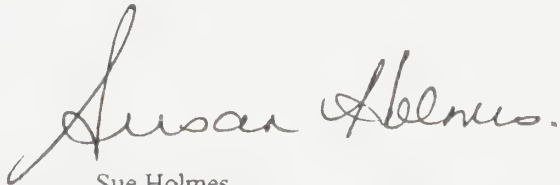
The provision for making voluntary activities mandatory is a slap in the face for all those of you who continue to give of your time willingly. The possibility of having co-instructional duties assigned anytime during the day, 7 days a week is ludicrous. The arbitrary elimination of the right of teachers to negotiate working conditions through the collective bargaining process and the ability of the Minister of Education to intervene where in her "opinion" there is non-compliance smacks of dictatorship. Furthermore, we are opposed to the mandatory testing of teachers as outlined in the government's proposal. Evaluation of staff should be a collaborative process between a teacher and his/her supervisor that includes observation in the classroom, not simply a paper and pencil exercise.

In conclusion, we would like to thank you once again for all your efforts on behalf of the students of Westdale Secondary School. They are much appreciated.

Yours sincerely,



Peter Gnish
Chair, Westdale Secondary School Council



Sue Holmes
President, Westdale Home & School

c.c. The Honorable Premier Harris
The Honorable Janet Ecker, Minister of Education
Secretary of the Board, Hamilton-Wentworth District School Board
The Editor - Hamilton Spectator

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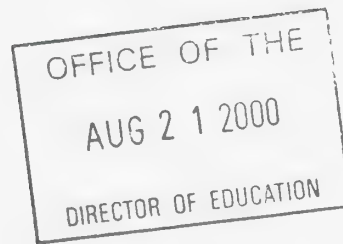
JUN 26 2000

DIRECTOR OF EDUCATION

#24

August 03, 2000

Merv Matier
Director of Education and Secretary of the Board
100 Main St. West
Hamilton, On
L8N 3L1



Re: Educational Assistants - Winona Public School

Dear Mr. Matier:

At our last parent council meeting June 22, 2000 our council learned that a handful of our students would not receive the EA support they need to attend school. We find this disturbing for two reasons. First, these students fit the criteria outlined by the ministry to receive EA support, as they have had in the last school year(s). Their EA time has been severely cut. Some of our students have gone from full EA support to half and one child went from full EA support to nothing. How can the board come to this decision when these children have been identified? They still need the same support they have had in the previous year(s) to obtain an education, and in some cases, attend school safely. However that is only the first part of our concern. We also need to think of how this may effect the other students attending class with our high needs students. How can a teacher effectively teach such a diverse group of students? There are only two options as far as we can see. The high needs student sits at the back of the class not comprehending anything and hopefully not distracting the other students, or the teacher has to take time, over and over again, to give one on one attention to the high needs student. Neither of these situations is acceptable. If a teacher has to spend so much time with one student the rest of the class will be effected. The students in the higher echelon may not get the motivation they need to reach their full potential and the students in the middle may "fall through the cracks". Overall many students would suffer, all because the student with special needs is not given the support they need.

We have read that the Intensive Support Amount (ISA) will be increased by an estimated \$40 million for the 2000/01 school year. This additional funding should ensure that boards can maintain or even enhance services for students with special needs. The ministry has also maintained \$2.5 million (SIP) of the Special Education Grant to provide intensive supports for students with extraordinary high needs.

It is the responsibility of the school board to provide the student with special needs the support they need as outlined in their IEP. Please ensure us that our board will not let our students down. Please respond to us by our next parent council meeting which will take place September 20. We pray that the situation will have been resolved by September 5th so that our children may start a wonderful school year with their peers.

  
The Winona Public School Advisory Council

25

Monday July 17, 2000

Merv Matier
Director of Education and Secretary of the Board
100 Main St. W
Hamilton, On
L8N 3L1

Attn: Merv Matier
Re: Michael Cramaro



Dear Mr. Matier;

We are parents of a child with special needs. Our son Michael, age 9, is a wonderful boy who enjoys all aspects of life, including school. We were informed May 29th that he would receive no EA support at all in September. This is unacceptable. He will not be able to attend school without the full support of an EA.

Michael has attended Winona Public School for 5 years and has had a full time EA every year. It has been a safe and educational environment for Michael. I'm not going to paint a bleak picture of our son - the fact that he has had a full time EA for 5 years speaks for itself. I cannot believe that a committee, after reading Michael's ISA file (he was a level 3, but because of the new criteria is now a level 2) did not attach a full time EA to Michael. His needs have not changed that drastically in one year.

There are other children along with Michael that also did not receive the support they need to attend school. Nathan Fougere and Sean Rogers need full time EA's as well. These 3 boys need an EA to get the education they have a right to in a safe environment.

Winona Public School, as you know, had 5 EA's this year. At the end of a May we went down to 2. After the 11 extra EA's were hired Winona gained one more. Still no EA was attached to my son , and Nathan's EA time went down. I heard in the media that all children with special needs would be served. I believed that the support for Michael and others would be there. Obviously I was wrong.

25-1

As parents we have had to overcome many obstacles on behalf of our children. This is just one more obstacle.

We are asking you to address this situation immediately. Please ensure us that our son will have full EA support in September.

Sincerely,

Rosemarie Cramaro *Martin Cramaro*
Rosemarie Cramaro and Martin Cramaro

cc: Merv Matier; Director of Education and Secretary of the Board
Peter Greenburg; Principal of Special Education
Margarite Botting; Superintendent of Instructional Services
Joyce Monroe; Special Education Department
Chris Croxall; Superintendent of County East Schools
Judith Bishop; SEAC
Janice Dewar; Trustee
Teresa Szkut; Family Network
Hugh Tye; Director of Hamilton Mountain Community & Legal Service
Gerry Gatto; Barrister & Solicitor
Brad Clark; MPP



City Clerk's
City Hall, 1st Floor, West
100 Queen Street West
Toronto, Ontario M5H 2N2

Tel: (416) 397-4855
Fax: (416) 392-2983
clerk@city.toronto.on.ca
<http://www.city.toronto.on.ca>

August 15, 2000

TO ALL SCHOOL BOARDS IN ONTARIO:

I am enclosing for your information and any attention deemed necessary, Clause No. 1 contained in Report No. 6 of the Board of Health, headed "Bill S-20 – The Tobacco Youth Protection Act", which was adopted, without amendment, by the Council of the City of Toronto, at its meeting held on August 1, 2, 3 and 4, 2000.

May I draw your attention to Recommendation No. 2 of the Medical Officer of Health, as amended by the Board of Health, found at the beginning of the Clause.



for City Clerk
enclosure

Y. Davies/jd
Item No. 2

Also sent to: Prime Minister
Federal Minister of Health
Toronto Area Members of Parliament
Health Units in Ontario

c. Medical Officer of Health

health\letters\0724-02.cls

Clause embodied in Report No. 6 of the Board of Health, as adopted by the Council of the City of Toronto at its meeting held on August 1, 2, 3 and 4, 2000.

1
**Bill S-20 - The Tobacco Youth
Protection Act**

(City Council on August 1, 2, 3 and 4, 2000, adopted this Clause, without amendment.)

The Board of Health recommends adoption of the following report (July 11, 2000) from the Medical Officer of Health subject to amending Recommendation No. (2) by inserting "and all Boards of Education" after the word "Health", so that such recommendation shall now read as follows:

"(2) this report be forwarded to all Boards of Health and all Boards of Education in Ontario for similar endorsement and advocacy with their federal Members of Parliament."

Purpose:

To inform the Board of Health of Bill S-20, the Tobacco Youth Protection Act and to seek endorsement of this bill by the Board of Health and City Council, in view of the Bill's potential contribution to Toronto's Comprehensive Tobacco Use Reduction Strategy.

Financial Implications:

There are no financial implications.

Recommendations:

It is recommended that:

- (1) the Board of Health and City Council endorse Bill S-20, the Tobacco Youth Protection Act, and request the Prime Minister, the Federal Minister of Health and all Toronto area Members of Parliament to support passage of Bill S-20 by the House of Commons; and
- (2) this report be forwarded to all Boards of Health in Ontario for similar endorsement and advocacy with their federal Members of Parliament.

Background:

Bill S-20 (see Appendix A), the Tobacco Youth Protection Act, is a Private Member's Bill sponsored by Senator Colin Kenny. The objective of the bill is to provide a substantial and stable source of funding for programs that can reduce tobacco consumption by young people. Funding would be provided by a \$0.0075 levy per cigarette (equivalent to 0.19 cents per pack, or \$1.50 per carton), which would produce about \$360 million annually across Canada. These

funds would be administered by an independent national foundation devoted to reducing tobacco consumption among Canadian youth. The levy would be applied directly to tobacco manufacturers, which have largely endorsed the initiative as a means of reducing smoking among children and youth.

The new draft bill builds upon its predecessor Bill S-13, which was adopted by the Senate in 1998 in response to widespread public support but was struck down by the Speaker of the House of Commons on a procedural technicality. The new bill appears to have addressed this problem.

Comments:

Each year, tobacco kills 12,000 Ontarians. The treatment of diseases caused by tobacco require more than one million hospital days, and costs the health care system more than \$1.1 billion annually. Tobacco costs the Ontario economy another \$2.6 billion in lost productivity each year.

Toronto Public Health has identified Tobacco Control as a priority in its three-year strategic plan, and has made a significant staff and resource commitment to its tobacco control strategy. Youth smoking prevention and cessation are a significant concern. Smoking rates among youth in Toronto average 24.8 percent among students in Grades 7-OAC, according to the most recent Ontario Student Drug Use survey. Across Canada, youth smoking rates approach 30 percent.

Effective tobacco control programs require a comprehensive approach with adequate levels of funding. Compelling evidence exists which shows that a comprehensive tobacco control program, if adequately funded to allow sustained implementation, can effectively prevent the onset of smoking.

In August 1999, the Centers for Disease Control (CDC) in Atlanta issued a report entitled, "Best Practices for Comprehensive Tobacco Control Programs". The report summarized successful programs in various jurisdictions which prevent young people from starting to smoke, help youth and adults to quit, and/or which eliminate non-smokers' exposure to second-hand smoke. The nine components of comprehensive tobacco control programs include:

- (1) community programs to reduce tobacco use (for example, youth prevention);
- (2) chronic disease programs to reduce the burden of tobacco-related diseases (for example, asthma prevention);
- (3) school programs (for example, teacher training and curriculum development);
- (4) enforcement (for example, sales to minors, smoking in public places);
- (5) provincial programs (for example, media advocacy);
- (6) counter-marketing (for example, to promote smoking cessation and reduce the risk of starting);
- (7) cessation programs (for example, counselling and medication);
- (8) surveillance and evaluation (for example, 5 percent of program resources for evaluation purposes); and
- (9) administration and management (for example, 5 percent for adequate staffing and management structures).

The CDC report also recommended per capita spending ranges for different sizes of population. For example, Massachusetts levied an extra \$0.25 cents on cigarettes in 1992 and raised \$96 million for tobacco control (\$15.00 per capita). Between 1993 and 1999, Massachusetts

experienced a 35 percent reduction in overall sales of cigarettes, a 30 percent decline in tobacco use among middle school aged children, and a 20 percent decline in consumption among high school students. California, which has a comprehensive, well funded tobacco control program, has a current youth smoking rate of 11 percent while Canada's youth smoking rate is currently 30 percent.

For jurisdictions the size of Canada, the CDC proposed spending between \$9.00 and \$24.00 per capita (in Canadian dollars). Bill S-20 proposes \$12.00 per capita, which is toward the modest end of the recommended range. By comparison, the federal government currently spends \$20 million annually on tobacco control, which amounts to only \$0.66 cents per capita. Canada's level of spending on tobacco control is dwarfed by per capita spending in the United States, which ranges from \$8.58 in Maryland to \$22.95 in Vermont. Moreover, the federal government spends only \$1.00 on tobacco control for every \$1,000.00 it collects in tobacco taxes (\$20 million in spending versus \$2.25 billion in taxes, including GST).

A funding level of \$12.00 per capita would make over \$27 million available each year for tobacco control targeted at the residents of Toronto. This would include funds spent by all three orders of government and by non-governmental organizations serving this catchment area. It is noteworthy that these funds could be directly accessed by the City without the jurisdictional or political complications inherent in a federal/provincial resource allocation process.

Local public health initiatives that could be funded include better skills training programs for responsible decision-making among children and youth, and stronger enforcement of existing laws to restrict their access to tobacco products. For example, funding for Toronto's "Not To Kids" campaign, which is due to expire in October 2000, could be made permanent and properly evaluated for long term effectiveness. Smoking cessation services could be greatly expanded, with an emphasis on wider public access to counselling (drug therapies and quit smoking hotlines). Further research could be done on programs targeting youth in specific socioeconomic and ethnocultural groups. More sustained funding would also be available for community coalitions operating in the areas of heart health promotion and cancer prevention.

Conclusion:

Existing funding levels for tobacco control are inadequate and have not allowed implementation of sustained comprehensive tobacco control strategies. The enhanced funding that may become available if Bill S-20 is passed will greatly assist Toronto Public Health's tobacco control activities. This report requests the Board of Health and City Council to endorse this proposal to raise funds from tobacco manufacturers for tobacco use prevention strategies among children and youth.

Bill S-20 represents a unique opportunity to raise a significant amount of money for tobacco control initiatives in Toronto at no expense to local taxpayers.

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Appendix A

2nd Session, 36th Parliament,
48-49 Elizabeth II, 1999-2000
THE SENATE OF CANADA
BILL S-20

An Act to enable and assist the Canadian tobacco industry in attaining its
objective of preventing the use of tobacco products by young persons in Canada

Preamble

WHEREAS the Canadian tobacco industry (hereinafter called the "industry") recognizes that tobacco is a controversial product because of the health risks associated with its use;

AND WHEREAS the industry has expressed to Parliament that it believes that smoking is an adult activity and shares the policy objective of governments and people of goodwill everywhere to prevent youth smoking;

AND WHEREAS young persons continue to use tobacco products sold by the industry despite the fact that the sale of tobacco products to them is illegal in Canada;

AND WHEREAS the industry acknowledges that public concern about youth smoking is widespread and justified and that many Canadians blame the industry when young persons smoke;

AND WHEREAS individuals who work in the industry do not wish to be responsible or to be perceived as responsible for the addiction of young persons to tobacco products;

AND WHEREAS the industry agrees to actively support the vigorous enforcement of federal and provincial laws forbidding the sale of tobacco products to minors;

AND WHEREAS the industry is aware that the methods to combat youth smoking used to date have not been effective to eliminate youth smoking;

AND WHEREAS the industry has on many occasions expressed to governments its willingness to cooperate with them in their efforts to prevent youth smoking because it lacks the credibility to take such measures on its own;

AND WHEREAS outside of Canada, tobacco companies have launched sizeable anti-youth-smoking campaigns that parallel public sector campaigns, but have encountered scepticism on the part of the public regarding the legitimacy of such initiatives and of the motives of those who sponsor them;
AND WHEREAS the industry is operating in a business climate in which it is subject to increasing hostility from the public and from government;

AND WHEREAS it is expedient to enact as hereinafter set forth:

NOW, THEREFORE, Her Majesty, by and with the advice and consent of the Senate and House of Commons of Canada, enacts as follows:

SHORT TITLE

Short title

1. This Act may be cited as the *Tobacco Youth Protection Act*.

PART 1 INTERPRETATION

Definitions

2. The definitions in this section apply in this Act.

"advisory panel"
«comité
consultatif»

"advisory panel" means the advisory panel established under section 14.

"Board"
«conseil
d'administration»

"Board" means the Board of Directors of the Foundation established under section 12.

"Council"
«Conseil»

"Council" means the Canadian Tobacco Manufacturers' Council and includes a successor generally recognized by Canadian tobacco manufacturers as their spokesperson.

"Foundation"
«Fondation»

"Foundation" means the Canadian Tobacco Youth Protection Foundation established under section 5.

"levy"
«prélèvement»

"levy" means the levy for industry purposes imposed by section 35.

"Minister"
«ministre»

"Minister" means the Minister of Health.

"sponsor of the
Foundation"
«commanditaire
de la Fondation»

"sponsor of the Foundation" means a person who pays a levy.

"tobacco
product"
«produit du
tabac»

"tobacco product" means cigarette, tobacco stick, cigar or leaf tobacco intended for retail sale or any other product intended for human consumption the main ingredient of which is tobacco.

young
person"
«jeune»

"young person" means a person under 18 years of age.

PURPOSE

Purpose of Act

3. (1) The purpose of this Act is to
(a) enable and assist the Canadian tobacco industry in attaining the objective it articulated to Parliament of preventing the use of tobacco

products by young persons in Canada;

(b) provide a framework for a national private sector effort to address the problem of the use of tobacco products by young persons in Canada that complements public sector efforts; and

(c) complement the general legislative response to the national public health problem of substantial and pressing concern addressed in the *Tobacco Act*.

Corollary
purpose

(2) This Act is intended to achieve the industry purposes set out in paragraphs (1)(a) and (b) while attaining at the same time the purpose referred to in paragraph (1)(c).

Interpretation

4. This Act shall be construed and applied in a manner that achieves the purposes of this Part and attains the benefits to the industry recognized in Part III.

PART II FOUNDATION ESTABLISHED

Foundation
established

5. There is hereby established a corporation without share capital to be known as the Canadian Tobacco Youth Protection Foundation.

OBJECTS

Objects

6. The objects of the Foundation are

(a) to protect the health of young persons throughout Canada from the numerous debilitating and fatal diseases and other consequences injurious to health that are associated with tobacco use;

(b) to protect young persons throughout Canada from inducements to use tobacco products and to counteract such inducements;

(c) to discourage and prevent tobacco use by young persons throughout Canada, including children, and to fight their addiction to tobacco and dependence on its use;

(d) to develop a multi-year strategy to combat the use of tobacco products by young persons and to involve young persons as much as possible in the design and execution of any programs that are part of the strategy;

(e) to examine existing models of best practices for tobacco control in North America and, in consultation with recognized health organizations, to develop a model to be applied in Canada and to review it from time to time by comparing it with other models developed in other countries;

(f) to monitor the use of tobacco products throughout Canada by gathering, commissioning, sharing and publicizing statistics and, in

particular, statistics on the market share of brands and on their use by different groups of young persons;

(g) to gather, sponsor, commission, conduct and share research on the use of tobacco products throughout Canada and on ways to motivate young persons not to start using tobacco products and to cease using them;

(h) to develop and distribute educational tools, plan and execute communications strategies, run advertising campaigns, use the media and disseminate information through other means to discourage and prevent the use of tobacco products by young persons;

(i) to hold and sponsor programs, conferences and peer and other group activities to discourage and prevent the use of tobacco products by young persons;

(j) to engage in and fund, at the local, regional and national levels throughout Canada, activities of health groups and other organizations and persons that are intended to discourage and prevent the use of tobacco products by young persons;

(k) to organize, promote, coordinate, participate in and support, throughout Canada and elsewhere, financially and otherwise, all forms of activity that assists in the protection of young persons from the use of tobacco products;

(l) to recommend initiatives by government, the tobacco industry and others that could help to prevent use of tobacco products by young persons;

(m) to receive, hold and spend the funds raised by the levy imposed by this Act in order to attain its objects;

(n) to receive, hold and spend gifts, legacies and grants in order to attain its objects; and

(o) generally, to do all such things as are conducive to the attainment of its objects.

POWERS

Capacity

7. (1) The Foundation has the capacity of a natural person and, subject to this Act, all the rights, powers and privileges of a natural person.

Borrowing powers

- (2) The Foundation may, in furtherance of its objects,
 - (a) borrow money on the credit of the Foundation;
 - (b) issue, reissue, sell or pledge debt obligations of the Foundation; and

(c) subject to the terms, if any, under which the property was acquired, create any security interest in all or any property of the Foundation, owned or subsequently acquired, to secure any obligation of the Foundation.

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| Investments | 8. The Foundation may, in furtherance of its objects, invest the funds of the Foundation in any manner it deems suitable. |
| Works or undertakings necessary for objects | 9. The Foundation may acquire, establish and manage any non-profit work or undertaking necessary to its objects. |
| Capacity of Foundation | 10. (1) The Foundation may carry on its activities throughout Canada. |
| Extraterritorial capacity | (2) The Foundation has the capacity to carry on its activities and affairs and to exercise its powers in any jurisdiction outside Canada to the extent that the laws of the jurisdiction permit. |

HEAD OFFICE

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| Head office | 11. (1) The head office of the Foundation shall be at such place in Canada as the Board may determine. |
| Notice | (2) Notice of the location of the head office of the Foundation and of every change in location shall be published in the Canada Gazette. |

ORGANIZATION

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| Board | 12. (1) There shall be a Board of Directors of the Foundation consisting of not less than 9 and not more than 20 members. |
| Functions | (2) The Board is responsible for the business and affairs of the Foundation and may, in carrying out its responsibilities, exercise all the powers of the Foundation. |
| Initial appointments | 13. (1) Each initial director, other than the President, shall be appointed by the Minister to hold office for any term of not more than three years that will ensure, as far as possible, the expiry in any one year of the terms of office of not more than one-third of the members. |
| Subsequent appointments | (2) Subject to subsection (1) and to section 16, directors shall be appointed by the Minister to hold office for a three-year term. |
| Reappointment | (3) Directors may be appointed under this section for no more than two consecutive terms. |
| Removal | (4) Directors appointed under this section hold office during good behaviour, and may only be removed by resolution of the Board. |

Chair	(5) The Board shall elect a Chair from among the directors.
Advisory panel	14. (1) The Minister shall establish an advisory panel to advise the Minister with respect to the appointment of members of the Board.
Membership	(2) The advisory panel may include a young person, representatives of the provincial ministers of the Crown responsible for health, representatives of health groups and such other persons as the Minister considers appropriate.
Appointment of members of panel	15. (1) After having considered the advice of the advisory panel established under section 14, the Minister shall appoint as members of the Board persons who reflect a wide range of groups, communities, diverse perspectives and skills, and who are able to contribute to the achievement of the objectives of the Foundation.
Required directors	(2) The Board shall ordinarily have as members <ul style="list-style-type: none">(a) at least one health care professional with demonstrated expertise in youth behaviour;(b) at least one person between the ages of 18 and 25; and(c) at least one representative of health care groups.
President	16. (1) The Board shall elect the President of the Foundation.
Chief executive officer	(2) The President is the chief executive officer of the Foundation and, subject to the direction and control of the Board, is responsible for the day-to-day direction and management of the Foundation.
Term	(3) The President shall hold office during good behaviour for a term of not more than five years, and is eligible for re-election.
Member	(4) The President is a member of the Board.
Duty of care	17. Every director and officer of the Foundation, in carrying out any duties and functions under this Act, shall <ul style="list-style-type: none">(a) act honestly and in good faith with a view to the best interests of the Foundation; and(b) exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.
Youth advisory committee	18. (1) The Board shall establish a youth advisory committee consisting of not less than 13 and not more than 26 persons to advise the Board on strategies and programs for the achievement of the objectives of the Foundation.

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| Young persons | (2) Members of the youth advisory committee must be young persons at the time of their appointment. |
| Initial members | (3) Each initial member of the youth advisory committee shall be appointed to hold office during good behaviour for a term of not more than three years that will ensure, as far as possible, the expiry in any one year of the terms of office of not more than one third of the members. |
| Subsequent members | (4) Subject to subsection (3), members of the youth advisory committee shall be appointed by the Board to hold office for a three-year term. |
| Reappointment | (5) Members may be appointed under this section for no more than two consecutive terms. |
| Tenure | (6) Members appointed under this section hold office during pleasure. |

REMUNERATION AND EXPENSES

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| Remuneration - advisory panel | 19. (1) Members of the advisory panel shall serve without remuneration but the Foundation may pay the reasonable travel and living expenses that they incur while absent from their ordinary place of residence in the course of performing duties and functions under this Act. |
| Remuneration - President | <p>(2) The Foundation shall pay to the President</p> <p style="padding-left: 40px;">(a) the salary and benefits fixed by the Board; and</p> <p style="padding-left: 40px;">(b) the reasonable travel and living expenses incurred by the President in the course of performing the President's duties while absent from the President's ordinary place of work.</p> |
| Remuneration - Board | <p>(3) The Foundation shall pay to each member of the Board other than the President</p> <p style="padding-left: 40px;">(a) the fees fixed by the Board for attendance at meetings of the Board or any of its committees or for the performance of other duties; and</p> <p style="padding-left: 40px;">(b) the reasonable travel and living expenses incurred by the member in the course of performing their duties while absent from their ordinary place of residence.</p> |
| Remuneration - youth advisory committee | (4) Members of the youth advisory committee shall serve without remuneration but the Foundation may pay the reasonable travel and living expenses that they incur while absent from their ordinary place of residence in the course of performing duties and functions under this Act. |

By-laws

20. The Board may make by-laws for the regulation of its proceedings and generally for the conduct of the business and affairs of the Foundation.

MEETINGS

Meeting - Board

21. The Board shall meet at least once every two months, at the time and place of its choice.

Meetings - youth
advisory
committee

22. The youth advisory committee shall meet at least quarterly in each year, at the time and place directed by the President.

COMMITTEES

Establishing
committees

23. (1) The Board may establish by by-law an executive committee and other committees of the Board.

Membership

(2) A by-law establishing a committee, other than the executive committee, may provide for the committee's membership to include persons who are not members of the Board.

Remuneration

(3) The members of a committee who are not members of the Board may be paid for their services the fees fixed by the Board.

TRANSPARENCY

Transparency

24. (1) The business and affairs of the Foundation shall be generally conducted in a transparent manner that is open to public scrutiny.

Board
meetings
public

(2) Subject to exceptions provided by by-law, meetings of the Board shall be open to the public.

Public access

(3) Subject to exceptions provided by by-law, the Foundation shall make all information concerning its business and affairs available to the public.

Contract
information

(4) The Foundation, on the day that it awards a contract for program services under subsection 32(2), shall publicly disclose comprehensive and detailed information concerning the contract.

Routine
financial
information

(5) The Foundation shall prepare and make public quarterly financial statements, which disclose comprehensive and detailed information concerning all contracts awarded under section 32 in the quarter.

CONFLICT OF INTEREST

Declaration of
interest

25. (1) Every member of the Board shall declare to it, in writing, every interest that could give rise to a conflict of interest with the member's duty to the Foundation.

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| Interests to be declared | (2) Every position, office, contract or other interest held, directly or indirectly, by the member, or by a person or persons with whom the member does not deal at arm's length and of which the member has knowledge, must be declared under subsection (1). |
| Timing of declaration | (3) A declaration under subsection (1) shall be made at the time that the member joins the Board and whenever after an interest that must be declared either is acquired or comes to the attention of the member. |
| Declaration of conflict of interest | (4) A member for whom a contract, grant, activity, plan or other matter to be discussed by the Board would give rise to a conflict of interest shall, prior to the discussion, disclose the nature and extent of the personal interest that would be in conflict and follow the directions of the Board given under subsection (5). |
| Council to give direction | (5) The Board shall give direction to a member who has declared a conflict of interest and shall decide whether the member may participate in the consideration of a matter, should refrain from discussion concerning it, should refrain from voting with respect to it or should withdraw from the meeting. |
| Council to give direction | (6) Where the Board determines that a conflict of interest exists between a member's duty to the Foundation and a personal interest of the member, the Board may, in its discretion, put the member to the option of eliminating the conflict of interest or resigning from the Board by a specified time. |
| Conflict of interest guidelines | (7) The Board may establish conflict of interest guidelines and additional procedures to resolve conflict of interest, including techniques for the identification of potential conflict of interest situations. |
| No association with sponsors | 26. (1) No member of the Board may be a director, officer, member or employee of a sponsor of the Foundation. |
| No personal financial benefit | (2) No member of the Board may, directly or indirectly, knowingly and wilfully, receive a personal financial benefit from a sponsor of the Foundation, except when the benefit is received through the Foundation. |

NON-PROFIT STATUS

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| Non-profit status | 27. (1) Any profits or accretions to the value of the property of the Foundation shall be used to further the activities of the Foundation and no part of the property or profits of the Foundation may be distributed, directly or indirectly, to any member of the Board. |
| Minimum percentage for Foundation activities | (2) The Foundation shall spend 95% or more of the aggregate of all amounts raised by the levy under this Act on activities carried on by it and disbursements that directly further its objects, but nothing in this Act |

requires the Foundation to spend the amounts in the fiscal year in which they are raised.

Maximum
percentage for
administrative
costs

(3) The Foundation shall not spend in a fiscal year more than 5% of the amounts raised by levy in that fiscal year on the administrative costs of the Foundation, but nothing in this subsection applies to other revenues of the Foundation.

SPONSORS

Sponsors

28. Subject to all limitations imposed by law or otherwise, a sponsor of the Foundation may use the name of the Foundation for the purpose of seeking recognition of the sponsorship.

INDEPENDENCE

Independence

29. (1) The Foundation is established on behalf of the Canadian tobacco industry but is independent of it in order to provide the Foundation with more credibility.

Cooperation with
tobacco industry

(2) The Foundation may cooperate with tobacco growers, manufacturers, wholesalers and retailers in order to achieve the Foundation's objects and in order to assist members of the tobacco industry in achieving the industry's publicly stated objective of preventing tobacco use by young persons in Canada.

No funds to be
paid to sponsor

(3) Notwithstanding subsection (2), no funds of the Foundation shall be paid to a sponsor of the Foundation.

Funds are not
public funds

30. (1) For greater certainty, the Foundation is not an agent of Her Majesty and its funds are not public funds of Canada.

Cooperation with
governments

(2) The Foundation may cooperate with the Government of Canada or of any province in order to achieve its objects and in order to help the tobacco industry in achieving its objective, as expressed to Parliament, of preventing smoking by young persons in Canada.

PROGRAMS

Workplans for
activities or
projects

31. (1) A health group, organization or person that applies to the Foundation for the funding of a program, project or activity shall submit to the Foundation a workplan satisfactory to the Foundation, which must include a proposal for the periodic evaluations referred to in subsection (2).

Evaluations

(2) A health group, organization or person receiving funds from the Foundation based upon a workplan referred to in subsection (1) shall cause periodic evaluations of the program, project or activity to be made, to the satisfaction of the Board.

Funds for
evaluations

(3) A health group, organization or person receiving funds from the Foundation for a program, project or activity shall use at least 10% of the funds to conduct the evaluations referred to in subsection (2), unless the Board is satisfied that comprehensive evaluations can be made by spending less than 10% of the funds.

Report to
Foundation

(4) A health group, organization or person receiving funds from the Foundation for a program, project or activity shall cause a report of any evaluation referred to in subsection (2) to be submitted to the Foundation as soon as possible after the completion of the evaluation.

Public tender
limit

32. (1) The Board shall set a limit, by by-law, over which it must call tenders by public advertisement for program services.

Award

(2) Where the Foundation has called tenders under subsection (1), it shall not award a contract for program services in an amount over the limit set by by-law unless

(a) at least two tenders have been received; and

(b) the tender of the person to whom the contract is to be awarded offers the best value for money in the opinion of the Board.

Emergencies

(3) Notwithstanding subsection (1), in the case of an emergency where delay would be injurious to the Foundation, it may award a contract for program services in an amount over the limit set by by-law without calling tenders.

WIND-UP

Dissolution

33. (1) The Foundation may be wound up and dissolved under the *Winding Up and Restructuring Act*.

Application by
Council

(2) If the Foundation fails to submit to the Council a report required by section 45 for a period of two years, the Council is entitled to apply under the *Winding Up and Restructuring Act* for the wind-up and dissolution of the Foundation.

Property of the
Foundation

(3) In the event of the dissolution of the Foundation, any property of the Foundation that remains after the payment of its debts and liabilities or after the making of an adequate provision for the payment of its debts and liabilities shall be transferred to the Council.

Notice

(4) Notice of a dissolution pursuant to subsection (1) shall be published in the *Canada Gazette*.

PART III INDUSTRY BENEFITS

Industry benefits

34. The benefits of this Act to the Canadian tobacco industry are declared to include:

- (a) the declaration in law that preventing the use of tobacco products by young persons in Canada is an industry objective;
- (b) the creation of a national program sponsored by members of the industry and standing to its credit that the industry could not have created or co-ordinated on its own;
- (c) official community sanction of a credible industry-funded program of the highest priority because of the vulnerability of young persons;
- (d) access to the information gathered by the Foundation regarding the use of tobacco products by young persons in Canada;
- (e) the containment of the sale and circulation of industry products to young persons in an illegal and unethical market;
- (f) some mitigation of the damage to the reputation of the industry that results from the negative effects of its business
 - (i) on young persons, and
 - (ii) on the morale of its workers;
- (g) public recognition for funding the Foundation's initiatives to address a harmful and unethical spill-over effect of the industry's business;
- (h) the improvement in the business climate for the industry that can flow from its enactment; and
- (i) the basis that is laid for
 - (i) a greater tolerance of the industry to the extent that its products are used in a legal market, and
 - (ii) reasonable limits on regulation of the industry.

PART IV
LEVY FOR INDUSTRY PURPOSES

Levy

35. (1) Every person who, for the purposes of trade, manufactures, produces or imports tobacco products is liable, on selling, transferring, or otherwise disposing of the tobacco product, to pay a levy at the rate of:
- (a) \$0.0075 per cigarette;
 - (b) \$0.0075 per tobacco stick;
 - (c) \$0.0750 per cigar; and
 - (d) \$0.0075 per gram of manufactured tobacco used to make a

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- tobacco product other than a product described in paragraphs (a) to (c).
- Levy to be collected only once
- (2) The levy may be assessed and collected only once with respect to a tobacco product.
- Reduction or waiver of levy
- (3) If the Foundation, in its fifth or any subsequent financial year, determines and reports that five per cent or less of young persons in Canada are using tobacco products, the Foundation may, by resolution of the Board, reduce the amount of the levy under subsection (1) for the following year to an amount that it considers appropriate or may waive the levy for the year.
- Notice
- (4) Notice of every resolution under subsection (3) that reduces or waives the levy shall be published in the Canada Gazette.
- Registration, statements of account and payment of levy
36. Every person who is liable to pay a levy shall
- (a) register with the Foundation;
- (b) keep statements of account of their activities of manufacturing, producing and importing tobacco products and furnish to the Foundation those statements and such other information and returns as are required under this Part and the regulations;
- (c) pay to the Foundation the levies that the person is liable to pay under this Part, at its head office if an agent has not been appointed under section 38, or to the agent if an agent has been appointed under that section; and
- (d) comply with the requirements of this Act and the regulations made under it.
- Date of payment
37. Subject to regulations made under section 40:
- (a) a levy that is payable, for the period from the day that this Act is assented to until the day that is the last day of the month in which the first meeting of the Board of the Foundation is held, shall be paid, on a self-assessed basis, on the 15th day of the following month; and
- (b) for months after the period described in paragraph (a), a levy that is payable for a month or portion thereof shall be paid on a self-assessed basis on the 15th day of the following month.
- Agent to collect levy
38. The Foundation may appoint and remunerate an agent to collect the levy for it and the Council may be appointed as agent for this purpose.
- Debt recoverable in court
39. A levy payable under this Act constitutes a debt payable to the Foundation and is recoverable as such in any court of competent jurisdiction, together with all costs associated with the recovery of the debt.

REGULATIONS

Regulations

40. The Minister may make regulations
- (a) providing for the assessment of the levy;
 - (b) providing for the collection of the levy, including the setting of a date on which a levy is to be paid;
 - (c) providing for the manner in which the levy is to be paid;
 - (d) setting out the evidence by which a person's liability to pay the levy and discharge of that liability may be established; and
 - (e) providing for such other matters as the Minister considers appropriate.

Council may
make
representations

41. The Minister shall offer the Council the opportunity to make representations with respect to a regulation to be made under section 40, and must allow thirty days from the date the offer is made for the Council to make the representations.

GENERAL

Where Council
unable to act

42. In the event that the Council ceases to exist or refuses or is unable to act for any purpose under this Act, the Minister may appoint by order, after consultation with such persons liable to pay a levy under this Act as the Minister considers appropriate, a person or body to act in place of the Council for the purposes of this Act.

PART V OFFENCES AND PUNISHMENT

Offence by
persons liable to
pay levy

43. (1) Every person who contravenes section 35 is guilty of an offence and is liable, in addition to paying the levy imposed under this Act,
- (a) on summary conviction, to a fine not exceeding \$100,000 or to imprisonment for a term not exceeding one year, or to both; or
 - (b) on conviction on indictment, to a fine not exceeding \$300,000 or to imprisonment for a term not exceeding two years, or to both.

Offence by
employee
or agent

- (2) In any prosecution under this Act, it is sufficient proof of the offence to establish that it was committed by an employee or agent of the accused, whether or not the employee or agent is identified or has been prosecuted for the offence, unless the offence was committed without the accused's knowledge or consent and the accused exercised all due diligence to prevent the commission of the offence.

Offence by
officer,

- (3) Where a corporation commits an offence under this Act, any officer,

director or agent director or agent of the corporation who directed, authorized, assented to, acquiesced in or participated in the commission of the offence is a party to and guilty of the offence and is liable on conviction to the punishment provided for the offence whether or not the corporation has been prosecuted or convicted.

Due diligence (4) No person is, by virtue of subsection (3), to be found guilty of an offence under this Act, if the person establishes that the offence was committed without the person's knowledge or consent and that the person exercised due care and diligence to prevent the commission of the offence.

Venue (5) A prosecution for an offence under this Act may be instituted, heard, tried and determined by a court in any jurisdiction in which the accused carries on business, regardless of where the subject-matter of the prosecution arose.

Limitation period (6) A prosecution for a summary conviction offence under this Act may be instituted at any time within two years after the time when the subject-matter of the proceedings arose.

PART VI AUDIT

Audit 44. (1) The Auditor General of Canada shall annually audit the accounts and financial transactions of the Foundation and provide a report to the Minister and to the Foundation.

Cost recovery (2) Audits required by this section shall be conducted on a cost recovery basis, and the Foundation shall pay all costs incurred by the Auditor General in preparing a report under subsection (1).

PART VII REPORT TO PARLIAMENT

Annual report 45. (1) The Foundation shall, as soon as possible, but no later than six months after the end of each financial year, submit a report to the Council, which report must include

- (a) statistics the Foundation has on the use of tobacco products by young persons in Canada;
- (b) statistics the Foundation has on the market share of brands and on their use by different groups of young persons in Canada;
- (c) statistics the Foundation has on the variations in the annual rates of use of tobacco products by young persons in Canada;
- (d) information on the Foundation's activities and an assessment of the effectiveness of these activities; and

(e) financial statements and the auditor's report for the Foundation.

Tabling of
report

(2) Within fifteen days of receiving the report referred to in subsection (1), the Council shall submit it to the Minister, who shall cause a copy of the report to be laid before each House of Parliament on any of the first fifteen sitting days on which that House is sitting after the day on which the Minister receives it.

PART VIII FIVE-YEAR REVIEW

Review

46. (1) Five years after this Act comes into force, the Minister shall cause to be conducted an independent review of this Act and of the administration and operation of the Foundation.

Report to
Parliament

(2) The Minister shall cause a copy of the report on the review conducted pursuant to subsection (1) to be laid before each House of Parliament on any of the first fifteen days on which that House is sitting after the review is completed.



June 16, 2000

Rej Woodworth
Chair
Hamilton-Wentworth District School Board
100 Main Street West
P.O. Box 2558
Hamilton, Ontario
L8N 3L1

Dear Rej Woodworth:

Re: Equity Within Education

One of the priorities of the Elementary Teachers' Federation of Ontario is "To promote social justice in the areas of anti-poverty, non-violence and equity."

ETFO defines equity as follows:

ETFO recognizes that we live in a society characterized by individual and systemic discrimination against particular groups.

Within this context ETFO defines equity as fairness achieved through proactive measures which result in equality for all.

ETFO has taken action by ensuring that its programs address equity and meet the diverse needs of all members. Our 1998-99 programs generated recommendations from members who have identified equity issues within education.

ETFO recognizes the following issues related to equity within the educational community:

- (i) Lack of representation of equity-seeking groups (i.e. Aboriginals, lesbian/gay, bisexual and transgender people, racial minorities, people with disabilities and women) within teaching, administration, curriculum and learning resources;

...2

- (ii) Lack of outreach to equity-seeking groups in policies and procedures for the recruitment, hiring and promotion process within the educational community;
- (iii) Barriers to designated groups, including insufficient funding to accommodate educational workers' physical and other diverse needs;
- (iv) Workplace cultures with no common understanding of equity and no demonstrated commitment to funding, programs, policies and procedures that address equity issues.

Achieving equity within the educational community provides opportunities for students to learn within a system that models exemplary practices. The long-term goal is to model equity practices for students who will in turn influence community practices.

To take a proactive stance towards achieving equity within education, ETFO is encouraging district school boards to address the above issues with the following suggestions.

- (i) Equitable Representation - The development of a district school board plan which includes:
 - long and short term goals;
 - timelines;
 - policies and procedures to monitor practices as they relate to outreach, recruitment, hiring, promotion and accountability;
 - policies, procedures and funding for the development of inclusive curriculum and teaching resources which address equity issues.
- (ii) Eliminating Barriers – The development of a funding model, plan and process to:
 - assess barriers to educational workers based on disability, cultural, racial, sexual orientation and gender issues;
 - eliminate barriers;
 - provide accommodations to meet all educational workers' physical and other diverse needs.

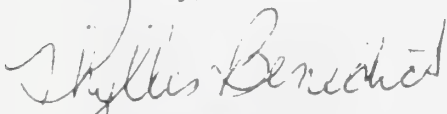
(iii) Promoting Equity within the Workplace Culture - The development of a district school board plan which includes:

- incorporating equity within district school board and individual school mission statements;
- ongoing equity-based training/learning opportunities for all employees which is integrated within staff development, curriculum, and board, school and community events;
- inclusion of equity within long and short term school/workplace plans;
- addressing equity issues on a regular basis in district school board and school publications;
- encouraging school advisory councils to include discussion of equity issues at meetings on a regular basis.

ETFO would be pleased to offer assistance in the development of equity-based initiatives that your district school board might pursue.

If your district school board currently addresses any of the above issues/concerns through policies, procedures or initiatives related to representation, curriculum, barriers and workplace culture, ETFO would welcome your written response in order that we might develop and distribute a resource describing exemplary practices across the province.

Yours truly,



Phyllis Benedict
President

PB:CL:JM

c: Merv Martier, Director of Education, Hamilton-Wentworth District School Board

August 21, 2000

OFFICE OF THE

AUG 23 2000

DIRECTOR OF EDUCATION

Mr. Merv Matier
Director of Education and Secretary
Hamilton-Wentworth District School Board
100 Main Street West
Hamilton, Ontario
L8N 3L1

Dear Mr. Matier:

Re: Final Report on the Determination and Distribution of Trustees

In accordance with Regulation 412/00, as amended by Ontario Regulation 432/00 and 460/00 filed pursuant to the *Education Act*, I am pleased to provide the Final Report on the Determination and Distribution of Trustees for the Hamilton-Wentworth District School Board.

Total Population of the Electoral Group

Pursuant to Section 19 of Regulation 412/00, the first step in determining the number of members of the Board shall be to determine the total population of the Board's electoral group. This is achieved by calculating the sum of the populations reported in the Population of Electoral Groups (PEG) Report, which was prepared by the Ontario Property Assessment Corporation on August 10, 2000.

Pursuant to the above noted PEG Report, the total population of English Public supporting residents in the Region of Hamilton-Wentworth is 325,240. By applying Table 2 of Regulation 412/00 to the total population of the electoral group, it subsequently yields a Board size of 11 members.

Designation of Low Population Municipalities

Pursuant to Section 20 of Regulation 412/00, a board that has jurisdiction in more than one municipality may pass a resolution designating one or more municipalities within the board's area of jurisdiction as low population municipalities. The Board may then direct an alternative distribution of members be done for any such low population municipalities. Section 20 does not apply for elections to the Hamilton-Wentworth District School Board as the Board's area of jurisdiction for the 2000 Municipal Elections encompasses only one municipality.

Additional Members Based on Board Density

A calculation of the Board's density factor pursuant to Section 19 of Regulation 412/00 yields a total board density of 285.90. A density factor of this size does not permit the inclusion of additional board members based on the Board's density factor.

Additional Members Based on Board Area

School Boards with total combined areas of less than 8,000 square kilometres are not eligible for additional members based on board area. The total area encompassed by the Hamilton-Wentworth District School Board is 1,137 square kilometres.

Additional Members Based on Dispersal Factors

"Dispersal" is a measure of the distance between the board office and the communities served by the Board. Regulation 412/00 has provided a dispersal factor of 0 for the Hamilton-Wentworth District School Board for purposes of this calculation, yielding no additional Board members.

Total Board Size

As the Hamilton-Wentworth District School Board does not qualify for additional members based on Board density, Board area or the Board's dispersal factor, the size of the Board is reflection of the total population of the electoral group only. Therefore the Hamilton-Wentworth District School Board will be eligible for 11 Trustees on the Board.

Calculation of Electoral Quotients for each Ward

The calculation of electoral quotients for all 15 City of Hamilton Wards in the New City of Hamilton yield the following results:

Ward 1	0.8372
Ward 2	0.8647
Ward 3	0.8971
Ward 4	0.8449
Ward 5	0.7809
Ward 6	0.8917
Ward 7	1.1986
Ward 8	0.9447
Ward 9	0.5335
Ward 10	0.4282
Ward 11	0.4856
Ward 12	0.5850
Ward 13	0.6449
Ward 14	0.4510
Ward 15	0.6121

Total	11.00
--------------	--------------

Final Trustee Distribution

Using the electoral quotients calculated for the 15 City of Hamilton Wards, the City has been combined into 11 geographic areas for the purposes of election of members to the Board. The

number of members that represent the electors of the Board's electoral group in each geographic area shall be as nearly as practicable, the sum of the electoral quotients of the wards that form the geographic area. To the extent practicable, geographic areas have been created where the sum of the electoral quotients of the combined wards is a whole number greater than zero.

<u>Geographic Area</u>	<u>Trustees to be Elected</u>	<u>Electoral Quotient Total</u>
Wards 1 & 2	1	1.7019
Ward 3	1	0.8971
Wards 4	1	0.8449
Ward 5	1	0.7809
Ward 6	1	0.8917
Ward 7	1	1.1986
Ward 8	1	0.9447
Wards 9 & 10	1	0.9617
Wards 11 & 12	1	1.0706
Ward 13	1	0.6449
Wards 14 & 15	1	1.0631
Total Trustees to be Elected	11	11.00

The number of members and geographic areas identified in this final report will form the basis for the election of the Board's members in the November 13, 2000 Municipal Election.

Please do not hesitate to contact the undersigned should you have any questions or concerns.

Sincerely,



Darryl Lee
Municipal Elections Returning Officer
The Transition Board for the New City of Hamilton

.cc Peter Baker, Ministry of Education
Susan Steele, Clerk, Town of Dundas
Jane Lee, Clerk, Town of Flamborough
Lisa Barroso, Acting Clerk, City of Stoney Creek
Joyce Evans, Acting Clerk, Town of Ancaster
Trish Brown, Clerk, Town of Glanbrook

June 20, 2000

Ms. Cindi Johnston-Turner,
Parkside High School,
Dundas, Ontario

Dear Cindi,

"Some people come into our lives and quickly go. Some stay for a while and leave footprints on our hearts. And we are never, ever the same." (Source unknown)

I feel that I have been remiss in not writing to you in the past, but as Eileen is graduating this year I feel the need to write on behalf of my family and express our sincere thanks to you. Our family has been truly blessed to have known you, learned lessons under your guidance and to have been able to consider you as a friend. You have truly left footprints on our hearts.

It is difficult to describe with words, but you have unquestionably had a tremendous influence on our daughters' lives, starting with the very first occasion when we met you, in the spring of 1992, while Elaine was in Grade 8 and we visited Parkside for the Grade 9 information night. First of all, you have not only been a dedicated teacher for our girls, but also a true friend. I know for a fact that the girls have not hesitated to go to you for advice in the past, nor would they hesitate to go to you for advice now or in the future. You have been there for them and for me, supportive in every way.

Moreover, your love of music is infectious. The girls have learned a wonderful appreciation for all types of music. In addition, you have a gift for selecting band pieces that have a unique quality about them, such that Ernie and I knew each and every band concert would be exceptional, and could not wait to discover what new pieces you had picked for the bands to present. The girls loved these pieces as well. Your dedication of time and energy in leading the various bands that our girls performed with throughout their high school years is most appreciated. One thing of which I am certain is that all those early morning, lunchtime and after school practices taught them that with hard work rewards can be attained. The fact that the Senior Wind Ensemble and the Senior Jazz Band continue to play at the highest 600 level at the various competitions, whether it be at the Regionals, the Nationals or at the Rocky Mountain Musicfest, and achieve a well-deserved Gold Standing at each, is a credit to the high standard you set for the students and the amount of time you are willing to commit to reaching these goals. You have pushed all of the band members to their limits - expecting only their very best. This sort of discipline cannot help but prepare them for the "real world" out there.

Your band tour philosophy has always impressed me. Bravo for setting such a high standard of expectations of what going on tour really means. Thank you too for the hours and hours of time that you put into organizing this wonderful experience for all the band members each year. My girls have many great memories from tours that will be with them for the rest of their lives.

As you know, Elaine has now finished her third year in Music at the University of Toronto. Upon reflection, I remember the extra time and encouragement that you gave her as she prepared for the various auditions she had to perform to gain university admission. Thank you again for helping her. She continues to enjoy her programme and is looking forward to her final year at Toronto. Moreover, we have been privileged to be able to go to Toronto and hear her play in her band three or four times a year. I am also sure that Eileen, because of her fond memories of being part of the Parkside bands, will seek out a band to play in, either on or off campus at Western, even though she is not planning to major in music.

Furthermore, Elaine and Eileen learned valuable leadership skills, not only from being on the music executive, but also from being "Panther Pack Leaders". This Panther Pack programme was a valuable addition to Parkside High School. I commend you for being one of the integral members of the group of teachers who initiated this programme - truly another feather in your cap.

Finally, I wish you continued success with your teaching career. I pray that music will continue to be supported as an integral part of every school's curriculum. There is no doubt in my mind that being involved in the music programme at Parkside, especially under leadership such as yours, has certainly enhanced Elaine and Eileen's lives.

Happy Anniversary on July 1st and may your life with Peter continue to be blessed.

Yours sincerely,

Eva Mead

c.c. Mr. Bud Fisher
Mr. Reg Woodworth
Ms. Heather Bullock
Mr. Ken Waters
Mr. Merv Matier

#30

Ministry of Education

Minister

Mowat Block
Queen's Park
Toronto ON M7A 1L2
Telephone (416) 325-2600
Facsimile (416) 325-2608

Ministère de l'Éducation

Ministre

Édifice Mowat
Queen's Park
Toronto ON M7A 1L2
Téléphone (416) 325-2600
Télécopieur (416) 325-2608



OFFICE OF THE

AUG 24 2000

DIRECTOR OF EDUCATION

August 22, 2000

Mr. Merv Matier
Director of Education and Secretary
The Hamilton-Wentworth District School Board
100 Main Street West
PO Box 2558
Hamilton ON L8N 3L1

Dear Mr. Matier,

Thank you for your letter on behalf of the Hamilton-Wentworth District School Board in support of the motion of the Kawartha Pine Ridge District School Board with respect to the level of trustee honoraria.

The government set trustee honorarium at its present level of \$5,000 per year in order to direct more of the available financial resources for education to the classroom level.

It was also the government's position that a school board trustee need be directly involved in the day to day operations of running schools. Rather, the role of school board trustee should be returned to its traditional one of setting policy for the board administration to implement, holding them accountable and ensuring the quality of educational experience for the pupils in its care. However, I appreciate your comments and will take them into consideration as the government contemplates future initiatives and enhancements to the funding model.

Thank you for writing.

Sincerely,

A handwritten signature in black ink, appearing to read 'Janet Ecker'.

Janet Ecker
Minister

*Ham. Public
Library*

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2000

ADDITIONAL
INFORMATION FOR
THIS EVENING'S
BOARD MEETING

URBAN MUNICIPAL

OCT 01 2000

GOVERNMENT DOCUMENTS

Open Session

ACTION ITEMS

- 8. *Rescinding Motions -- Page 8-1*
- 9. *Personnel Report -- Page 9-6*

CORRESPONDENCE

- 21(a) *Transportation -- Mr. and Mrs. M. Burse*
- 31. *The Durham District School Board re Request to the Ministry of Education for Stable ISA Funding -- Pages 31 to 31-2*

DISTRIBUTION

- 31(a) *OPSBA Fast Reports, dated September 8, 2000*
-- Pages 31(a) to 31(a)-9

Please add this information to your agenda package.

Regular Board
2000 09 21

#8-1

The Hamilton-Wentworth District School Board

MEMORANDUM

Laydown

TO: Mr. Merv Matier
Director of Education

FROM: Don Grant, Superintendent of Business and Treasurer
and
Deborah Russon, Manager of Human Resources

DATE: September 21, 2000

RE: **SECTION VI – SECONDARY SCHOOL TEACHERS**
Susan Garlough

Recommended Action

It was moved by _____, seconded by _____,
that the following rescinding motion be approved.

Section VI – Secondary School Teachers

1. That the leaves of absence granted to Susan Garlough, at the August 28, 2000 Board Meeting be rescinded.
(change of dates)

LayDown Report

SECTION V**ELEMENTARY SCHOOL TEACHERS****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS****B2) Retirements**

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Hilary	Dell	October 31, 2000
---------------	-------------	------------------

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Annette	Braun	October 02, 2000 to August 31, 2001
Susan	Garlough	September 19, 2000 to August 31, 2001

D. PROBATIONARY AND PERMANENT CONTRACTS**D1) Probationary Staff**

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Kerrie	Adkins-Giudice	September 18, 2000
Frances	Cohen	September 19, 2000 (.2 FTE)

SECTION VI**SECONDARY SCHOOL TEACHERS****C. LEAVES OF ABSENCES****C5) Return from Leaves of Absence**

That the following staff be returned from Leave of Absence, effective as shown:

Colleen	Hanaka	October 09, 2000
----------------	---------------	------------------

D. PROBATIONARY AND PERMANENT CONTRACTS**D1) Probationary Staff**

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Diann	Cooke	September 05, 2000 (Semester 1 – 2 lines)
Jeff	Kott	September 15, 2000

#21(a)

September 14, 2000

Hamilton Wentworth District School Board
Chairman of the Board, Reg Woodworth, fax 521-2544
Superintendent of Education, Dr. Elizabeth Bond, fax 521-2507
School Trustee, Heather Bullock
Manager of Accommodation and Planning, fax 521-2536

Dear Sir or Madam:

Thank you for your prompt attention to the letter we faxed you dated September 12, 2000 in regards to the unacceptable busing services for our son Matthew.

Wednesday afternoon we received a call from Attridge to inform us that Matthew would be bused to and from school and would be picked up at 8:15 am starting today, Thursday September 14, 2000.

We are very appreciative of the bus service that you have arranged for our son Matthew and thank you for ensuring that our son has the ability to receive the education that he needs and deserves.

Thank you,

Matt & Cathy Burse

The parents of Matthew Burse
Matt and Cathy Burse
42 Winegarden Trail
Dundas, Ontario
L9H 7M2



● THE
DURHAM
DISTRICT
SCHOOL
BOARD

400 Taunton Road East
Whitby, Ontario
L1R 2K6
Telephone: (905) 666-5500
Fax: (905) 666-6474

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school system
dedicated to the
improvement of quality
and offering optimal
freedom of organization
to the individual
schools, thus enabling
students to develop to
their full potential.

#31

September 8, 2000

Honourable Janet Ecker
Minister of Education
Mowat Block, Queen's Park
22nd Floor
900 Bay Street
Toronto, Ontario
M7A 1L2



Dear Minister Ecker

The trustees of the Durham District School Board were apprised of the results of the 1999-2000 Intensive Support Amount (ISA) audit, in a memo from N. Hartmann, Assistant Deputy Minister, on August 24, 2000. Although we were pleased to note that our validation results had increased from 64% to 79.6%, we were disappointed that the Durham District School Board was not eligible for any of the additional \$43 million announced by your Ministry for ISA support. We are awaiting the student-by-student results to clarify why the 1181 ISA student submissions (400 more than in 1997-98) did not result in additional funding.

According to the figures released by Mr. Hartmann, if we received the amount from this year's audit, our funding for special education from your Ministry would decrease by \$1.851 million. The Durham District School Board believes it has demonstrated need with the submission of 1181 ISA claims. The Board currently spends \$1.9 million more than it receives to maintain quality special education services to students and their families. As you well know, the need to support students with special needs and their families is there. Durham is a growth Board, — as demonstrated by the increase in ISA portability funding.

We have revised our service delivery model over the last two years in order to bring it in line with provincial direction and our ability to subsidize special education above our funding levels. The Durham District School Board is asking for stable funding until your Ministry releases its new Standards for Special Education programs. A reduction in special education funding from your Ministry for the 2001-2002 school year would mean a further reduction in the number of self-contained classes and supports to students with special needs. These vulnerable students require our support.

The funding model has changed and with it the delivery of service to be compliant with the ISA process and profiles. Your Ministry has revised the requirements for the Identification Placement and Review Process and the role of SEAC. The standards for the Individual Education Plans and the Special Education plans have also changed. The provincial Program Standards will change too. The Durham District School Board is requesting stabilized funding so that we can continue to offer specialized programming to students with special needs and their parents. As your government has maintained, we need to put kids first.

I have attached an excerpt from the Standing Committee of September 5, 2000 for your information.

Yours truly,



Doug Ross
Chairperson

DR:kdf

cc: Premier Michael Harris
Ontario Public School Boards' Association
School Boards in Ontario
O.P.S.O.A.
Chair, Special Education Advisory Committee
Honourable Jim Flaherty, Attorney General and Native Affairs
Honourable Chris Hodgson, Chair of Management Board of Cabinet
John O'Toole, Member of Provincial Parliament
Jerry Ouellette, Member of Provincial Parliament

3/-2



THE
DURHAM
DISTRICT
SCHOOL
BOARD

Excerpt from Durham District School Board
Standing Committee Meeting
September 5, 2000 - 7:00 p.m.
Education Centre

100 Taunton Road East
Whitby, Ontario
L1R 2K6
Telephone: (905) 666-5500
Fax: (905) 666-6474

*Quality Education Today -
Tomorrow*

2000:016

MOVED by Trustee Ruth Ann Schedlich

THAT THE DURHAM DISTRICT SCHOOL BOARD SEND A DELEGATION INCLUDING A REPRESENTATIVE FROM S.E.A.C., THE DIRECTOR, CHAIR AND VICE-CHAIR OF THE BOARD TO HAND DELIVER LETTERS TO THE PREMIER AND/OR THE MINISTER OF EDUCATION REQUESTING STABLE ISA FUNDING CONTINUE FOR ONE MORE YEAR WHILE STANDARDS ARE BEING DEVELOPED. THE LETTER WILL BE COPIED TO ALL BOARDS OF EDUCATION IN THE PROVINCE, TO LOCAL MEMBERS OF PARLIAMENT AS WELL AS PARTNER ORGANIZATIONS SUCH AS O.P.S.O.A. AND O.P.S.B.A. AND THE CHAIR OF THE SPECIAL EDUCATION ADVISORY COMMITTEE.

CARRIED.

International
Recipient
Carl Bertelsmann
ize

recognition of
continued success,
achieved through the
development of a
school system
dedicated to the
improvement of quality
and offering optimal
freedom of organization
to the individual
schools, thus enabling
students to develop to
their full potential.

#31(a)

THE ONTARIO PUBLIC SCHOOL BOARDS' ASSOCIATION'S

FAST REPORTS

weekly information for decision-makers in education

September 8, 2000

Vol. 12, No. 23

At OPSBA

OFFICE OF THE

SEP 15 2000

DIRECTOR OF EDUCATION

Pre-conference session on Northern issues will be held

The Computer School Bus™ is on the road again!

Information about OPSBA's *Computer School Bus™*, was distributed to OPSBA members at the 2000 Annual General Meeting in London.

The *Computer School Bus™* is also becoming very popular with Catholic district school boards and many other education related groups. It is already booked for dates up to March 2001! For member boards interested in using the *Computer School Bus™* for teacher and student training, you should make your reservations as early as possible. For information on available dates and to make reservations, call 1-888-868-3383.

For more remote northern Ontario school boards, a two week period from April 9 to 13 and April 16 to 20 has been reserved for the *Computer School Bus™* to travel to more remote regions. Depending on the demand, a schedule and route plan will be worked out at a later date. Please call the toll free number and specify if you want to be part of this group.

For more information: Mary Adams-Cuffy, *Computer School Bus™* Administrator and Administrative Assistant, (416) 340-2540 or 1-888-868-3383 or e-mail madams-cuffy@opsba.org

OPSBA's annual *Public Education Symposium* will be held from January 25 to 27, 2001, at the Sheraton Centre Hotel in Toronto. This year, a pre-conference session on Northern issues will also be offered. The pre-conference will be held on Thursday, January 25 before the evening keynote address. In years where there is not a municipal election, the Association offers an annual Northern conference. More information about the agenda for the Northern issues pre-conference will be provided as soon as it is available.

For more information: Gail Anderson, Executive Director, x109, e-mail ganderson@opsba.org or Ernesta Graham, Events & Meeting Coordinator, x115, e-mail egraham@opsba.org

WHAT'S INSIDE ...

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CEA present premier professional	p.6
Mark your calendars	p.7
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SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS

If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
LIZ SANDALS, President • GAIL ANDERSON, Executive Director

OPSBA • 439 University Avenue, 18th floor, Toronto, Ontario M5G 1Y8 Tel: (416) 340-2540 Fax (416) 340-7571
e-mail: carbas@opsba.org • www.opsba.org

At QUEEN'S PARK

College of Teachers announces new Registrar and Chief Executive Officer

On August 25, the Ontario College of Teachers announced the appointment of Joe Atkinson as new Registrar and Chief Executive Officer of the College. The appointment comes into effect November 1, 2000.

"Joe Atkinson is an accomplished educator who has been with the College since its beginnings and has in-depth understanding of education issues as well as the College's role in protecting the public interest", said College Chair Donna Marie Kennedy. He joined the College in February 1997.

For more information: Ontario College of Teachers, 121 Bloor Street East, 6th Floor, Toronto, M4W 3M5, phone (416) 961-8800 or fax (416) 961-8822

Labour Relations SERVICES

Staff preparing for current negotiations

Introduction

During the summer, OPSBA staff monitored the labour relations scene and prepared for a number of contingencies to help address the teacher negotiations situation this fall. OSSTF's announcement on August 25 that there would not be strike action come September eliminated an immediate threat but the reality for boards is that they still have to negotiate new collective agreements with both elementary and secondary teachers. This, in what is still a very sensitive climate, and with limited financial resources to meet teacher salary demands. The following is a brief summary of recent and pending OPSBA labour relations activities:

Legal Opinion on Board Options to Respond to Teacher Strikes

Early in July, OPSBA asked Hicks Morley et al. to provide a comprehensive legal opinion in respect of a number of issues related to teacher negotiations. This opinion was distributed to member boards in mid August and remains instructive on the subject of co-instructional activities.

Survey of Status of Teacher Negotiations

Late in August, OPSBA conducted a survey of member boards to determine the current status of elementary and secondary teacher negotiations. Twenty-six boards responded to the survey and the results, along with a Summary Report was posted on LabRnet on August 30. With few exceptions, it appears that the serious negotiations with both ETFO and OSSTF will take place early in the fall. OPSBA will continue to monitor this situation very closely and will use LabRnet to update member boards on a continuing basis.

Provincial Labour Relations Network (PLRN)

The first PLRN meeting of the new school year is scheduled for Thursday, September 14. Notice of this meeting was distributed to member boards in mid August. The response has been very favourable, with virtually all boards sending 1 or 2 representatives. The meeting will provide an early opportunity for boards to share information on where they are at in negotiations and their co-instructional activities situation, as well as engaging in discussion on emerging issues and potential strategies.

For more information: Terry Lynch, Director of Labour Relations, x118, e-mail tlynch@opsba.org or Vicky Skypas, Manager of Labour Relations Services, x119 or e-mail vskypas@opsba.org

OPSBA in the media

The following media stories represent just some of the news items involving OPSBA during the last couple of months:

Teachers back off strike threat

Ontario's high school teachers won't take their fight with the provincial government into the classroom. Everything outside of it, however, is going to change.

Liz Sandals, OPSBA president, believes a boycott by high school teachers is legal because Bill 74 only forbids withdrawal of after-school programs when teachers are not in a legal strike position. All OSSTF locals are in a legal strike position as of midnight, August 31, when their contracts expire.

"They are entitled to withdraw services in such a situation under labour laws," Sandals said. Schools, however, will feel the pinch without fundraisers, she said. Fundraisers bring in \$25 million a year across the province, according to a report by parent group People for Education.

"I've never known a school trip to take place without teacher involvement in fundraising – and at a time when school boards have very limited money for trips and extra activities, not having teachers take part is hugely significant," Sandals said. "People see students running car washes or selling chocolates, but it's almost always a teacher who is organizing the trip and also organizing the fundraising." As reported in the Toronto Star, August 26.

Teacher strikes possible as contracts unresolved

Most students across the province can expect to return to class September 5, but they should be prepared for teachers staging work-to-rule campaigns or one-day strikes, says the head of the Ontario Public School Boards' Association.

"I'm not concerned that there's going to be some mass mayhem and that schools won't open the day after Labour Day," said Liz Sandals. "I fully expect schools will open ... and teachers will be in classes and students in classes." As reported in the Toronto Star, August 19.

Teachers warn of school chaos as new contracts set to expire

Teachers in Ontario are warning students and parents could once more be caught up in labour turmoil as they try to hammer out new collective agreements with their local boards. "There isn't enough money in board budgets to give teachers the sort of wage increases they've been looking at," said Liz Sandals. As reported in the National Post, September 18.

Angry teachers plan long, hot winter

It appears increasingly certain that Ontario public high-school students hoping to return to school this fall will instead be confronted with strikes and work-to-rule campaigns.

"If both the government and the unions dig in their heels and refuse to budge, then it could be quite messy," warns Liz Sandals. As reported in the Globe & Mail, August 18.

Teachers poised for mass strike in September

Public high school teachers across Ontario are poised to strike September 1 after they cleared all the legal hurdles that could prevent a walkout.

Liz Sandals said given the impact of the government's recently passed Bill 74 on high school teachers, she was not surprised to learn that they are readying themselves for job action.

"I would have been surprised if they weren't," Sandals said in an interview. Sandals said it is widely accepted, in among ministry officials, that Bill 74 was aimed at the high school teachers. As reported in the Toronto Star, August 18.

Special ed funding delayed

With just two weeks left before the start of the school year, Ontario's special education students have hit one more frustration in getting the help they need to learn.

A delay of up to two months in receiving a promised \$40 million in extra funds for special education from the provincial government has left school boards with no time to plan for high-needs students, unsure of what programs they can afford – or even wondering whether the money is coming at all.

"It's important for parents to understand that if we don't get the money until the beginning of school, then the programs won't all be in place for the first week of school," said Liz Sandals. As reported in the *Toronto Star*, August 18.

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

Across CANADA

CSBA Report

The following items are highlights from the July meeting of the CSBA Board of Directors and are provided for your information.

1. Congress 2001: An Education Odyssey

The Canadian School Boards' Association (CSBA) and the Alberta School Boards Association present *Congress 2001: An Education Odyssey*. This conference is being held from July 19 to 21, 2001 at the Telus Convention Centre in Calgary, Alberta. The early bird registration fee for members is \$500, including GST and for non-members is \$600, including GST; the late registration fee for members is \$600, including GST and for non-members it is \$700, including GST. Hotel room blocks are being held in the vicinity of the Telus Convention Centre. For a listing of hotels and rates, as well as program information, visit the CSBA website at www.cdnsba.org.

2. Cross-Canada Charts

Revised cross-Canada charts are included with this *Fast Reports* for OPSBA members. These charts detail by province, the number of school boards, students trustees, as well as the method

of education funding and negotiations process. An additional chart providing information on trustee remuneration and legislative provisions for the government "takeover" of school boards in some provinces is also provided for OPSBA members.

3. Commonwealth Ministers Conference

The 14th Conference of Commonwealth Education Ministers will be held in Canada this year from November 26 to 29, 2000 in Halifax, Nova Scotia. In addition to the Ministers' meetings, this year the Conference includes a parallel symposium and trade fair. CSBA has submitted a request for observer status at the Ministers' meetings and will be sending one delegate to the symposium.

The theme for the symposium is "Commonwealth Knowledge Solutions" and will provide a forum for debate and plenary sessions addressing challenges, solutions and opportunities related to the following sub-themes from the Ministers' conference:

- Accessibility, educational alternatives and empowerment
- Social and economic development
- Enhancing cultural identity
- New directions in financing and management of education
- Strengthening quality and promoting mobility.

The theme paper developed for the conference emphasized the need to increase options in the face of growing diversity of needs and circumstances.

4. 2001 Federal Pre-Budget Consultations

CSBA will submit a brief to the House of Commons Standing Committee on Finance regarding the 2001 federal budget and will participate in the pre-budget consultations scheduled for the fall. CSBA member associations are also encouraged to submit briefs and to participate in the regional consultations.

OPSBA will be participating and submitting a brief.

As well as holding hearings in Ottawa, the federal Standing Committee on Finance is scheduled to visit Vancouver, Edmonton, Yellowknife, Whitehorse, Saskatoon, Winnipeg, Toronto, Montreal, Moncton, Halifax, Charlottetown, St. John's and Iqaluit.

The goal of the Committee's report is to recommend to the Minister of Finance a plan that will address the following objectives:

- Ensure that Canada remains a major player in the new economy
- Provide Canadians with equal opportunity to success
- Create an economic and social environment where Canadians can enjoy the best quality of life and standard of living

The Committee would like Canadians to "state their priorities and offer specific proposals that will enable the Committee to recommend what actions should be taken in the next federal budget". The deadline for submission of briefs to the clerk of the Committee is September 1, 2000.

5. Review of 2000-2001 Policy Priorities

At the March 2000 meeting of the CSBA Board of Directors, the following policy priorities framework was approved:

Key Policy Priorities Requiring Action:

- National Children's Agenda
- Governance
- Youth Justice

Important Priorities for Contributions and/or Participation through Partnerships:

- Copyright
- Employment Insurance
- Aboriginal Issues
- Education and Technology
- School Board Support of Settlement of Families Immigrating to Canada

Ongoing Monitoring Priorities for Issue Monitoring:

- Section 43, Corporal Punishment
- School-to-work Transitions

- Policy Statement on Testing
- School Bus Per Person Capacity
- Child Pornography
- Conditional Sentences for Sexual Offenders
- World Trade Organization Negotiations
- Inclusion

6. CSBA Participation in Voluntary Sector Roundtable Initiative

Partnering for the Benefit of Canadians: Government of Canada and the Voluntary Sector Initiative is a joint initiative of the federal government and the voluntary sector. This Initiative is a direct result of the work of the Broadbent Panel and recommendations contained in the "Working Together" report which was released last September.

To move the process forward, a number of joint tables will be established over the coming months to focus on:

- the development of an accord between the sector and the federal government
- support for volunteerism
- capacity (funding, human resources, organizational, research and policy development)
- regulatory and legal framework
- informational technology
- increasing awareness and understanding of the sector

Each of the tables, to be chaired jointly, will be composed of seven senior government representatives and seven participants from the voluntary sector.

At the moment, work will focus at the national level but in the future there will be further work at the provincial and community levels.

7. CSBA/CCCF Research Forum

CSBA has also started work in partnership with the Canadian Child Care Federation to host the second research forum, "Linking Research to Policy to Practice". This research forum will be held in 2001.

For more information: Gail Anderson, Executive Director, x109 or e-mail ganderson@opsba.org

Newfoundland Supreme Court makes ruling on disclosure provisions of the *Young Offenders Act* (YOA)

The following information was provided by CSBA:

On the recommendation of it's "Youth Justice Concerns Committee", an advisory body with no statutory powers or duties, the Youth Court staff in St. John's Newfoundland began routine distribution of its weekly Youth Court docket to local school boards.

On July 20, 2000, the Supreme Court of Canada allowed an appeal by a youth in which he objected that this administrative practice violated the non-disclosure provisions and the YOA. His application to the Newfoundland Supreme Court and Newfoundland Court of Appeal were both dismissed.

The Court concluded that the non-disclosure provisions of the YOA were violated by the administrative practice of distributing dockets in the following ways:

- Disclosure was not authorized by a judge
- Distribution was not limited to the board responsible for the appellant's school
- The information was distributed for school purposes and not for purposes related to the administration of justice. As well, school boards are not government agencies of the type that are responsible for the supervision or care of young persons in trouble with the law.

The Court also ruled that the disclosure was not valid on the basis of the "school board" exception since the boards had no role to play regarding assisting compliance with a court order. The exception related to the purpose of ensuring safety also did not apply since the exemption does not authorize the release of information about all young persons identified on the docket list whether or not they are a safety risk – the disclosure was over-inclusive.

The ruling clearly outlines the parameters under which information may be released and concludes that "there is nothing in the section relating to safety that precludes the implementation of a general notification procedure provided the policy is properly tailored to the statutory requirements." It also provides clarification regarding the definition of a record under the existing legislation.

Practices which provide for non-discriminatory release of information to school boards should be reviewed by all school boards.

For more information: Marie Pierce, Executive Director, CSBA, phone (613) 235-3724, fax (613) 238-8434 or visit www.cdnsba.org

NOTICES

CEA presents premier professional development opportunity

The Canadian Education Association (CEA), in conjunction with the Canadian Association of School Administrators, proudly presents a premier professional development opportunity. *The Art of Leadership* conference will be held from September 21 to 23 in Ottawa at the Ottawa Congress Centre.

This is your opportunity to learn about *The Art of Leadership* in public education through dynamic and informed guest speakers such as Dr. Steven Covey, author of *Seven Habits for Highly Effective People*, interactive workshops, an extensive trade show and superb networking opportunities – both formal and informal – with your peers.

For more information: Melissa Smith, CEA, (416) 591-6300, x222 or download the program from the CEA websites in English at <http://www.acea.ca/english/events.phtml> or in French at <http://www.acea.ca/french/f-events.phtml>

Mark your calendars now for **CAPSLE 2001**

The Canadian Association for the Practical Study of Law in Education (CAPSLE) annual conference, *CAPSLE 2001, "An Education Law Odyssey"* will be held from Sunday, April 29 to Tuesday, May 1, 2001 at the Westin Bayshore Hotel in Vancouver, British Columbia. The pre-conference, *"Education and Free Speech Rights"* begins on Sunday from 9 a.m. to 5:15 p.m. The main conference also begins on Sunday at 7 p.m. and ends on Tuesday, May 1 at 5 p.m.

For more information: Conference Co-Chairs Les Dukowski, Principal, D.W. Poppy Secondary School, Langley, British Columbia, phone (604) 530-2151, fax (604) 530-5034, e-mail ldukowski@sd35.bc.ca or Wendy Harris, Barrister and Solicitor, Harris and Company, Vancouver, British Columbia, phone (604) 684-6633 or fax (604) 684-6632

SEVEC offers a national exchange program for Canadian youth

The **Society for Education Visits and Exchanges in Canada (SEVEC)** is a national not-for profit association which has been offering exchanges to young Canadians since 1936. On April 27, the Government of Canada officially launched **Exchanges Canada**, a new initiative designed to provide more exchange opportunities for young people than ever before. SEVEC is now working in partnership with **Exchanges Canada** to offer **Youth Exchanges Canada**. This national exchange program makes it possible for groups of young people aged 11 to 18, from any province or territory to exchange with other young people from a different part of the country. The exchanges can be designed and focused around any interest the young people have in common and the groups can vary in size but must have at least one adult organizer who will assist with the exchange and accompany the group to its destination.

SEVEC will provide full support to all groups and **Exchanges Canada** will cover all group travel costs anywhere in Canada. To ensure that the

program is fully accessible to all young Canadians, there are no participation fees, just a minimal group registration fee.

SEVEC hopes you will encourage all young Canadian to take advantage of these increased exchange opportunities.

For more information: Joyce (x206), Leigh-Anne (x209) or Marc (x203), SEVEC, 201 - 57 prom. Auriga Drive, Nepean, Ontario, K2E 8B2, phone (613) 998-3760 or 1-800-38SEVEC, fax (613) 998-7094, e-mail info@sevec.ca or visit www.exchanges.sevec.ca or www.canadaexchanges.org

CALENDAR OF EVENTS

**PROVINCIAL LABOUR RELATIONS
NETWORK**

September 14, 8:30 a.m. to 3 p.m.
Holiday Inn Select Hotel
Toronto Airport

PES PLANNING COMMITTEE

September 19, 10 a.m. to 3 p.m.
OPSBA Committee Room, Toronto

EXECUTIVE COUNCIL

September 28, 7 p.m. to 9 p.m. &
September 29, 9 a.m. to 2 p.m.
OPSBA Boardroom, Toronto

BOARD OF DIRECTORS

September 29, 7 p.m. to 9 p.m. &
September 30, 9 a.m. to 3 p.m.
Sheraton Centre Hotel, Toronto

NORTHERN REGION DIRECTORS

September 29, 4 p.m. to 6:30 p.m.
Sheraton Centre Hotel, Toronto

POLICY WORK TEAM

October 6, 10 a.m. to 3 p.m. ,
OPSBA Boardroom, Toronto

PROGRAM WORK TEAM

October 13, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

EXECUTIVE COUNCIL

October 27, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

*Mark your calendar for the
following Year 2001 OPSBA Events!*

Public Education Symposium

January 25-27, 2001

Sheraton Centre, Toronto

Labour Relations Symposium

March 29-31, 2001

Delta Hotel, Toronto

13th Annual General Meeting & Program

Host: Eastern Region

June 14-17, 2001

Four Points Sheraton Hotel and Suites, Kingston

Includes Guest/Spouse and Child/Youth Programs

Further Details on Program and Registration will be sent to Member Boards. Any questions, contact the OPSBA office.



Ontario Public School Boards' Association
439 University Ave., 18th Floor Toronto, Ontario M5G 1Y8
Tel. (416) 340-2540 Fax. (416) 340-7571 Website: www.opsba.org

Ontario Coalition for *31(a)-9* Better Child Care: Conference 2000

Imagine...National Child Care Now!

**Date: Sept
22-24 Toronto,
Ontario**

**It's your last chance to register for this
important event, not to be missed by:**

- Child Care Staff, Supervisors and Board Members
- Students & Teachers of Early Childhood Education
- Children's Advocates, Researchers and Policy Makers
- Parents
- All others concerned with children's issues

**Speakers include: Minister Jane Stewart,
Dalton McGuinty and Judy Rebick**

**OUR EXCITING WORKSHOPS INCLUDE:
QUEBEC CHILD CARE**

- ECE STUDENT FORUM
- PLAYGROUND INSPECTIONS
- ADVOCACY
- HEALTH AND SAFETY CERTIFICATION
- RURAL CHILD CARE
- YOU BET I CARE: ECE WAGE RESEARCH
- DIVERSITY AND INCLUSION
- EMERGENT CURRICULUM AND MUCH MORE!

Contact person:
Shelley Johnson or Eva Medeiros
Tel: 416-538-0628
Fax: 416-538-6737

Registration includes:

Friday: Judy Rebick on "Imagine"

Wine & Cheese Reception

Saturday: Minister Jane Stewart on the National Children's Agenda.

Full Conference, Lunch, Dinner & Evening Entertainment

Sunday: Breakfast, Conference Wrap-up and Planning Session

Register Today. Don't miss this important event!!

Register Now

- Please register me for the Conference OCBCC member fee \$175.
- Please register me for the Conference. Non-member fee \$225.
- Please register me for the Conference. Student/Retired fee \$75.

Full Conference Brochure will be sent to you by mail for workshop information

Hotel Accommodation:
We have booked a block of rooms
At the Days Hotel
Call today to reserve yours!
Rates: Single/Double \$109
Triple: \$119
Quad: \$129

Days Hotel & Conference Centre
6257 Airport Road
Mississauga, Ontario

Phone: (905)678-1400
Fax: (905)678-9130
Toll Free: 1-800-DAYS INN

Name: _____
Title: _____
Address: _____
Phone: _____
Fax: _____
E-mail: _____

8:00 p.m.

A G E N D A

8:00 p.m.

1. Call to Order
2. Opening Reading/Prayer/O'Canada
3. Public Question Period
4. Approval of Minutes– August 17, 2000[*tabled at the September 21 meeting*], August 29, September 7, 21 and October 5, 2000
5. Business Arising from Minutes
6. Approval of Agenda

R. Woodworth

URBAN MUNICIPAL

PRESENTATIONS:

7. SEEDS Foundation – Earth Status for Sir Wilfrid Laurier School

OCT 19 2000

ACTION ITEMS:

8. Rescinding Motions
9. Personnel Report
10. Adoption of Board In-camera Session Report
11. Report of the Education Committee
(a) Broadside, dated October 5, 2000
12. Reports of the Business Committee
(a) Broadside, dated October 12, 2000
13. Notice of Motion
14. School Trips
15. Student Trustee Report
16. Chairs' Reports
17. O.P.S.B.A. Report
18. Notice of Motion

GOVERNMENT DOCUMENTS

D. Grant
D. Grant
R. Mulholland
J. Bishop

L. Orban

W. Hicks

M. Matier

A. Nikolic

R. Mulholland/R. Woodworth

CORRESPONDENCE:

19. Hamilton-Wentworth Council of Home and School Associations – request for representative
20. Re consultation with School Councils-B.Polewski and Ancaster High School Council School (administration)
21. Memorial School Council, Stoney Creek, re conditions at the school (administration)
22. Hamilton Regional Conservation Authority re user fees (Education)
23. Corporation of the Township of Glanbrook re closure of Parkwood School (administration)
24. A. Misiti re concerns from Trevlac users (administration)
25. Upper Canada District School Board re copy of letter to EIC asking for clarification (information)
26. Greensville Public School Parent Teacher Organization re in-school libraries (information)

DISTRIBUTION

27. OPSBA Fast Reports, dated September 15, 22 and 29, 2000
28. Public Questions of Clarification

Future Meetings

Education Committee

Business Committee

Board

Special Education Advisory Committee

Thursday, November 2, 2000

Thursday, November 9, 2000

Thursday, November 16, 2000

Wednesday, November 29, 2000

7:00 p.m.

7:00 p.m.

8:00 p.m.

7:00 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on August 17, 2000.

Those present:

Judith Bishop

Heather Bullock

Janice Dewar

Wesley Hicks

Eleanor Johnstone

Ray Mulholland, Vice- Chair

Lillian Orban

Laura Peddle

Joseph Rogers

Bruce Wallace

Regrets:

Reg Woodworth (Chair)

In attendance:

Merv Matier, Director of Education and Secretary

Tony Cupido, Superintendent of Plant Services

The Vice-Chair called the open session to order at 9:10 p.m.

2. Approval of Agenda

RESOLUTION #00-143: It was moved by E. Johnstone, seconded by L. Peddle that the agenda be approved.

CARRIED.

3. Report of the Special Meeting of the Business Committee

RESOLUTION #00-144: It was moved by L. Orban, seconded by B. Wallace: That the Report of the Special Meeting of the Business Committee be adopted.

1. Transportation Policy Implementation

(a) It was moved by L. Peddle: That the Board suspend the full implementation of clause 5 "Non-eligible Riders" of the Transportation Policy for the 2000-2001 school year, and permit ridership to students who have been approved to attend a school other than their designated school or to a day care limited to families who received service last year to fill identified empty seats only on 72/20 passenger vehicles, based on the following criteria:

- the length of time eligible riders on the vehicle will not normally exceed 60 minutes
- permanent identified empty seats will be based upon current vehicle loading factors
- students may only be accommodated on Board designated routes and stops

- no stops will be considered within the walking eligibility limits of the transportation policy
 - no special education vehicles will be considered for access under this criteria
 - at minimal cost to the Board
- and that a report be brought back to the September meeting of the Business Committee

(b) It was moved by B. Wallace:

(i) That a transportation safety hazard review committee be established with the following mandate:

- develop criteria for the assessment of requests relating to hazards as identified by the community within the defined walking distance of the transportation policy and make recommendations to Board.
- assess all identified hazards on file based on approved criteria and make recommendations to Board.
- present recommendations from the committee to Board on a regular basis with the first interim report scheduled for September 7, 2000.

(ii) That the transportation safety hazard review committee consist of:

- two School Council representatives, one each from the rural and urban areas
- two Home and School Association representatives, one each from the rural and urban areas
- two school community representatives, one each from the rural and urban areas
- two municipal representatives, one from the City of Hamilton and one from one of the other 5 municipalities
- two trustees, one each from the City and County
- Manager of Accommodation and Planning
- a representative from Business Management 2000

This committee is to meet as frequently as necessary, during regular business hours, in order to expeditiously review and make recommendations for Board approval, on current identified safety hazards.

2. Update: Transportation Policy Implementation Report be received for information.

It was moved by W. Hicks: That the Update: Transportation Policy Implementation Report be received for information.

H. Bullock asked that the Clauses be voted on separately.

Clause 1. was put to vote and was CARRIED. 9 in favour, 1 opposed.

Clause 2. was put to vote and was CARRIED. 8 in favour, 2 opposed.

J. Dewar and H. Bullock asked to be recorded as having voted in opposition.

4. Distribution of Trustees for the 2000 Municipal Election

R. Mulholland advised members that wards 9 & 10 are in the town of Stoney Creek.

RESOLUTION #00-145: It was moved by W. Hicks, seconded by E. Johnstone that the Board recommend to the Returning Officer for the 2000 Municipal Election that the trustee representation for the public school system across the Hamilton-Wentworth Region be as follows:

Ward 1 – 1

Ward 2 – 1

Ward 3 – 1

Ward 4 – 1

Ward 5 – 1

Ward 6 – 1

Ward 7 – 1

Ward 8 – 1

Wards 9 & 10 – 1

Wards 11 & 12 – 1

Ward 13 – 1

Wards 14 & 15 – 1

CARRIED.

It was moved by E. Johnstone that the meeting be adjourned at 9:15 p.m.

CARRIED.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on August 29, 2000.

Those present:

Reg Woodworth (Chair)
Judith Bishop
Heather Bullock
Wesley Hicks
Eleanor Johnstone
Ray Mulholland, Vice- Chair
Lillian Orban
Joseph Rogers
Bruce Wallace

Regrets:

Janice Dewar
Laura Peddle

In attendance:

M. Matier, Director of Education and Secretary
K. Bain, Superintendent of Education
M. Botting, Superintendent of Education
N. Campbell, Superintendent of Education
T. Cupido, Superintendent of Plant
D. Grant, Superintendent of Business and Treasurer
W. Joudrie, Superintendent of Education
C. Reid, Superintendent of Education
J. Wibberley, Superintendent of Education

Also Present:

D. Russon, Manager of Human Resources

The Chair called the open session to order at 7:30 p.m.

2. Approval of Agenda

Added items:

- Trustees appointment to the Transportation Safety Hazard Review Committee
- Request for trustee representation – Principal/Vice-Principal Interview Committees
- Clarification question re Transportation – B. Wallace

**RESOLUTION #00-146: It was moved by H. Bullock, seconded by R. Mulholland:
That the agenda be approved as amended.
CARRIED.**

3. Adoption of the In-camera Session

RESOLUTION #00-147: It was moved by W. Hicks, seconded by L. Orban: That the Report of the In-camera Session of the Special Meeting of the Board be adopted.

C.-1 Report of the Salary Committee

It was moved by W. Hicks, seconded by B. Wallace: That the Report of the Salary Committee dated August 29, 2000 be adopted:

(a) Motion as adopted.

(b) Liberty Health – renewal increase

It was moved by B. Wallace: That the Board implement an overall rate increase of 4.9% increase in Liberty Health premium rates for the 12 month period September 1, 2000 to August 31, 2001.

C.-2 Personnel Matter

Motion as adopted.

CARRIED.

4. Rescinding Motions

RESOLUTION #00-148: It was moved by R. Mulholland, seconded by W. Hicks: That the motions as listed from previous Personnel Reports be rescinded.

D. Russon responded to a question that the May 31 date is the deadline for requests for staffing changes in the elementary panel; however, staffing changes can be approved by mutual consent with the Board. There is no reference to a May 31 date in the secondary collective agreement. She confirmed that administration has been able to accommodate the changes that result from the rescinding motions.

To the motion, CARRIED.

5. Personnel Report

RESOLUTION #00-149: It was moved by W. Hicks, seconded by E. Johnstone That the Personnel Report dated August 29, 2000 be adopted and the recommendations contained therein be approved.

CARRIED, 8 in favour, 1 abstention.

6. Trustee Appointees to Transportation Safety Hazard Review Committee

RESOLUTION #00-150: It was moved by L. Orban, seconded by J. Bishop: That B. Wallace and W. Hicks be the trustee representatives on the Transportation Safety Hazard Review Committee.

CARRIED.

7. Trustees on Principal/Vice-Principal Interview Committees

N. Campbell asked for 4 trustees to sit on the Interview Committees for the above positions. Interview dates have been set for October 19, 20 and 23. The trustees asked that this be brought back when a more specific time commitment is known once the number of applicants are determined.

8. Transportation – B. Wallace

B. Wallace asked for clarification on what the Board agreed to at the August 17 Special Meeting of the Board. He referenced in particular the situation in Orkney where the former County Board determined that this area's catchment secondary school would be Ancaster High; therefore, the students would be eligible for transportation. The other concern related to his understanding that a older sibling can ride on a bus with his/her kindergarten sibling if there is space available. He added that principals should be cautioned about telling parents they are not entitled to be on the bus until some of these issues are sorted through.

M. Matier, referencing the Orkney situation, noted that if the catchment area was an anomaly, it would have been one of the exceptions determined at the August 17 meeting.

D. Grant noted that Governor's Road, as the dividing line, appears to be where the dispute is arising.

B. Wallace emphasized that this area is not under dispute and is one of the anomalies addressed in August.

B. Wallace explained that his reference to students riding on buses with empty seats was specific to the little children (grades 1-2-3). He questioned why these students are not allowed to ride on the bus.

D. Grant recalled that the motions adopted at the August 17 meeting were specific to catchment anomalies and grandfathering the daycare centre transportation concerns. As such, he did not believe the Board's policy relative to empty seat ridership had been relaxed.

B. Wallace stated that was not his understanding of the actions taken that evening.

W. Hicks recalled he had surfaced the situation at Westmount School at the August meeting as an example of why the policy had to be consistent. He believed that there was clear understanding as to what the Board had agreed to that evening.

D. Grant responded to a question that the motions approved on August 17 dealt with 3 specific day care centres. It was agreed that, if there was room on the bus, those children who received transportation in the past could continue to be transported to school this school year. The policy relative to day care centres in general was not relaxed.

H. Bullock questioned what other day care centres are to do if transportation is not provided. J. Bishop noted that centres in the City make their own arrangements for transportation, i.e. taxi in groups. H. Bullock responded that this was an impractical solution for rural settings. She believed that Board's actions have cause confusion in the community as many believe the direction was status quo.

M. Matier concurred that some reporters, having misread what happened at the August meeting, wrote articles that suggested the Board had relaxed the entire policy.

M. Matier responded to a question that administration clarifies as much as possible with those who call exactly what happened and what the current status of the policy is. He emphasized that staff in the transportation department are clear as to the direction the board has given and their information to the public is not adding to the confusion.

H. Bullock expected that the officials are advising principals to be lenient over the first couple of weeks until these problems are sorted out.

D. Grant indicated that principals are being advised as to who should be on the school bus, adding that there will be a period of leniency. Clear instructions have also been given to the bus drivers not to leave students standing at the bus stops.

J. Bishop recalled the attention to detail the trustees took at the August 17 meeting in amending the recommendations in the report from the officials to ensure that the actions being taken were clear. She added that, as a trustee who sat on the transportation committee that prepared the draft policy for the Board's consideration, the concern around day care centres was never raised.

D. Grant responded to a question that he is not aware of any changes in legislation that would allow parents to financially subsidize bus transportation.

W. Joudrie clarified that some changes to bell times were made in late June to 4 schools (Elizabeth Bagshaw, Glen Brae, Laurier and Sir Isaac Brock).

There being no further questions,

**It was moved by L. Orban, seconded by J. Rogers: That the meeting be adjourned at 8:15 p.m.
CARRIED.**

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on September 7, 2000.

Those present:

Reg Woodworth, Chair
Judith Bishop
Heather Bullock
Janice Dewar
Wes Hicks
Eleanor Johnstone
Ray Mulholland, Vice-Chair
Lillian Orban
Laura Peddle
Joseph Rogers
Bruce Wallace

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Elizabeth Bond, Superintendent of Education
Marguerite Botting, Superintendent of Education
Nora Campbell, Superintendent of Education
Krys Croxall, Superintendent of Education
Tony Cupido, Superintendent of Plant Services
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Business and Treasurer
Wayne Joudrie, Superintendent of Education
Charles Reid, Superintendent of Education
Jim Wibberley, Superintendent of Education

Also in attendance:

D. Sage, Manager of Accommodation and Planning

1. Call to Order

The Chair called the open session to order at 10:55 p.m.

It was moved by L. Peddle, seconded by J. Bishop: That the Board meeting be convened and meet until 11:00 p.m.

CARRIED, 10 in favour, 1 abstention.

2. Approval of Agenda

RESOLUTION #00-151: It was moved by L. Peddle, seconded by J. Rogers: That the agenda be approved.

CARRIED.

3. Report of the Special Meeting of the Business Committee

RESOLUTION #00-152: It was moved by L. Orban, seconded by L. Peddle: That the Report of the Special Meeting of the Business Committee dated September 7, 2000 be adopted.

1. Update: New School on Templemead road

(a) It was moved by E. Johnstone: That the report dated September 7, 2000 regarding the new school on Templemead Road be received for information purposes.

(b) It was moved by J. Bishop: That the officials explore the possibility of a partnership with the Child Care Umbrella Board with respect to a daycare at the new Templemead School.

2. Transportation Safety Hazard Review Committee Report

(a) It was moved by B. Wallace: That clause 1, of the Transportation Policy, Eligibility for Regular Home-to-School Transportation Service be amended to include clause 1c as follows:

Students residing outside the developed urban areas and within the defined walking distance will be eligible for transportation services when the path of travel would be along a roadway meeting the following criteria:

- there is an arterial roadway and/or highway situated between the students residence and their designated school; and
- the identified roadway and/or highway has no municipally defined pedestrian walkway; or
- it is necessary to cross an arterial roadway and/or highway to attend the board designated school but there are no traffic control lights or crossing guard to assist with the crossing.

(b) It was moved by E. Johnstone: That the Transportation Safety Hazard Review Committee be reconstituted in order to consider the transportation appeals.

(c) It was moved by B. Wallace: That administration bring back a plan or procedure as to how principals, in consultation with their school councils, can fill empty bus seats on buses already travelling to schools. This report to be brought forward to the September 14, 2000 meeting of the Business Committee.

H. Bullock asked that the Clauses be voted on separately.

To Clause 1, CARRIED, 8 in favour, 2 opposed, 1 abstention.

To Clause 2 (a), CARRIED UNANIMOUSLY.

To Clause 2 (b), CARRIED UNANIMOUSLY.

L. Orban stated her intent to put a motion on the floor. The Chair ruled her out of order as the agenda had already been approved.

To Clause 2 (c), CARRIED, 8 in favour, 2 opposed, 1 abstention.

ADJOURNMENT

The meeting then adjourned at 11:00 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Regular Board Meeting of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on September 21, 2000.

Those present:

Reg Woodworth, Chair
Judith Bishop
Heather Bullock
Wesley Hicks
Eleanor Johnstone
Ray Mulholland, Vice- Chair
Lillian Orban
Laura Peddle
Joe Rogers
Bruce Wallace
Aleksandra Nikolic, Student Trustee

Regrets: Janice Dewar

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Elizabeth Bond, Superintendent of Education
Tony Cupido, Superintendent of Plant Services
Krys Croxall, Superintendent of Education
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Finance and Treasurer
Chuck Reid, Superintendent of Education
Jim Wibberley, Superintendent of Education

The Chair called the open session to order at 8:30 p.m. and read a prayer to open the meeting. The Chair then recognized and offered the Board's condolences in the passing of Debbie Pamukoff, a teacher at Rousseau School and former employees Craig Cooper and John Rumble.

The Chair welcomed Jim Wibberley, the newly appointed Superintendent of Education, Aleksandra Nikolic, the Student Trustee for 2000-2001, and offered congratulations to B. Wallace in being elected Vice-President of the Ontario Public School Boards' Association.

2. Public Question Period

M. Matier read the following question from Dino Mannarino: "In light of the resolution passed by the Ancaster Town Council, does Mr. Sage's office plan to consult with the town and consider their expert point of view regarding transportation safety within the Town of Ancaster? And if so, when?"

D. Grant noted that the Board would be happy to consult with its municipal partners in addressing concerns of joint interest. M. Matier added that the Board agreed earlier this evening to invite local councillors and MPPs to a meeting to discuss transportation.

M. Matier read the following question as submitted: "How may we have and acquire the re-establishment of a 'designated bus stop' at the corner of Laurendale and Ashdale Court in Waterdown (Gatesbury Community, Bus Route #18, Attridge Transportation)."

D. Grant noted that questions about the location of bus stops are reviewed and considered. This year, some of the typical start-up issues are taking longer to resolve as administration addresses other concerns.

3. Approval of Minutes

RESOLUTION #00-153: It was moved by L. Peddle, seconded by L. Orban: That the minutes of the June 20, 2000 meeting be approved as distributed.

B. Wallace, noting he had raised this issue earlier, did not believe the Board followed its own rules that evening by not voting to extend the meeting beyond 10:30 p.m. As trustees become involved in the debate, care needs to be taken to ensure the rules of order are followed.

R. Mulholland recalled that B. Wallace had made a motion to adjourn the meeting, which was subsequently lost. B. Wallace felt that a motion to extend was still required.

M. Matier responded to a question that the legal opinion sought on this aspect indicated that, while there was no motion to continue to meet, the defeated motion to adjourn was an indication of the Board's willingness to continue to meet. It was the solicitor's conclusion that the meeting proceeded legally.

B. Wallace pointed out that the legal interpretation quoted Bourinot's Rules of Order while this Board follows Roberts Rules. He contended the Board made a mistake and should be more careful in the future.

To the motion, **CARRIED, 8 in favour, 1 opposed and 1 abstention.**

RESOLUTION #00-154: It was moved by L. Orban, seconded by E. Johnstone: That the minutes of the June 26, 2000 meeting be approved as distributed.
CARRIED, 9 in favour, 1 abstention.

RESOLUTION #00-155: It was moved by E. Johnstone, seconded by L. Orban: That the minutes of the July 24, 2000 meeting be approved as distributed.
CARRIED, 9 in favour, 1 abstention.

It was moved by L. Orban, seconded by J. Bishop: That the minutes of the August 17, 2000 meeting be approved as distributed.

Noting that the minutes of the Special Meeting of the Business Committee held that same evening had not been approved as yet,

RESOLUTION #00-156: It was moved by B. Wallace, seconded by H. Bullock: That the motion be tabled.
CARRIED. 8 in favour, 2 abstentions.

4. Business Arising from the Minutes

H. Bullock asked about the early bell times at some of the schools and questioned whether a report was coming back to the trustees. M. Matier offered to look into this.

5. Approval of Agenda**Added items:**

- Trustee Representatives for Selection of Learning Materials - Central Review Committee, Secondary School Reform Steering Committee and Industry Education Council

Correspondence:

- Transportation – Mr. and Mrs. M. Burse
- The Durham District School Board re Request to the Ministry of Education for Stable ISA Funding
- OPSBA Fast Reports, dated September 8, 2000

RESOLUTION #00-157: It was moved by W. Hicks, seconded by J. Bishop: That the agenda be approved as amended.

CARRIED UNANIMOUSLY.

6. Presentations:**Official launch of "Commitment to our Community".**

M. Matier recalled that last December the Board approved "A Commitment to Our Community". He then announced that this evening was the launch of the posters that formulate this commitment into clear statements of our beliefs and expectations – what is important, the rules of behaviour in this Board, what constitutes success, how to relate to people and the meaning of particular actions. Posters have been plaque-mounted and sent to schools.

7. Rescinding Motions

RESOLUTION #00-158: It was moved by W. Hicks, seconded by E. Johnstone: That the motions as listed from previous Personnel Reports be rescinded.

CARRIED UNANIMOUSLY.

8. Personnel Report

RESOLUTION #00-159: It was moved by L. Orban, seconded by B. Wallace: That the Personnel Report dated September 21, 2000 be adopted and the recommendations contained therein be approved.

CARRIED UNANIMOUSLY.

10. In-camera Session Report

RESOLUTION #00-160: It was moved by H. Bullock, seconded by W. Hicks: That the Report of the Board in-camera session be adopted as follows:

C.-1 Readmission of a Student

That the application for re-entry from expulsion for a student be approved and that the student be readmitted to the schools of The Hamilton-Wentworth District School board effective 2000 09 22, or as soon thereafter as a Declaration of Performance is signed by the student and guardian.

11. Report of the Education Committee

RESOLUTION #00-161: It was moved by J. Bishop, seconded by B. Wallace: That the Report of the Education Committee dated September 7, 2000 be adopted as follows:

1. "Our Kids Can Vote" Proposal

It was moved by R. Mulholland: That the schools of The Hamilton-Wentworth District School Board participate, on a voluntary basis, in the proposed "Our Kids Can Vote" project during the 2000 Municipal Election.

2. Update on Intensive Supportive Amount (I.S.A.) Funding

It was moved by E. Johnstone: That the Report, "Update on Intensive Supportive Amount (I.S.A.) Funding" be received for information.

3. Progressive Discipline Resource Manual

(a) It was moved by B. Wallace: That the Progressive Discipline Resource Manual be approved.

(b) It was moved by B. Wallace: That ongoing revisions to the manual be authorized.

4. Ontario Curriculum Year-End Report 1999-2000

It was moved by L. Orban: That the Ontario Curriculum Year-End Report 1999/2000 be received for information.

5. Update on the Secondary School Reform Committee

(a) It was moved by R. Mulholland: That the Status Report: 1999-2000 Secondary School Reform Implementation Plan be received for information.

(b) It was moved R. Mulholland: That the 2000-2001 Secondary School Reform Implementation Plan be received for information.

6. Board Referral: Letter from PSSP re professional support services for students

It was moved by L. Orban: That this correspondence be referred to administration.

7. Request for information on Speech and Language Classes

It was moved by J. Bishop: That the waiting list for speech and language be referred to administration in order that a report may be brought back to the Education Committee.

8. Request for Report on the Summer Skills

It was moved by J. Bishop: That an update re summer skills pilot be brought back to the Education Committee.

9. Request for a Proposal for a cycle for Curriculum Review

It was moved by J. Bishop: That an update re the Proposal for a cycle for Curriculum Review be brought back to the Education Committee.

10. Staffing Report – Full Time Equivalent Positions

It was moved by B. Wallace: That the Staffing Report – Full Time Equivalent Positions be received for information.

CORRESPONDENCE:**11. Letter from Jennifer Powell-Fralick re storefront display at the annual Parent Conference**

It was moved by B. Wallace: That the Board supports this initiative and that J. Bishop be the coordinator for the trustees' storefront display.

CARRIED.

12. Reports of the Business Committee

RESOLUTION #00-162: It was moved by L. Orban, seconded by L. Peddle: That the Report of the Business Committee dated September 14, 2000 be adopted as follows:

1. Ontario Public School Boards' Association – 2000/2001 Membership Fees

It was moved by R. Woodworth: That the 2000/2001 Ontario Public School Board's Association Membership Fee in the amount of \$87,782.80 (GST included) be approved.

2. New Travel Rate

It was moved by B. Wallace: That the New Travel Rate Report dated September 14, 2000 be received for information.

3. Update: Riverdale Community Recreation Centre

It was moved by H. Bullock: That the Board receive the Update Report dated September 14, 2000 regarding Riverdale Community Recreation Centre for information.

4. Verbal Update: Allan A. Greenleaf Elementary School

It was moved by B. Wallace: That the verbal update re Allan A. Greenleaf Elementary School be received for information.

5. Transportation

- (a) It was moved by R. Woodworth: That article 5 [*Non-eligible Riders - Students not qualifying for transportation service according to the eligibility criteria will not be permitted to ride any vehicles having empty seats.*] of the Transportation Policy be rescinded.
- (b) It was moved by J. Bishop: That administration be directed to establish a committee in order to develop a Courtesy Transportation Procedure in accordance with the mandate, parameters, timeline and composition as outlined in Appendix A dated September 14, 2000 and that an interim report be brought back to the October 12, 2000 Business Committee meeting.
- (c) It was moved by R. Mulholland: That the Manager of Accommodation and Planning notify those who have submitted safety hazard appeals so they are aware the appeal has been received and is being looked at.

Clauses (d) and (e) lifted into the body of the report and amended at Board.

- (d) It was moved by L. Orban: That, as an interim measure, those students who were previously provided bus service due to safety hazards be given priority for empty seats, at no cost to the Board, until the appeals have been heard.
- (e) It was moved by H. Bullock: That the nearest **first** maintained entrance stated in the Transportation Policy refer to the **nearest first** doorway which students can enter the school where the distance **has** been appealed to this point in time.

W. Hicks asked that Clause 5. (b) be voted on separately.

H. Bullock asked the status of Clause 5. (c). D. Grant advised that administration is working through the appeals and letting people know that a process **is** in place. The Transportation Hazard Safety Review Committee is meeting to review the **appeals** and the results of their work will be brought to the Business Committee in **the** form of additional criteria for the Board to consider.

To the Report, excluding Clause 5. (b), CARRIED UNANIMOUSLY.

Responding to a question related to Clause 5. (b), D. Grant noted the recommendation establishes a committee to develop a **procedure** to **address** empty seats on buses. He added his understanding that the trustees **wanted** the **appeals** to be dealt with before the Courtesy Procedures are effected.

To Clause 5.(b), CARRIED, 9 in favour, 1 opposed.

RESOLUTION #00-163: It was moved by L. Orban, seconded by B. Wallace: That the following motion, lost at Committee, be lifted into the body of the report to become Clause 5. (d) :

- (d) It was moved by L. Orban: That, as an interim measure, those students who were previously provided bus service due to safety hazards be given priority for empty seats, at no cost to the Board, until the appeals have been heard.**

L. Orban noted that students who are now walking to school but who formerly received transportation in recognition of safety hazards are continuing to be transported until the appeals have been heard. On the understanding that some principals are discouraging this, she believed this motion would acknowledge that these students are allowed to board the buses, at no cost to the Board, until the appeals have been heard.

J. Bishop asked if administration knew which students received transportation in previous years due to safety hazards.

D. Grant responded that the specifics of this direction would be problematic to interpret.

L. Orban emphasized that these students are known by the principals.

M. Matier advised that principals were asked to provide a leniency period as the new transportation policy is implemented. Safety hazards were not referenced.

D. Grant added that his concern that the motion presupposed administration had a ready list of students who received transportation in the past because of safety hazards. He noted that there was no such list in existence to his knowledge.

B. Wallace, in supporting the motion, felt that every principal knows the students who have been transported for safety reasons. He noted this was an interim measure and agreed that there are principals who are advising parents that having their children transported is against the transportation policy.

R. Mulholland, noting that 45 children in his area have lost transportation, asked if they would now have transportation if the motion was adopted.

L. Orban clarified that her motion is at no cost to the Board and does not restore any buses that are no longer running.

To Clause (d), CARRIED. 5 in favour, 4 opposed.

RESOLUTION #00-164: It was moved by L. Orban, seconded by H. Bullock: That the following motion, lost at Committee, be lifted into the body of the report to become Clause 5. (e)

(e) It was moved by H. Bullock: That the nearest first maintained entrance stated in the Transportation Policy refer to the nearest first doorway which students can enter the school.

H. Bullock indicated her interpretation of the "entrance" to a school when determining eligibility for ridership was a reference to a doorway. She felt that some of the entrances to the schools were unfair as there was still some distance to be walked to the door to enter the school.

B. Wallace supported the motion and the re-measuring that would occur.

J. Bishop, indicating she could not support the motion, suggested it was not as simple a process to effect this throughout the system as it appeared and questioned whether it was a way of some students transportation being reinstated.

B. Wallace indicated he did not understand, nor would he have supported, the way in which administration has interpreted this aspect of the policy. This motion directs administration to interpret the policy the way he believed it was intended to be applied.

J. Bishop cautioned that the motion would cause the policy to be reworked across the system and asked if this is what was intended.

M. Matier indication administration would interpret the motion literally and not give priority to one area but apply the direction to the whole system. This would mean that the distance for all

students in the system would be re-measured and result in different ridership and re-routing the entire system.

H. Bullock noted that she was most familiar with the schools in Dundas where there is a huge discrepancy between the front door of the school and point to which the Transportation Department is measuring. It is these schools that have made appeals on distance.

It was moved in amendment by L. Orban, seconded by H. Bullock: That the words "where the distance has been appealed" be added to the motion.

W. Hicks asked what would happen to those who have not appealed to date.

B. Wallace supported dealing with the specific instances that are known.

H. Bullock added that the calls she has received relay a .2 km discrepancy from the sidewalk to the school. The distance being measured takes the student close to the school but not to the school and the parents who believe they are eligible for transportation based on distance to the entrance door have appealed.

R. Mulholland, as a member of the Transportation Safety Hazard Review Committee, asked that another trustee be prepared to sit on this Committee if the Board is going to be changing the policy before the work of this committee is done.

To the amendment, CARRIED, 6 in favour, 4 opposed.

Speaking to the motion, as amended, L. Peddle concurred that the appeal process should be allowed to proceed without further changes to the policy.

H. Bullock believed that the distances have been calculated in error and the Board should be correcting the error. She did not believe the appeal process would resolve this issue as the measurements were being taken incorrectly.

When the Chair noted that the time for the debate was exhausted according to the Rules,

It was moved by L. Peddle, seconded by J. Dewar: That the debate on the motion, as amended, be extended.

CARRIED, 7 in favour and 2 abstentions.

J. Bishop questioned whether the Board wanted a policy or a series of practices or exceptions. Believing that there will always be concerns from those who are on the boundary of walking distances, she asked the members to think about what the motion would direct and suggested it would not be fair to those who have not written in an appeal on this basis.

W. Hicks believed that the original part of the policy was fair in measuring to the nearest maintained entrance.

To the following motion, as amended, CARRIED. 6 in favour, 4 opposed

That the nearest first maintained entrance stated in the Transportation Policy refer to the nearest first doorway which students can enter the school where the distance has been appealed to this point in time.

M. Matier asked for clarification that the intent of the motion is for only those schools where there has been an appeal. H. Bullock confirmed that was to avoid an onerous task on staff.

D. Grant asked for some latitude in the interpretation of the word "appeal", noting in this context it had nothing to do with the safety hazard appeal process. This references queries from parents and guardians contending the distance. He added that the effects of this direction will not be in place come this Monday but administration will work through the process and effect the changes as soon as possible.

L. Peddle asked what would happen where more students are allowed on the bus for safety hazard reasons than there are empty seats. D. Grant indicated he would consult with staff and at the next Executive Council meeting on how this will be operationalized.

13. Notice of Motion

W. Hicks asked that his notice of motion be deferred to the October meeting of the Board.

14. School Trips

RESOLUTION #00-165: It was moved by E. Johnstone, seconded by R. Mulholland: That the following trip requests be approved:

- (a) Parkside High School, Grades 10-OAC -- Arts/Letter Trip to Italy on March 7-18, 2001, inclusive.
- (b) Saltfleet District High School, Grades 9-OAC -- Algonquin Provincial Park on September 22-26, 2000, inclusive.
- (c) Scott Park School, Grades 11-OAC -- History Trip to Washington, D.C., USA on November 14-17, 2000, inclusive.
- (d) Waterdown District High School, Grades 10-OAC -- History/Art Trip to Italy/Monaco/France on March 8-17, 2001, inclusive.
- (e) Westmount School, Grades 11-OAC -- History Trip to Gettysburg, PA and Washington DC, USA on November 14-18, 2000, inclusive.

CARRIED.

15. Student Trustee Report

Nil.

16. Chairs' Reports

R. Woodworth asked the members to determine a night for a Caucus meeting. The members agreed to schedule a meeting on the same evening as the Education Committee meeting.

17. O.P.S.B.A. Report

B. Wallace drew the members' attention to the Fast Reports for a clear articulation on the work in which OPSBA is involved.

18. Notice of Motion

Nil.

19. Trustee Representatives for Selection of Learning Materials - Central Review and Secondary School Reform Steering Committee and Industry Education Council

RESOLUTION #00-166: It was moved by L. Orban, seconded by B. Wallace: That the following trustees represent the Board on the following Committees:

- (a) Industry Education Council – Ray Mulholland
 - (b) Selection of Learning Materials–Central Review Committee – Eleanor Johnstone
 - (c) Secondary School Reform – Judith Bishop
- CARRIED, 7 in favour, 2 abstentions**

20. CORRESPONDENCE

The following correspondence was referred to the Education Committee:

- City of Toronto re Bill S-20 – The Tobacco Youth Protection Act

The following correspondence was referred to administration:

- B. Polewski, Co-Chair, Grange-Maple Lane Elementary School re consultation with School Councils
- Waterdown District High School and Flamborough School Councils re accommodation concerns in Waterdown District High School
- Winona Public School Advisory Council re need for educational assistants
- R. and M. Cramaro re need for educational assistants
- ETFO re equity within Education

The following correspondence was referred to the Transportation Safety Hazard Review Committee

- Transportation: G. Earl, Mr. & Mrs. Chase, J. Chadwick

The following correspondence was received for information:

- Evans, Philp re June 20, 2000 Business Committee and Board Meetings
- Westdale School Council and Home and School re opposition to Bill 74
- D. Lee re Final Report on Determination and Distribution of Trustees
- E. Mead re copy of letter to her daughter's teacher
- Response from the Minister of Education re trustee honoraria
- Transportation – Mr. and Mrs. M. Burse
- The Durham District School Board re Request to the Ministry of Education for Stable ISA Funding

21. Distribution

OSPBA Fast Report, dated September 8, 2000

The meeting adjourned at 10:15 p.m. to permit the re-convening of the Special Meeting of the Business Committee.

The open session of the Board reconvened at 10:45 p.m.

22. Report of the Special Meeting of the Business Committee

RESOLUTION #00-167: It was moved by L. Orban, seconded by W. Hicks: That the Report of the Special Meeting of the Business Committee, dated September 21, 2000, be adopted as follows:

1. Request for Liquor License – Westdale Secondary School

It was moved by J. Bishop: That The Hamilton-Wentworth District School Board grant permission to the Westdale Secondary School Alumni group to obtain a liquor license for a dance which is to be held at Westdale Secondary School, Saturday, February 17, 2001.

2. Transportation for Gifted Students

(a) It was moved by R. Woodworth: That the following motion be tabled and administration be directed to reword the second paragraph of article 7 for trustee consideration at the next Business Committee meeting:

It was moved by J. Bishop: That the second paragraph in Clause 7. of the Transportation Policy be replaced with the following: Transportation services will be supplied for secondary school students who need specialized programs, as recommended at their IPRC annual review, provided they live more than 3.2 kms from the school where the specialized program is located.

and that, in the interim, bus tickets be provided to gifted secondary students provided they are eligible under the walking distance criteria.

Correspondence

3. Village Treehouse re Transportation Policy

It was moved by J. Bishop: That the Village Treehouse correspondence regarding day care issues be referred to the Early Learning Advisory Committee.

4. York Catholic District School Board re Opposition to Salary Increase to MPPs

It was moved by R. Woodworth: That the Chair of the Board write a similar letter to the Premier opposing the proposal to increase salaries of Members of Provincial Parliament.

CARRIED, 9 in favour, 1 abstention.

23. Public questions for clarification

Nil.

The meeting the adjourned at 10:45 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on October 5, 2000.

Those present:

Reg Woodworth, Chair

Judith Bishop

Janice Dewar

Wes Hicks

Eleanor Johnstone

Ray Mulholland, Vice- Chair

Laura Peddle

Regrets:

Heather Bullock

Lillian Orban

Joseph Rogers

Bruce Wallace

In attendance:

D. Grant, Superintendent of Business and Treasurer and Secretary Pro Tem

Also in attendance: D. Russon, Manager of Human Resources

The Chair called the meeting to order at 8:55 p.m.

2. Report of the In-camera Session of the Board

RESOLUTION #00-168: It was moved by R. Mulholland, seconded by J. Bishop:
That the Report of the In-camera Session dated October 5, 2000 be adopted as follows:

1. Report of the Salary Committee

It was moved by J. Dewar, seconded by E. Johnstone: That the Report of the Salary Committee dated October 5, 2000 be adopted:

(a) Establishment of New Position – Co-ordinator of Transportation Services

It was moved by J. Dewar: That the Board approve the establishment of one additional full-time equivalent position entitled Co-ordinator of Transportation Services.

CARRIED.

ADJOURNMENT

It was moved by E. Johnstone, seconded by J. Dewar: That the meeting be adjourned, this being done at 9:00 p.m.

CARRIED.

A C T I O N I T E M S

REGULAR BOARD
2000 10 19

The Hamilton-Wentworth District School Board

MEMORANDUM

TO: Mr. Merv Matier
Director of Education

FROM: Don Grant, Superintendent of Business and Treasurer
and
Deborah Russon, Manager of Human Resources

DATE: October 19, 2000

RE: **SECTION IV – EDUCATIONAL SUPPORT STAFF**
Jodi Schmidt

SECTION V – ELEMENTARY SCHOOL TEACHERS

Sue Amatangelo
Douglas Bridges
Al Denich
Michelle Fawcett
David Harding
Marina Intson

SECTION VI – SECONDARY SCHOOL TEACHERS

Tracey Angelini
Shelly Ferney

Recommended Action

It was moved by _____, seconded by _____,
that the following rescinding motions be approved.

Section IV – Educational Support Staff

1. That the leaves of absence granted to **Jodi Schmidt**, at the September 21, 2000 Board Meeting be rescinded.
(change of dates)

Section V – Elementary School Teachers

1. That the Reduced Workload Leave of Absences granted to **Sue Amatangelo, Michelle Fawcett, and Al Denich** at the August 29, 2000 Board Meeting be rescinded.
(Change of dates)
2. That the acceptance of **Douglas Bridges** letter of resignation for retirement purposes at the May Meeting of the Board be rescinded.
(Change in retirement date)

3. That the leave of absensce granted to **David Harding** at the September 21, 2000 Board Meeting be rescinded.
(Change of date)
4. That the leave of absence extension granted to **Marina Intson** at the May Meeting of the Board be rescinded.
(Employee returned to work)

Section VI – Secondary School Teachers

1. That the leave of absensce granted to **Tracy Angelini** at the August 29, 2000 Board Meeting be rescinded.
(Change of date)
2. That the leave of absence granted to **Shelly Ferney** at the June Meeting of the Board be rescinded.
(Change of date)

#9

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

PERSONNEL REPORT

October 19, 2000

RECOMMENDATION:

Moved by _____, seconded by _____ that the
Personnel Report dated October 19, 2000 be adopted and the recommendations
contained therein be approved.

SECTION 1**PROFESSIONAL ADMINISTRATIVE SUPPORT STAFF****A: APPOINTMENTS AND TRANSFERS**A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Gail Tessier Secretary - August 14, 2000

SECTION II**CLERICAL UNIT****A: APPOINTMENTS AND TRANSFERS**A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Angela	Brown	Elementary School Secretary	September 04, 2000
Patricia	Hoffman	Bookstore Secretary	September 04, 2000
Sharon	Kolenski	Media Library Clerk	September 05, 2000
Jean	Lehman	Instructional Services Secretary	September 25, 2000

C. LEAVES OF ABSENCESC2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Effie Philippeos October 16, 2000 to October 21, 2001

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Suzanne Frasson September 18, 2000

SECTION III**CUSTODIAL AND MAINTENANCE**B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Jacqueline Bookal September 18, 2000

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Mary	Olszewski	December 31, 2000
Rose	Sicurella	March 31, 2001

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Howard	Smith	December 02, 2000 to March 31, 2001
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SECTION IV**EDUCATIONAL SUPPORT STAFF****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS****B1) Resignations**

That the date shown for the following staff to leave the Employ of the Board be approved:

Judy	Nathanson	October 06, 2000, - Speech Language Pathologist
Joseph	Trovato	November 10, 2000 - Psychoeducational Consultant

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Anita	Browne	October 16, 2000 to February 09, 2001 - Speech Language Pathologist
Jodi	Schmidt	October 02, 2000 to June 27, 2001 Educational Assistant

D. PROBATIONARY AND PERMANENT CONTRACTS**D1) Probationary Staff**

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Anita	Browne	September 28, 2000, Speech-Language Pathologist
Valerie	Regnarus	May 15, 2000, Speech-Language Pathologist

E. OTHER MATTERS REQUIRING BOARD ATTENTION**E1 Timetable Changes**

That the timetable changes indicated for the following staff, effective as shown, be approved:

Jodi	Schmidt	September 01, 2000 , 1.0 FTE to 0.5 FTE
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SECTION V

ELEMENTARY SCHOOL TEACHERS

A: APPOINTMENTS AND TRANSFERS**A1) Appointments**

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Gail Belisario Consultant: Ontario Curriculum English as a Second Language/Native as Second Language/ Antiracism, October 02, 2000 to June 30, 2001

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B1) Resignations**

That the date shown for the following staff to leave the Employ of the Board be approved:

Sylvie Letarte October 20, 2000

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Sharon	Bacon	December 31, 2000
Douglas	Bridges	November 30, 2000
Heather	Germain	December 31, 2000
Sandra	Law	June 30, 2001
Robert	McCourt	December 31, 2000
Virginia	Richardson	December 31, 2000
Gail	Sindrey	December 31, 2000
Joan	Trotman	February 28, 2001

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Miriam	Carne	January 29, 2001 to August 31, 2001
Amerina	Ciuffreda	November 27, 2000 to May 25, 2001
Ruth	Cumming	February 05, 2001 to August 31, 2001
David	Harding	June 29, 2000 to August 31, 2001
Wendy	Hawcutt	December 06, 2000 to August 31, 2001
Judith	Kraeker	September 01, 2000 to August 31, 2001
Joseph	Mataseje	October 16, 2000 to August 31, 2001
Lisa	Muir	November 27, 2000 to June 01, 2001
Marnie	O'Brien	January 01, 2000 to August 31, 2001
Nanci-Jane	Simpson	November 29, 2000 to June 27, 2001

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Santa Woodcroft November 13, 2000 to January 05, 2001

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absences, effective as shown, be granted:

Sue	Amatangelo	November 20, 2000 to August 31, 2001,	1.0 FTE to 0.5 FTE
Catherine	Braden	October 2, 2000 to August 31, 2001	1.0 FTE to 0.5 FTE
Michelle	Fawcett	October 02, 2000 to August 31, 2001,	1.0 FTE to 0.5 FTE
Lucille	Matias	October 2, 2000 to August 31, 2001	0.7 FTE to 0.2 FTE
Julie	Wiebe	October 2, 2000 to August 31, 2001	1.0 FTE to 0.5 FTE

C4) Four Over Five

That approval be granted for the request of (name of staff) for a Leave of Absence under the Salary Holdback Plan (Four over Five) under (Unit) Collective Agreement for the year (year to year) school year.

Chris Fazzari September 01, 2003 to June 28, 2004

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Marina Intson October 02, 2000

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Tracey	ABRAHAM	October 2, 2000	1.0 FTE
Serina	ANDRADE	October 2, 2000	1.0 FTE
Heather	AULT	October 2, 2000	1.0 FTE
Suzanne	BALDRY	October 4, 2000	1.0 FTE
Chantal	BARROW	October 2, 2000	1.0 FTE
Ellen	BOOTH	October 2, 2000	1.0 FTE
Mary	BURFOOT	October 2, 2000	1.0 FTE
Joanne	CAMMISOLI	October 2, 2000	0.6 FTE
Lisa	CAMPBELL	October 2, 2000	1.0 FTE
Bonnie	COPELAND-POONI	October 2, 2000	1.0 FTE
Jo-Ann	CORBIN-HARPER	October 2, 2000	1.0 FTE
Janice	CURLEY	October 5, 2000	1.0 FTE
Alfie	DESTRO	October 16, 2000	1.0 FTE
Lea-Ann	DONALDSON	October 2, 2000	1.0 FTE

Karen	DOWNEY	October 2, 2000	0.5 FTE
Marcia	DYSART	October 2, 2000	1.0 FTE
Andrew	ESP	October 2, 2000	1.0 FTE
Daniel	FOLKES	October 10, 2000	1.0 FTE
Mary	GILLIS	October 2, 2000	0.5 FTE
Elizabeth	GILMOUR	October 11, 2000	0.5 FTE
Raj	GUPTA	October 2, 2000	1.0 FTE
Eric	HAYTER	October 2, 2000	1.0 FTE
Lisa	HOLLERAN	October 2, 2000	1.0 FTE
Tracy	IRELAND	October 23, 2000,	0.5 FTE
R. Jeffrey	JOHNSON	October 2, 2000	1.0 FTE
Rebecca	KELLNER	October 23, 2000	1.0 FTE
Catherine	KELLY	October 2, 2000	1.0 FTE
Michele	KNAPMAN	October 23, 2000	1.0 FTE
Daniel	LANE	October 2, 2000	1.0 FTE
Barbara	LAZORYK	October 23, 2000	1.0 FTE
Leanne	LEIGHTON	October 23, 2000	1.0 FTE
Eudene	LUTHER	October 3, 2000	0.2 FTE
Twila	MACGILLIVRAY	October 2, 2000	1.0 FTE
Rhoda	MACHIDA	October 2, 2000	1.0 FTE
Melissa	MACLEOD	October 2, 2000	1.0 FTE
Erin	MACQUEEN	October 2, 2000	1.0 FTE
Jennifer	MIKELBRENCIS	October 2, 2000	1.0 FTE
Jodi	MILNER	October 2, 2000	1.0 FTE
Lisa	MIRON (Olthof)	October 2, 2000	1.0 FTE
Paula	MURDOCH	October 2, 2000	1.0 FTE
Elizabeth	NOVAK	October 2, 2000	0.5 FTE
Amanda	POZIOMKA	October 10, 2000	1.0 FTE
Phillip	RAYMENT	October 2, 2000	1.0 FTE
Caroline	SCHENKEL- BREADMAN	October 2, 2000.	0.5 FTE
Alison	SIMPSON	October 2, 2000	1.0 FTE
Janice	STEINBERG	October 2, 2000	1.0 FTE
Ryan	SWACKHAMMER	October 2, 2000	1.0 FTE
Phillip	TRAN	October 2, 2000	0.2 FTE
Dianne	VANDEBURGH	October 13, 2000	1.0 FTE
Scott	VARADY	October 2, 2000	1.0 FTE
Meagan	WILSON	October 2, 2000	1.0 FTE
Juli	ZENONE	October 2, 2000	1.0 FTE

E. OTHER MATTERS REQUIRING BOARD ATTENTION

E1 Timetable Changes

That the timetable changes indicated for the following staff, effective as shown, be approved:

Elisa	Cesa	October 2, 2000, 0.5 FTE to 0.7 FTE
Linda	Chenoweth	October 2, 2000, 0.6 FTE to 0.7 FTE
Frances	Cohen	October 2, 2000, 0.2 FTE to 0.3 FTE
Cindy	Cosentino	October 2, 2000, 0.8 FTE to 0.9 FTE
Jane	Darby-Hipple	October 2, 2000 0.5 FTE to 0.6 FTE
Gwenda	Harper	October 2, 2000 0.9 FTE to 2.0 FTE
Judith	Haskell	October 2, 2000 0.5 FTE to 0.6 FTE
Bonnie	Kelland	October 2, 2000 0.3 FTE to 0.4 FTE

9-6

Lisa	Martin	October 2, 2000 0.5 FTE to 0.7 FTE
Susanna	Moulton	October 2, 2000 0.5 FTE to 1.0 FTE
Marjorie	Nelson	October 2, 2000 0.5 FTE to 1.0 FTE
Janet	Palubski	October 2, 2000 0.5 FTE to 0.6 FTE
Tammy	Rae	October 2, 2000 0.2 FTE to 1.0 FTE
Audra	Rickard-Smith	October 2, 2000 0.5 FTE to 1.0 FTE
Sherry	Romaniw	October 2, 2000 0.5 FTE to 1.0 FTE
Theresa	Truty	October 2, 2000 0.3 FTE to 0.4 FTE
Wally	Verschoor	October 2, 2000 0.5 FTE to 0.7 FTE
Craig	Walters	October 2, 2000 0.5 FTE to 1.0 FTE
Mary Beth	Wheeler	October 2, 2000 0.8 FTE to 0.9 FTE
Jacqueline	White	October 2, 2000 0.6 FTE to 0.8 FTE

SECTION VI

SECONDARY SCHOOL TEACHERS

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Colleen Hanaka October 06, 2000

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Terry	Ducarme	January 31, 2001
Paul	Knox	October 31, 2000
John	Lambert	June 30, 2001
Janis	Morgan	January 31, 2001

C. LEAVES OF ABSENCES

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Tracey	Angelini	October 06, 2000 to April 12, 2001
Tara-Lyn	Ashely	January 08, 2001 to August 31, 2001
Nora	Baboudjian	October 30, 2000 to August 31, 2001
Sandra	Cuicani	December 18, 2000 to August 31, 2001
Shelly	Ferney	September 19, 2000 to May 21, 2001
Josef	Hirschegger	October 02, 2000 to January 31, 2001

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Dennis	Griffin	September 05, 2000 to February 01, 2001
Jeff	Kott	September 15, 2000 - 1.0 FTE (6.5 lines)

D2) Permanent Staff

That the following be appointed to the Permanent Staff, effective as shown, with salary according to schedule:

Brian	Henry	November 08, 2000
Michael	Leslie	November 22, 2000
Joanne	Valentini	November 16, 2000

SECTION VII**PRINCIPALS AND VICE-PRINCIPALS****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Brian	Fisher	November 30, 2000
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REPORT OF THE EDUCATION COMMITTEE
OCTOBER 5, 2000

Recommended Action:

Moved by _____, seconded by _____: That the Report of the Education Committee dated October 5, 2000 be adopted.

1. Report of the Supervised Alternative Learning For Excused Pupils Committee (SALEP)

It was moved by R. Woodworth: That the Report of the SALEP Committee dated September 14, 2000 be approved:

SALEP Year-End Report, 1999-2000

It was moved by H. Bullock: That the SALEP Year-End Report for 1999-2000 be approved.

2. Special Education Funding Report, September 2000

It was moved by R. Mulholland: That the Special Education Funding Report, September 2000 be received for information.

3. Verbal Update re Speech and Language

It was moved by E. Johnstone: That the Verbal Update re Speech and Language be received for information.

4. Staffing Report – Full-time Equivalent Positions

It was moved by J. Dewar: That the September 2000 Staffing Report regarding Full-Time Equivalent Positions be received for information purposes.

5. Board Referral: City of Toronto re Bill S-20 – The Tobacco Youth Protection Act

It was moved by W. Hicks: That the Board endorse Bill S-20, The Tobacco Youth Protection Act.

6. Correspondence from Elementary Teachers' Federation of Ontario re World Teachers' Day

It was moved by R. Woodworth: That the Board officially recognize October 5 as World Teachers' Day.

REPORT OF THE BUSINESS COMMITTEE
OCTOBER 12, 2000

Recommended Action:

Moved by _____, seconded by _____ : That the Report of the Business Committee dated October 12, 2000 be adopted.

1. Allocation of Additional ISA 2 + 3 Funding

It was moved by B. Wallace: That the non-allocated portion of the additional 2000/2001 ISA 2+3 funding be utilized to reinstate the 2000/2001 budget adjustment approved on June 20, 2000 relative to an increase in the number of special education educational assistants and the remaining differential be allocated to increase the Education Assistance budget.

2. Request for Liquor License – Delta Secondary School

It was moved by B. Wallace: That The Hamilton-Wentworth District School Board approve the request from Foundation Delta to acquire a liquor license for the Alumni Band Recital and Social to be held on November 17, 2000.

3. Community Access Project (C.A.P.)

It was moved by H. Bullock: That the report re the Community Access Project be referred back to administration in order to seek input from school councils of those elementary and secondary schools involved in the project.

#13

NOTICE OF MOTION – W. Hicks

WHEREAS the new transportation policy has been established.

WHEREAS it is important to look for efficiencies and equity in transporting all secondary students, and

WHEREAS there is accommodation at both Sir Allan MacNab and Ancaster Secondary Schools.

Therefore, be it resolved that, for Secondary students living 3.2 km or less in the Scenic Woods/Meadowlands surveys, Sir Allan MacNab Secondary School be their Board designated school.

June 20, 2000

[deferred at the September 21, 2000 Board meeting]

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2000 10 19

To: The Trustees

From: Merv Matier, Director of Education and Secretary

RE: School Trips

Recommended Action:

It was moved by _____, seconded by _____: That the following trip requests be approved:

- a) Ancaster High School, Grades 9-OAC -- Hockey Team Tour to Philadelphia, U.S.A. on January 4 to 8, 2001, inclusive.
- b) Saltfleet District High School, Grades 11-OAC – History/Cultural Tour to France/Spain, Europe on May 10 to 19, 2001, inclusive.
- c) Sir Allan MacNab Secondary School, Grades 11 to OAC – History Tour to Berlin, Amsterdam, Brussels, Paris and London, Europe on March 8 to 17, 2001, inclusive.

Rationale:

As per policy.

rt

C O R R E S P O N D E N C E

REGULAR BOARD
2000 10 19

19

HAMILTON-WENTWORTH COUNCIL OF HOME AND SCHOOL ASSOCIATIONS



C/O 336 Upper Gage Ave
Hamilton, Ont. L8V 4H7

AFFILIATED WITH
ONTARIO FEDERATION OF
HOME AND SCHOOL ASSOCIATIONS
HAMILTON, ONTARIO
FOUNDED IN 1933

October 5, 2000

Hamilton-Wentworth District School Board Trustees
PO Box 2558
Hamilton, Ontario L8N 3L1

Attn: Mr. Reg Woodworth, Chairman

Dear Mr. Woodworth,

As part of Ontario Federation of Home and School Associations (OFHSA), our Hamilton-Wentworth Council meets monthly to share with our Home & School Associations information and current happenings at the HWDSB level. Representative Home & School members participate on various Board committees and report to our group their current committee status and progress. We also meet to address issues of concerns, share ideas and initiatives among our Associations.

In addition, we use this opportunity to meet with our education partners. Through discussion we explore common interest and issues that involve our student and parent group. We feel better communication leads to a positive learning environment for our children, both at home and school. We actively promote dialogue between all stakeholders in public education in seeking cooperation and understanding.

As stated by Director of Education Merv Matier, "Your tradition of supporting students, parents, schools and the Board is significant and the Council has made important and positive differences in our schools."

We invite a representative of your group to join us at Council. Through this forum, you will be able to offer your perspective views, as well as listen to others involved with improving our public education system for all students.

19-1

We meet at the Education Centre, Lower Auditorium, Hamilton at 7:00 pm. Dates are listed below.

Oct 16 th	Nov 20 th	Dec 18 th	Jan 15 th	Feb 19 th
Mar 19 th	Apr 9 th	May 14 th	June 18 th	

We hope you will take advantage of this positive sharing process.

Please respond to the above address, forwarding the name and contact phone number of your representative. Also, I can be reached via e-mail jem.mcNabb@sympatico.ca or my home phone #385-8117.

Thank you.

Yours truly,



Michele McNabb
President

20-1

Ancaster High School Council
Ancaster High School
374 Jerseyville Road, West
Ancaster, Ontario, L9G 3K8
Oct. 2, 2000

Mr. Merv Matier
Director and Secretary
Hamilton-Wentworth District School Board
100 Main Street West
Hamilton, Ontario L8N 3L1

The Parents of the Ancaster High School Council have learned that a catchment change motion by trustee Wes Hick has been put on the board agenda. We understand that this motion would change the effective catchment areas of Ancaster High School and Sir Allan McNab Secondary School by using a "3.2 km rule" to define a modified catchment for Sir Allan McNab Secondary, rather than the existing board designated catchment area. It appears this rule is being applied to single out only the Scenic Woods and Meadowlands communities. This would result in a significant catchment change for our school, and would disrupt enormously the school community.

It appears this motion would also result in some families, on the same street, in the Meadowlands subdivision attending Sir Allan McNab Secondary School, and some families attending Ancaster High School. The application of the 3.2 km catchment to McNab Secondary would result in catchment changes part way up streets such as Kitty Murray Lane.

We would appreciate some clarification on this motion, and we would like you to respond to the following question:

"Why have the school councils, and the communities not been consulted on the proposed motion by Wes Hicks, which appears to significantly alter school catchment and enrolment?"

Our research indicates that the motion (to the extent that we can understand it) may affect over 100 students currently attending Ancaster High School. This will be a significant disruption to the students' education plans, community ties, and the students' social stability at a crucial time in their lives.

This motion, similar to a proposed, and abandoned, transportation amendment last spring, has neither taken account, or advantage, of any consultative process. We are deeply concerned that the implications of this change were not considered and debated in the broader community that you represent.

It is entirely inappropriate to consider such motions without proper consultation with those affected, including the school councils and the community. By doing so, you will avoid flaws in logic and implementation, including false expectations of savings.

The school councils and the families affected would appreciate, and expect, that a process of open consultation be respected and adhered to.

We look forward to a response to the concerns raised above, and an assurance that the council and community will be consulted on future proposals to change school catchments.

The Parents of the Ancaster High School Council

#20

Bruno Polewski
16 Indigo Place
Ancaster, Ontario
L9K 1B5
June 22, 2000

Mr. Merv Matier, Director and Secretary
Hamilton-Wentworth District School Board
100 Main Street West
Hamilton, Ontario, L8N 3L1

Subject: Consultation with School Parent Councils

I understand a motion, by Wes Hicks, to change high school boundaries for some Ancaster families in September, has been put forward again. This motion should not be recognized because it changes school boundaries without even an attempt to consult the effected School Parent Councils. We are in the middle of an accommodation process that is involving the school communities. This is a consultative process for school catchment changes, that involves the councils and school communities.

Ministry Vision for School Councils:

It would appear this is being rushed through, without involving the communities, to avoid parents input. The Ministry of Education is attempting to increase the involvement of School Parent Councils in the operation, and the decisions, of their school boards. This back door change of school catchments mentioned above contradicts this vision.

The Board should at least respect the opinion of our representative, our elected trustee, Bruce Wallace.

Course Selections, Our Children's Future:

Scenic Woods/Meadowlands students, like my son, have carefully made their course selections, with their future careers in mind. Their classes and teachers have been arranged. Available course selections do not line up between schools. Classes have already been filled.

What do the two high school principles have to say about changing enrolment at this time?

Please Reply:

Please include this correspondence and questions, to the Boards agenda. Please reply to the Ancaster Secondary School Council chair, Tina Brook, and myself.

Why have the School Parent Councils not been consulted regarding this school boundary change?

What is the communication plan to the families that are effected?

Bruno Polewski
Co-Chair, Grange - Maple Lane Elementary

#21



September 25, 2000

Merv Matier
Secretary, H.W.D.S.B. 21
100 Main St. W
Hamilton, Ontario.

Dear Mr. Matier and Trustee's

It has been brought to the school council's attention that there are dangerous and unsafe conditions at Memorial School (Stoney Creek). The carpets in the library and two other classrooms have stretched to the point where ridges have appeared, they are presenting tripping hazards to the staff, students and parents in these areas. One staff member has already been hurt. This situation has been reported on the Health & Safety inspection's, on the principal's report and in writing to the Superintendent of the Plant Department.

I request that immediate action be taken on this issue to avoid future injuries and possible litigation. I anticipate receiving a reply by the end of October indicating what action has been taken.

Thank you for supporting the safe education of our children.

Yours Sincerely,


Dave Murphy, Chairperson,
Memorial School, Stoney Creek.



22

Hamilton Region Conservation Authority

October 6, 2000

Ancaster Senior Public School Council
295 Nakoma Road
Ancaster, ON L9G 1T2

Attention: Ralph Ferguson, Co-chair

Dear Mr. Ferguson:

The Hamilton Region Conservation Authority wishes to express its concern with the attached information note to parents regarding Ancaster Senior Public School's cross-country meet on September 21. The note (copy enclosed) also resulted in a letter to the editor that appeared in the Hamilton Spectator on September 26. We find the information provided to parents in error, unprofessional and, frankly, unfair to the Conservation Authority.

We have been advised that 300 children were involved in the event which would have resulted in a cost of \$390.00 or \$1.30 per participant rather than the "over \$650.00" price given to parents or the \$700.00 in the Spectator article. For your information, the charge of \$1.30 per participant is a special reduced rate for school events established by our board for use of the Dundas Valley Conservation Area. This rate includes the attendance of teachers and parents at no additional cost.

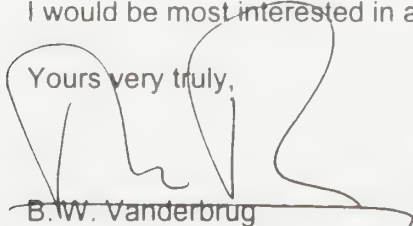
You should also be aware that the Conservation Authority pays realty taxes on its lands that include those for education. We, therefore, subsidize the schools in our region and cannot provide free use of our conservation areas in addition.

The Dundas Valley Conservation Area currently operates at an annual loss of about \$150,000. Costs include such items as maintenance of the trails, staff supervision, visitor service programs, realty taxes and insurance. Is it not fair to assume that **all** users of the Dundas Valley pay their share of costs? Schools certainly follow this principle by charging for the use of their facilities.

Ancaster Senior Public School may wish to seek a local sponsor for its cross-country meet if it feels that the \$1.30 charge is too onerous for its students and their parents rather than expecting the Conservation Authority to subsidize their event.

I would be most interested in a reply to our expressed concerns.

Yours very truly,


B.W. Vanderbrug
General Manager

BWV/mw
Encl.

Copy to: Richard Hirst, Principal, Ancaster Senior Public School
Reg Woodworth, Chairman, Hamilton-Wentworth District School Board
Merv Matier, Director of Education, Hamilton-Wentworth District School Board



22-1

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

"Home of the Scorpions"

ANCASTER SENIOR PUBLIC SCHOOL



295 Nakoma Road
ANCASTER, Ontario
L9G 1T2
SAFE ARRIVAL 648-4439
FAX 648-4450

Sept. 21, 2000

Dear Parents

Our annual cross country meet on September 26th (raindate Sept. 28th) has had some changes made to it. Normally, the Dundas Conservation Authority has charged us a nominal fee of \$50.00 to use a small portion of their property that borders Spring Valley. This year they have increased the fee to over \$650.00. We have decided that this is not an acceptable situation and will instead, hold a modified meet here at the school. The race times will be as follows:

Jr. Girls - 9:40 Jr. Boys - 9:55 Sr. Girls - 10:10 Sr. Boys - 10:25

All parents are invited to come out and watch this event and we will still require parental assistance for those who are interested. Please call the school and leave a message for Mr. Boyan if you are able to help

Thank You

Physical Education Staff

Spectator — Tues, Sept. 26/00

User pay

School charged to use trails

It has come to my attention that our children must suffer again because of funding cuts.

Hamilton Region Conservation Authority has decided that Ancaster Senior Public School should pay close to \$700 in order to use the trails behind Lions Pool in Ancaster for two hours for its cross-country meet.

In the past, the school has given the authority \$50 to \$100 as a token payment in case anything was left behind, like garbage, for instance.

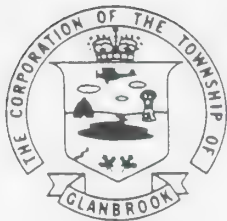
I was at this meet last year. The kids arrive about 9 a.m.

As a group they all walk the route of the course under parent and teacher supervision. They then line up in groups of junior girls, junior boys, senior girls, senior boys. As one group finishes another is sent out. Last year the Senior Boys finished around 11 a.m. and all the students walked back to their school. The meet took about two hours. No lunches were eaten. No damage was done.

The Hamilton Region Conservation Authority has said due to funding cuts they are now charging per user. Are they going to erect booths at the head of all the trails and staff them?

It isn't right to charge this school \$350 an hour to run on public trails.

— Marion McNeill, Ancaster.



#23

The Corporation of the Township of Glanbrook

4280 Binbrook Road, R.R. #1
Binbrook, Ontario L0R 1C0

October 4, 2000

File No. A01.HW

Mr. Merv Matier,
Director of Education and Secretary
The Hamilton-Wentworth District School Board
100 Main Street West, P.O. Box 2558
Hamilton, ON L8N 3L1



Dear Sir:

RE: Closure of Parkwood School

At the regular meeting of the Glanbrook Township Council held on October 2, 2000, the following recommendation was adopted:

Res. 17-17-00

Closure of Parkwood School (File No. A01.HW)

WHEREAS Parkwood School is strategically located to serve the surrounding community, including the existing Woodburn Rural Settlement Area and the new development in the Binbrook Urban Settlement Area; and

WHEREAS keeping Parkwood School open will reduce school busing requirements for students in this area; and

WHEREAS the existing Parkwood School building is in good condition.

NOW THEREFORE THE Council of the Corporation of the Township of Glanbrook enacts as follows:

THAT the Council of the Township of Glanbrook respectfully requests that the Hamilton-Wentworth District School Board **NOT** close Parkwood School in order to ensure appropriate public elementary school service for the surrounding community.

CARRIED.

Your consideration of this matter is greatly appreciated.

Yours truly,

Trish Brown

Trish Brown
Acting Clerk

/tb

cc: Parkwood School Parent Council
Morgan Pirie, Township Planner
Clerk • Mayor • Council: (905) 692-9255
Culture & Recreation: (905) 692-5411

Treasury • Taxes: (905) 692-9230
Public Works: (905) 692-9240

Building • Bylaw Enforcement • Planning • Zoning: (905) 692-9225
Fax (All Departments): (905) 692-9199

#24



ONTARIO SECONDARY SCHOOL TEACHERS' FEDERATION

DISTRICT 21 - HAMILTON-WENTWORTH

1423 UPPER OTTAWA ST. - UNITS 2 & 3
HAMILTON, ON L8W 3J6

PH. (905) 574-8285
FX. (905) 574-8166

September 19, 2000

Mr. M. Matier
Secretary of the Board
Hamilton-Wentworth District School Board
100 Main Street West
Hamilton, Ontario
L8N 3L1



Dear Mr. Matier:

The workload in school offices has increased steadily over the years. Committees have been formed and discussions surrounding this issue are continually on-going but non-committal. The already unmanageable workload has increased enormously since the conversion to the Trevlac program. Increased concern surrounding health difficulties, financial issues, and tense working relationships are now becoming apparent to this Union from its membership.

The Trevlac program is causing financial losses to the HWDSB. Some reasons are the cumbersome methods of record keeping for Ministry grants, lost time due to health issues and an increased amount of overtime. Future financial impacts of this system are still to be determined.

Some concerns from Trevlac users are as follows:

1. Any function on the Trevlac program such as the registration and withdrawal of students has gone from a simple task to an extremely time consuming process.
2. On-going timely reports required by the Ministry, the Board and various departments are now required to be completed at the school level.
3. Every task is now school-based, time-consuming and cumbersome due to the nature of the Trevlac program. It is a program that is still incomplete. Trevlac 7 is being written on an "on-going basis" with the secretaries of the HWDSB being the actual "guinea pigs," finding the numerous glitches and inconsistencies of the program. These changes are at the expense of the secretaries' health.

24-1

Mr. M. Matier
September 21, 2000

....2

4. Many extra hours of unrecognized work are required as a result of the glitches in this incomplete program.
5. The Help Desk is receiving more than 300 calls per day sending a clear message that perhaps the Trevlac program is not as efficient as first anticipated.

I would like the Board to act on the following suggestions to provide relief to the school secretaries:

- (a) work with Trevlac to streamline and simplify the Program
- (b) find an alternate program
- (c) provide additional clerical assistance

If you need further clarification please don't hesitate to call me at 574-8285. I look forward to your response.

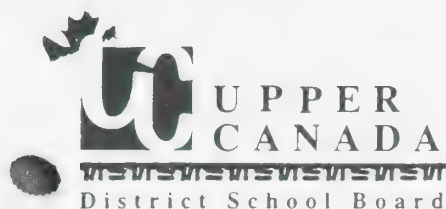
Sincerely,



Ana Misiti, President
Office, Clerical & Technical Unit
O.S.S.T.F., District 21

- c W. Joudrie
D. Russon
D. Grant

#25



2000 09 26



Mr. Dave Cooke and
Ms. Ann Vanstone
Co-chairs
Education Improvement Commission
13th Floor, Mowat Block
900 Bay Street
Toronto, ON M7A 1L2

Dear Mr. Cooke and Ms. Vanstone:

Recently, the Education Improvement Commission (EIC) visited our jurisdiction to complete a follow-up review. As part of your report, you commented on transportation and the need for collaboration with the Catholic District School Board of Eastern Ontario, as well as other boards in the region.

The Upper Canada District School Board believes it has worked diligently towards further collaboration and a possible consortium. Indeed, a work group of trustees and senior administration, representing the Catholic and Public Boards in our region, is actively pursuing a consortium.

Your report notes some of the challenges involved in achieving greater cooperation and efficiency in transportation. Also, you suggest a role for the EIC in providing assistance to achieve positive outcomes with respect to transportation and other areas.

On behalf of the UCDSB, I wish to seek some clarification and a description of the kind of assistance and the extent of support you can provide. An early response would help with our planning activities.

Thank you for your interest.

Yours sincerely,

A handwritten signature in cursive script, reading 'Gino Giannandrea'.

Gino Giannandrea,
Director of Education and Secretary.

GG:jg

x.c.

Trustees
Nancy Kirby, Chair - CDSBEO
All Boards

26

GREENSVILLE PUBLIC SCHOOL
PARENT TEACHER ORGANIZATION
625 Harvest Road
Greensville, Ontario
L9H 5K8

October 10, 2000

BY FAX

The Hon. Janet Ecker, MPP
Mowat Block
22nd Floor
900 Bay Street
Toronto, Ontario
M7A 1L2

Dear Minister Ecker:

The cuts imposed by your government are having an impact on the literacy level of our children. Thanks to you and your government our board has been forced to eliminate the position of full-time Librarian

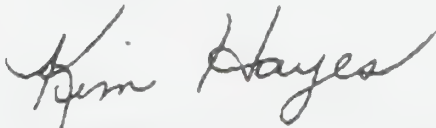
Ms. Ecker, thinking back to your days in elementary school, do you not recall how desperately important an in-school library was to you and your friends? Given today's knowledge explosion this is even more critical now. As of this year our library is full of books that are not being enjoyed by the children.

The government is placing priorities on everything but the literacy level of our children. This must change. These children are our future and our tomorrows depends on that.

Please respond with your plan to return this full-time position to our school by November 10th, 2000

Thank you for your immediate attention to this crucial matter.

Sincerely,



Kim Hayes
PTO President, Greensville Public School

Cc: The Honourable Mike Harris, Premier, Province of Ontario
MPP Ted McMeekin
Mr. Merv Matier, Director of Education and Secretary
✓ Reg Woodworth, Chair of Hamilton-Wentworth District School Board
Mr. Ken Bain, Superintendent of County West

D I S T R I B U T I O N

REGULAR BOARD
2000 10 19

FAST REPORTS**weekly information for decision-makers in education****September 15, 2000****Vol. 12, No. 24****Labour RELATIONS**

The *Occupational Health and Safety Act* (the Act) requires a Joint Health and Safety Committee (JHSC) in every workplace employing 19 or more workers. The Act mandates that each separate workplace (schools and other locations) or part of the workplace, be inspected by a worker member of the JHSC once per month. The MOL issued a guidance document entitled Multi-Workplace JHSC in October 1999 to provide guidance to ministry inspection staff and workplace parties.

How will school boards with multiple workplace locations comply with this requirement?

BACKGROUND

On May 5, 2000, the Presidents of OPSBA and OCSTA attended a meeting with the Assistant Deputy Minister (ADM) of Labour to discuss the Ministry's position on Multi-Workplace Joint Health and Safety Committees and the requirements under the *Occupational Health and Safety Act* to inspect school board facilities once per month. The Ministry of Labour (MOL) has given approval for employers with multiple workplaces to apply to a Regional Director of the MOL to form a single Multi-Workplace JHSC if the workplace parties agree.

The ADM confirmed that the Act requires monthly workplace inspections for all, or part of, each workplace (school or other facility).

SOLUTION

The Ministry of Labour corresponded with the Presidents on June 19 confirming the discussions and agreement reached:

- Each school board with multiple locations can apply to form a single Multi-Workplace JHSC. The decision is up to the workplace parties.
- A Multi-Workplace JHSC may have additional health and safety worker members, selected by the Federation or union, located in each school or other facility if the workplace parties agree. The health and safety workplace inspectors would not have to attend regular joint health and safety committee meetings. The additional worker members of Multi-Workplace JHSC would not be required to be Certified but would be provided with a Health and Safety Information Package.

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SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS

If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
LIZ SANDALS, President • GAIL ANDERSON, Executive Director

OPSBA • 439 University Avenue, 18th floor, Toronto, Ontario M5G 1Y8 Tel (416) 340-2540 Fax (416) 340-7571
e-mail cgarbas@opsba.org • www.opsba.org

- OPSBA's Health and Safety Associate completed the information package over the summer. The Ministry of Labour was consulted and provided input and the Education Safety Association of Ontario (ESAO) has agreed to post the program, freely available and downloadable, on the ESAO Website.

School boards are asked to provide this information to school board staff and staff in other facilities who are responsible for health and safety. School principals and manager/supervisors of other locations should be made aware of the availability of the program and the requirements for monthly inspections of all or part of the workplace. The ESAO website can be accessed at <http://www.esao.on.ca/>; once on the site, there is a scrolling message directing the user to the OHSI site. The Health and Safety Information Package can also be accessed directly at <http://www.esao.on.ca/StaticContent/StaticPages/OHSI/enterOHSI.html>

For more information: Mary Smith, OPSBA Health & Safety Associate, (905) 338-6021, fax (905) 338-5142 or e-mail dudley-enterprise@home.com

OPSBA in the media

Teacher strikes possible. Contract talks are proceeding slowly and agreements will be difficult to reach, said Liz Sandals, president of OPSBA, during an online interview with CANOE. "As the fall unfolds it is possible that there could be strikes in some boards," Sandals said. "Boards and teachers' unions are working at the bargaining table to try to resolve the issues and avoid full-fledged strikes." As reported in the Toronto Sun, August 31

The changing role of trustees. Trustee David Moll of the Toronto District School Board and Liz Sandals were interviewed

about how changes to the role of trustee may affect the number of candidates running in the upcoming municipal elections. As reported on CBC radio, September 6.

Students face back-to-school turmoil. Three years ago, Queen's Park launched a new curriculum for elementary schools, which spells out in staggering detail precisely what must be taught in each grade. "The real tragedy is that if they had concentrated on curriculum reform, they would actually have done something useful, because it needed to be done and we could have done it right if we hadn't been dragged into all these other crises," said Liz Sandals. But Sandals said the changes have been so demoralizing, she expects fewer people to seek election as trustees this November.

"I think a huge number of experienced trustees won't run again. They're saying, Three years of this nonsense is enough." As reported in the Toronto Star, September 9.

Are schools failing boys? The need for role models, long a girls' issue, now belongs at least as much to boys. A large majority of Canadian teachers from kindergarten to Grade 12 are women and in the primary grades, male teachers are rare. Some educators suggest little boys are lost in a sea of women. "It may be that because most of the teachers are women, they intuitively understand how to connect with little girls," said Liz Sandals. As reported in the Globe & Mail, September 5.

A sullen September. Teachers across the country say they are sagging under the burden of heavier workloads and stagnant wages. In Ontario, the provincial government argues that Bill 74 simply brings teaching time up to national standards. For most parents and students, however, they want an end to the bickering and a return to stability.

"What we've got is a festering wound that's been inflamed over the last four years," says

Liz Sandals. "Somehow this fall, we need to calm things down." But as an unusually cool summer comes to a close, the heat may be just beginning to rise. As reported in Maclean's Magazine, September 11.

All teachers should get 4.7% raise: Union boss. Earl Manners says all Ontario teachers should be given a 4.7 per cent pay hike like their colleagues at the Thames Valley District School Board just settled for. Liz Sandals, however, said, "Not all of the boards could afford that deal. That's the bottom line." She explained that the Thames Valley board got a good deal because its teachers are among the bottom one-third of Ontario high school teachers in terms of salary. She said the province has only given school boards an extra 1.9 per cent across the board for teachers' salaries and benefits. As reported in the Toronto Star, September 15.

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

Across CANADA

School boards prepare for anticipated legislation on youth justice

A copy of the Canadian School Boards Association (CSBA) guide, *"The Need to Know: A Guide for Timely and Ongoing Information Sharing Between School Officials and Justice System Personnel with the Youth Criminal Justice Act"* was mailed to OPSBA members with the September 8, Vol. 12, No. 23 *Fast Reports*. This guide is intended to help school boards prepare for the proposed *Youth Criminal Justice Act* when it is passed in April 2001. To provide background and information, a memo from CSBA president Kathy LeGrow to school board chairs was

also included with the guide. The following are some excerpts from that memo:

"... The Need to Know has four main objectives:

1. To provide an overview of the proposed legislation;
2. To provide guidelines for policy development;
3. To provide strategies for collaboration with justice system personnel; and
4. To raise awareness about the interactions of the YCJA with your provincial or territorial legislation.

... CSBA is providing *The Need to Know* in advance of the passing of the YCJA in order to give school boards time to prepare for the anticipated legislation. As well, many aspects of the new guide are suitable for reviewing board policies based on the current legislation, the *Young Offenders Act*. The need for an information sharing policy and for understanding the interaction between the YCJA and provincial legislation is critical for both the old and the new legislation. The benefits of developing strategies for collaborating with community partners are also relevant even before the new legislation is passed.

The Need to Know replaces CSBA's previous publication *"Protocol and Guidelines: Information Sharing between School Officials and Justice System Personnel"*, which was widely used as a resource for school boards wishing to develop policies around timely information sharing. To develop *"The Need to Know"*, a Youth Justice Advisory Group was formed. It consisted of four representatives of CSBA from different parts of the country, representation from our national education partners and a representative from the federal Department of Justice. A review of the previous guide and suggestions for the new guide were solicited through surveys and focus groups.

A workshop is being developed and will be available through your provincial association at fall or winter meetings or through the CSBA office. It will feature assistance with developing an information sharing policy.

Good luck with your policy development. I would like to reiterate that the new legislation is expected to be proclaimed in April of next year. Please remember to have your own legal counsel review your policy in order to ensure it meets with both federal and provincial legislation."

Additional copies of the publication can be ordered from CSBA for \$15 each. The guide should also be available on the CSBA website, www.cdnsba.org, around the middle September.

For more information: Karen Julien, CSBA, (613) 235-3724, or e-mail kjulien@cdnsba.org

Your input on youth justice is needed

As well as CSBA's recently distributed "The Need to Know" guide, CSBA is also developing a handbook to help school boards build community partnerships for youth justice. To better provide for regional differences, and to include stories that will make the handbook more accessible, CSBA has asked school boards to complete a survey describing their experiences in this area. Completed surveys are to be returned to CSBA by October 27th. Information about the surveys has already been included in mailings to Directors of Education, with a request that it be forwarded to the appropriate person at the board. The survey is also included with this *Fast Reports* for OPSBA member boards.

For more information: Florenda Tingle, Executive Coordinator, x108 or e-mail ftingle@opsba.org

NOTICES

Take your kids to work!

National Take Our Kids To Work Day™ is **Wednesday, November 1**. This program is sponsored by *The Learning Partnership*, a non-profit organization which builds strategic alliances and fosters collaboration among its members who represent school boards, government, teacher and community groups, and many of Canada's largest corporations and employers.

Since 1994, this program has become a part of the journey for Canadian students in their grade 9 year. In fact, the program has allowed the entire community – parents, relatives, friends of families, teachers, other educators, and people in workplaces of every kind – to play a part in the career development of young Canadians through a three-part process that involves preparing the students, giving them a job shadowing experience and following-up with them after the day as part of their on-going learning.

For more information: *The Learning Partnership*, P.O. Box 79, 1 Dundas Street West, Toronto, M5G 1Z3, phone (416) 204-4478, fax (416) 204-4378, toll-free hotline 1-800-790-9113 or visit www.tlp.on.ca

Trustee term of office begins December 1, 2000

The *Municipal Elections Act*, Subsection 6 (1), states that the term of office for trustees elected in November is December 1, 2000 to November 30, 2001. **The deadline for trustee nominations is 5 p.m. on Friday, October 13.** In the last municipal elections, the term of office for trustees began January 1997. This term of office was an exception to the provision in the *Municipal Elections Act* because of school board amalgamation.

*For more information: Camille Quenneville,
Director of Policy Development, x128 or e-
mail cquenneville@opsba.org*

CALENDAR OF EVENTS

PES PLANNING COMMITTEE

September 19, 10 a.m. to 3 p.m.
OPSBA Committee Room, Toronto

EXECUTIVE COUNCIL

September 28, 7 p.m. to 9 p.m. &
September 29, 9 a.m. to 2 p.m.
OPSBA Boardroom, Toronto

BOARD OF DIRECTORS

September 29, 7 p.m. to 9 p.m. &
September 30, 9 a.m. to 3 p.m.
Sheraton Centre Hotel, Toronto

NORTHERN REGION DIRECTORS

September 29, 4 p.m. to 6:30 p.m.
Sheraton Centre Hotel, Toronto

POLICY WORK TEAM

October 6, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

PROGRAM WORK TEAM

October 13, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

EXECUTIVE COUNCIL

October 27, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

FAST REPORTS**weekly information for decision-makers in education****September 22, 2000****Vol. 12, No. 25****At OPSBA****Ministry holds technical briefing on ISA funding**

Accompanied by OPSBA staff, President Liz Sandals joined other association and union representatives at a briefing on special education held at the Ministry on September 18. At the briefing, Peter Gooch from the Ministry's Education Finance Branch, presented an explanation of the funding, plans for consultation, and answered questions during the question period following his presentation. Although a detailed board by board summary of the data and funding granted was not shared with those present, highlights of this years process were provided. It was noted that the detailed board reports on student approval/rejection would be sent to boards "soon". The following is a summary of the briefing:

The goals of a consultation process to be conducted this fall are included and are worthy of note. The goals are:

1. How to ensure funding stability and improve predictability while ensuring equity;
2. How to reduce administrative burden while ensuring accountability; and
3. How to support boards to improve the implementation of ISA criteria and audit process.

**SPECIAL EDUCATION GRANT - ISA
AMOUNT 2000,
Result of the Claim and Validation Process**
Distribution of ISA Claims

The proportion of student enrolment put forward by school boards as ISA claims has increased from year to year.

	1998	1999	2000
# of Claims	28,726	29,886	31,615
Claims as a % of Enrolment	1.47%	1.52%	1.6%

The proportion of eligible students has been consistent over three years.

..... Continued on next page

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OFFICE OF THE
SEP 27 2000
DIRECTOR OF EDUCATION

SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS



If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
LIZ SANDALS, President • GAIL ANDERSON, Executive Director
OPSBA • 439 University Avenue, 18th floor, Toronto, Ontario M5G 1Y8 Tel: (416) 340-2540 Fax: (416) 340-7571
e-mail: cgarbas@opsba.org • www.opsba.org

	1998	1999	2000
Approval Rates (# eligible files/# of claims)	28,726	29,886	31,615
Approval Rate as %	86.5%	75.2%	73.1%

There continues to be a significant variance in the proportion of ISA students in different boards.

ISA 2	1998	1999	2000
Highest proportion of eligible students, as a % of board's enrolment	5.07%	3.79%	1.95%
Lowest proportion of eligible students, as a % of board's enrolment	0.12%	0.18%	0.17%

ISA 3	1998	1999	2000
Highest proportion of eligible students, as a % of board's enrolment	2.65%	2.17%	1.59%
Lowest proportion of eligible students, as a % of board's enrolment	0.18%	0.19%	0.17%

As in each of the two previous cycles of ISA claims and validation, the results show that different boards have different proportions of students who meet eligibility criteria. Since students who meet these criteria require extensive supports, this means that boards have varying costs for special education programs that are not strictly proportional to total enrolment.

In 2000, the range of variability narrowed significantly. This "flatter" distribution is because very few boards with extremely high proportions of eligible students showed lower results. Once again, this result is likely due to more consistent implementation of ISA eligibility criteria.

In 2000, a higher proportion of claims is eligible at the ISA 2 level than in past years.

	1998	1999	2000
# of eligible ISA 2 students	11,286	11,724	14,466
# of eligible ISA 3 students	13,574	10,763	8,660

	1998	1999	2000
% of eligible ISA 2 students	45.4%	52.1%	62.6%
% of eligible ISA 3 students	54.6%	47.9%	37.4%

There is variability among boards in the extent to which ISA 3 claims were adjusted to ISA 2. The highest proportion of adjusted claims is 57.1% (adjusted ISA 3 reviewed claims/ISA 3 reviewed claims); the lowest proportion of adjusted claims is 1.8%. 70 boards had adjusted claims.

	1999	2000
# of ISA 3 claims eligible for ISA 2	226	938
% of ISA 3 claims eligible for ISA 2	5.9%	18.7%

There is a wide variance in the distribution of students with different eligibility profiles. The pattern is consistent with last year.

	ISA 2 - % of students validated	1999	2000
1.2	Behaviour	7.5%	10.8%
2.2	Deaf/hard of hearing	1.7	2.6
3.2	Learning/ language	8.1	10.2
4.2	Autism/PDD	3.1	6.1
7.2	Developmental /intellectual	16.2	14.0
8.2	Blind/low vision	0.2	0.3
9.2	Physical/ medical	2.2	3.0
10.2	Multiple exceptionality	7.8	5.6

	ISA 3 - % of students validated	1999	2000
1.2	Behaviour	5.6%	6.4%
2.2	Deaf/hard of hearing	1.5	2.8
3.2	Learning/ language	2.2	1.6
4.2	Autism/PDD	6.7	6.0
7.2	Developmental /intellectual	11.9	8.1
8.2	Blind/low vision	1.0	1.2
9.2	Physical/ medical	3.8	6.0
10.2	Multiple exceptionality	20.5	15.3

More boys than girls are eligible for ISA supports.

Of the total validated in 2000-01 71% are male and 29% female. Of these claims in ISA level 2, 74% are male while in ISA 3, 67% are male.

In 2000, on average, ISA 2 and 3 students are the same age. Last year, ISA 3 students were, on average, slightly younger than ISA 2 students

	1999	2000
Average age of validated ISA 2 students	11.57	11.71
Average age of validated ISA 3 students	11.38	11.72

Staff Support

Students eligible for ISA funding are receiving significant levels of staff support.

Average staff support weight for all validated files in 2000 (total ISA)	0.71
--	------

This finding confirms the importance of providing funding to respond to the needs of students who require intensive staff support. The average SSW (staff support weight) of 0.71 is equivalent to an estimated \$19,170 for per-student incremental costs of special education teachers and non-teaching staff in the classroom.

Staff supports for eligible ISA 2 claims are lower than for eligible ISA 3 claims.

	ISA 2	ISA 3
Average staff support weights (validated files in 2000)	0.57	0.86

This finding confirms the validity of using two levels of ISA funding. On average, students meeting ISA 2 criteria are receiving less support than ISA 3 students. Overall, the staff support weights reflect boards decisions about levels of support required, and thus the level of needs of students.

For more information: Dave Walpole, Curriculum Associate, x120 or e-mail dwalpole@opsba.org

At QUEEN'S PARK

Legislature resumes

After recessing for the summer, the First Session of the 37th Legislature will resume regular sitting on September 25. The next *Fast Reports* will review education issues raised during the week in the Legislature.

For more information: Camille Quenneville, Director of Policy Development, x128 or e-mail cquenneville@opsba.org

OPSBA in the media

Ontario teachers receive "survival tips" from union. High school teachers are being told by their union to consider one less set of exams this year – maybe scrapping mid-terms – to help cope with their extra workload. In response to the memo, school boards say they don't want teachers to cut evaluations so much that students don't get the ongoing feedback they need to improve, said OPSBA president Liz Sandals.

"It does worry me if assessments are being watered down so much students can't get the feedback they need to know where they need to do better. It would clearly be unacceptable to go to a model where there is only one final assessment at the end of the term." As reported in the *Toronto Star*, September 21.

Boards look at enlisting volunteers. The dispute between public high school teachers and the province has school boards thinking about enlisting parents or community volunteers to supervise extracurricular activities. "It's something a lot of boards are considering," said Liz Sandals. There are many issues that boards should consider before doing away with teacher supervisors, Sandals said. There's the question of board liability, as well as volunteer training and screening.

She pointed out that using volunteers doesn't guarantee that a full range of extracurricular activities can be offered each year.

"When volunteers realize it's four mornings a week at 7:30 a.m., then a lot aren't so sure," she said. Even if a school finds willing volunteers, there are still several safety and legal obstacles. As reported in the *Hamilton Spectator*, September 20.

NOTICES

Energy deregulation is still alive

Energy deregulation is still alive and kicking. The implementation has only been postponed.

Be prepared by attending a one-day, high-powered symposium on hydro deregulation being held by the Ontario Association of School Business Officials (OASBO) on October 27 at the Delta Meadowvale Conference Centre in Mississauga.

Plan now to attend this full day symposium beginning at 9:15 a.m. and ending at 3:30 p.m. Sessions will include:

- What can we expect?
- Defining the electricity challenge;
- Real solutions for your board: know what you have and what needs to be done; and
- Outlining an action plan - building a business case for examining deregulation and design a funding needs market strategy for Ontario school boards.

Information flyers are included with this *Fast Reports*.

For more information: Fax OASBO at (416) 923-3490 or e-mail office@oasbo.org

Trustee term of office begins December 1, 2000 - REVISED

In the September 15, Vol. 12, No. 24 *Fast Reports*, the term of office for trustees elected in November was indicated as December 1, 2000 to November 30, 2001. This date is incorrect. The correct term of office ends November 30, 2003 and not 2001. As it has always been, the term of office for trustees is three years. We apologize for any confusion this error has caused. As noted in last *Fast Reports*, Vol. 12, No. 24, the deadline for trustee nominations is 5 p.m. on Friday, October 13.

For more information: Camille Quenneville, Director of Policy Development, x128 or e-mail cquenneville@opsba.org

CALENDAR OF EVENTS

EXECUTIVE COUNCIL

September 28, 7 p.m. to 9 p.m. &
September 29, 9 a.m. to 2 p.m.
OPSBA Boardroom, Toronto

BOARD OF DIRECTORS

September 29, 7 p.m. to 9 p.m. &
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PROGRAM WORK TEAM

October 13, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

EXECUTIVE COUNCIL

October 27, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

**PROVINCIAL LABOUR RELATIONS
NETWORK**

November 10, 8:30 a.m. to 2:30 p.m.
Delta Toronto Airport Hotel, Toronto

FAST REPORTS

weekly information for decision-makers in education

September 29, 2000

OFFICE OF THE

OCT - 4 2000

Vol. 12, No. 26

At OPSBA

DIRECTOR OF

S.O. groups release discussion paper on ISA funding

Nomination deadline for Bernardine Yackman Memorial Award is extended

The deadline for nominations for the *Bernardine Yackman Memorial Award* has been extended to November 17. The judging committee, comprised of OPSBA Northern Regional Directors, will meet the following week to make their decision on the 2000 winner of this award.

This is a great opportunity to nominate that special trustee who has had a positive impact on public education. The award recognizes dedication, commitment and outstanding contribution to education with special recognition for northern Ontario service. Nominations are welcome from school board staff, community organizations or individuals interested in education.

This Award will be presented in January at the upcoming *Public Education Symposium*. A flyer about the *Bernardine Yackman Memorial Award* is included with this *Fast Reports*. Please share this information in your school communities and post it in appropriate public areas.

For more information: Mary Adams-Cuffy, Awards Coordinator, x101 or e-mail madams-cuffy@opsba.org

The final copy of the ISA Discussion Paper developed in late August by Public, Catholic and French language S.O.s will be received at the September 29 meeting of the Board of Directors for their consideration and support. The original document was also sent to all boards for staff comment and about 60% responded. The paper will be presented to the Minister by CODE executive at their meeting in October.

This discussion paper focusses on concerns in time lines, profiles and the validation process and it makes recommendations in each of these areas. Key recommendations are:

- Establishment of a baseline of student files using the submissions of 2000-01, and
- a guarantee of the 2000-01 ISA level of funding as a base to all boards until the 2003 validation process to ensure stability

..... continued on next page

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SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS



If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
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The OPSBA Special Education Ad Hoc Committee will meet on October 12 to review the document and develop a response. The discussion paper is included for OPSBA members with this *Fast Reports* and your input is welcome. Please provide your input to the attention of Dave Walpole, OPSBA Curriculum Associate.

For more information: Dave Walpole, Curriculum Associate, x120 or e-mail dwalpole@opsba.org

ISA data for public boards is complete

With thanks to staff in all boards, there now is a provincial perspective of ISA validation and funding in public boards for this year. The results are summarized on the attached tables and from them the following picture develops:

1. 1,456 fewer students were eligible for funding this year (Column 8 - Column 1);
2. The average validation rate has fallen by 5.8% (Column 2 - Column 9);
3. There is a marked shift in numbers/percentage of approved claims from ISA 3 to ISA 2 (Ministry data shows that in 1999, the split was 52.1% for ISA 2 and 47.9% for ISA 3-; in 2000 the split is 62.6% for ISA 2 and 37.4% for ISA 3);
4. 4 public boards are funded in 2000-01 on the validation results of 2000;
5. 11 Public boards will continue to be funded on the "floor" funding of 1998 and guaranteed through 1999;
6. 11 public boards are funded on the 1999 review process and the April GLG projections;
7. 4 public boards are funded on 100% of the 2000 validation and not the 1999 projection since fewer claims were submitted in 2000;
8. The 1999 to 2000 funding increase to public boards is slightly over \$30 million of the announced \$43 million. This represents 69.8% of the

increase. Public boards' share of the total ISA funding in 1999 was 72.2%. The public boards' share will be proportionally less by 2.4% or \$1.032 million;

9. The Summary Funding sheet projects in Columns 5 and 6 the effect of "live funding" where boards must use 2000 validation results. Since the Minister announced in the spring that next year funding would be based on "live" results, the forecast is gloomy for the majority of boards.

For more information: Dave Walpole, Curriculum Associate, x120 or e-mail dwalpole@opsba.org

At QUEEN'S PARK

Ontario Legislature review: September 25 to 28

After a three-month summer recess, the Ontario Legislature reconvened this week and the issues considered by the members remain consistent with last sessions. This week, education reform, safe drinking water, adequate health care, and child poverty all received attention from Ontario's political representatives.

The week commenced with a statement by the Premier which identified government priorities for the next few months. There were no new initiatives announced in this statement, and the Premier used the opportunity to highlight his government's recent achievements. Premier Harris did refer to the current stand-off in education by stating, *"First, while establishing clear standards regarding the time teachers spend in the classroom, we have provided flexibility on how these standards can be met. Then we accepted the union leaders' good faith that they would not withdraw co-instructional activities. We have not proclaimed sections of the Education Accountability Act which would have made it*

mandatory that teachers perform these duties. Teachers' unions may disagree with our government and our education reforms, but they should not be using students as pawns. They can oppose us, as they did in the last election, without punishing students." Premier Harris also made brief references to teacher testing, and the new Code of Conduct.

Members' statements

Gerard Kennedy (LIB, Parkdale-High Park) made a statement about the loss of extracurricular activities. George Smitherman (LIB, Toronto Centre-Rosedale) made a statement about the loss of playground equipment and other impacts of the funding formula. Joe Tascona (PC, Barrie-Simcoe-Bradford) expressed concern about the reinstatement of a suspended teacher.

Question period

The first question faced by Education Minister Janet Ecker was from a Tory colleague, Doug Galt (Northumberland) who requested the Minister to state how much money the government is currently spending on education. The Minister responded, *"Our goal – we've been very clear in education reform – is better quality, more accountability, more resources focused in the classroom. That's why we're spending more on education today than was being spent in 1995-96, from \$12.9 billion up to \$13.5 billion. More of that is in classrooms; some \$700 million more of that is in classrooms than was there before. We've had significant increases in priority areas like special needs children, for example, a 12% increase in the amount of money for school boards to offer those very important services."*

Liberal Education Critic Gerard Kennedy asked the Minister if the government would be willing to match local fundraising in order to replace playground equipment which school boards across the province are removing in order to meet safety standards. The Minister's response indicated the government's position is that the province

already provides adequate funds in the equipment and health and safety envelopes and it's up to local school boards to determine the spending priorities in those areas.

Both of the Opposition Parties asked the Minister questions regarding extra-curricular activities and both questions referred to a decrease in the availability of these activities in various parts of the province. In responding to these questions, the Minister stated that the majority of teachers in Ontario do provide these services and will continue to do so. She supported those teachers setting a positive example for the students and denounced the teacher unions for setting a poor example. She also indicated that her government's recent legislation merely set a standard for a teacher's work day that is based upon a national average.

Liberal member Gerry Phillips (Scarborough-Agincourt) asked the Minister a question regarding the recent increase in fees for community groups using school facilities after hours, indicating that these fees have been increased because the funding formula does not recognize community use of schools. The Minister's initial response was to state that it is important to have community groups use the schools, but that the government has never provided funds for this use, the school boards did, and the decision should remain as the school boards. Mr. Phillips countered, *"Let me try to clarify what I gather is your answer. You think it's extremely important that these things take place, but you're unwilling to provide any funding for them to take place. So you put the school boards in an impossible position. You say it's a good idea, you think the schools should be used, but you will provide no money for it. ... So I say to you again, Minister: if it's a good idea, if our communities should be using those buildings that they've paid for out of their hard-earned tax dollars, why will you not provide the necessary funding to ensure that these terrific community groups ... aren't faced with an impossible financial situation ...?"* Minister Ecker indicated that

she disagreed with Mr. Phillips' view of the situation, stating that the government does indeed provide boards with funding for school facilities. She stated, "This is not a new issue for school boards. They've had this responsibility for many years. All boards set appropriate policies as they see fit. They can vary them from group to group if they wish. There's a lot of flexibility and ways they can deal with this difficult but important issue."

Petitions

- 2 seeking government initiatives to combat child poverty;
- 1 supporting funding for community use of schools; and
- 1 against recent education reforms.

Legislative activity

Bill 96, *Safe Drinking Water Act*. **STATUS:** Second reading. Referred to the Committee of the Whole House.

Bill 112, *McMichael Canadian Art Collection Amendment Act*. Debated at second reading. **STATUS:** Second reading.

Bill 114, *Victims' Bill of Rights Amendment Act*. Introduced by Attorney General Jim Flaherty. **STATUS:** First Reading.

Bill 115, *Oak Ridges Moraine Conservation, Protection and Promotion Act*. Introduced by Liberal MPP Mike Colle. **STATUS:** First Reading.

Bill 116, *Intercountry Adoption Amendment Act*. Introduced for first reading by Liberal MPP Joe Cordiano. **STATUS:** Second reading. Referred to the Committee of the Whole House.

Bill 117, *Domestic Violence Protection Act*. Introduced by Attorney General Jim Flaherty. **STATUS:** First Reading.

Bill 118, *Child and Family Services Amendment Act*. Introduced by NDP member Tony Martin (Sault Ste Marie). **STATUS:**

First Reading.

For more information: Camille Quenneville, Director of Policy Development, x128 or e-mail cquenneville@opsba.org

Labour RELATIONS

Provincial Labour Relations Network met in September

A very successful Provincial Labour Relations Network (PLRN) meeting was held on September 14. Close to 80 registrants, representing 29 of OPSBA's 30 member boards participated in the meeting. Among the participants were 20 trustees, 7 Directors of Education, a number of OPSBA staff, President Liz Sandals, Executive Council representative Joan Hodge, and legal counsel, Bruce Stewart. The balance of participants were human resources/negotiating staff from member boards.

Most of the morning was spent on individual board reports on the status of local teacher negotiations. In the afternoon session, a general discussion took place on non-teacher negotiations, as well as an assessment of current and pending labour relations issues and strategies.

The next meeting of the PLRN will be held on Friday, November 10 from 8:30 a.m. to 2:30 p.m. at the Delta Toronto Airport Hotel.

For more information: Terry Lynch, Director of Labour Relations, x118, e-mail tlynch@opsba.org or Vicky Skypas, Manager of Labour Relations Services, x119 or e-mail vskypas@opsba.org

OPSBA in the media

After-school option: Pay teachers to coach. Americans pay teachers to run after-school activities – an idea some say could

come to coach-starved Ontario. But unless Queen's Park opens its wallet, school boards can't afford to do this even if they wanted to, said OPSBA president Liz Sandals. "All sorts of people are scratching their heads to figure out what models will get us out of this mess. Everyone agrees that what's going on is unacceptable, because extracurricular activity is part of the life of a school. Even when the contracts are signed, teachers likely will not return to the degree of after-school programming they did previously because they're carrying that extra half-course." As reported in the Toronto Star, September 24.

For more information: Jeff Sprang, Director of Communications, x111 or e-mail jsprang@opsba.org

Across CANADA

Statistics Canada publishes Education Resources Bulletin

This month, Statistics Canada published their first and inaugural issue of a monthly news bulletin designed to provide up-to-date information on Statistics Canada's *Education Outreach Program*. This bulletin includes:

- articles on free education resources available at Statistics Canada's website
- announcements of new products
- subject specific information for use by teachers
- notices of scheduled workshops and information sessions
- other information on Statistics Canada's activities with the education community

Statistics Canada's role is to help Canadians understand issues. Just publishing reams of statistical tables does not accomplish this goal. Statistics Canada recognizes that it needs to make its information easy to digest and use by Canadians of all ages. As the national statistical agency, it must not only make data accessible, but also has a role to

play in helping Canadians interpret this information. By investing in education, Statistics Canada hopes to encourage a data and knowledge culture in Canada.

Statistics Canada's *Education Outreach Program* aims to bring pertinent information and technology into classrooms in order to improve the statistical literacy of young Canadians. To do this, a number of initiatives are used:

- the Education Resources website
- education representatives who provide front-line assistance and hands-on workshops for teachers and students in five regions across Canada
- training for pre-service teachers in faculties of education
- a classroom outreach program that encourages Statistics Canada employees to contribute their math and technology expertise to local schools

The Education Resources website (www.statcan.ca/english/edu) is a special area of the Statistics Canada website that acts as an interactive portal through which the education community can obtain free Canadian information relevant to the classroom. Students and teachers connect to the site through separate entry pages: The *Student Resources* page (www.statcan.ca/english/edu/students.htm) links high school students to Canadian content for their assignments; the *Teaching Resources* page (www.statcan.ca/english/edu/teachers.htm) offers tools designed especially for primary and secondary teachers; and *Post-Secondary Resources* are also available for in-depth research.

The Teaching Resources page has useful teaching aids and ideas on how to involve students in current issues facing the country. *Lesson plans* (www.statcan.ca/english/kits/teach.htm),

created by teachers for teachers, by course level and subject area, and teachers' kits (<http://www.statcan.ca/english/kits/kits.htm>) are also available. You can browse for information by theme, download recommended publications, and connect to databases of national, provincial and community statistics all without charge.

The Student Resources page (www.statcan.ca/english/edu/students.htm) is a valuable learning tool for students. It links students to the information that is pertinent to their studies, enabling students to apply Canadian statistics to any discipline, from geography to information technology to home economics. They also gain a better understanding of the practical applications of that subject, learn to analyze and predict trends, and generate new ideas about problem solving.

E - S T A T
(www.statcan.ca/english/Estat/estat.htm) is a database of Canadian socioeconomic and Census information made available exclusively to educational institutions.

This news bulletin is being e-mailed to education associations, organisations and publications that support teachers in Canada. Each month, a section of the Statistics Canada Education Resources website and new resources coming available will be highlighted.

For more information: Elise Mennie, Statistics Canada Education Resources Bulletin, Room 1105, Main Building, Tunney's Pasture, Ottawa, Ontario K1A 0T6, phone (613) 951-0553, fax (613) 951-6196 or e-mail elise.mennie@statcan.ca

CALENDAR OF EVENTS

EXECUTIVE COUNCIL

September 28, 7 p.m. to 9 p.m. &
September 29, 9 a.m. to 2 p.m.
OPSBA Boardroom, Toronto

BOARD OF DIRECTORS

September 29, 7 p.m. to 9 p.m. &
September 30, 9 a.m. to 3 p.m.
Sheraton Centre Hotel, Toronto

NORTHERN REGION DIRECTORS

September 29, 4 p.m. to 6:30 p.m.
Sheraton Centre Hotel, Toronto

POLICY WORK TEAM

October 6, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

PROGRAM WORK TEAM

October 13, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

CENTRAL EAST REGIONAL MEETING

October 13, 10 a.m. to 3 p.m.
Trillium Lakelands DSB, Lindsay

EXECUTIVE COUNCIL

October 27, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

PROVINCIAL LABOUR RELATIONS NETWORK

November 10, 8:30 a.m. to 2:30 p.m.
Delta Toronto Airport Hotel, Toronto

SUPERVISORY OFFICERS' DISCUSSION PAPER ON SPECIAL EDUCATION FUNDING: THE I.S.A. CLAIMS PROCESS

BACKGROUND:

Late in August a representative group of supervisory officers responsible for Special Education and financial services gathered in Toronto to discuss the issues and concerns surrounding the ISA Claims Process 2000-2001. School boards from across Ontario were represented including French Language, Catholic and Public. Superintendents from rural, urban, small and large boards were included to ensure that all issues were discussed in an inclusive manner.

The following paper outlines the consensus of the key issues, the proposed solutions and is a result of responses received from over 60% of all boards within the province to a discussion paper.

All of the issues are not discussed; however, those identified represents a good basis to continue the process of dialogue for change with the Ministry of Education.

Specifically, the paper outlines a consensus for proposed modifications to the ISA process for the next three years.

FUTURE DIRECTIONS:

The discussion paper will be presented to the Executive Directors of OPSOA, OCSOA, and ASFO for final endorsement. Once the endorsement has been received the paper will be presented to the Executive of CODE with the intention that the Directors will take it forward to the Ministry for discussion.

ISA ISSUES, CONCERNS AND SOLUTIONS

Four major areas of concern were outlined, discussed and solutions put forward. They are as follows:

1. TIMELINES:

➤ Issue

Currently, the Ministry's imposition of unreasonable timelines restricts a board's ability to gather and process relevant data.

The late August announcement of the funding is not aligned with the Ministry's own budget process and required timelines. This does not allow for boards to plan for programs, services and adequate staffing to support **high needs students**. The inability of boards to act in a timely fashion greatly elevates parental anxiety.

The short timelines for claims submission are inefficient in that they impact on staff members who are taken from serving vulnerable students and directed towards data gathering to meet the unreasonable timelines. This occurs at both the school and system level.

The short timelines make it impossible for schools and parents to access professionals (doctors, psychologists, etc.) to supply Ministry required documentation on ISA eligibility. This is especially difficult for the Northern and French-as-a-First Language Boards.

Proposed Solution:

When the model is stabilized, assuming the ISA process is an annual process for funding approval, the timelines must align with all Ministry expectations.

Stabilized Timelines:

Process and Profile distribution to boards: mid-June of each year to enable boards to in-service staff prior to the beginning of a new year.

Submission of claims to Ministry: end of February or March

Validation results to boards: mid-April

(See proposed funding formula adjustment for next 3 years – page 5/6)

2. PROFILES:

➤ Issue

Profiles are not inclusive of all high needs/cost students. Profiles are too narrow and restrictive. Some examples are students with Asperger's, Tourettes Syndrome, a severe learning disability without ADD, severe behaviour without the need for curriculum modification, speech and language disorder do not qualify for consideration of extra support.

Students with severe mental health issues requiring intensive support are left out unless they are a constant danger to others or themselves.

Mild mentally handicapped students with behaviour or learning needs do not qualify within the profile description.

There was no mention in the profiles or handbook of specific I.Q. scores for Profile 7, yet during the validation process numbers were used and eliminated a number of high needs students.

Students requiring intermittent toileting/feeding needs do not qualify.

The language used to describe the profiles is open to broad interpretation, e.g., impulse control frequent vs. continuous, threat to others verbal vs. physical, inability to interact, communicate.

Due to the lack of clarity of the language of the profiles, boards are erring on the side of caution submitting many 3's as 2's and thus limiting the support available.

Mistakes in the translation of Profiles and Manual are causing difficulties and confusion within many francophone boards.

Proposed Solution:

That the Ministry:

- develop a consistent and clear glossary of terms to be used with profiles for the 2001-2002 ISA Process.

2. PROFILES:cont'd.

Proposed Solution....cont'd.

- establish a representative committee of all types of boards (Catholic, French Language, Public) including members from the College of Physicians and College of Psychologists, Provincial SEAC, Supervisory Officers and representatives from the Ministry to share and refine assessment criteria and develop additional profiles for the 2002-2003 Claims Process.
- must provide accessible human resources for boards to contract for assessments where necessary, e.g., Northern, French-as-a-First Language or isolated boards.
- recognize and allow assessments that are "dated" (not within the past 2-3 years) for students with intellectual challenges and expand the type of assessments accepted for profile verification, e.g., adaptive functioning to substantiate current levels of functioning.
- new profiles need to be ready to be used in the 2002-2003 claims process.

3. VALIDATION PROCESS:

➤ Issue

We believe in **accountability**, however, the process and criteria used must be consistent, fair and clearly understood by all involved.

The current timelines from announcement of criteria to submission date have averaged one month. This clearly is insufficient to allow for proper development of claims for **all high needs students**.

The amount of paperwork involved in Special Education in general and specifically in the ISA process is increasing teacher reluctance to become involved and qualified in Special Education. Boards are having difficulty in keeping experienced teachers in Special Education due to the tremendous amount of "administrative" work involved in the IPRC, IEP, ISA, AEP and Transition Plans.

3. VALIDATION PROCESScont'd.

Issue....cont'd.

Parents feel they are being forced into accepting a diagnosis or label as part of their child's school record in order to qualify for ISA support.

Parents have a concern regarding reports including intimate details concerning themselves and their child that are shared with auditors, in addition to the long-term implications of the security of this information.

While profiles have remained largely consistent in 2000, the validation criteria for the profiles changed again this year causing boards an inability to establish databanks and to adequately anticipate and prepare for next year. Boards need to be aware of the criteria used in the validation process. Boards and validators should be trained **together** to ensure consistency of application and process.

Significant numbers of students are arriving from intensive programs (e.g., pre-school speech and language, ABA programs, Section 19) who match ISA appropriate profiles with no provision for the boards to access ISA funds until these students have been with a board a full year.

Larger numbers of high needs students are entering our school systems than are exiting yearly.

Proposed Solution:

It is important that boards have the ability to plan, through the development of their Special Education Plans, the programs and services they will be able to offer over at least a three-year period. The Ministry must stabilize the ISA funding released to boards during this period. Therefore, the Ministry must consider the following proposed **Timelines and Process** allowing boards an opportunity to plan ahead for high needs students.

Timelines and Process:

The Ministry establishes a **Baseline of Student Files** using the **submissions of 2000-2001**.

The Ministry **guarantees** the 2000-2001 ISA funding as a **base** to all boards until the 2003 validation process.

3. VALIDATION PROCESScont'd.

Timelines and Process:cont'd.

All boards are able to submit **new claims** during the 2001-2002 process for any student whose name **does not** appear on the list submitted in 2000-2001.

Ministry develops a **Glossary of Terms** to be used in the 2001-2002 process.

Any revenue generated by the validation of the new claims each year will be **added** to the 2000-2001 ISA base funding for each board. At the end of the validation process each year the boards would receive the ISA base funding plus the revenue generated by the previous year's validation plus the new year's validation results.

Boards may **appeal** the decision of the validators by resubmitting the invalid ISA applications during the next process. All 2000-2001 invalid claims may be resubmitted during the 2001-2002 process and so on for every year until 2003-2004.

During the 2003-2004 ISA process the Ministry will conduct a **verification process** to re-establish a **student baseline of files** for each board. The names of students who have left the board will be removed and the relevant funding amount subtracted to establish a **new ISA base** for the process to continue for the next three years.

Ministry releases criteria and process information to be used in the 2001-2002 process to boards by the end of October 2000.

Ministry develops new profile criteria for the missing high needs exceptionalities for distribution in the 2002-2003 process.

The process and profiles remain consistent for the 2001-2002 process to ensure stability to the boards.

The process and profiles are reviewed and verified during the 2003-2004 ISA process.

4. ADDITIONAL CONCERNS:

➤ **Issue:**

Incongruence of Ministry Policy, Regulations and Funding Formula is causing boards increased legal fees because of appeals and tribunals.

Proposed Solution:

The Ministry revises the Regulations and Policies to be consistent with the new funding formula that affect Special Education.

➤ **Issue:**

Lack of qualified Special Education teachers.

Proposed Solution:

The Ministry, in partnership with CODE and the three SO Associations, meets with the College of Teachers to request that Special Education Part 1 be incorporated into the teacher pre-service program. The Special Education certification will be granted as part of the teacher internship program.

➤ **Issue:**

Section 19 Programs: The failure of the Ministry to develop Level 4 criteria to replace Section 19 programs has eliminated the ability of boards to plan program and staff appropriately for the most needy students.

Proposed Solution:

The Ministry must establish clear criteria for the funding of Section 19 programs and issue these to boards by the end of October 2000 in order for boards to establish community partnerships for Section 19 program delivery.

OR

The Ministry forwards the equivalent Section 19 grant dollars directly to school boards so that they may **contract directly** for service in their jurisdiction.

4. ADDITIONAL CONCERNS:cont'd.

➤ **Issue:**

Portability Process: The new portability process is extremely time-consuming for little or no gain. Boards have to hire additional secretarial assistance to complete the process.

In small Northern boards, portability of funds creates a huge problem. Large numbers of students register from out of province, from out of country (e.g., the U.S.), and from the far north (federal students). There are no provisions for the application of funds for these students without waiting a full year.

Proposed Solution:

The Ministry establishes a committee including supervisory officers to revise the Portability Process.

Ontario Student Numbers be assigned to all students. The Ministry develop an electronic process to track the movement of students using the Ontario Student Number from one board to another and issue to boards verification lists in October and March of each year. Once boards have validated the Ministry information, funds will be transported from one board to another where necessary.

Prepared for OPSBA
by David Walpole
September 2000

BD No.	DSB Name	1. Funding based upon 2000-01 claims process	2. 1999-00 Actual Allocation ("Stable Funding")	3. Funding based upon 1999-00 ISA Review (Projection)	4. 2000-01 Allocation (best of the 3 ways of calculation) or 100% of 2000-01 validation	5. \$ Difference between 2000-01 Actual Funding and 2000-01 Validation Funding	6. % Difference from 2000-01 Actual Funding and 2000-01 Validation Funding
1	Ontario North East	3,317,617	3,420,000	3,922,897	3,922,897	(605,280)	-15.43
2	Algoma	3,603,133	4,617,000	5,542,920	4,953,000	(1,349,867)	-27.25
3	Rainbow	3,370,146	3,596,635	3,812,928	3,812,928	(442,782)	-11.61
4	Near North	2,653,827	3,391,983	4,210,094	3,969,000	(1,315,173)	-33.14
5 1	Keewatin-Patricia	2,059,538	2,806,500	2,988,552	2,988,552	(929,014)	-31.09
5.2	Rainy River	836,737	1,081,500	852,778	1,081,500	(244,763)	-22.63
6 1	Lakehead	4,307,104	3,366,000	5,819,288	5,819,288	(1,512,184)	-25.99
6 2	Superior-Greenstone	396,000	1,007,737	698,538	1,007,737	(611,737)	-60.70
7	Bluewater	4,933,634	5,841,304	6,252,657	6,180,000	(1,246,366)	-20.17
8	Avon Maitland	3,976,153	6,097,500	4,668,267	6,097,500	(2,121,347)	-34.79
9	Greater Essex County	8,508,455	7,531,510	10,349,399	9,930,000	(1,421,545)	-14.32
10	Lambton Kent	6,453,459	6,385,500	6,471,884	6,471,884	(18,425)	-0.28
11	Thames Valley	16,792,956	15,661,500	22,650,750	22,650,750	(5,857,794)	-25.86
12	Toronto	47,126,554	117,140,476	41,835,678	117,140,476	(70,013,922)	-59.77
13	Durham	15,520,661	17,371,500	15,244,851	17,371,500	(1,850,839)	-10.65
14	Kawartha Pine Ridge	6,710,055	7,027,651	8,859,970	8,859,970	(2,149,915)	-24.27
15	Trillium Lakelands	6,015,587	5,512,986	5,373,000	6,015,587	0	0.00
16	York Region	13,453,018	17,960,025	12,033,750	17,960,025	(4,507,007)	-25.09
17	Simcoe County	8,552,489	9,831,270	13,745,722	13,745,722	(5,193,233)	-37.78
18	Upper Grand	6,241,665	7,579,500	8,048,520	8,048,520	(1,806,855)	-22.45
19	Peel	13,642,800	22,004,963	19,079,867	22,004,963	(8,362,163)	-38.00
20	Halton	9,146,689	10,041,751	7,295,884	10,041,751	(895,062)	-8.91
21	Hamilton-Wentworth	12,651,756	11,259,291	11,272,487	12,651,756	0	0.00
22	DSB of Niagara	6,540,007	12,534,900	8,979,821	12,534,900	(5,994,893)	-47.83
23	Grand Erie	5,514,262	9,715,500	6,679,161	9,715,500	(4,201,238)	-43.24
24	Waterloo Region	8,159,815	13,621,500	9,677,906	13,621,500	(5,461,685)	-40.10
25	Ottawa-Carleton	10,612,251	21,054,610	14,709,693	21,054,610	(10,442,359)	-49.60
26	Upper Canada	13,855,364	11,039,000	13,839,814	13,855,364	0	0.00
27	Limestone	8,143,500	5,820,000	6,915,170	8,143,500	0	0.00
28	Renfrew County	1,277,614	2,481,751	2,875,955	2,875,955	(1,598,341)	-55.58
29	Hastings and Prince Edward	7,497,294	6,058,500	8,356,600	8,356,600	(859,306)	-10.28
	Totals	261,870,140	372,859,843	293,064,803	402,883,235	(141,013,095)	-35.00

Notes:

- Figures in bold indicate best of 3 calculations
- Where bold numbers appear in Column 4, the calculation is at 100% of 2000 validation
- Column 5 shows the funding change if the guarantee of no decrease had not been in place and projects the 2001-02 funding decline if funding "goes live" and validation mirrors the 2000 results
- Column 6 shows the percentage change of the projection in Column 5

CAS ON HW 26

A33

8:00 p.m.

2000

A G E N D A

8:00 p.m.

1. Call to Order
2. Opening Reading/Prayer/O'Canada
3. Public Question Period
4. Approval of Minutes- October 19, 26 and November 2, 2000
5. Business Arising from Minutes
6. Approval of Agenda

R. Woodworth

ACTION ITEMS:

7. Rescinding Motions
8. Personnel Report
9. Adoption of Board In-camera Session Report
10. Report of the Education Committee
(a) Broadside, dated November 2, 2000
11. Reports of the Business Committee
(a) Broadside, dated November 9, 2000
12. Annual Report from the Education Committee
13. School Trips
14. Student Trustee Report
15. Chairs' Reports
16. O.P.S.B.A. Report
17. Notice of Motion

D. Grant
D. Grant
R. Mulholland
J. Bishop

L. Orban

J. Bishop
M. Matier
A. Nikolic

R. Mulholland/R. Woodworth

URBAN MUNICIPAL

NOV 16 2000

GOVERNMENT DOCUMENTS

CORRESPONDENCE:

18. Resolution from the Waterloo Region District School Board re funding for exceptional students
19. Petition from Students of Sir Winston Churchill Secondary School re opposition to Bill 74 (information)
20. Easter Seal Society re membership on the Special Education Advisory Committee
21. Response from the Ministry of Education re the Annual Review of Special Education Plan (information)
22. Family Services of Hamilton-Wentworth to J. Powell-Fralik in appreciation for assistance (information)

DISTRIBUTION

23. OPSBA Fast Reports, dated October 6, 13, 20 and 27, 2000
24. Public Questions of Clarification

Future Meetings

Initial Meeting of the 2001 Board
Education Committee
Business Committee
Board
Special Education Advisory Committee

Monday, December 4, 2000
Thursday, December 7, 2000
Thursday, December 14, 2000
Thursday, December 20, 2000
Wednesday, December 19, 2000

7:00 p.m.
7:00 p.m.
7:00 p.m.
8:00 p.m.
7:00 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Regular Board Meeting of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on October 19, 2000.

Those present:

Reg Woodworth, Chair
Judith Bishop
Heather Bullock
Eleanor Johnstone
Ray Mulholland, Vice- Chair
Lillian Orban
Bruce Wallace

Regrets:

Janice Dewar
Wesley Hicks
Laura Peddle
Joe Rogers

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Elizabeth Bond, Superintendent of Education
Tony Cupido, Superintendent of Plant Services
Krys Croxall, Superintendent of Education
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Finance and Treasurer
Chuck Reid, Superintendent of Education
Jim Wibberley, Superintendent of Education

The Chair called the open session to order at 9:15 p.m. and apologized to the audience for the delay in starting. He then read a prayer from secular humanism about life's silences.

The Chair recognized and offered the Board's condolences in the passing of retired staff. Ken Ormerod, a teacher and Art Sweeney, a Consultant with the former Boards.

2. Public Question Period

Nil.

3. Approval of Minutes

RESOLUTION #00-169: It was moved by B. Wallace, seconded by L. Orban: That the minutes of the August 17, August 29, September 7, 21 and October 5, 2000 meetings be approved as distributed.

CARRIED UNANIMOUSLY.

4. Business Arising from the Minutes

Nil.

5. Approval of Agenda**Deletions**

- the presentations deferred to the November meeting.
- Notice of Motion withdrawn from the agenda at W. Hicks' request

RESOLUTION #00-170: It was moved by R. Mulholland, seconded by E. Johnstone:
That the agenda be approved as amended.
CARRIED UNANIMOUSLY.

6. Rescinding Motions

RESOLUTION #00-171: It was moved by J. Bishop, seconded by L. Orban: That the motions as listed from previous Personnel Reports be rescinded.
CARRIED UNANIMOUSLY.

7. Personnel Report

RESOLUTION #00-172: It was moved by E. Johnstone, seconded by R. Mulholland:
That the Personnel Report dated October 19, 2000 be adopted and the recommendations contained therein be approved.

D. Russon advised of additional personnel recommendations.

To the motion, **CARRIED UNANIMOUSLY.**

8. In-camera Session Report

RESOLUTION #00-173: It was moved by H. Bullock, seconded by W. Hicks:
That the Report of the Board in-camera session be adopted as follows:

C.-1 Readmission of a Student

That the application for re-entry from expulsion for a student be approved and that the student be readmitted to the schools of The Hamilton-Wentworth District School board effective October 20, 2000, or as soon thereafter as a Declaration of Performance is signed by the student and guardian.

9. Report of the Education Committee

RESOLUTION #00-174: It was moved by J. Bishop, seconded by B. Wallace:
That the Report of the Education Committee dated October 5, 2000 be adopted as follows:

1. Report of the Supervised Alternative Learning For Excused Pupils Committee (SALEP)

It was moved by R. Woodworth: That the Report of the SALEP Committee dated September 14, 2000 be approved:

SALEP Year-End Report, 1999-2000

It was moved by H. Bullock: That the SALEP Year-End Report for 1999-2000 be approved.

2. Special Education Funding Report, September 2000

It was moved by R. Mulholland: That the Special Education Funding Report, September 2000 be received for information.

3. Verbal Update re Speech and Language

It was moved by E. Johnstone: That the Verbal Update re Speech and Language be received for information.

4. Staffing Report – Full-time Equivalent Positions

It was moved by J. Dewar: That the September 2000 Staffing Report regarding Full-Time Equivalent Positions be received for information purposes.

5. Board Referral: City of Toronto re Bill S-20 – The Tobacco Youth Protection Act

It was moved by W. Hicks: That the Board endorse Bill S-20, The Tobacco Youth Protection Act.

6. Correspondence from Elementary Teachers' Federation of Ontario re World Teachers' Day

It was moved by R. Woodworth: That the Board officially recognize October 5 as World Teachers' Day.

CARRIED UNANIMOUSLY.

10. Reports of the Business Committee

RESOLUTION #00-175: It was moved by L. Orban, seconded by B. Wallace: That the Report of the Business Committee dated October 12, 2000 be adopted as follows:

1. Allocation of Additional ISA 2 + 3 Funding

It was moved by B. Wallace: That the non-allocated portion of the additional 2000/2001 ISA 2+3 funding be utilized to reinstate the 2000/2001 budget adjustment approved on June 20, 2000 relative to an increase in the number of special education educational assistants and the remaining differential be allocated to increase the Education Assistance budget.

2. Request for Liquor License – Delta Secondary School

It was moved by B. Wallace: That The Hamilton-Wentworth District School Board approve the request from Foundation Delta to acquire a liquor license for the Alumni Band Recital and Social to be held on November 17, 2000.

3. Community Access Project (C.A.P.)

It was moved by H. Bullock: That the report re the Community Access Project be referred back to administration in order to seek input from school councils of those elementary and secondary schools involved in the project.

E. Johnstone asked that Clause 2. be voted on separately.

To Clauses 1. and 3., CARRIED, 5 in favour, 1 opposed and 1 abstention.

To Clause 2., CARRIED, 5 in favour and 2 opposed.

11. School Trips

RESOLUTION #00-176: It was moved by L. Orban, seconded by E. Johnstone: That the following trip requests be approved:

(a) Ancaster High School, Grades 9-OAC -- Hockey Team Tour to Philadelphia, U.S.A. on January 4 to 8, 2001, inclusive.

(b) Saltfleet District High School, Grades 11-OAC – History/Cultural Tour to France/Spain, Europe on May 10 to 19, 2001, inclusive.

(c) Sir Allan MacNab Secondary School, Grades 11 to OAC – History Tour to Berlin, Amsterdam, Brussels, Paris and London, Europe on March 8 to 17, 2001, inclusive.

CARRIED.

12. Student Trustee Report - Nil.

13. Chairs' Reports

R. Woodworth and R. Mulholland attended the sod turning at Riverdale Community Centre. R. Woodworth reported on the positive meeting with the local MPPs and Councilors on October 6 regarding the Board's transportation policy where a good exchange of ideas occurred.

R. Mulholland noted the Industry Education Council Breakfast on October 18 where teachers Glenn Cooke and Alex Komarniski from Sir Winston Churchill were recognized as recipients of the 'favoured teacher awards'.

14. O.P.S.B.A. Report

R. Woodworth referenced the highlights of the September 29 and 30 OPSBA meetings – child poverty intervention profile, school closure committee reports and ISA claims. OPSBA believes that it is unacceptable that Boards are spending almost 40 cents in staff time order to get a dollar under the ISA claims and is pursuing that aspect with the Ministry.

B. Wallace drew attention to the information in the Fast Reports.

15. Notice of Motion Nil.

16. CORRESPONDENCE

The request for a trustee representative on the Hamilton-Wentworth Council of Home and School Associations will be dealt with at the Initial Meeting of the New Board.

The following correspondence was referred to the Education Committee:

- Hamilton Regional Conservation Authority re user fees

The following correspondence was referred to administration:

- B. Polewski, Co-Chair, Grange-Maple Lane Elementary School re consultation with School Councils
- Corporation of the Township of Glanbrook re closure of Parkwood School
- Greensville Public School Parent Teacher Organization re in-school libraries

RESOLUTION #00-177: That the following correspondence be referred to the School Closure Review Committee:

- Corporation of the Town of Dundas re Dundas School Closures

RESOLUTION #00-178: It was moved by J. Bishop, seconded by B. Wallace: That Margy Cook be appointed the representative of the Hamilton-Wentworth Council of Home and School Associations to the Special Education Advisory Committee.

W. Joudrie spoke briefly to the concerns outlined in the letter, noting that he would be presenting a report to the November meeting of the Business Committee.

W. Joudrie responded to a question that there are some plans in place for secondments from staff with Trevlac expertise to assist their colleagues. He acknowledged that replacements are sought through the occasional supply staff when secondments occur. He added that OCTU has representation on the Steering Committee for the Trevlac project.

The members agreed to refer the correspondence from OSSTF, OCTU, regarding concerns from Trevlac users to the Business Committee for consideration with the report from the officials.

17. Distribution

OSPBA Fast Report, dated September 8, 2000

18. Public Questions

Nil.

The meeting adjourned at 9:50 p.m.

The open session resumed at 10:00 p.m.

19. In-camera Session Report

RESOLUTION #00-179: It was moved by R. Mulholland, seconded by L. Orban: That the Report of the Board in-camera session be adopted as follows:

C.-2 Report of the Salary Committee

It was moved by R. Mulholland, seconded by B. Wallace: That the Report of the Salary Committee dated October 19, 2000 be adopted.

(a) Appointment of a Benefit Consultant for The Hamilton-Wentworth District School Board

(i) It was moved by B. Wallace, seconded by H. Bullock: That Heath Benefits Consulting be appointed as the Benefit Consultant for The Hamilton-Wentworth District School board effective January 1, 2001.

(ii) It was moved by B. Wallace, seconded by H. Bullock: That Johnson Incorporated be responsible for the administration of the retiree benefit plans for all Hamilton-Wentworth District School board retirees effective immediately.

(b) Estimated Financial Accounting – Sun Life Assurance

(i) It was moved by L. Orban, seconded by B. Wallace: That the Board transfer \$52,237 plus interest, from reserves to pay the outstanding balance on the Sun Life Insurance Plan deficit for the 1999 policy year.

(ii) It was moved by B. Wallace, seconded by L. Orban: That the Life Insurance Rate be increased from 17 cents to 25 cents per thousand, effective September 1, 2000.

CARRIED UNANIMOUSLY.

The meeting adjourned at 10:05 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on October 26, 2000.

Those present:

Reg Woodworth, Chair
Heather Bullock
Ray Mulholland, Vice- Chair
Lillian Orban
Laura Peddle
Bruce Wallace

Regrets:

Judith Bishop
Janice Dewar
Wes Hicks
Eleanor Johnstone
Joseph Rogers

In attendance:

M. Matier, Director of Education and Secretary
D. Grant, Superintendent of Business and Treasurer and Secretary Pro Tem
K. Bain, Superintendent of Education
J. Wibberley, Superintendent of Education

Also in attendance: D. Russon, Manager of Human Resources

The Chair called the meeting to order to 8:25 p.m.

2. Approval of the Agenda

It was moved by B. Wallace, seconded by L. Orban: That the agenda be approved as presented.
CARRIED.

3. Report of the In-camera Session

RESOLUTION #00-180: It was moved by R. Mulholland, seconded by L. Peddle: That the Report of the In-camera Session dated October 26, 2000 be adopted as follows:

C-1. Negotiations – Elementary Teachers

It was moved by B. Wallace, seconded by L. Orban: That the Board lock out the elementary teachers effective Tuesday, October 31, 2000.
CARRIED.

M. Matier confirmed that the reason for the lock out was for the safety of the students.

It was moved by L. Orban, seconded by H. Bullock: That the meeting be adjourned, this being done at 8:30 p.m.
CARRIED.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Open Session of the Special Meeting of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on November 2, 2000.

Those present:

Judith Bishop
Heather Bullock
Janice Dewar
Eleanor Johnstone
Ray Mulholland, Vice- Chair
Lillian Orban
Laura Peddle
Joseph Rogers
Bruce Wallace

Regrets:

Wes Hicks
Reg Woodworth

In attendance:

M. Matier, Director of Education and Secretary
D. Grant, Superintendent of Business and Treasurer
K. Bain, Superintendent of Education
E. Bond, Superintendent of Education
M. Botting, Superintendent of Instructional Services
N. Campbell, Superintendent of Education
T. Cupido, Superintendent of Plant
K. Croxall, Superintendent of Education
P. Gillie, Superintendent of Education
W. Joudrie, Superintendent of Education
J. Wibberley, Superintendent of Education

R. Mulholland called the meeting to order at 6:50 p.m.

2. Approval of Agenda

Added items:

- Announcement re Elementary Teacher Negotiations
- Personnel Report

**It was moved by J. Dewar, seconded by L. Orban: That the agenda be approved as amended.
CARRIED.**

3. Adoption of In-camera Session Report

RESOLUTION#00-181:It was moved by J. Dewar, seconded by E. Johnstone: That the Report of the In-Camera session be adopted as follows:

C-1. (a) Elementary and Secondary Principal -Eligible for Promotion List
(b) Elementary and Secondary Vice-Principal -Eligible for Promotion List

It was moved by B. Wallace, seconded by J. Rogers: That the Report re Elementary and Secondary Principal and Vice-Principal Candidates Eligible for Promotion be received for information and the Elementary and Secondary Principal and Vice-Principal Eligible for Promotion List become the Approved Promotion List.

CARRIED.

4. Report of the Special Meeting of the Business Committee

RESOLUTION#00-182: It was moved by L. Orban, seconded by L. Peddle: That the Report of the Special Meeting of the Business Committee dated November 2, 2000 be adopted.

1. Templemead Day Care Proposal

It was moved by B. Wallace: That the Board authorize the Superintendent of Business and Treasurer to execute an agreement with the Umbrella Family and Child Centres of Hamilton (Umbrella Board) with respect to the construction of a child-care facility as part of the new Templemead School subject to all of the following provisions:

- initial agreement to be drafted by the Umbrella Board and forwarded to the School Board no later than November 9, 2000.
- final agreement to be in a form satisfactory to the School Board's solicitor
- all construction costs associated with the child-care facility to be reimbursed, with interest, via monthly payments to the School Board within a term of 25 years
- the Umbrella Board agrees to reimburse the School Board for all costs incurred in order to prepare for construction of the day care should the capital cost per square foot or interest rate exceed projections and the Umbrella Board need to pull out of the agreement once tender results are known
- the School Board retains ownership of the property and should the school be closed in the future any proceeds on sale would accrue to the School Board
- design of child-care facility to be consistent with standard of most recent facilities in School Board schools
- furniture and equipment requirements for the child-care facility are not included in this agreement and remain the direct responsibility of the Umbrella Board.

CARRIED.

5. Announcement re Elementary Teacher Negotiations

R. Mulholland as acting Chair of the Salary Committee, advised members that there will be a press conference Friday, November 3, 2000 on the front steps of the Education Centre with respect to the status of elementary negotiations. He invited trustees who are available, to attend.

6. Personnel Report

D. Russon outlined the report.

RESOLUTION#00-183: It was moved by B. Wallace, seconded by J. Dewar: That the Personnel Report dated November 2, 2000 be received for information and the recommendations contained therein be adopted.

CARRIED.

7. Adjournment

It was moved by J. Dewar, seconded by L. Orban: That the meeting be adjourned at 6:54 p.m.

CARRIED.

A C T I O N I T E M S

REGULAR BOARD
2000 11 16

#7

The Hamilton-Wentworth District School Board

MEMORANDUM

TO: Mr. Merv Matier
Director of Education

FROM: Don Grant, Superintendent of Business and Treasurer
and
Deborah Russon, Manager of Human Resources

DATE: November 16, 2000

RE: **SECTION VI – SECONDARY SCHOOL TEACHERS**
Helen McKenzie

Recommended Action

It was moved by _____, seconded by _____,
that the following rescinding motions be approved.

Section VI – Secondary School Teachers

1. That the leave of absence granted to **Helen McKenzie**, at the May Board Meeting be rescinded.
(*change of dates*)

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THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

PERSONNEL REPORT

November 16, 2000

RECOMMENDATION:

Moved by _____, seconded by _____ that the
Personnel Report dated November 16, 2000 be adopted and the
recommendations contained therein be approved.

**SECTION II****CLERICAL UNIT****A: APPOINTMENTS AND TRANSFERS****A1) Appointments**

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Angela	Brown	Secretary – Elementary 0.9 FTE
Colleen	Danyluk	Second Secretary – Elementary ,1.0 FTE, August 28, 2000
Thelma	McLaughlin	Media Library Clerk 0.6 FTE, November 06, 2000
Susan	Scime	Secretary 1.0 FTE ,November 06, 2000
Sue	Scouton	Clerk Typist/S.E.M.'s Operator,1.0 FTE November 07, 2000

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B1) Resignations**

That the date shown for the following staff to leave the Employ of the Board be approved:

Chris	Smith	November 10, 2000
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B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Irene	Eke	August 31, 2001
Beverly	Truman	December 31, 2000

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Jane	Caprice	November 01, 2000 to January 31, 2001
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D. PROBATIONARY AND PERMANENT CONTRACTS**D1) Probationary Staff**

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Erin	Blenkhorn	Secretary 0.5 FTE
Joanne	Grant	Secretary , Secondary ,1.0 FTE
Kimberly	Roberts	Clerk 1.0 FTE

SECTION III

CUSTODIAL AND MAINTENANCE

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Patricia **George** December 15, 2000

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Adele **Brazzoni** January 01, 2001 to February 02, 2001

SECTION V

ELEMENTARY SCHOOL TEACHERS

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Sandra **DiFelice** October 31, 2000
Margaret **Fleet** August 31, 2000

B2a) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret:

Roy **Vallinga** November 06, 2000

B2b) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Frances **Gately** December 31, 2000
Ronald **Robinson** December 22, 2000
Sharon **Wheaton** January 31, 2001

C. LEAVES OF ABSENCES

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Jean	Dingwall	November 01, 2000 to August 31, 2001
Judy	Gentle	January 08, 2001 to August 31, 2001
Janet	Kompare-Fritz	January 01, 2001 to December 31, 2002
Thomas	Lakkas	October 01, 2000 to August 31, 2001
Stacey	Rankin-Lowery	February 15, 2001 to February 14, 2002
Daun	Scocchia	January 08, 2001 to August 31, 2001
Liana	Scornaenchi	January 08, 2001 to August 31, 2001
Fariha	Woolvett	January 15, 2001 to August 31, 2001

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Rebecca	Allister	January 01, 2001 to March 30, 2001
Mary	Pettit	September 01, 2000 to August 31, 2001
Charlotte	Schwartzentruber	January 01, 2001 to December 31, 2001
John	Spencer	September 01, 2000 to August 31, 2001

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absences, effective as shown, be granted:

Laurie	Huurman	December 04, 2000 to August 31, 2001 – 1.0 FTE to 0.5 FTE
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C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Laurie	Huurman	December 04, 2000
Suzanne	Amatangelo	November 20, 2000
Helen	Sindall	November 20, 2000

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Linda	Blair	October 23, 2000, 1.0 FTE
Lidia	Cotoi-Jordache	October 30, 2000 0.7 FTE
Thomas	Fleming	November 01, 2000, 1.0 FTE
Cindy	Knight	November 01, 2000 ,1.0 FTE
John	Lacentra	October 30, 2000 0.8 FTE
Michelle	Lewis	October 30, 2000 1.0 FTE
Michelle	McCoy	October 26, 2000 1.0 FTE
Anastastia	Markwick	October 30, 2000 1.0 FTE
Barbara	Oakley	October 30, 2000 0.5 FTE
Alvira	Pink	October 25, 2000 0.5 FTE
Deborah	Quanz	October 23, 2000 0.5 FTE
John	Sheahan	November 01, 2000 1.0 FTE
Denise	Sullivan	October 23, 2000 1.0 FTE
Mark	Valentin	October 23, 2000 1.0 FTE

D2) Permanent Staff

That the following be appointed to the Permanent Staff, effective as shown, with salary according to schedule:

Bruce	Cranfield	December 01, 2000
Carol	Davies	December 01, 2000
Peggy	MacLeod	December 01, 2000
Tracey-Anne	Tait-Howard	December 01, 2000
Marilena	Ruiu-Piraine	December 06, 2000

SECTION VI**SECONDARY SCHOOL TEACHERS****A: APPOINTMENTS AND TRANSFERS**A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Paul	Brankovic	Head of Department (Boys' Physical Education and Health Education) February 02, 2001
Margaret	McInerny	February 02, 2000 – Teacher Librarian
Barry	Smith	Assistant Head of Department (History) November 01, 2000

8-5

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS**B2) Retirements**

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Hillary	Alton	January 31, 2001
Ann	Pocq	December 31, 2000
Donald	Ruddle	January 31, 2001

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Jennifer	McGilchrist	February 05, 2001 to February 01, 2002
Helen	McKenzie	April 27, 2000 to December 08, 2000,

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Laurel	Karry	February 01, 2001 to August 31, 2001
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C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Helen	McKenzie	December 11, 2000
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D. PROBATIONARY AND PERMANENT CONTRACTS**D1) Probationary Staff**

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Vida	Cegys	November 01, 2000 to February 01, 2001- 3 lines
Lorraine	Stacey	November 01, 2000 to February 01, 2001 (3 lines November 01 2000 to November 05, 2000, 3.5 lines November 06, 2000 to February 01, 2001)
Warren	Sumner	September 05, 2000 to October 31, 2000 (3 Lines)

D2) Permanent Staff

That the following be appointed to the Permanent Staff, effective as shown, with salary according to schedule:

Debra	Moore	December 01, 2000
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E. OTHER MATTERS REQUIRING BOARD ATTENTION

E1 Timetable Changes

That the timetable changes indicated for the following staff, effective as shown, be approved:

Vanessa Watt September 01, 2000 (3 lines to 6.5 lines)

E3) Positions of Responsibility Relinquishments

That the request of the staff listed, to relinquish their positions of responsibilities as indicated, effective as shown, be approved

Dave McKay January 31, 2000 Head of Department (Mathematics)

SECTION VII	PRINCIPALS AND VICE-PRINCIPALS
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B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Eileen Collins	January 31, 2001 – Principal, Elementary
Margaret Schneider	January 05, 2001 – Principal, Elementary

C. LEAVES OF ABSENCES

C1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Ann Marie Meford November 06, 2000 to February 01, 2001, Vice-Principal, Secondary

REPORT OF THE EDUCATION COMMITTEE
NOVEMBER 2, 2000

Recommended Action:

Moved by _____, seconded by _____: That the Report of the Education Committee dated November 2, 2000 be adopted.

1. Report on System Needs

It was moved by B. Wallace: That the Report on System Needs be received for information.

2. Communication Services Year-End Report

It was moved by E. Johnstone: That the Communication Services Year-End Report be received for information.

3. Social Work Services Year-End Report

It was moved by B. Wallace: That the Social Work Services Year-End Report be received for information.

4. Psychological Services Year-End Report

It was moved by H. Bullock: That the Psychological Services Year-End Report be received for information.

5. Draft Policy Special Class/Program Locations

It was moved by B. Wallace: That the Draft Policy Special Class/Program Locations be referred to the Joint Advisory Committee.

6. Recommendation from the French Immersion Advisory Committee

It was moved by J. Dewar: That The Hamilton-Wentworth District School Board communicate with the Ministry of Education and request support from other boards through OPSBA expressing concern regarding:

1. Delay in releasing Ontario curriculum expectations for elementary French Immersion programs; and
2. Delay in the availability of learning resources to support the new French Immersion Ontario Curriculum at the secondary level.

7. Year-End (1999-2000) Report of the French Immersion Advisory Committee

It was moved by L. Peddle: That the Year-End (1999-2000) Report of the French Immersion Advisory Committee be received for information.

8. Physical Activity Survey

It was moved by B. Wallace: That the Physical Activity Survey be received for information and a copy be sent to the Ontario Public School Boards Association, Ontario Physical Education Association and local Partners of Recreation.

9. Learning Opportunities Plan – Proposal Approvals 2000-2001 Report

It was moved by R. Mulholland: That the Learning Opportunities Plan Proposal Approvals 2000-2001 be received for information.

10. Ontario Curriculum Year-End Report 1999-2000: Monitoring Component

It was moved by L. Orban: That the following monitoring component of the Ontario Curriculum be received for information:

1. 2000-2001 The Ontario Curriculum Team will be reporting on the Physical Education survey and conducting a review of implementation in the area of Mathematics, particularly related to The Hamilton-Wentworth Peel Numeracy project which has entered the final phase of the development stage.
2. 2001-2002 A review of implementation Science and Technology and a report on the state of Music in our elementary schools as a follow-up to the survey and the Board recommendations of last year will be undertaken.
3. 2002-2003 A review of Language implementation, with particular focus on early literacy initiatives, will take place.

11. 2000 EQAO Results

It was moved by L. Orban: That the report regarding 2000 EQAO Results be received for information.

12. Selection of Learning Resources Policy: Challenge from the Delta School Council regarding *Hunter's Guide*

It was moved by H. Bullock: That the correspondence regarding the Selection of Learning Resources Policy: Challenge from the Delta School Council regarding *Hunter's Guide*, be received for information.

13. Staffing Report – Full Time Equivalent Positions

It was moved by J. Dewar: That the October, 2000 Staffing Report regarding Full-Time Equivalent Positions be received for information purposes.

14. Board Referral: Hamilton Regional Conservation Authority re User Fees

It was moved by J. Dewar: That the letter from the Hamilton Regional Conservation Authority re User Fees be received and file.

REPORT OF THE BUSINESS COMMITTEE
NOVEMBER 9, 2000

Recommended Action:

Moved by _____, seconded by _____: That the Report of the Business Committee dated November 9, 2000 be adopted.

1. Transportation Safety Hazard Review Committee Report

It was moved by J. Dewar: That the report from the Transportation Safety Hazard Review Committee and the following recommendations be approved:

- (a) That the Transportation Policy, No. 10.01 be appended to include Appendix A as the process for responding to requests for transportation and related appeals, as required by section 4d in the policy.
- (b) That the following amendments be made to the Transportation Policy effective immediately:
 - (i) In clause 1c, the words "outside the developed urban area" be deleted.
 - (ii) In clause 1c, the words "there is a significant arterial roadway, (highway)," be replaced with "there is a major arterial roadway" and the words "student's residence" be replaced with "student's normal place of residence"
 - (iii) In clause 1c, "this roadway has no municipally defined pedestrian walkway" be replaced with "this major arterial roadway has no municipally defined pedestrian walkway for sections greater than .8kms that must be traveled while en route to the Board designated school"
 - (iv) In clause 1c, the words "whereby this roadway is required to be crossed" be replaced with "it is necessary to cross a major arterial roadway"
 - (v) That clause 4b of the Transportation Policy be amended as follows:

"Safety issues are the joint responsibility of communities, municipalities, policing authorities and parents. Parents have the primary responsibility for the safe arrival of their children to and from school. In recognizing that the safety of children is a joint responsibility, Board administration will catalogue identified issues and forward the related concerns to:

 - The City of Hamilton (after January 1, 2001)
 - Hamilton Street Railway
 - The appropriate policing authorities
 - School principals in order to bring students' and parents' attention to the issue
 - Other related agencies that may be of assistance"
 - (vi) that section 4c be deleted from the policy
- (c) That the Transportation Policy, No.10.01, be reviewed by the Joint Advisory Committee in February 2001.

2. 2000/2001 Financial Report – September 30, 2000

It was moved by R. Woodworth: That the 2000/2001 Financial Report – September 30, 2000 be received for information.

3. Community Access Project (C.A.P.)

It was moved by R. Mulholland: That the additional information on Community Access Project be received.

4. (a) Trevlac Report

It was moved by J. Bishop: That the Trevlac Report as presented be received for information and that a further update be presented to the March, 2001 meeting of the Business Committee.

(b) Board Referral: OSSTF, OCTU, re Trevlac Concerns

It was moved by J. Bishop: That the correspondence from OSSTF, representing the Office, Clerical and Technical Unit, relative to Trevlac concerns be received for information.

5. Transportation Update

(a) It was moved by B. Wallace: That the Transportation Update report dated November 9, 2000 be received for information.

(b) That the issues relative to transportation services that were provided on a temporary basis for 2000-2001 and which are not dealt with by the Joint Advisory Committee at their review in February be referred to the March, 2001 meeting of the Business Committee.

6. School Catchment Re-Definition

It was moved by E. Johnstone: That the Board approve the establishment of the School Catchment Re-Definition Committee as outlined in Appendix A dated November 9, 2000 with the committee composition as amended.

Report on the Education Committee

December 1999 to November 2000

To: The Education Committee
From: Judith Bishop, Chair.

Our by laws require that the chair of the Education Committee submit a report at the end of each year about the work of the Education Committee.

There has been some substantial work completed on the Committee this year. The attached appendix shows the reports that have been approved by the Education Committee and then the Board. It will be noted that well-documented reviews have been completed of music and physical education and that some important new policies were approved this year, including the Accommodation of Staff, and Progressive Discipline.

Of particular note is the fact that a process has been set for the regular receiving of annual reports regarding curriculum matters. A pattern of annual reports from support services has also been established. In addition the Education Committee approves an annual report from Adult Education, SALEP, the Special Education Plan update, and on Environmental matters. These form the beginnings of an orderly monitoring of the Board's instructional and support services. In addition, next year the review of Alternative Education and the Compensatory School Pilot will be again be on the Education Committee's agenda. The aim of the committee should be to have an annual agenda planner to members that would allow for meetings of relatively equal length.

Matters that require the attention of the Education Committee

1. **Reports from support services** - Psychology, speech and language, and social work report annually. Section 19 and Child Care need to be added to this list as well as Outdoor Education. The committee needs to establish its expectations for these reports. Are questions raised one year to be addressed in the following year's report? What measures are to be used for accountability to the Board? Special Education produced a Transition Report that raised many issues. There needs to be a follow up report to the Board with recommendations as to how these issues are or have been addressed.

2. **Adult Education:**

No transition report about the development of a new district policy for adult education has ever been received by the Education Committee. The committee knows neither how the two different approaches of the former county and city boards to Adult Education have been reconciled, nor the future expectations and plans for this service. A substantial report on Adult Education is long overdue. The committee must also monitor the spending of this area, as it has not yet been within budget.

The former city Board moved that the ABC corporation should make reports to the Board at least every 6 months, and bring their audited statements annually. For the first time the committee saw these statements this year. They revealed that expenditure on programs was greater than the amounts being received from grants to fund them, and the difference was derived from revenue from the sale of repaired computers. The salaries of the director and book-keeper are still being carried by the Board, so that in effect this corporation is still not self sufficient. The Education Committee must continue to monitor the Corporation.

3. **Recommendations from the LEIC.** There are still some new policies that were recommended in the LEIC report that have not yet come to the Board for approval. These include Race Relations, Safe Schools and English as-a-Second Language. Progress has been made in developing the new human resources policies for the Board. However, Performance Appraisal and the Appointment of Principals and Vice Principals are still outstanding, and a policy on hiring processes for all staff is also needed. Some of these policies have been delayed because of changes in government regulations. A report on the status of the recommendations should be presented to the new Education Committee of the new Board

respectfully submitted Judith Bishop.

1201

**Work of the Education Committee – 2000
December, 1999 through to November, 2000**

DELEGATIONS - The Education Committee received the following delegations:

• Jason Project Committee (January, 2000)

Referred to administration.

Verbal Update from administration in June, 2000 – received for information.

• Global Student Media Program, UNESCO (February, 2000)

Referred to the administration.

Verbal Update from administration in May, 2000 – received for information.

• "Marriage – Foundation or Failure" (April, 2000)

Directed to the Minister of Education and a report to come back to this Board asking for input as to how the curriculum can be improved to reflect the state of healthy families.

Recommendation lost at Board.

• Calvary Pentecostal Tabernacle re The need to include Judeo-Christian Values in the New Sex Education Curriculum (May, 2000)

Received and filed.

POLICIES – the following policies were recommended to the Board for approval:

• Selection of Learning Resources Policy

• Anaphylaxis Policy with a further recommendation that the Board write to the Hamilton-Wentworth Elementary Teachers' Federation seeking clarification of the clause in the collective agreement around the administration of emergency medication.

• Accommodation of Personnel Policy

• Progressive Discipline Policy and Resource Manual with ongoing revisions authorized.

• DRAFT Compensatory Education (Learning Opportunities Plan) Policy approved for piloting for one year prior to formal approval.

REPORTS

Direction or Approval

- Release of Board and School 1999 EQAO Grade 3 and Grade 6 Assessment Results (December, 1999)

Received for information.

- The 2000-2002 Hamilton-Wentworth District School Board EQAO Action Plan for Improvement (April, 2000)

Approved.

- Elementary Music Survey Report (December, 1999)

Received for information and recommended that high priority be given to the hiring of teachers with music qualifications for the elementary panel over the next two years and

that a status report on the teaching of music in elementary schools be presented to the Board by December 2002.

- Preliminary Report of the Vocational Education Committee (February, 2000)

Approved.

- Delivery of Vocational Education for September 2000-2001 (February, 2000)

Recommended that the Vocational Education for the 2000-2001 school year be delivered at Mountain and Parkview Secondary Schools and that the vocational programs currently being offered at Saltfleet and Highland Secondary Schools be closed as an interim measure, pending full implementation of the vision outlined in the report and the development of a broad-based community program.

- School Year Calendar (March, 2000)

Final versions approved in April, 2000 and recommended that the School Year Calendar for 2001-2002 School Year be developed by a Joint Committee of representatives from The Hamilton-Wentworth District School Board and The Hamilton-Wentworth Catholic District School Board.

- Guiding Principle – Special Education (March, 2000)

Approved, in principle, that the special learning needs of all students, wherever possible, be addressed within the home school.

- Principal Special Education Services (March, 2000)

The posting "Principal of Special Education Services" approved.

•Early Learning Advisory Committee Report (April, 2000)

Recommended:

-Junior Kindergarten Programming be provided in Balaclava, Mountain View, Central Park, Norwood Park, Guy Brown, Rousseau, Mary Hopkins, Tapleystown, Millgrove, Winona, Mount Albion and Yorkview

-Half-day program in schools where less than 20% of the school population is bused and 85% of the parents of kindergarten children agree to move to a half-day program, with the understanding that mid-day transportation for kindergarten students will not be provided by the Board.

-Norwood Park School to offer Junior Kindergarten starting September 2000 given the following conditions:

- (i) the program will be English language Junior Kindergarten and must have a minimum of twelve students;
- (ii) parents who register their children in the English Language JK program will do so with the intent to register their children in a French Immersion Senior Kindergarten program the following year;
- (iii) parents registering their children in the JK program will be made aware that English language Senior Kindergarten programming will NOT be available at Norwood Park;
- (iv) parents who register their children in the English language JK will be responsible for daily transportation as are parents in the French Immersion program.

-Both Blended and Non-Blended Kindergarten Programs.

-That the Early Learning Advisory Committee examine the following points related to Junior and Senior Kindergarten and report back to the Board by December 2000:

- (i) the implications of reducing the class size of Junior and Senior Kindergarten;
- (ii) the special support services provided to Kindergarten students;
- (iii) the links to the Early Identification Policy
- (iv) the standards related to:
 - parent communication
 - equipment and facilities
 - blended classrooms
 - noon period supervision
- (v) the procedures for ongoing program review and professional development.

Note: Direction re mid-day transportation was determined at Board (May 25, 2000)

•Secondary Alternative Education Review Committee Recommendations (April, 2000)

Alternative Education Programs to continue for September 2000 and evaluation of these programs to take place

and a report with clear and measurable outcomes and including parents' input to be brought back to the Board in March 2001.

•Apollo Report (May, 2000)

The Apollo Program to continue as a pilot for the 2000-2001 school year:

- i) expanded to sixteen (16) students and including four (4) potential referring schools from City East and City West clusters; and
- ii) a program review to be conducted through the 2000-2001 school year and a report be presented to the Board by March 2001.

•Instructional Services Teacher Support Staff 2000-2001 (May, 2000)

Report approved.

•Review of Hearing Impaired Special Classes (June, 2000)

Report referred to administration for review.

•Literacy Guidelines (2000) (June, 2000)

Approved for Junior Kindergarten to Grade 3.

•"Our Kids Can Vote" Proposal (September, 2000)

The schools of The Hamilton-Wentworth District School Board to participate, on a voluntary basis, in the proposed "Our Kids Can Vote" project during the 2000 Municipal Election.

•Board Referral: City of Toronto re Bill S-20 – The Tobacco Youth Protection Act (October, 2000)

Recommended that the Board endorse Bill S-20, The Tobacco Youth Protection Act.

REPORTS**Received for Information**

- Adult-Based Continuing Education and Training Corporation (ABC etc..) - Annual Report (December, 1999)

Annual Report and accompanying statement of review by Taylor Leibow, Chartered Accountants, received for information.

Financial Statements (June, 2000)

The Audited Financial Statements as of March 31, 2000 of the Adult Based Continuing Education and Training Corporation (ABC etc...) received for information.

- Verbal Update – Alternative Program Advisory Committee on Vocational/Basic Level Education and Secondary School Reform (December, 1999)
- Info Tech Long Range Plan Update (1999) (January, 2000)
- Special Education Update: Challenges (February, 2000)
- Adult and Continuing Education 1998-99 Financial Year-End Report (February, 2000)
- Safe Schools Review – Update (March, 2000)
- Community Involvement Program [Information Guide] (April, 2000)
- Public Relations Report: 2000 and Beyond (May, 2000)
- School Websites Update (May, 2000)
- Preliminary 2000/2001 Education Assistants Budget Calculation (May, 2000)
- Learning Resource Teachers – Role Description and Allocation (June, 2000)
- Ontario Youth Apprenticeship Program (OYAP) Report (June, 2000)
- Elementary Administration Deployment/Allocation for 2000-2001 (June, 2000)
- Update on Intensive Supportive Amount (I.S.A.) Funding (September, 2000)
- Ontario Curriculum Year-End Report 1999-2000 (September, 2000)
- Update on the Secondary School Reform Committee (September, 2000)
The Status Report: 1999-2000 Secondary School Reform Implementation Plan and 2000-2001 Implementation Plan received for information.
- Special Education Funding Report, September 2000 (October, 2000)
- Verbal Update re Speech and Language (October, 2000)

Requests for Reports

- Physical Education Program (status of programs) (January, 2000)
- Speech and Language Classes [waiting lists] (September, 2000)
- Summer Skills (September, 2000)
- Proposal for a cycle for Curriculum Review (September, 2000)

Reports of Special Education Advisory Committee

•Report of the Special Education Advisory Committee (January, 2000)

Approved the establishing of a policy for placement of Special Education Classes.

•Report of the Special Education Advisory Committee (February, 2000)

Approved the following:

(a) Preliminary Report of the Vocational Education Committee

It was moved by D. Marshall: That SEAC:

- (i) support the Preliminary Report of the Vocational Education Committee;
- (ii) endorse the next steps outlined in the report and seek to participate in the further development of the proposals relating to vocational education;
- (iv) appoint a co-ordinator to oversee the development of these proposals;
- (v) request that the term "Vocational" be changed.

(b) Delivery of Vocational Education

That SEAC endorse the proposed closure of the vocational programs at Saltfleet and Highland Secondary Schools and the delivery of Vocational Education at Mountain and Parkview Secondary Schools for the 2000-2001 school year, as an interim measure, pending full implementation of the vision outlined in the report and the development of a broad-based community program.

•SEAC Listing in Quickfinder (March, 2000)

Referred request from SEAC to be listed in the Quickfinder to administration.

•Special Education Concerns (May, 2000)

Referred to administration for a response to be brought back.

•Amendments to the Special Education Plan (June, 2000)

Approved for submission to the Ministry of Education.

S.A.L.E.P.

•Report of the Supervised Alternative Learning For Excused Pupils Committee (SALEP) (October, 2000)

Approved the SALEP Year-End Report for 1999-2000.

#13

2000 11 16

To: The Trustees

From: Merv Matier, Director of Education and Secretary

RE: School Trips

Recommended Action:

It was moved by _____, seconded by _____: That the following trip requests be approved:

- a) Buchanan Park School, Grades 4-5 – Metropolitan Opera House, Lincoln Center in New York, U.S.A. on January 13 to 14, 2001, inclusive.
- b) Saltfleet District High School, Grades 10-OAC – United Kingdom Rugby Tour on March 7 to 18, 2001, inclusive.
- c) Waterdown District High School, Grades 9-OAC – New York City/Clifton, New Jersey Tour on May 14 to 17, 2001, inclusive.

Rationale:

As per policy.

rt

C O R R E S P O N D E N C E

REGULAR BOARD
2000 11 16



18

Waterloo Region
District School Board

51 Ardelt Ave., Kitchener, Ontario N2C 2R5
Phone: (519) 570-0003, Ext. 4111 Fax: (519) 570-9007

October 25, 2000

Chairperson of the Board
Hamilton-Wentworth District School Board
100 Main Street West,
P.O. Box 2558
Hamilton, ON L8N 3L1

Dear Chairperson

At the October 23, 2000 Board meeting, the trustees of the Waterloo Region District School Board passed the following motion:

That the Waterloo Region District School Board communicate immediately with the Minister of Education through a personal and confidential letter requesting a meeting as soon as possible to discuss the funding and process for dealing with students experiencing severe and profound disabilities who are transferring to our system from the coterminous board,

and that letters outlining this issue be sent to all public school board Special Education Advisory Committee Chairs, Directors of Education, and the Ontario Public School Boards' Association.

Public boards of education throughout the province continue to receive exceptional students with severe and profound disabilities from our coterminous boards. Although funding follows these students, it can take well into the next school year to receive these dollars. Extraordinary costs, such as renovations and special transportation, are not fully recoverable, placing even more stress on the public boards' special education budgets.

The Ministry of Education and senior Ministry staff are aware of this situation. The Ministry of Education forces public boards of education to comply with the regulations while allowing an unwritten set of rules to be used by the catholic district school boards.

The issue is one of equity.

The Regulations state that all boards of education must provide a range of placements for pupils with exceptional needs, with the first choice being integration. If, however, full integration is not the choice of the parents and does not meet the child's needs, the more traditional setting of a congregated class must be provided.

We are requesting that all Public District School Boards and their Special Education Advisory Committees throughout Ontario bring this matter to the attention of the public and inform the Minister that this situation is intolerable and discriminatory and cannot be allowed to continue.

If you have any questions, please do not hesitate to contact me at (519) 570-0003, extension 4111.

Sincerely

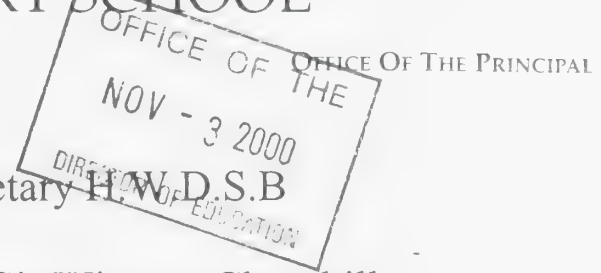
John P. Hendry
Chairperson of the Board

JPH:kb



SIR WINSTON CHURCHILL SECONDARY SCHOOL

1715 MAIN ST. E., HAMILTON, ONTARIO L8H 1E3
(905) 547-6415 • FAX (905) 549-6466



To: Merv Matier, Director and Secretary H.W.D.S.B.

We, the students and community at Sir Winston Churchill Secondary School in Hamilton, Ontario, are sending you this petition to voice our opposition against Bill 74 and the negative effects it has had on our education. By forcing teachers to teach extra hours, you have cut into their time for volunteering.

On this petition we have the signatures of students and the community from around our school who also feel they are fed up with the way the government of Ontario is treating us and the community.

We the students, feel that the Government of Ontario does not care about our educational system or us.

We are asking that this be resolved before students are forced to take further action. We are asking that this be solved quickly so that sports and school clubs can begin, but we feel that this will not happen unless the government does something about bill 74.

Thank you,
The students of Sir Winston Churchill Secondary School,
Hamilton, Ontario.

CC. Dominic Agostino, M.P.P.
Merv Matier, Director and Secretary H.W.D.S.B
Ray Mulholland, Trustee Ward 4 H.W.D.S.B
Brad Clark, M.P.P.
Sheila Copps, Mp
Mike Harris, Premier of Ontario

19-1

These are the signatures of students at Sir Winston Churchill Secondary School that are opposed to **Bill 74** and the negative effects that it has had on our education.

Ryan Burns	Elisha Bilodeau
Jenna Steele	Kristen Winner
Sarah Willis	Curtis De'Lothville
Thelma Eager	Carl Lampman
Crystal Bondy	KEN COVILLE (SPUR)
Amy Watson	Kenly Diaz
Michelle Norris	Kid Mart
Jenna Miller	Sara McLeod
Yvona Duncan	R. Hachey
Cheryl	Matthew Fournier
Katie Luck x100	Xandra
Michelle Baudreau x100	Sh. L. L.
Stranger L. L. x500	Bob Avery
Michael Baker	John
Chris Davies	David (OPENUT)
Adam	Megan Hamlin
Chris O'Hara	Leah Mares
Paula Pop	Pam Scher
Kate Ellis	Xandra Sene
BRANDON PERRON	Alyce Smith
Ryke Gibson	Carl Ross
Sunny Zake	Carlee J. Kristen
Mike Law	Jasmine Brant
Jean Alma	Dr. H. H.
Rob AVERY	Lorena Drews
Kelly Hachey	Kirsty Desrochers
Mark Anderson	Reid Desrochers
John	Jeff Corbin
John	Nicholas

Callin Kelle
April Savage

Jamie McDuffie
Adam Harrison

dat stock nen
ISA SMIDENHAN
Karin van Nieuwen

19-2

These are the signatures of students at Sir Winston Churchill Secondary School that are opposed to **Bill 74** and the negative effects that it has had on our education.

Sierra Miller	Sierra Miller
Elizabeth Lampman	Elizabeth Lampman
Melissa Warden	Melissa Warden
Bobbie Little	Bobbie Little
Alicia Tardif	Alicia Tardif
Berr Grant-Libbe	Melissa Dickins
Jim Taylor	Sherr Oymenwar
Chaitle Ferguson	Paul Phamsovanh
Yekura Herdencroder	Eira Quinn
Crystal Hoodman	John Johnson
Clisson Hathaway	Alison Ha
Cindy Pace	Kelly Lucas*
Meladachank Sanythany	Hotdubach
Mike Davis	John Bore
Andrew Walters	Shannon
David Almas	Mike Rahandaj, Sade
Matt Kelland	Lusha Denanar
Melissa Mathias	Doreen Card
Jesus	Mike Simmons
Jessica Murphy	Matt Smith
Aylee Kitcher	Bob Menden
Chelsea Ock	Charles Gelsdon
Breanne Mcneal	Michelle Hebert
Dominic Nick	Melissa Larwood
Matt Wetherhouse	Laura Wilson
Mr. Anderson	Travis ROSZEL
John Bore	James Case
Shawn Seacay	Ted Salisburt
Steven Seacay	
Angela Zorke	
Ashley Johnston	Ashley Johnston

19-3

These are the signatures of students at Sir Winston Churchill Secondary School that are opposed to **Bill 74** and the negative effects that it has had on our education.

Jennifer Walters	Chanel Ross
Joe McQuaid	Pat Kennedy
Peter Alger	Shannon Reid!!!!
Darren Harris	Kerri Fram
Allen Wolk	Brittany Braton
Brian Jones	Brett Jacobs
Brad Johnson	Adam Hitchen
Greg Simms	Doug Berry
Jacob Marganovic	Nirvan Lunn #55
Kyle Lee	Andrew Todeng
Thomas Timmins	Marcus
Bob Clark	Ed Smith
Mark Gray	Mid 42
Amanda Lupton	Sean Ryan Jahnke
Caitlin Hixon	Jan
Ben Czegeny	Chris Pulido
Mel Pothier	Cory Clifford
Don Walker	Carley Hughes S
Jason Rashotte	Amanda Simonyia
Mike Banga	Martina
Dustin Raulson	David White
Jason Farach	Adam Gorman
Michael Farach	Kelsey Beaton
Jeni McKee	Mya Bysic
Mike Bohandjide	Diana Bysic
Michael Farach	Alula * Tecton * A
Bonnie McCully	Shirley Jernich
Asmura Brantley	Danula Caid
Caitlin Wristen	Bigotta Samson
Jon Farach	Mat Barker

19-4
Done by: Curtis De'Lottinville

These are the signatures of students at Sir Winston Churchill Secondary School that are opposed to **Bill 74** and the negative effects that it has had on our education.

Chris Arthur	Brook Lewis Morewood
Laurel Haigh	Ashley Sklepawich
Holly Nelson	Amanda Summari
Liz Ferrell	Brandy MacMillan
Amanda Kerr	Alyssa Macdon
Brandon Thomas	Marina
Rene Desrochers	Art Jacobs
Ein Muter	Kristie Bellenie
Janice Macdonald	NICOLE PEDDIE
Lindsay Samant	Tammy
Robertson Higgins	Ashley Hamm
Stephen	Jam PROM FOR SUCCEEDING
Matthew Bernier	Sean Adam
Stephanie Ford	Brandon Price
Julie Watson	Bonnie Simmons
Vegan Zengin	Ernie & Bert
Megan Smith	Charlotte Rymond
Dona Duncan	Twice
Keisha Kirkham	Ashley Gates
Cystal Young	Angela
Jamie Oreschman	Ash
Crystal Smith	Brandon Perron
Joanna Miller	Rob Avery
Richard Porter	Kelly Hachey
Kendra Yarwood	Curt DeLottinville
Trina Graham	Sherry
Scott	Jen Zechlitzner
Alicia McCreger	Bill White
Tamara	Hollie Court

19-5

Jon Quint
 Billie Jo Brown
 Dannielle Martin
 Irish Truckel
 Melissa Wilkinsen

Dave W
 Josh Haney

Jory Anguish
 Jon Elder

Stacy Buckland
 Tammara Ali

Lisa Poore
 Justin White

Jared Njirake
 Sean Drace

Markiecin
 David Wharrell
 Wynn Lippell

James Prince

Chris S
 Mike Harris

Harker Madeline
 Chris Coope

Justin Crauthier

Jordan Newman
 Chris Ketti

Nevada Styles
 David Fournier

Tyler Bailey
 Ceric Bailey

Stephanie Stunkit
 Anna Lewandowski

Marah Robertson
 Chelsea Cox

Blake Ellis
 Josh Kergan

Nemaja Cumura
 P.S. Get A

PRON!

Crystekusch

Ash J

Kayla Billwani

W. Hovey
 Mike Nyon

Sean Moun

Patricia Ajaud

Gay Hart-Pace
 Chris

Harry Amatt

Adam Jackson
 Sarah Blot

Heather Schisburg
 Amy Voutour

Mark Helit
 Kay Bandura

Adam Hertz
 Tye Anderson

Wayne Farnell
 Justin Belliveau

Lindsay Lamant
 Amanda Lee

Reni Desrochers
 Kate Elie

Paron Durman
 Donna Durman

Joanna Miller
 Andrew Hollards

Mike
 Mike Chiscon

19-6

Done by Curtis DeLothville
 Brandon Perron
 Jacob Marjanovic

These are the signatures of students at Sir Winston Churchill Secondary School that are opposed to **Bill 74** and the negative effects that it has had on our education.

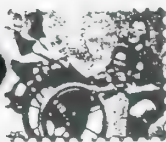
Johnny Romero	Timothy J. Haw
Alan Gold	Wes Howard
Aurora Romero	Melly Christophersen
Amey Watson	Amey Almas
Lauren Naylor	Haley Campbell
David Almas	Melanie Guberman
Taylor Jackson	Tiffany Hoblak
Codell Jost	Rydlong J
Andrew Dobie	Saary Heng
Terry Bubich	Jaych Mansfield
Jeff Watters	Mark Boucher
Don Wilcox	Dean Tui
John Norrthcott	Patric Moore
Jermaine Blake	Nicole DeKottimille
	Sophie Huppung
	Jaron Osborne
	Mike Prosser
Andrea Dyer	Derek Cook
Whley Longboat	Rory Carrington
Sandra Araujo	Derry Carrington
Grant Smith	Thatcher Stokes
Mark Allyn	Maricotta
Dawn Johnston	Adam Mullis
Markus Smith	Jeff Salas
Huyen Lam	Cherilee Salas
Shawn Desnoyers	Jae Claus
Joey Pearson	Julie Leresque
Mike Leresque	Dorey Zellers
Rich Allyn	Julianne Leresque
Scott Callis	Forrest Hays
Michael Allen	

19-7

These are the signatures of students at Sir Winston Churchill Secondary School that are opposed to **Bill 74** and the negative effects that it has had on our education.

Sarah Wheeler	Amberlee Hutchinson
Kieu Nguyen	Y. H. H.
Yuann Meawung	Y. H. H.
Ashley Pearson	Y. H. H.
Melissa Perkins	Amanda Bekiaris
Ara Hall	Krystal Wilson
David Rutherford	Y. H. H.
Ashley Lucas	Laura Herbert
Tameika Wilson	Y. H. H.
Lauren Joe W	Nipri Hawthorn
Courtney Ellis	Chad Cause
Andrea Watters	Mike Banga
Christy Longhurst	
Joshua Longhurst	
Danielle Gorman	
Mike Connors	
Trachel Full	
Alicia Herbert	
Samir Cronin	
James Prince	
Christine Bouchard	
Melissa Ben	
Ross MacGuth	
Sara Hamilton	
Doug Berry	
Adam B. Rutherford	
Helle Buckingham	
Mary Arnatt	
Young	
Corey Campbell	

October 24, 2000



Ontario

Mr. Merv Matier,
Director of Education,
Hamilton-Wentworth District School Board,
P.O. Box 2558,
100 Main Street West,
Hamilton, Ontario.
L8N 3L1

Dear Mr. Matier,

**Re: Resignation - Victoria Kerr-Jaskiewicz effective November, 2000
Nomination Elinor McComb – effective November, 2000**

1185 Eglinton Ave. E.
Suite 800
North York, Ontario
M3C 3C6

The Easter Seal Society of Ontario wishes to nominate Elinor McComb as the Special Education Advisory Committee Representative for students with physical disabilities to the Hamilton-Wentworth District School Board, Special Education Advisory Committee. Elinor McComb will replace Victoria Kerr-Jaskiewicz effective November, 2000.

Elinor McComb is a Canadian citizen over the age of eighteen. She resides within the area of jurisdiction of the Board and is a Public school elector. The Board does not employ her, nor is she a spouse of an employee of the Board. The Easter Seal Society operates local parent networks that report to regional and provincial councils.

The Easter Seal Society was incorporated September 25, 1930, under the Ontario Corporation number 000033730.

Elinor McComb can be contacted at the following address:

24 Symon Place,
Hamilton, Ontario.
L8T 1Z6

(905)575-3740

If you require any further information from The Easter Seal Society, please contact me at (416) 421-8377.

Sincerely,

Barbara Ward
Senior Manager Education

Telephone
416-421-8377

Fax
416-696-1035

E-mail
info@easterseals.org

Website
http://www.easterseals.org

c.c: Jane Allan, Central Western Regional Manager
Elinor McComb
Victoria Kerr-Jaskiewicz
✓ Chair of SEAC

#21

Ministry of Education

Toronto and Area District Office
880 Bay Street - 2nd Floor
Toronto ON M7A 1N3
Telephone: (416) 325-6874
Fax: (416) 325-4153

Ministère de l'Éducation

Bureau du district de la région de Toronto
880, rue Bay - 2e étage
Toronto ON M7A 1N3
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TÉLÉCOPIEUR: (416) 325-4153

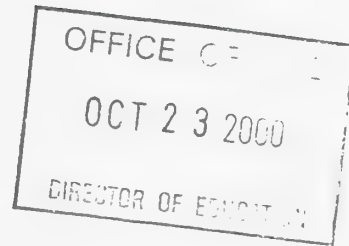


Ontario

SE 910-10

October 18, 2000

Merv Matier
Director
Hamilton-Wentworth District School Board
Box 2558
100 Main Street West
Hamilton, ON
L8N 3L1



RECEIVED
OCT 26 2000

Instructional Services

Dear Merv Matier:

This letter will confirm that your *2000 Report to the Minister/Annual Review of Special Education Plan* has been reviewed. I am pleased to advise you that your submission meets the requirements of Regulation 306 under the Education Act of the Ministry of Education.

I would like to take this opportunity to thank your board for the continued commitment to ensuring that every exceptional pupil is provided with the opportunities needed for successful learning.

Should you have any questions related to the review of your plan, please contact Craig Shelswell Education Officer at 416 325-6857.

Yours sincerely,

Margareta Cameron
per R.G.

Rosemary Gannon
District Manager

Family Services #22

F H A M I L T O N - W E N T W O R T H I N C.

Charitable Registration #: 13282-0382RR0001

A United Way Member Agency

November 3, 2000

Ms. Jennifer Powell-Fralik
c/o Hamilton-Wentworth District School Board
P.O. Box 2558
100 Main Street West
Hamilton, Ontario
L8N 3L1

Dear Jennifer,

On behalf of the Board, the staff, the volunteers and especially the parents and children in the Family Life Program, I want to say a heartfelt "Thank you!" for helping us find a new home for our therapeutic daycare.

It is not just the incredible amount of work you put in over the summer for which we are grateful, it is the generosity of spirit and genuine enthusiasm with which you embraced our cause.

With patience and quiet determination, you set about the task of identifying potential sites for us to consider, confident that eventually a match would be found between our program and one of your schools.

We are delighted with the outcome. King George School is ideal because it keeps our clients in the same geographic area. It has the advantage, too, of a lively school community, supported by committed parents. Our staff are already enjoying the interaction with the King George folks; and Principal Lee Hondron-Nichols could not be more helpful.

Jennifer, I sincerely hope you are able to join us for the Open House and Ribbon Cutting on November 10th, from 11 a.m. to 1 p.m. The ceremony will be at 12 noon with lots of dignitaries. Your presence at that time would be especially welcome.

You have done the community and Family Services of Hamilton-Wentworth a great service in this endeavour, Jennifer, and we want you to receive the recognition you deserve. We hope the school trustees and senior administrators realize what a treasure they have in you.

Sincerely,



Catherine M. Pead
Executive Director

cc: Mr. Reg Woodworth, Chair, Hamilton-Wentworth District School Board
Mr. Merv Matier, Director of Education
Mr. Charles Reid, Superintendent of Education - City West
Ms. Judith Bishop, Chair of the Umbrella Board of Family and Child Centres
Mr. Ray Mulholland, Trustee, Ward 4
Mr. R.H. Thompson, President, FSHW



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e-mail: stfshw@fshw.on.ca



Family Life Program
77 Gage Ave. North
Hamilton, Ont. L8L 4Z9
Tel: (905) 547-5592
Fax: (905) 547-0430

D I S T R I B U T I O N

REGULAR BOARD
2000 11 16

FAST REPORTS

weekly information for decision-makers in education

October 6, 2000

Vol. 12, No. 27

At OPSBA

OPSBA Executive Council and Board of Directors met in September

The Executive Council of OPSBA met on September 28 and 29 and the Board of Directors met on September 29 and 30. The following are some highlights from the Board of Directors meeting:

- Ontario Principal Council's new President, Rick Victor and Mike Benson, Executive Director; Martha Rogers, CODE; and Sheila Smirle, from the Ministry of Education were guests at the meeting.
- OPSBA president Liz Sandals was appointed as OPSBA's representative on CSBA for 2000 to 2001.
- A report on special education was received and a motion was made for OPSBA to write to the Minister of Education expressing concern and dissatisfaction about the Policy Branch's approach to consultation. The motion also requested that the proposed process for developing special education standards be changed and that the internationally accepted standards setting process, based on transparency, balanced representation of stakeholders, and consensus, be implemented.

A motion regarding an OPSBA review of funding for ESL/ESD programming needs for aboriginal students in northern member boards was also passed.

Information reports were received on labour relations; remote and rural grants; the Code of Conduct; workplace inspections in schools; the Employers' Council of Ontario (ECO); the Robins Report; the OPSBA issues management flow chart and projects/activities for 2000-2001; membership fees received to date; hydro deregulation; child poverty intervention; post election trustee orientation activities and materials; the School Closure Committee; the *Education Today* Editorial Advisory Board; and CSBA's *Need to Know* guide.

For more information: Florenda Tingle, Executive Coordinator, x108 or e-mail ftingle@opsba.org

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SECRETARY OF THE BOARD. PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS

If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
LIZ SANDALS, President • GAIL ANDERSON, Executive Director

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e-mail cgarbas@opsba.org • www.opsba.org

At QUEEN'S PARK

Ontario Legislature review: October 2 to 5

MPPs were busy on various issues during this second week of fall legislative sittings. Key issues under discussion at Ontario's Legislative Assembly included waste management and the environment, arising from the plan to turn the Adams landfill site in Kirkland Lake into a dump. The issue of poverty also received significant attention. As Thanksgiving approached, members were reminded that not all Ontarians are experiencing an economic boom. As the legislative week ended, members from all three parties recognized October 5th as World Teacher's Day and made statements extolling Ontario's high-quality teachers.

Members' statements

There were numerous statements on educational issues. Liberal Member Caroline Di Cocco (Sarnia Lambton) spoke about how insufficient education funding is impacting schools in her riding. NDP education critic Rosario Marchese spoke about the need for safe playground equipment. Liberal member Mike Gravelle (Thunder Bay-Superior North) spoke of the loss of extra-curricular activities in his riding. Conservative members Brenda Elliott (Guelph-Wellington), Bert Johnson (Perth-Middlesex) and Doug Galt (Northumberland) spoke positively of some of the specific schools and activities in their ridings.

Question period

Liberal Education Critic Gerard Kennedy focused his attention on special education questions this week, asking the Minister twice to comment on the special education funding formula. He told the Minister "...you're making them (the boards) do documentation, paperwork, taking on tests and so on. Parents in one board have spent \$10,000 just on the medical letters. One board has spent \$1 million worth of special education time just to

qualify for your funding that then you won't provide." He asked the Minister to commit to adequate funding for all students with special needs. The Minister, in response, told Mr. Kennedy that his facts were incorrect, that the government had increased funding to special education and that *"Only a Liberal could turn a 12% increase in funding into a cut."*

Later in the week, Mr. Kennedy countered the Minister's assertion of a 12% increase in special education funding, claiming that it came after a 20% cut. The two members disagreed on the actual funding going into special education, as well as the method of allocating that funding. The Minister ended her comments by explaining that *"formulas that talk about how boards get money are in no way meant to dictate the program decisions that are made by a school board, the teacher, the principal and the parent for those children. That's why we have individual education plans, so that the supports for that child should not depend on some label an accountant puts on them."*

Liberal Leader Dalton McGuinty asked a question regarding the increase in child poverty in Ontario, making reference to a speech given by Premier Mike Harris to the Toronto Board of Trade in which he stated that no child in Ontario would be "left behind." Mr. McGuinty's question was directed at Margaret Marland, the Minister without Portfolio with responsibility for Children's Issues. Her response indicated that the government was proceeding with a step-by-step implementation of the recommendations of the *Early Year's Report*. Mr. McGuinty then stated, *"Minister, children can't wait. They've been waiting for six years. They can't eat your words, no matter how eloquent they might be, and there is nothing more compelling and there is nothing more eloquent than action and a commitment of dollars – and there has been none. ... Minister, if you want to do something for*

children ... then put some money into housing for our children. Put some money into special education for our children. Put some money into mental health assistance for our children. Put some money into women's shelters for children whose mothers are being assaulted. Those are specific kinds of things that you can do that will help our children." The Minister's response highlighted the successful new programs implemented by the government several years back, including Healthy Babies Healthy Children, and pre-school speech and language programs.

Petitions

The following petitions regarding education issues were tabled: 1 against school closures; 2 requesting funding to combat child poverty; 1 opposing Bill 74; and 1 supporting community use of schools.

Legislative activity

Bill 53, *Care Homes Act*. **STATUS:** Defeated at second reading.

Bill 88, *Electronic Commerce Act*. **STATUS:** Second Reading. Reported, as amended by the Standing Committee on Justice and Social Policy. Ordered for third reading.

Bill 104, *Public Sector Employees' Severance Pay Act*. **STATUS:** Second Reading. Referred to the Standing Committee on General Government.

Bill 112, *McMichael Canadian Art Collection Amendment Act*. **STATUS:** Second Reading. Referred to the Standing Committee on General Government.

Bill 117, *Domestic Violence Protection Act*. **STATUS:** Second Reading. Referred to Standing Committee on Justice and Social Policy.

Bill 119, *Red Tape Reduction Act*. **STATUS:** First Reading. Introduced by Management Board Chair Chris Hodgson.

Bill 120, *Highway Traffic Amendment Act (Ignition Interlock Device)*. **STATUS:** First Reading. Introduced PC MPP Garfield Dunlop (Simcoe North).

Bill 121, *Ontario Water Resources Amendment Act (Water Taking Permit Notification)*. **STATUS:** First Reading. Introduced by Liberal MPP Leona Dombrowsky (Hastings-Frontera-Lennox and Addington).

Bill 122, *Highway Traffic Amendment Act (Driving While Suspended)*. **STATUS:** First Reading. Introduced by Liberal MPP Rick Bartolucci (Sudbury).

Bill 123, *World Teachers' Day Act*. **STATUS:** First Reading. Introduced by NDP member Rosario Marchese.

For more information: Camille Quenneville, Director of Policy Development, x128 or e-mail cquenneville@opsba.org

OPSBA in the media

Public teachers to vote on strike. Talks have broken off between elementary teachers and the Hamilton-Wentworth District School Board, paving the way for a strike that would keep 40,000 children out of school. OPSBA president Liz Sandals said negotiations are going slowly across the province. But she said both sides in Hamilton might benefit from a break. "I wouldn't become alarmed that they've decided to take a breather," she said. "It's often after a breather that good things happen." As reported in the Hamilton Spectator, October 5.

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

Across CANADA

Government funding for youth employment at summer IT camps

Applications are now being accepted for The *Information Highway, Science and Entrepreneurship (ICE) Camps Program* for summer 2001. This camp is part of an Industry Canada/Schooled Youth Employment Strategy program. Each year since 1997, approximately 100 graduates of high school and post-secondary programs are employed to help develop and operate summer day camps with an information highway component.

Located nation-wide, these hands-on camps make learning fun, sparking an interest in science, engineering and technology among Canadian children. Although every camp is different, activities have ranged from a Newfoundland camp that collected data on nature from field trips and displayed their findings on web pages to a British Columbia camp where children explored video-conferencing and robotic Lego. The camp enables employees to obtain valuable experience and develop skills in areas such as communication, marketing, teamwork and problem-solving, enhancing their prospects for long term careers.

This year's guidelines are slightly different from last year's. The changes include dropping the provision that employees must be out of school and broadening eligible activities slightly to make room for other information technology skills, as well as those related to the Internet. For guidelines, visit the Schooled website at www.schoolnet.ca/ise/guidelines.htm. The deadline for applications is **December 1, 2000**. Upon request, the publication can also be made available in alternative formats for persons with disabilities.

For more information: Phone (819) 956-1772 or email sylvain.diamond@pwgsc.gc.ca or Joe McKendy at McKendy.Joe@ic.gc.ca

Judges uphold Alberta's right to control schools

The Supreme Court of Canada settled a long-standing power struggle over who controls education in a ruling that upheld the Alberta government's right to seize control of school taxes and spending. The court found the Conservative government had every right to pass legislation taking away authority from school boards to levy their own taxes and make spending decisions.

The Supreme Court rejected the Alberta School Boards' argument that the government violated the boards' constitutional guarantee of "reasonable autonomy" by taking power from local communities and putting it in the hands of inaccessible provincial decision-makers. "The amended legislation is fair," wrote Judge Major, who found that school boards are merely, "delegates of provincial jurisdiction" and therefore subject to legislative reform. The public school boards also failed to convince the court they are not being treated fairly because the separate school board was permitted to opt out of Alberta's funding scheme under a special constitutional taxation guarantee for Catholics established in the BNA Act of 1867.

"The province of Alberta may alter education institutions within its borders as it sees fit," Justice John Major wrote in a 26-page ruling that upheld the Alberta Court of Appeal. The ruling is a victory for provincial governments across Canada, six of which helped Alberta fight the court challenge in Supreme Court of Canada that was launched by the Alberta Public School Boards' Association. Ontario is facing a Supreme Court battle next month over 1997 legislation giving the province power over school boards.

For more information: Jeff Sprang, Director of Communications and Media Relations, x111 or e-mail jsprang@opsba.org

NOTICES

Conference teaches school boards how to manage conduct in schools

The School Board Practice Group of Hicks Morley Hamilton Stewart Storie presents a one-day conference, *"Managing Conduct in Schools - Key Issues in Education"* on November 23 at the Holiday Inn Select in Etobicoke. At this conference, school board chairs, vice chairs, trustees, superintendents, and human resources staff will have an opportunity to learn about managing conduct in schools. Topics will include:

- A multi-disciplinary approach to preventing violence in our schools;
- Practical insights and analysis of the Safe Schools legislation including new rights and obligations for board, principals and teachers; the need to provide for "procedural fairness"; the obligation to establish your own Code of Conduct; and alternative placements for expelled or suspended students;
- How to involve police in your efforts to prevent violence in schools;
- The Robins Report - and how its implementation may affect your Board;
- How to deal with under-performing teachers;
- Family law issues in education;
- School closures;
- Demutualization issues; and
- Retiree benefit cost containment.

The Honourable Janet Ecker, Minister of Education will be the luncheon speaker. A conference brochure is included with this *Fast Reports*.

To register: Fax (416) 362-9680 or online at www.hicks.com/reg/conductinschools

Youth delegates are invited to attend the Rural Ontario 2000 Conference

The Ontario Rural Ontario (TORC) third annual conference, *Rural Ontario 2000, What's in it For You*, will be held on October 30 and 31 at Blue Mountain Inn, Town of Blue Mountains. Human Resources Development Canada will be sponsoring 20 youth delegates to attend the conference and is also exploring other sponsors for youth registrations. Member boards are welcome to register student trustee(s). If you are want youth registration, contact Thames Valley Trustee Pat Smith as soon as possible so that a spot can be reserved. Affiliations with other youth organizations might also increase the student's chance of eligibility. Information about the conference, including an agenda and registration form, is available on the TORC Council website at www.torc.on.ca. A conference brochure is included with this *Fast Reports* for OPSBA members.

For more information: Thames Valley DSB Trustee Pat Smith, OPSBA Representative on TORC, phone (519) 424-9176 or email smithbp@execulink.com

CALENDAR OF EVENTS

PROGRAM WORK TEAM

October 13, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

CENTRAL EAST REGIONAL MEETING

October 13, 10 a.m. to 3 p.m.
Trillium Lakelands DSB, Lindsay

EXECUTIVE COUNCIL

October 27, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

PROVINCIAL LABOUR RELATIONS NETWORK

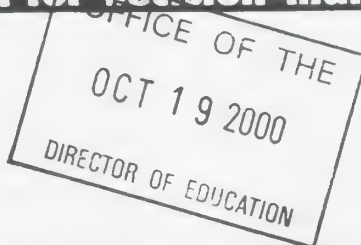
November 10, 8:30 a.m. to 2:30 p.m.
Delta Toronto Airport Hotel, Toronto

2-52

FAST REPORTS

weekly information for decision-makers in education

October 13, 2000



Vol. 12, No. 28

At OPSBA

OPSBA participates in School Councils briefing

OPSBA President Liz Sandals and staff were invited to participate in a briefing at the Ministry of Education to discuss the upcoming regulations regarding School Councils. A firm date as to the release of the regulations was not provided, however it is assumed that they will be ready in late November. The issues discussed include the composition of councils, who is eligible to run, how elections will be conducted, fundraising, ministry obligations, school board obligations and duties of principals.

Some of the issues will be developed in regulation, while others will become part of the School Council Handbook that is currently being written.

OPSBA will ensure that member boards have full details of any announcement regarding school councils.

For more information: Camille Quenneville, Director of Policy Development, x128 or e-mail cquenneville@opsba.org

Information available regarding trustee vacancies

The relevant statutory provisions regarding trustee vacancies are found in the *Education Act*, R.S.O. 1990, E.2 sections 120-124; the *Municipal Elections Act*, R.S.O. 1990, Chap.

M53, section 43, 108; and the *Municipal Act*, R.S.O. 1990, Chap. M.53, section 45. A detailed explanation of these provisions and school board obligations is included with this *Fast Reports* for OPSBA members.

For more information: Gail Anderson, Executive Director, x109 or e-mail ganderson@opsba.org

Pre-Election Guide is now available

OPSBA distributed copies of our 2000 *Pre-Election Guide* last week. Each board received a number of copies. The Guide is also available on the OPSBA website at www.opsba.org/pubs/election/pre.election.html. To access this document, click on "Who We Are" on the home page and then click on "News and Political Action".

..... continued on next page

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SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS

If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
LIZ SANDALS, President • GAIL ANDERSON, Executive Director

OPSBA • 439 University Avenue, 18th floor, Toronto, Ontario M5G 1Y8 Tel (416) 340-2540 Fax (416) 340-7571
e-mail: cgarbas@opsba.org • www.opsba.org

Please ensure that each trustee seeking re-election and other interested parties who have registered receive a copy. It is a useful guide, filled with detailed information on lobbying, policy updates and media information.

For more information: Camille Quenneville, Director of Policy Development, x128, e-mail cquenneville@opsba.org or Susan Weinberg, Policy & Program Administrator, x104 or e-mail sweinberg@opsba.org

At QUEEN'S PARK

Ontario Legislature review: October 9 to 12

It was a short week in the Ontario Legislature with MPPs sitting only three days. The issue of waste management continued to take up a significant amount of attention during question period.

Activity was minimal with respect to education issues. Members made statements opposing school closures in the Ottawa District School Board, and expressing concern about fewer extracurricular activities in the Niagara and Upper Canada District School Boards. As well, there were statements expressing concern about costs for community use of school facilities, and about MPPs visiting schools.

Question period

Liberal MPPs Leona Dombrowsky (Hastings-Frontenac-Lennox & Addington) and Marie Boutrogiannii (Hamilton Mountain) posed a joint question to Dianne Cunningham, Minister of Training, Colleges and Universities, regarding teacher training issues. They expressed concern that current teachers college students are having their school placements cancelled because existing teachers do not have adequate time for supervision. According to Ms. Dombrowsky, *"Teachers no longer have the time, energy or heart to supervise these young, aspiring teachers"*. Minister Cunningham seemed

unaware of such complications but agreed to look into the situation. During a supplementary question, the Minister was asked to make a commitment that all student teachers would acquire the required practice teaching time in order to qualify for graduation. Her response addressed the government's attempts to increase the number of new teachers graduating from faculties of education by increasing the number of faculty of education students, but did not address the issue of supervision for teachers-in-training.

PC member Doug Galt (Northumberland) questioned Management Board Chair Chris Hodgson about the cost of recent government information flyers which were distributed to all Ontario households. Making reference to flyers on subjects including flu shots and education reform, Hodgson reported that cost to the province was 25 cents per household.

Liberal MPP John Gerretsen (Kingston & the Islands) posed a question to Education Minister Janet Ecker about the loss of some extra-curricular activities in his riding. Making reference to several Catholic secondary schools, Gerretsen stated that since the Ministry had altered working conditions, the Ministry should play a role in bringing the parties together to find a solution for the students. Minister Ecker replied that the appropriate parties (the board and the union) have already been meeting, as they are negotiating their collective agreement, but that the Ministry is *"looking at all of the options that are available to us to make sure that all students receive what they should receive from the school system, and that is good extracurricular activities"*. She also pointed out that she has met with students and will be meeting with student trustees to discuss the issue.

Petitions

Two petitions regarding education issues were tabled. One petition opposed school closures, and the other requested a review of secondary school reforms.

Legislative activity

Bill 42, *Technical Standards and Safety Act*.
STATUS: Third reading.

Bill 88, *Electronic Commerce Act*. **STATUS:**
Third reading. Awaiting Royal Assent.

Bill 94, *Racing Commission Act*. **STATUS:**
First Reading. Debated at second reading.

Bill 103, *Inquiry into Police Investigations of Sexual Abuse Against Minors in the Cornwall Area Act*. **STATUS:** Second reading. Referred to the Standing Committee on Justice and Social Policy.

Bill 110, *Professional Foresters Act*.
STATUS: Third reading. Awaiting Royal Assent.

Bill 118, *Child and Family Services Amendment Act*. **STATUS:** Second reading. Referred to the Standing Committee on Justice and Social Policy.

Bill 119, *Red Tape Reduction Act*. **STATUS:**
First Reading. Debated at second reading.

Bill 126, *High-Tech Capital of Ontario Act*.
STATUS: First reading.

Bill 127, *Rent Freeze Act*. **STATUS:** First Reading.

Bill 128, *Social Housing Reform Act*.
STATUS: First Reading.

Bill 129, *OC Transpo Payments Act*.
STATUS: Third reading. Awaiting Royal Assent.

For more information: Camille Quenneville,
Director of Policy Development, x128 or e-mail cquenneville@opsba.org

OPSBA in Review

OPSBA in Review is designed to keep OPSBA members informed and updated on the current issues in education and activities undertaken by OPSBA. The following

highlights represent some of the key initiatives during the month of **September, 2000**.

I. Policy and Program

Robins' Report

The report by Justice Sydney Robins on the identification and prevention of sexual assault in Ontario schools was released in late April. OPSBA had direct consultation in the report, and staff currently sit on the Working Committee examining the implementation of this report. In addition, OPSBA has met with Minister Ecker to discuss this report. Currently, the Program Work Team is reviewing this report to provide additional feedback on certain aspects of the recommendations.

School Councils

OPSBA recently attended a briefing to discuss the upcoming regulations regarding School Councils. No date has yet been set for the release of the regulations, but we expect to see them sometime in late November. OPSBA's Policy Work Team reviewed the briefing notes and are responding to the Ministry.

Children's Mental Health

OPSBA is currently exploring ways of working with the Ontario Association of Children's Mental Health Centres to lobby the government for additional funding for in-school mental health services support for children.

Lobby Binder

An updated version of the Lobby Binder was recently distributed to Directors at our recent Board meeting. If you are interested in reviewing this binder, please contact your OPSBA representative on your board. The binder includes a great deal of information, including lobbying backgrounders, MPP contact information, the legislative process, etc.

Remote and Rural Grant Committee

The Ministry has chosen three representatives from the OPSBA membership

to sit on their committee to review the Remote and Rural Grant. They are: Peter Hiscott of the Renfrew District School Board, Greg Rutledge of the Upper Grand DSB and Dean Carrie of the Keewatin Patricia DSB. Progress reports will be provided on this committee.

Teacher Testing

The first phase of Teacher Testing has been implemented by the Minister. New applicants to the teaching profession who took their training outside of Ontario, in a language other than English or French, must pass a language proficiency test before they can teach in Ontario. Teacher Testing is a significant issue and OPSBA's Program Work Team will be monitoring its implementation closely.

School Closures

The Ad-Hoc Committee set up by the Executive of OPSBA has met and instructed staff to develop a "Fact Sheet" related to school closings. The Fact Sheet will include background information on the financial reasons schools must close and the program benefits of combining schools.

Pre-Election Guide

OPSBA member boards have been sent the *2000 Pre-Election Guide* for trustees. It is designed as a useful background document for those seeking re-election and others who are interested in serving on the board. It is also posted on OPSBA's website at www.opsba.org/pubs/election/pre.election.html. Please ensure that this document is distributed.

One Governance System

The Policy Work Team continues work on its Discussion Paper, which reviews various governance models. This paper will be presented to the Board of Directors at its November meeting.

Bill 81 - Code of Conduct

There are many implications to Bill 81 (*Education Amendment Act - Safe Learning and Safe Teaching in Schools*). OPSBA will

be providing further legal advice to our members on the many requirements expected of boards in this new legislation.

II. Media and Communications

On September 12, an ad hoc group of communications officers met at OPSBA to examine the communications challenges involving labour relations. Communications strategies were viewed and discussed in relationship to: strikes, secondary extra-curricular situation, student demonstrations, potential government public relations campaigns and pending labour relations issues.

The major education stories during September focussed on: lack of funding for special education; secondary teachers negotiations; extra-curricular activities; and the upcoming municipal elections. Comments made by Liz Sandals on these stories and others are available on the OPSBA website.

III. Labour Relations

Provincial Labour Relations Network (PLRN)

On September 14, close to 80 registrants representing 29 of OPSBA's 30 member boards met at the Holiday Inn Select Toronto Airport Hotel. Among the participants were 20 trustees and 7 Directors of Education. Legal counsel also attended to provide an analysis on provincial perspectives. Boards reported on the status of local teacher negotiations, and a general discussion took place on non-teaching negotiations, as well as an assessment of current and pending labour relations issues and strategies. Considerable discussion ensued with respect to the secondary extra-curricular situation, the Thames Valley DSB Secondary Teacher Agreement, OSSTF's Working Conditions Proposal and District 12 memos and media release.

The next meeting of the Provincial Labour Relations Network will be November 10 at the Delta Toronto Airport Hotel.

Labour Relations Network (LabRnet)

LabRnet began its second year of service to member boards this past September. In addition to the 1998-2000 infobase for teaching and support staff agreements, Labour Relations staff is preparing to post 2 new infobases online by November, teaching and support staff collective agreements for 2000, as well as Principal/Vice Principal Terms and Conditions of Employment. In recent weeks, staff has been quick to post confidential legal opinions and papers, as well as surveys on LabRnet for fast and easy access by Board staff and trustees.

Among the significant items posted were:

- Legal opinion on potential teacher strikes
- Secondary Teacher Duties Paper, developed by OPSBA staff in consultation with legal counsel
- Report on Status of Secondary Teacher Negotiations
- Potential Changes to the *Employment Standards Act*
- 1998-2000 Salary Maximums (End Rates) for Secondary and Elementary Panels
- Reporting Forms for Elementary/Secondary tentative settlements
- Highlights of current teacher settlements
- Surveys:
 - Status of Negotiations, Secondary and Elementary
 - Retirement Gratuity Entitlement for Supervisory Officials
 - Senior Board Administration Salary Survey
 - Supervisory Officers and Curriculum Consultants Survey
 - Support Staff Survey (Custodial Maintenance, Education Assistants, Secretarial/Clerical, Professional Student Services Personnel)

OPSBA will continue to work with all our members to focus on the value of a strong public education system, accessible to all and governed by democratically elected local school boards.

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

NOTICES

Minister of Education speaks at parents' conference in Sudbury

Minister of Education Janet Ecker will address parents at the *Fourth Annual Conference of Rainbow District School Board's School Councils' Coordinating Committee*. The Minister is scheduled to give her keynote address at 9 a.m. on Saturday, October 14. The parents' conference is a day long event being held in Sudbury at Cambrian College. It is organized by parents for parents and features several workshops:

- *Helping To Enhance Your Child's Learning At Home (Elementary)*, by Donna Cresswell, principal of Cyril Varney Public School;
- *World Class Schools*, by Dave Hill, board superintendent;
- *Bits and Bytes In School*, by John Baxter, coordinator of the board's Computer Task Force, and Michelle Walton, principal of Adamsdale Public School;
- *Survival Tools For Parents Helping Teens With Secondary School Homework*, by John Pidutti, head of guidance at Sudbury Secondary School;
- *Student Testing*, by Kathy Wierzbicki, special projects teacher; and
- *Implications of Secondary School Reform On School Size*, by Joan Mantle, board superintendent; and other topics.

A workshop called *Seven Habits of Highly Effective People* by guest speaker Michael Kelly is also a highlight of the event. Kelly's background is in both corporate and education consulting. Cherese Scherbak, conference chair and parent of Wembley Public School, says, "We want to help parents get more involved in their children's education. The more involved a parent is the better their children tend to do in school."

The conference fee is \$20, including lunch and refreshments. Registration begins at 8 a.m. on October 14.

For more information: David Brazeau, Communications Officer, phone (705) 674-3171, x217 or e-mail brazead@rainbow.edu.on.ca or visit www.rainbow.edu.on.ca/; to register: Cherese Scherbak, Conference Chair, Wembley Public School, phone (705) 675-3458.

CALENDAR OF EVENTS

EXECUTIVE COUNCIL

October 27, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

PROVINCIAL LABOUR RELATIONS NETWORK

November 10, 8:30 a.m. to 2:30 p.m.
Delta Toronto Airport Hotel, Toronto

POLICY WORK TEAM

November 17, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

PROGRAM WORK TEAM

December 8, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

October 13, 2000

TRUSTEE VACANCIESISSUE:

You asked that we consider the following issue: What are the implications for a school board if not all trustee positions are filled in the upcoming November election, i.e. what happens when there are not candidates for all of the trustee positions.

CONCLUSION:

The fact that there may not be a candidate for some trustee positions does not render the election void, but merely means that the board will be smaller until the vacant positions are filled. Where the number of candidates elected constitutes a quorum despite the vacancies, the board may appoint a qualified person (who consents to be appointed) to fill each vacancy, or may hold an election to fill the vacancies. Where the number of candidates elected does not constitute a quorum, an election must be held to fill the vacancies.

ANALYSIS:

The relevant statutory provisions are as follows:

Education Act, R.S.O. 1990, E.2 sections 120-124;
Municipal Elections Act, R.S.O. 1990, Chap. M.53, sections 43, 108; and
Municipal Act, R.S.O. 1990, Chap. M.53, section 45.

The issue of vacancies in the board is dealt with both by the *Education Act* and the *Municipal Elections Act* (in conjunction with the *Municipal Act*.) We note that there are some discrepancies between the two schemes of legislation, which you will see below.

Municipal Elections Act and *Municipal Act* Provisions:

Section 43(4) of the *Municipal Elections Act* provides for the procedure to be followed where the number of candidates elected is less than the number to be elected, i.e. resulting in one or more vacancies. Where there is a quorum, a vacancy can be filled by appointment of a qualified person or by a subsequent election. Where there is no quorum, a vacancy must be filled by election. In cases of appointment, the procedure for filling vacancies is set out in s. 45 of the *Municipal Act*. This section provides that appointments (of qualified persons) are to be made by the board at a meeting called for that purpose. A number of subsections of section 45 provide for details of the procedure to be followed at the board when appointments are to be made. We have not dealt with these in detail at this time.

Education Act Provisions

We note that there are some discrepancies between the *Education Act* provisions and the *Municipal Elections Act*, however, we do not view these to be substantial. Section 220(1) of the *Education Act* provides that the members of a board must remain in office until "their successors are elected and the new board is organized." The relevant sections in the *Education Act* do not expressly contemplate a vacancy under these circumstances (i.e. lack of candidates). As such, in this case, a vacancy would be deemed to occur by reason of the *Municipal Elections Act*.

Sections 221 and 224 of the *Education Act* provide for a procedure of filling vacancies. The procedure provides for the filling of a vacancy in essentially the same manner as under the *Municipal Elections Act*, i.e. where there is a majority of elected members, the vacancies will be filled by appointment of qualified persons. Where there is no majority, the vacancies are filled through a by-election.

Given the apparent discrepancy between section 220(1) of the *Education Act* and the *Municipal Elections Act*, we recommend the following procedure: At the first board meeting after the election, those trustees whose position is not being filled tender their resignation, which resignation is accepted by a majority of the remaining trustees. This procedure makes way for the appointment of new trustees (in cases where there is a quorum) or for the filling of vacant trustee positions by way of election (in cases where there is no quorum).

FAST REPORTS

weekly information for decision-makers in education

October 20, 2000

Vol. 12, No. 29

At OPSBA

OPSBA collects Information on 2000 trustee elections

OPSBA has collected nomination lists and acclamations for the upcoming trustee election from member boards. This information is summarized in a chart titled **TRUSTEE ELECTIONS November 2000** that is included with this *Fast Reports*. A brief analysis of the data suggests the following:

- 60% of incumbents are seeking re-election;
- only 2 wards have no candidates running for election;
- 27% of the positions have been acclaimed; and
- 7 boards have no acclamations.

OPSBA wishes to thank member board staff for the very quick response to this request for information.

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

At QUEEN'S PARK

Ontario Legislature review: October 16 to 19

The most significant initiative announced this week was the previously-announced

legislation to allow public funding for private universities. College and Universities Minister Dianne Cunningham introduced the proposed legislation on October 19. This proposed legislation would "make it possible for Ontario's colleges of applied arts and technology to grant applied degrees and would pave the way for more private post-secondary institutions to establish themselves in Ontario" stated the Minister. After criticizing the current government's record in the post-secondary education sector, Liberal Leader Dalton McGuinty stated, "Private universities will do nothing for our struggling middle class, they will do nothing for our poor, but they will give much more choice to our rich ..." NDP Education Critic Rosario Marchese was more dramatic when he stated, "The private sector is drooling for this. They're drooling because they know the money is coming, so they can make money out of education. Is this what we want?"

Question period

Led by Opposition Leader Dalton McGuinty, Ottawa area Liberal members asked Education Minister Janet Ecker if she would support an Ottawa-Carleton DSB request for extension to the deadline for submitting

..... Continued on next page

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SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS



If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
LIZ SANDALS, President • GAIL ANDERSON, Executive Director

OPSBA • 439 University Avenue, 18th floor, Toronto, Ontario M5G 1Y8 Tel: (416) 340-2540 Fax: (416) 340-7571
e-mail: cgarbas@opsba.org • www.opsba.org

accommodation plans. The Minister responded by outlining numerous ways that the Ministry was helping all boards with accommodation issues but did not commit to the requested extension.

Liberal Member Gerard Kennedy asked Minister of Education Janet Ecker about rumours that the government intended to invoke the sections of Bill 74 enforcing extra-curricular activities and expressed his party's concerns regarding that decision. The Minister responded, *"Yet again the member is misinformed. That is not what we're doing."*

PC Member Joe Spina asked Minister of Education Janet Ecker to explain the government's recently announced standards for Individual Education Plans for special needs kids. Minister Ecker responded, *"We've been able to increase funding to boards for special needs for three years in a row, but we recognize that simply spending more money is not necessarily going to provide better quality services for these children unless we also pay attention to how we are providing that money. ... One of the sets of standards we released yesterday had to do with what we call 'individual education plans,' where what a student needs is planned individually every year to make sure they're getting the support. Those individual education plans make sure that parents are more involved, that they have a clear voice, and that we can all be more accountable for those services."*

Minister Ecker was also asked by a caucus colleague about the reasons the government feels strongly about standardized testing, specifically mentioning the grade 10 literacy test. She responded, in part, *"The other reason is that it clearly will be measuring whether our students have appropriate literacy skills before they leave high school. If they don't have those skills, remediation has to be done, and we've already started funding that. There is \$25 million in additional monies being invested this year to help with remediation activities, things like summer*

school, study groups, steps that will assist students in being able to pass the literacy test

There were also various questions regarding child poverty issues, native children's aid centres and post-secondary education throughout the week.

Legislative activity

Bill 42, *Technical Standards and Safety Act*. **STATUS:** Royal Assent

Bill 88, *Electronic Commerce Act*. **STATUS:** Royal Assent.

Bill 110, *Professional Foresters Act*. **STATUS:** Royal Assent.

Bill 119, *Red Tape Reduction Act*. **STATUS:** First Reading. Debated at second reading. Time allocated by motion.

Bill 120, *Highway Traffic Amendment Act (Ignition Interlock Device)*. **STATUS:** Second reading. Referred to the Committee of the Whole House.

Bill 121, *Ontario Water Resources Amendment Act (Water Taking Permit Notification)*. **STATUS:** Second reading. Referred to the Committee of the Whole House.

Bill 124, *Toughest Environmental Penalties Act*. **STATUS:** First reading. Debated at second reading.

Bill 128, *Social Housing Reform Act*. **STATUS:** First reading. Debated at second reading.

Bill 129, *OC Transpo Payments Act*. **STATUS:** Royal Assent.

Bill 130, *Toronto Garbage Lake Act*. **STATUS:** First Reading.

Bill 131, *Highway Traffic Amendment Act (Ignition Interlock Device)*. **STATUS:** First Reading.

Bill 132, *Ministry of Training, Colleges and Universities Statute Law Amendment Act*.
STATUS: First Reading.

*For more information: Camille Quenneville,
Director of Policy Development, x128 or e-mail
cquenneville@opsba.org*

OPSBA in the media

Municipal Elections. President Liz Sandals emphasized that our children need and deserve to have dedicated candidates running for trustee who care passionately about public education and the future of Ontario. As reported on CBC Radio, October 17.

Focus Ontario. Trustee Shelley Laskin of the Toronto District School Board and Liz Sandals discussed the changing role of trustee and the availability of experienced candidates in the upcoming Municipal elections. As reported on Global Television's Focus Ontario program, October 21.

*For more information: Jeff Sprang, Director of
Communications & Media Relations, x111 or
e-mail jsprang@opsba.org*

Across CANADA

The Writers' Trust of Canada presents *Canada Book Day 2001*

In 1976, Margaret Atwood, Pierre Berton, Graeme Gibson and Margaret Laurence founded the Writers' Trust of Canada to sustain and nurture Canadian writers and writing. The Writers' Trust presents the 6th annual *Canada Book Day* to celebrate the important role of literature in this country's past, present and future; to nurture a love of reading in our youth; and to applaud our literary heroes, promoting and encouraging writers and reading. It provides an opportunity to think about writing, reading and the

importance of words and creativity for the purpose of communication. This year, it will be held on April 23 and planning is well under way, with enthusiastic responses and suggestions from educators and students about last year's program.

Information and materials will be distributed to schools at the beginning of March 2001. Information packages will include:

- a 16-page full colour school magazine that outlines: a) unique curriculum ideas to educate students about Canadian literature, the publishing industry and the joy of reading; b) details about the poster and school contest; c) statements and posters created by the winners of last year's contest; and d) issues pertaining to literary rights--copyright, plagiarism and piracy
- posters for display
- \$2-off bookmark/coupons redeemable at local bookstores

The theme for this year's poster contest is "Where is your favourite place to read?" All contest entries must be postmarked no later than May 6, 2001. Many great book prizes will be awarded to school libraries and students.

In January 2001, you will be able to access a website for *Canada Book Day 2001* at www.canadabookday.com. The internet-based national poll on the site to find Canadians' favourite authors will also be launched and curriculum ideas outlined in last year's teachers' guide will be available on the website so that educators may refer to the site for activity and curriculum development.

*For more information: Phone (416) 504-8222,
x241*

NOTICES

Global *Childnet International* Awards program rewards children using the Internet

Childnet International is a non-profit organization which works around the world with the aim of making the internet a great place for children. It was established in 1995 to work in four key areas: **access** (to technology and quality content); **awareness** (net literacy and safety advice); **protection** (of children from harm); and **policy** (developing strategic responses to issues arising from children's use of the Internet).

Sponsored by the International Telecom company, the *Childnet International Awards* program rewards children, and those working with them, who are developing outstanding projects or ideas using the Internet that directly benefit other children. The Awards have four different categories: individual, schools, not-for-profit, and government-funded initiatives. Much attention has been given to the financial "dot com" power of the Net and this awards program celebrates what could be termed the "dot hope" effect of the Net. If you, or someone you know, is developing exciting projects, you are encouraged to enter the contest by using the online entry form on the awards website at www.childnet-int.org/awards. The 2001 Awards ceremony will be held in Washington DC where winners will receive up to \$6,000.

For more information: visit www.childnet-int.org

CALENDAR OF EVENTS

EXECUTIVE COUNCIL

October 27, 10 a.m. to 3 p.m.

OPSBA Boardroom, Toronto

PROVINCIAL LABOUR RELATIONS NETWORK

November 10, 8:30 a.m. to 2:30 p.m.

Delta Toronto Airport Hotel, Toronto

POLICY WORK TEAM

November 17, 10 a.m. to 3 p.m.

OPSBA Boardroom, Toronto

PROGRAM WORK TEAM

December 8, 10 a.m. to 3 p.m.

OPSBA Boardroom, Toronto



TRUSTEE ELECTIONS
November 2000

October 18, 2000

	# to be elected	# of incumbents	NO candidates	# acclaimed
Algoma	10	5		5
Avon Maitland	9	4		
Bluewater	9	6		4
DSB of Niagara	11	9		
DSB Ontario North East	10	8		6
Durham	11	8		2
Grand Erie	10	4		
Greater Essex County	10	7		2
Halton	11	4		6
Hamilton-Wentworth	11	8		4
Hastings & Prince Edward	10 (includes 1 Native)	9		4
Kawartha Pine Ridge	10	6		2
Keewatin-Patricia	9	5		5
Lakehead	8	5		
Lambton Kent	11 (includes 1 Native)	5		
Limestone	9	6		
Near North	8	4		
Ottawa-Carleton	12	10		2
Peel	12	9		5

	# to be elected	# of incumbents	NO candidates	# acclaimed
Rainbow	8	6	1	1
Rainy River	6	5		4
Renfrew County	8	2		4
Simcoe County	12 (includes 1 Native)	7		3
Superior Greenstone	8	5	1	5
Thames Valley	15	7		2
Toronto	22	13		1
Trillium Lakelands	9	5		2
Upper Grand	10	4		9
Upper Canada	11	6		7
Waterloo Region	11	5		1

- 60% of incumbents are seeking re-election
- only 2 wards have no candidates running for election
- 27% of the positions have been acclaimed
- 7 boards have **no** acclamations

Prepared by: OPSBA Communications & Media Relations,
October 18, 2000

23-19

FAST REPORTS

weekly information for decision-makers in education

October 27, 2000

OFFICE OF THE

NOV - 6 2000

Vol. 12, No. 30

At OPSBA

DIRECTOR OF EDUCATION

OASBO and OPSBA host meeting on hydro deregulation

On October 27, OPSBA and OASBO jointly hosted a one day meeting to discuss issues related to the impact of hydro deregulation on school board operations and costs. Meeting participants also considered ways boards can work cooperatively to prepare for and manage the deregulation process at the board level. Sessions at the meeting included:

1. Electricity Deregulation in Ontario – What Can We Expect?
2. Defining the Electricity Challenge for School Boards;
3. Real Solutions for Ontario's School Boards: a) Know What you Have in Your System!; and b) What Needs to be Done; and
4. Outlining the Action Plan

Bruce Smith, Senior Management Consultant, RDII Utility Consulting, was one of the speakers for session two and Ontario Energy Board Chair Floyd Laughren was the luncheon speaker.

This meeting was well-attended and there was also tentative agreement about next steps and working together to save time, money and to capture possible economies of scale. Plans to make a presentation to the Minister of Education and the Minister of Energy, Science and Technology are underway, including the possibility of a

province wide study of the issues, managing the load levels, funding of increases in utility costs, etc. A request for provincial financial support for the study will be made. More information will be provided for OPSBA members as it becomes available.

For more information: Sam MacKinlay, Finance Associate, x112 or e-mail smackinlay@opsba.org or phone OASBO (416) 923-3107

OPSBA meets with OMERS

OPSBA president Liz Sandals and staff met with OMERS Board Chair and staff to discuss a consultation process, OMERS autonomy and governance issues and issues related to plan changes and surplus. The following are some meeting highlights:

..... continued on next page

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SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS

OMERS consultation on autonomy and governance

This meeting was a preliminary discussion about OMERS consultation processes and the pressure to change the governance structure of OMERS. Briefly, OPSBA's position was that if OMERS is going to alter the governance structure, then education employers (school boards) must have a place on the board. If it becomes a two-tier structure similar to the teachers' pension plan governance, then it is necessary for education employers to have a seat on both bodies. Part of the consultation was a two-page direction from the government about what shape they would permit OMERS governance and plan management to take. Currently, everything OMERS does requires government approval. Some decisions require legislative change. There are important issues to be considered before agreements are made to alter the OMERS governance and plan management structures and processes.

It is anticipated that this consultation process on OMERS governance will take over a year, following which legislation will have to be passed that reflects the changes that are made. It was suggested that the consultation should be structured around approximately three viable governance options and that a few months response time is necessary to collect feedback. OMERS will be following up with OPSBA about OMERS autonomy and governance consultations. Member boards will be advised as more information becomes available.

OMERS consultation and recommendations for surplus

With respect to plan changes and the surplus, OPSBA provided the OMERS Chair with a copy of an OPSBA letter supporting the OMERS surplus proposal developed by OASBO. Following the consultation, the OPSBA office received a letter from OMERS board chair describing its recommendations with respect to the surplus. A copy of this letter is included with this *Fast Reports* for OPSBA members' information.

The changes proposed by OMERS are consistent with the proposal developed by OASBO with one exception, the proposal included a recommendation for a one time lump sum payment to pensioners. This was not supported by OMERS.

For more information: Gail Anderson, Executive Director, x109 or e-mail ganderson@opsba.org

Trustee seminars planned for fall 2000

In partnership with the other provincial trustee associations and the EIC, OPSBA is planning trustee seminars to be held after the November 13 municipal elections.

All elected trustees are invited to attend and hear from Ministry of Education staff who will be providing an overview on finance, curriculum, labour, school councils, purchasing cooperatives, safe schools, and trustees and accountability.

Five trustee seminars are scheduled for:

- November 23 at the Ambassador Hotel in Kingston;
- November 28 at the Sudbury Catholic District School Board in Sudbury;
- November 30 at the Valhalla Inn in Thunder Bay;
- December 7 at the Thames Valley District School Board in London; and
- December 21 at the Marriott Hotel, Airport in Toronto.

More specific information and details will be provided as they become available. Please advise returning and newly elected trustees of this opportunity. OPSBA will provide information and have representatives at each meeting.

The OPSBA *Public Education Symposium* being held from January 25 to 27, 2001 at the Sheraton Centre in Toronto will also provide more in-depth discussions on issues, a range of skills development opportunities and

networking with trustees and other education partners.

For more information: Gail Anderson,
Executive Director, x109 or e-mail
ganderson@opsba.org

At QUEEN'S PARK

Ontario Legislature review: October 23 to 26

It was a busy week for members, with evening sessions taking place three nights but education issues were not of primary concern.

Statements

There were statements regarding post-secondary education, extra-curricular activities, small school funding and child care. In her statement on small school funding, Liberal member Leona Dombrosky (Hastings-Prince Edward) made a statement regarding the need for a single principal in each school regardless of the school's enrolment.

Question period

Conservative members asked many of the questions on educational issues for the purpose of allowing the Education Minister to talk about the government's activities in this sector. For example, Bert Johnson (Perth-Middlesex) asked the Minister of Education to comment on the government's actions in rural communities. The Minister responded by indicating how much the funding in the remote and rural grant increased in the previous year (7%), and also stated that certain areas of the funding formula saw more than double the money for rural schools. She was able to quote an exact percentage of the increase for the Catholic school board in the member's riding but did not make reference to the public school board. Hecklers from opposition parties called out this omission but the Minister did not respond. In closing, the Minister stated that boards are submitting long range needs for rural schools so that the Ministry can address any further improvements

In a prime example of rhetoric from all sides of the house, both opposition parties raised the issue of extra-curricular activities. Both parties also placed responsibility for the problems associated with fewer of these activities on the government. The Premier rebuffed the NDP question by stating the government had listened to opposition parties when they did not implement sections of Bill 74 pertaining to extra-curricular activity and now the opposition was still unhappy. The Minister of Education responded to Liberal Education Critic Gerard Kennedy's accusations by placing the blame on teachers who were choosing to "work to rule". She also accused the Liberals of being against issues such as lower class sizes. While opposition parties attempted to make the link between the increased teaching time, the decreased numbers of available teachers, and the loss of extra-curricular activities, they were not successful, and the Minister was able to point out that the government had done what the opposition parties had requested and teachers were the ones choosing to offer fewer extra-curricular activities.

Liberal Leader Dalton McGuinty questioned the Premier on a report submitted in February 1999 on the topic of youth smoking. He asked the Premier what the government was doing with respect to the 29 recommendations within the report. The Premier responded that the government spends a considerable amount of money on advertising anti-smoking campaigns, as well as working in cooperation with the Federal Government on taxation issues. He also pointed to increases in fines laid under the *Tobacco Control Act*. Premier Harris stated, "We're always looking for new ideas. As long as one person, a young person in particular, takes up smoking, then there is still a job for us to do."

Petitions

There were two petitions pertaining to educational funding issues.

Legislative activity

Bill 94, *Racing Commission Act*. STATUS:
Third reading. Awaiting Royal Assent.

Bill 112, *McMichael Canadian Art Collection Amendment Act*. **STATUS:** Second reading. Reported, as amended by the Standing Committee on General Government. Ordered for third reading.

Bill 114, *Victims' Bill of Rights Amendment Act*. **STATUS:** First Reading. Debated at second reading.

Bill 119, *Red Tape Reduction Act*. **STATUS:** Second reading. Referred to the Standing Committee on General Government.

Bill 124, *Toughest Environmental Penalties Act*. **STATUS:** Second reading. Referred to the Standing Committee on Finance and Economic Affairs.

Bill 125, *Deaf-Blind Awareness Month Act*. **STATUS:** Second reading.

Bill 126, *High-Tech Capital of Ontario Act*. **STATUS:** Defeated at second reading.

Bill 128, *Social Housing Reform Act*. **STATUS:** Second reading. Referred to the Standing Committee on Justice and Social Policy.

Bill 132, *Ministry of Training, Colleges and Universities Statute Law Amendment Act*. **STATUS:** First Reading. Debated at second reading.

For more information: Camille Quenneville, Director of Policy Development, x128 or e-mail cquenneville@opsba.org

OPSBA in the media

Trustees wage a hard struggle. Reporter Kristin Rushowy of the Toronto Star wrote a story on trustees in the upcoming Municipal election. The Toronto Star has given permission to reprint the story titled "*Trustees wage a hard struggle*" and is included for your information with this *Fast Reports*.

For more information: Jeff Sprang, Director of

Communications & Media Relations, x111 or e-mail jsprang@opsba.org

Across CANADA

CSBA develops federal election strategy kits

The Canadian School Boards Association (CSBA) has developed an election strategy and kit for trustees to use to bring education and children's issues to the attention of federal candidates. The CSBA campaign slogan is *Children First! Education Won't Wait* and it focuses on the national children's agenda/child poverty and youth justice issues.

The CSBA Election Kit, Advocacy Handbook and other materials are available on the CSBA website at www.cdnsba.org. The kit includes questions for candidates and an op-ed article for use in provincial and local daily or weekly newspapers.

Trustees are also reminded about OPSBA resource materials for provincial lobbying. "*Lobbying Provincial Government Members - A Resource Kit for OPSBA Members*" was distributed to OPSBA members. The *2000 Pre-Election Guide* was also distributed to member boards for trustee candidates. Both resources are useful guides filled with detailed information on provincial lobbying, policy updates and media information. The Guide is available on the OPSBA website at www.opsba.org/pubs/election/pre.election.html. To access this document, click on "Who We Are" on the home page and then click on "News and Political Action".

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

Copyright information available for teachers

The Council of Ministers of Education, Canada, the Canadian School Boards Association and the Canadian Teachers' Federation has published a booklet called "*Copyright Matters! Some Key Questions and Answers for Teachers*". This booklet gives teachers and students user-friendly information about copyright law and copyright collectives and how they relate to the use of resources in the classroom. The Ministry of Education and Training has distributed this booklet to all teachers. Copies are included with this *Fast Reports* for member boards to distribute to superintendents of program and curriculum, as well as to board staff responsible for school principals. It is also available online at www.cmec.ca, www.ctf-fce.ca and www.cdnsba.org

NOTICES

EQAO will release test results

On November 2, the Education Quality and Accountability Office (EQAO) will be holding a press conference to release the results of the grade 3 and 6 testing.

EQAO's "*Ontario Report and Guide on School Improvement Planning, 1999-2000*" is posted on the EQAO website at www.eqao.com/eqao/home_page/actionplan.html. This 60 page report includes sections describing the current state of improvement planning, two years of school board action plans, successful planning and improvement phases for student achievement. Individual board reports on improvement planning form part of the appendix of the report.

For more information: Gail Anderson, Executive Director, x109 or e-mail ganderson@opsba.org

York University hosts 14th International Congress for School Effectiveness and Improvement

The Faculty of Education at York University will host the 14th International Congress for School Effectiveness and Improvement (ICSEI) from January 5 to 9, 2001. The Ontario Institute for Studies in Education and the University of Toronto are also providing support. Both universities are drawing on their extensive partnerships with education systems in Ontario to provide support for world class researchers in education who will make presentations at the Congress. This year's theme will be "Equity, Globalization and Change: Education for the 21st Century". There will also be a number of plenary sessions focusing on the following sub-themes:

- Equity and change in leadership, teaching and learning;
- Reflections on research on school effectiveness and improvement;
- Technologies, innovations and change; and
- Alternative visions for education.

This Congress attracts leading researchers, practitioners and policy specialists in education from around the world and it will provide an opportunity for individuals to meet some of the top scholars in the field, to exchange ideas, and to explore and discuss processes of school improvement. A list of keynote speakers is available on the congress website at <http://www.edu.yorku.ca/ICSEI/>

For more information or brochures: the Congress Secretariat, phone (416) 650-8099 or email ICSEI@edu.yorku.ca

CALENDAR OF EVENTS

**PROVINCIAL LABOUR RELATIONS
NETWORK**

November 10, 8:30 a.m. to 2:30 p.m.
Delta Toronto Airport Hotel, Toronto

MUNICIPAL ELECTION

November 13

POLICY WORK TEAM

November 17, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

EXECUTIVE COUNCIL

November 23, 7 p.m. to 9 p.m.
November 24, 9 a.m. to 2 p.m.
OPSBA Boardroom Toronto

NORTHERN REGION DIRECTORS

November 24, 4 p.m. to 7 p.m.
Sheraton Centre Hotel, Toronto

BOARD OF DIRECTORS

November 24, 7 p.m. to 9 p.m. &
November 25, 9 a.m. to 3 p.m.
Sheraton Centre Hotel, Toronto

PROGRAM WORK TEAM

December 8, 10 a.m. to 3 p.m.
OPSBA Boardroom, Toronto

FEDERAL ELECTION

November 27

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD
REGULAR BOARD MEETING –December 21, 2000

8:00 p.m.

**URBAN
MUNICIPAL**

A G E N D A

8:00 p.m.

1. Call to Order
2. Opening Reading/Prayer/O'Canada
3. Public Question Period
4. Approval of Minutes – November 2, November 16 and December 4 and 7, 2000
5. Business Arising from Minutes
6. Approval of Agenda

R. Mulholland

PRESENTATION:

7. Industry Education Council Publisher's Award for Teaching - Glenn Cooke and Alex Komarniski, Sir Winston Churchill Secondary School

ACTION ITEMS:

URBAN MUNICIPAL

8. Report of the Education Committee
(a) Broadside, dated December 7, 2000
9. Reports of the Business Committee
(a) Broadside, dated December 14, 2000
(b) Special Meeting, dated December 21, 2000
10. Adoption of Board In-camera Session Report
11. Rescinding Motions *[not available – will be delivered to trustees next week]*
12. Personnel Report *[not available – will be delivered to trustees next week]*
13. Special Education Advisory Committee Representatives
14. Report of the Special Education Advisory Committee
15. Amendment to the Board's Rules of Order
16. January Standing Committee meetings
17. School Trips
18. Student Trustee Report
19. Chairs' Reports
20. O.P.S.B.A. Report
21. Notice of Motion

E. Johnstone

JAN 05 2001

L. Orban

GOVERNMENT DOCUMENTS

R. Mulholland

D. Grant

D. Grant

M. Matier

V. Wylson-Sher

R. Mulholland

R. Mulholland

M. Matier

A. Nikolic

R. Mulholland/R. Woodworth

CORRESPONDENCE:

22. Greater Essex County District School Board re:
 - (a) Resolution re total education property taxes collected and yet to be collected in the fiscal year 2000
 - (b) Letter to the Ontario College of Teachers and the Minister of Education re the apparent increase in the number young teachers leaving teaching
23. Resolution from Halton District School board re cost of the ISA process
24. L. Lloyd re possible closure of Sheffield School [School Closure Committee]

DISTRIBUTION

25. OPSBA Fast Reports, dated November 17 and December 1
26. Public Questions of Clarification

Future Meetings:

Education Committee	Thursday, January 11, 2001	7:00 p.m.
Business Committee	Thursday, January 18, 2001	7:00 p.m.
Board	Thursday, January 25, 2001	8:00 p.m.
Special Education Advisory Committee	Wednesday, January 31, 2001	7:00 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on November 9, 2000.

Those present:

Reg Woodworth, Chair
Judith Bishop
Heather Bullock
Janice Dewar
Eleanor Johnstone
Ray Mulholland, Vice- Chair
Lillian Orban
Laura Peddle
Bruce Wallace

Regrets:

Wes Hicks
Joseph Rogers

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Marguerite Botting, Superintendent of Instructional Services
Nora Campbell, Superintendent of Education
Krys Croxall, Superintendent of Education
Tony Cupido, Superintendent of Plant Services
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Finance and Treasurer
Wayne Joudrie, Superintendent of Education
Chuck Reid, Superintendent of Education
Jim Wibberley, Superintendent of Education

Also in attendance:

Debbie Russon, Manager of Human Resources

The Chair called the meeting to order at 7:05 p.m.

2. Approval of Agenda

RESOLUTION #00-184 : It was moved by J. Dewar, seconded by H. Bullock: That the agenda be approved.
CARRIED.

3. Report of the Salary Committee

RESOLUTION #00-185: It was moved by J. Dewar, seconded by E. Johnstone: That the Report of the Salary Committee be approved:

1. Memorandum of Agreement, Ontario Secondary School Teachers' Federation, District 21, representing Secondary School Teachers

It was moved by E. Johnstone: That the Board ratify the terms and conditions of the Memorandum of Agreement dated November 3, 2000 between The Ontario Secondary School Teachers' Federation, District 21, representing Secondary School Teachers.

Adjournment:

It was moved by R. Mulholland, seconded by J. Dewar: That the meeting be adjourned, this being done at 7:06 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on November 16, 2000.

Those present:

Reg Woodworth, Chair
Judith Bishop,
Heather Bullock
Janice Dewar
Eleanor Johnstone,
Ray Mulholland, Vice- Chair
Lillian Orban
Laura Peddle
Joseph Rogers
Bruce Wallace

Regrets:

Wes Hicks
Aleksandra Nikolic, Student Trustee

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Marguerite Botting, Superintendent of Instructional Services
Elizabeth Bond, Superintendent of Education
Krys Croxall, Superintendent of Education
Tony Cupido, Superintendent of Plant Services
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Finance and Treasurer
Chuck Reid, Superintendent of Education
Jim Wibberley, Superintendent of Education

Also in attendance: D. Russon, Manager of Human Resources

The Chair called the meeting to order to 8:10 p.m. and commenced the meeting with a reading.

The Chair recognized and offered the Board's condolences in the passing of Robert Gillie, a teacher at Sir John A. Macdonald Secondary School.

2. Public Question Period

M. Matier read a letter from three students of Westdale Secondary School regarding unjust suspensions, internet freedom of expression and jurisdiction of school policies.

RESOLUTION #00-186: It was moved by B. Wallace, seconded by L. Orban: That the letter be referred to administration.

B. Wallace noted that the concern regarding boundaries of community and school should be addressed by administration and the matter of the suspensions can be dealt through the established appeal procedures.

To the motion, CARRIED.

3. Approval of the Agenda

It was moved by B. Wallace, seconded by L. Orban: That the agenda be approved as presented.

CARRIED.

4. Approval of Minutes

RESOLUTION #00-187: It was moved by E. Johnstone seconded by L. Orban: That the minutes of the October 19, 26 and November 2, 2000 meetings be approved as distributed.

CARRIED UNANIMOUSLY.

5. Business Arising from the Minutes

Nil.

6. Approval of Agenda

Added item:

- OPSBA Fast Report, dated November 6, 2000

RESOLUTION #00-188: It was moved by J. Rogers, seconded by H. Bullock: That the agenda be approved as amended.

CARRIED UNANIMOUSLY.

7. Rescinding Motions

RESOLUTION #00-189: It was moved by E. Johnstone, seconded by L. Orban: That the motions as listed from previous Personnel Reports be rescinded.

CARRIED UNANIMOUSLY.

8. Personnel Report

RESOLUTION #00-190: It was moved by J. Rogers, seconded by R. Mulholland: That the Personnel Report dated November 16, 2000 be adopted and the recommendations contained therein be approved.

D. Russon responded to R. Mulholland's question that there was nothing out of the ordinary in the recommendations.

To the motion, CARRIED UNANIMOUSLY.

9. Report of the Education Committee

RESOLUTION #00-191: It was moved by J. Bishop, seconded by B. Wallace: That the Report of the Education Committee dated November 2, 2000 be adopted as follows:

1. Report on System Needs

It was moved by B. Wallace: That the Report on System Needs be received for information.

2. Communication Services Year-End Report

It was moved by E. Johnstone: That the Communication Services Year-End Report be received for information.

3. Social Work Services Year-End Report

It was moved by B. Wallace: That the Social Work Services Year-End Report be received for information.

4. Psychological Services Year-End Report

It was moved by H. Bullock: That the Psychological Services Year-End Report be received for information.

5. Draft Policy Special Class/Program Locations

It was moved by B. Wallace: That the Draft Policy Special Class/Program Locations be referred to the Joint Advisory Committee.

6. Recommendation from the French Immersion Advisory Committee

It was moved by J. Dewar: That The Hamilton-Wentworth District School Board communicate with the Ministry of Education and request support from other boards through OPSBA expressing concern regarding:

1. Delay in releasing Ontario curriculum expectations for elementary French Immersion programs; and
2. Delay in the availability of learning resources to support the new French Immersion Ontario Curriculum at the secondary level.

7. Year-End (1999-2000) Report of the French Immersion Advisory Committee

It was moved by L. Peddle: That the Year-End (1999-2000) Report of the French Immersion Advisory Committee be received for information.

8. Physical Activity Survey

It was moved by B. Wallace: That the Physical Activity Survey be received for information and a copy be sent to the Ontario Public School Boards Association, Ontario Physical Education Association and local Partners of Recreation.

9. Learning Opportunities Plan – Proposal Approvals 2000-2001 Report

It was moved by R. Mulholland: That the Learning Opportunities Plan Proposal Approvals 2000-2001 be received for information.

10. Ontario Curriculum Year-End Report 1999-2000: Monitoring Component

It was moved by L. Orban: That the following monitoring component of the Ontario Curriculum be received for information:

1. 2000-2001 The Ontario Curriculum Team will be reporting on the Physical Education survey and conducting a review of implementation in the area of Mathematics, particularly related to The Hamilton-Wentworth Peel Numeracy project which has entered the final phase of the development stage.
2. 2001-2002 A review of implementation Science and Technology and a report on the state of Music in our elementary schools as a follow-up to the survey and the Board recommendations of last year will be undertaken.
3. 2002-2003 A review of Language implementation, with particular focus on early literacy initiatives, will take place.

11. 2000 EQAO Results

It was moved by L. Orban: That the report regarding 2000 EQAO Results be received for information.

12. Selection of Learning Resources Policy: Challenge from the Delta School Council regarding *Hunter's Guide*

It was moved by H. Bullock: That the correspondence regarding the Selection of Learning Resources Policy: Challenge from the Delta School Council regarding *Hunter's Guide*, be received for information.

13. Staffing Report – Full Time Equivalent Positions

It was moved by J. Dewar: That the October, 2000 Staffing Report regarding Full-Time Equivalent Positions be received for information purposes.

14. Board Referral: Hamilton Regional Conservation Authority re User Fees

It was moved by J. Dewar: That the letter from the Hamilton Regional Conservation Authority re User Fees be received and file.

Clause 15. added at Board

15. Annual Report from the Education Committee

It was moved by E. Johnstone: That the report to the Board on the Education Committee be received for information.

It was moved in amendment by L. Orban, seconded by H. Bullock: That the Annual Report from the Education Committee be included in the Report of the Education Committee as Clause 15.

L. Orban noted that this report was on the November 2 Education Committee agenda. The recommendation should have been included in the Committee's report and not be a separate item for consideration on the Board Agenda.

To the amendment, CARRIED.

J. Bishop asked that Clause 15. be considered separately.

E. Johnstone asked that Clause 12. be voted on separately.

To the Report, excluding Clauses 12. and 15., CARRIED UNANIMOUSLY.

To Clause 12., CARRIED, 7 in favour, 3 opposed.

Trustees E. Johnstone and R. Mulholland asked to be recorded as having voted in opposition.

Speaking to Clause 15., J. Bishop noted that the Terms of Reference for the Education Committee direct an annual report to the Board. She then reviewed the report.

To Clause 15., CARRIED UNANIMOUSLY.

10. Reports of the Business Committee

RESOLUTION #00-192: It was moved by L. Orban, seconded by B. Wallace: That the Reports of the Business Committee dated November 9 and November 16, 2000 be adopted as follows:

November 9, 2000**1. Transportation Safety Hazard Review Committee Report**

It was moved by J. Dewar: That the report from the Transportation Safety Hazard Review Committee and the following recommendations be approved:

- (a) That the Transportation Policy, No. 10.01 be appended to include Appendix A as the process for responding to requests for transportation and related appeals, as required by section 4d in the policy.
- (b) That the following amendments be made to the Transportation Policy effective immediately:
 - (i) In clause 1c, the words "outside the developed urban area" be deleted.
 - (ii) In clause 1c, the words "there is a significant arterial roadway, (highway)," be replaced with "there is a major arterial roadway" and the words "student's residence" be replaced with "student's normal place of residence"
 - (iii) In clause 1c, "this roadway has no municipally defined pedestrian walkway" be replaced with "this major arterial roadway has no municipally defined pedestrian walkway for sections greater than .8kms that must be traveled while en route to the Board designated school"
 - (iv) In clause 1c, the words "whereby this roadway is required to be crossed" be replaced with "it is necessary to cross a major arterial roadway"
 - (v) That clause 4b of the Transportation Policy be amended as follows:

"Safety issues are the joint responsibility of communities, municipalities, policing authorities and parents. Parents have the primary responsibility for the safe arrival of their children to and from school. In recognizing that the safety of children is a joint responsibility, Board administration will catalogue identified issues and forward the related concerns to:

 - The City of Hamilton (after January 1, 2001)
 - Hamilton Street Railway
 - The appropriate policing authorities
 - School principals in order to bring students' and parents' attention to the issue
 - Other related agencies that may be of assistance"
 - (vi) that section 4c be deleted from the policy
- (c) That the Transportation Policy, No.10.01, be reviewed by the Joint Advisory Committee in February 2001.

2. 2000/2001 Financial Report – September 30, 2000

It was moved by R. Woodworth: That the 2000/2001 Financial Report – September 30, 2000 be received for information.

3. Community Access Project (C.A.P.)

It was moved by R. Mulholland: That the Community Access Project for The Hamilton-Wentworth District School Board be approved as outlined in the report dated October 12, 2000.

4. (a) Trevlac Report

It was moved by J. Bishop: That the Trevlac Report as presented be received for information and that a further update be presented to the March, 2001 meeting of the Business Committee.

(b) Board Referral: OSSTF, OCTU, re Trevlac Concerns

It was moved by J. Bishop: That the correspondence from OSSTF, representing the Office, Clerical and Technical Unit, relative to Trevlac concerns be received for information.

5. Transportation Update

(a) It was moved by B. Wallace: That the Transportation Update report dated November 9, 2000 be received for information.

(b) That the issues relative to transportation services that were provided on a temporary basis for 2000-2001 and which are not dealt with by the Joint Advisory Committee at their review in February be referred to the March, 2001 meeting of the Business Committee.

6. School Catchment Re-Definition

It was moved by E. Johnstone: That the Board approve the establishment of the School Catchment Re-Definition Committee as outlined in Appendix A dated November 9, 2000 with the committee composition as amended.

November 16, 2000**1. Tender Results – Roxborough Park Elementary School Roofing Project**

It was moved by J. Rogers: That the Roxborough Park Elementary School re-roofing project be awarded to Flynn Canada Ltd. – Julian Roofing Division in the amount of \$545,400.00 plus GST.

Clause 1. (a) and (b) of the November 9 Report was requested to be voted on separately.

To the November 9 Report, excluding Clause 1. (a) and (b), and the November 16 Report, CARRIED UNANIMOUSLY.

To Clause 1. (a), CARRIED, 5 in favour, 3 opposed.

H. Bullock, R. Woodworth and L. Orban asked to be recorded as having voted in opposition.

To Clause 1. (b), CARRIED, 6 in favour, 4 opposed.

H. Bullock, L. Orban, R. Woodworth and E. Johnstone asked to be recorded as having voted in opposition.

11. School Trips

RESOLUTION #00-193: It was moved by H. Bullock, seconded by L. Orban: That the following trip requests be approved:

- a) Buchanan Park School, Grades 4-5 – Metropolitan Opera House, Lincoln Center in New York, U.S.A. on January 13 to 14, 2001, inclusive.
- b) Saltfleet District High School, Grades 10-OAC – United Kingdom Rugby Tour on March 7 to 18, 2001, inclusive.
- c) Waterdown District High School, Grades 9-OAC – New York City/Clifton, New Jersey Tour on May 14 to 17, 2001, inclusive.

CARRIED.

12. Student Trustee Report - Nil.**13. Chairs' Reports**

The Chair thanked the retiring trustees J. Dewar, H. Bullock and J. Rogers and offered them the opportunity to say a few words in recognition of this their last Board meeting.

R. Mulholland announced the establishment of the Canon Joseph Rogers Award in recognition of his 35 years of service as a public school trustee.

14. O.P.S.B.A. Report

B. Wallace noted the tragic death of the OPSBA 2nd Vice-President, Don Rielly. He then drew attention to the information in the Fast Reports.

15. Notice of Motion - Nil.**16. CORRESPONDENCE**

RESOLUTION #00-194: It was moved by J. Bishop, seconded by J. Rogers: That the Board support the resolution from the Waterloo Region District School Board re funding for exceptional students.

CARRIED UNANIMOUSLY.

RESOLUTION #00-195: It was moved by J. Bishop, seconded by J. Dewar: That Elinor McComb be appointed the representative of The Easter Seal Society to the Special Education Advisory Committee.

CARRIED UNANIMOUSLY.

RESOLUTION #00-196: It was moved by R. Mulholland, seconded by J. Dewar: That the Board send a letter to the students at Sir Winston Churchill Secondary School thanking them for their letter in opposition to Bill 74.

CARRIED UNANIMOUSLY.

The following correspondence was received for information:

- Response from the Ministry of Education re the Annual Review of Special Education Plan
- Family Services of Hamilton-Wentworth to J. Powell-Fralik in appreciation for assistance

17. Distribution

OSPBA Fast Report, dated October 6, 13, 20, 27 and November 6, 2000.

18. Public Questions

A gentleman in the audience asked when parents would receive answers to their appeals to the transportation policy, adding that he was particularly interested in Mary Hopkins School.

D. Grant responded that the letters of appeal are being processed and expected that within two weeks responses will have been sent out. He added that the changes to riderships need to be determined following the review of the appeals, i.e. routes may need to be changed or buses added.

D. Grant, in response to a further question about the appeals on the walking distance to the school, he noted that 42 schools have been identified for recalibration and staff is working through that process now. He could not give a conclusive answer relative to the situation at Mary Hopkins School. The first area to be addressed are the issues as determined by the safety hazard review committee.

The open session adjourned at 9:05 p.m.

The open session resumed at 9:15 p.m.

19. In-camera Session Report

RESOLUTION #00-197: It was moved by L. Orban, seconded by H. Bullock: That the Report of the Board in-camera session be adopted as follows:

C-1. Report of the In-camera Session of the Business Committee

It was moved by L. Orban, seconded by H. Bullock: That the Report of the In-camera Session of the Business Committee dated November 9, 2000 be adopted:

- (a) Motion as adopted.
- (b) Motion as adopted.
- (c) Motion as adopted.

CARRIED.

The meeting adjourned at 9:20 p.m.

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Special Meeting of the Board of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on December 7, 2000.

Those present:

R. Mulholland, Chair

Robert Barlow

Judith Bishop, Vice-Chair

Wes Hicks

Lillian Orban

Laura Peddle

Ian Thompson

Bruce Wallace

Reg Woodworth

Aleksandra Nikolic (Student Trustee)

Regrets:

Eleanor Johnstone

Wayne Marston

In attendance:

Merv Matier, Director of Education and Secretary

Ken Bain, Superintendent of Education

Elizabeth Bond, Superintendent of Education

Marguerite Botting, Superintendent of Instructional Services

Nora Campbell, Superintendent of Education

Krys Croxall, Superintendent of Education

Pat Gillie, Superintendent of Education

Don Grant, Superintendent of Finance and Treasurer

Wayne Joudrie, Superintendent of Education

Chuck Reid, Superintendent of Education

Jim Wibberley, Superintendent of Education

Also in attendance:

Debbie Russon, Manager of Human Resources

The Chair called the meeting to order at 7:12 p.m.

2. Approval of Agenda

RESOLUTION #01-7: It was moved by J. Bishop, seconded by W. Hicks: That the agenda be approved.

CARRIED.

3. Adoption of In-camera Session Report

RESOLUTION #01-8: It was moved by B. Wallace, seconded by L. Orban: That the Report of the Board in-camera session dated December 7, 2000 be approved:

C-3. Expulsion Hearings

- (a) That The Hamilton-Wentworth District School Board expel a student from the schools/programs under its jurisdiction, effective December 7, 2000, for conduct so refractory that the student's presence is injurious to other pupils and persons.
- (b) That The Hamilton-Wentworth District School Board expel a student from the schools/programs under its jurisdiction, effective December 7, 2000, for conduct so refractory that the student's presence is injurious to other pupils and persons.
- (c) That The Hamilton-Wentworth District School Board expel a student from the schools/programs under its jurisdiction, effective December 7, 2000, for conduct so refractory that the student's presence is injurious to other pupils and persons.

CARRIED.

4. Personnel Report

K. Bain advised that this appointment was due to a retirement in an elementary school.

RESOLUTION #01-9: It was moved by R. Barlow, seconded by L. Orban: That the Personnel Report dated December 7, 2000 be adopted and the recommendation contained therein be approved.

CARRIED.

The meeting then adjourned at 7:14 p.m.

rt

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Initial Meeting of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on December 4, 2000.

Those present:

Ray Mulholland, Chair
Robert Barlow
Judith Bishop, Vice-Chair
Wes Hicks
Eleanor Johnstone
Wayne Marston
Lillian Orban
Laura Peddle
Ian Thompson
Bruce Wallace
Reg Woodworth

Regrets:

Aleksandra Nikolic, Student Trustee

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Elizabeth Bond, Superintendent of Education
Marguerite Botting, Superintendent of Instructional Services
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Finance and Treasurer
Wayne Joudrie, Superintendent of Education
Chuck Reid, Superintendent of Education
Jim Wibberley, Superintendent of Education

Merv Matier called the meeting to order at 7:00 p.m. and commenced the meeting with the singing of O'Canada. He then read the Returning Officer's Declaration of Election regarding Trustees representation on The Hamilton-Wentworth District School Board as a result of the Municipal Elections held November 13, 2000.

Wards 1/2	Judith Bishop
Ward 3	Eleanor Johnstone
Ward 4	Ray Mulholland
Ward 5	Wayne Marston
Ward 6	Laura Peddle
Ward 7	Lillian Orban
Ward 8	Wes Hicks
Wards 9/10	Robert Barlow
Wards 11/12	Bruce Wallace
Ward 13	Ian Thompson
Wards 14/15	Reg Woodworth

Ian Gordon then led the members in the Oath of Allegiance and Declaration.

C-3. Expulsion Hearings

- (a) That The Hamilton-Wentworth District School Board expel a student from the schools/programs under its jurisdiction, effective December 7, 2000, for conduct so refractory that the student's presence is injurious to other pupils and persons.
- (b) That The Hamilton-Wentworth District School Board expel a student from the schools/programs under its jurisdiction, effective December 7, 2000, for conduct so refractory that the student's presence is injurious to other pupils and persons.
- (c) That The Hamilton-Wentworth District School Board expel a student from the schools/programs under its jurisdiction, effective December 7, 2000, for conduct so refractory that the student's presence is injurious to other pupils and persons.

CARRIED.

4. Personnel Report

K. Bain advised that this appointment was due to a retirement in an elementary school.

RESOLUTION #01-9: It was moved by R. Barlow, seconded by L. Orban: That the Personnel Report dated December 7, 2000 be adopted and the recommendation contained therein be approved.

CARRIED.

The meeting then adjourned at 7:14 p.m.

rt

THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Minutes of the Initial Meeting of The Hamilton-Wentworth District School Board held at the Board Offices, 100 Main Street West, Hamilton, Ontario, on December 4, 2000.

Those present:

Ray Mulholland, Chair
Robert Barlow
Judith Bishop, Vice-Chair
Wes Hicks
Eleanor Johnstone
Wayne Marston
Lillian Orban
Laura Peddle
Ian Thompson
Bruce Wallace
Reg Woodworth

Regrets:

Aleksandra Nikolic, Student Trustee

In attendance:

Merv Matier, Director of Education and Secretary
Ken Bain, Superintendent of Education
Elizabeth Bond, Superintendent of Education
Marguerite Botting, Superintendent of Instructional Services
Pat Gillie, Superintendent of Education
Don Grant, Superintendent of Finance and Treasurer
Wayne Joudrie, Superintendent of Education
Chuck Reid, Superintendent of Education
Jim Wibberley, Superintendent of Education

Merv Matier called the meeting to order at 7:00 p.m. and commenced the meeting with the singing of O'Canada. He then read the Returning Officer's Declaration of Election regarding Trustees representation on The Hamilton-Wentworth District School Board as a result of the Municipal Elections held November 13, 2000.

Wards 1/2	Judith Bishop
Ward 3	Eleanor Johnstone
Ward 4	Ray Mulholland
Ward 5	Wayne Marston
Ward 6	Laura Peddle
Ward 7	Lillian Orban
Ward 8	Wes Hicks
Wards 9/10	Robert Barlow
Wards 11/12	Bruce Wallace
Ward 13	Ian Thompson
Wards 14/15	Reg Woodworth

Ian Gordon then led the members in the Oath of Allegiance and Declaration.

1. APPROVAL OF AGENDA

The agenda was approved as presented.

2. Election of Chair

M. Matier called for nominations for Chair of the Board.

RESOLUTION #01-1: It was moved by W. Hicks: That Ray Mulholland be appointed Chair of The Hamilton-Wentworth District School Board.

It was moved by L. Orban: That nominations be closed. CARRIED.

To the motion, CARRIED UNANIMOUSLY.

3. Election of Vice-Chair

RESOLUTION #01-2: It was moved by Eleanor Johnstone: That Judith Bishop be appointed Vice-Chair of The Hamilton-Wentworth District School Board.

It was moved by L. Peddle: That nominations be closed. CARRIED.

To the motion, CARRIED UNANIMOUSLY.

4. Chairs of the Standing Committees

(a) Education Committee

RESOLUTION #01-3: It was moved by L. Orban: That Eleanor Johnstone be appointed Chair of the Education Committee.

It was moved by W. Hicks: That nominations be closed. CARRIED.

To the motion, CARRIED UNANIMOUSLY.

(b) Business Committee

RESOLUTION #01-4: It was moved by E. Johnstone: That Lillian Orban be appointed Chair of the Business Committee.

It was moved by R. Woodworth: That nominations be closed. CARRIED.

To the motion, CARRIED UNANIMOUSLY.

5. Composition of the following Board Committees:

RESOLUTION #01-5: It was moved by L. Peddle: That the membership of the following Committees be approved as follows:

(a) Special Education Advisory Committee:

Trustees Judith Bishop and Wayne Marston

(b) Supervised Alternative Learning for Excused Pupils:
Trustees Robert Barlow, Judith Bishop and Lillian Orban

(c) Joint Advisory Committee:
Trustees Judith Bishop, Wayne Marston, Lillian Orban and Reg Woodworth
CARRIED UNANIMOUSLY.

6. Appointments to other Committees

RESOLUTION #01-6: It was moved by B. Wallace: That the membership of the following Committee be approved:

(a) Hamilton-Wentworth Home and School Associations:
Trustee Ian Thompson

(b) Ontario Public School Boards' Association Board of Directors:
Trustees Reg Woodworth as Director and Delegate
and Judith Bishop as the alternate.

(c) Umbrella Board of Family and Child Care Centres
Trustees Judith Bishop and Ray Mulholland.

(d) Hamilton-Wentworth Pre-School Speech and Language Steering Committee:
Trustee Judith Bishop.

CARRIED UNANIMOUSLY.

7. Greetings from P. Daly, Chair of the Hamilton-Wentworth Catholic District School Board

P. Daly brought greetings and offered congratulations on behalf of the Hamilton-Wentworth Catholic District School Board to the newly elected, re-elected and acclaimed members of the Board.

8. Chair's Remarks

"Ladies, Gentlemen and Guests:

To be named Chair of The Hamilton-Wentworth District School Board is a great honour and I should like to sincerely thank my fellow members for conferring it upon me. I shall try to perform my duties as Chair with diligence and efficiency. The success of a Board, however, is dependent on the leadership of its officials and the co-operation of the Board members.

At this time, I would like to compliment the immediate Past Chair, Reg Woodworth, on his leadership during the past year and to express my appreciation to the Committee Chairs: Judith Bishop, Education Committee and Lillian Orban, Business Committee - for the many hours they spent on Board business in order to give us a smooth running board for 2000. A special thank you to Trustee Wesley Hicks for an extraordinary commitment in his capacity as Chair of the Salary Committee. Congratulations to Trustees Judith Bishop, Eleanor Johnstone and Lillian Orban on their appointments: Judith as Vice-Chair of the Board, Eleanor as Chair of the

Education Committee and Lillian as Chair of the Business Committee. Allow me to applaud the efforts of Trustee Bruce Wallace on his participation in public education at the provincial and national levels.

Year 2001 will be a busy year with increasing difficulties. In the face of new curriculum experiments, it is necessary that some safeguards to ensure uniformity of standards throughout the board are established. We have come a long way from the old time rural, one room school – the original concept. Students learned the fundamentals of a core curriculum of reading, writing and arithmetic. As communities grew, society negated the one room school by particularizing it into a number of separate grades and separate classrooms. The particularization proceeded even further by the addition of many optional subjects. However, we are dealing with a wide variety of students and we cannot apply a rigidly structured core curriculum to every child. There are many children who do not have the capability of mastering such disciplines as mathematics, science or a foreign language, yet may well bloom in other areas. Because of the differences among students, there must be room for flexibility in our education system.

A great factor in the education of a child is the development of self-worth. Skilled and sensitive teachers and staff cannot succeed in imparting self-worth if it is to be destroyed by a provincial government that verbally abuses those who are truly advocates for our children. To the government of the day, I would suggest that a tax system that penalizes achievement and success is a tax on progress itself.

A philosophy preached by Dr. Harry Paikin, and one that I support, is: Two great pillars upon which a society must be built are health and education. Health guarantees and safeguards the development of the individual's labour power and education guarantees and safeguards the development of the individual's mental power. Since labour power – the ability to work – and mental power – the ability to think – constitutes the individual's most prized properties, it is incumbent upon government to protect them and to help develop them to their fullest capacity.

I would like to divert attention away from the Chair to more worthy recipients - the trustees of The Hamilton-Wentworth District School Board. In my book they should all be awarded the medal of honour for their participation in the democratic system. Democracy is measured not by its leaders doing extraordinary things but by its citizens. In this case, trustees doing ordinary things extraordinarily well.

A sincere welcome to newly appointed trustees Wayne Marston, Ward 5; Robert Barlow Wards 9/10 and Ian Thompson, Ward 13.

A special thank you to Moses Merv Matier and his disciplines Ken, Betty, Marguerite, Nora, Krys, Tony, Patricia, Don, Wayne, Chuck and Jim whose responsibilities are to lead us to the promised land. We have not quite made it yet, but we will – mainly because of the willingness of this group with the assistance of their managers and staff to accept the impossible, do without the indispensable and bear the intolerable.

Another group of special guests in attendance and whose motto could be "when love and skill work together to educate a child, expect a masterpiece". I am referring to the leaders of the

Board's federations, unions and employee groups: Kelly Hayes, Hamilton-Wentworth Elementary teachers; Kate Drinan, Hamilton-Wentworth Elementary Occasional Teachers; John Byers, Ontario Secondary Teachers; Ana Misiti, Office, Clerical and Technical Unit; Lynn Hicks, Professional Student Services Personnel; Audrey Shaver, Professional Administrative Support Staff; Wilma MacNeil, Educational Assistants; Larry Hardman, Canadian Union of Public Employees, Paula Randazzo, Labourer's International Union; Georgina Pain, Hamilton-Wentworth Principals' Association; and Jon Sims, Principals' Council 21. A special welcome to native son Brian Radke, OSSTF Provincial Negotiator.

If I can deliver one message tonight, it would be directed to these dedicated leaders. The Board realizes that discontent is one of the great obstacles to individual motivation and it must be eliminated. It is important to establish a climate of trust and open communication because motivation is highest in organizations that encourage openness and trust. As Chair, I support such a climate and invite you, the grassroots leaders, to work with the Board to accomplish a relationships of trust and respect.

The following closing remarks may be provocative. They are not intended to embarrass the Board or my colleagues. Public education is under attack by a provincial government that continues to underfund education. Many legislative changes have been imposed on the Board during the past few years.

Trustees - the people who directly represent the community - have the right, indeed the obligation, to insist on full consultation by the provincial government prior to any legislated changes in financing education. This can be done at the local level through dialogue with our MPPs and through our provincial trustee association. It would be productive to have a successful dialogue with Queen's Park. However, that would necessitate having a democratic government with a social conscience and one that is not a stranger to the truth. Thank you and God bless."

R. Mulholland then presented a gavel to the Past Chair of the Board, Reg Woodworth, thanking him for his dedication and commitment this past year.

There being no further business, the meeting adjourned at 7:25 p.m.

ACTION ITEMS

REGULAR BOARD
2000 12 21

#8(a)

REPORT OF THE EDUCATION COMMITTEE
DECEMBER 7, 2000

Recommended Action:

Moved by _____, seconded by _____: That the Report of the Education Committee dated December 7, 2000 be adopted.

1. Release of Board and School 2000 EQAO Grade 3 and Grade 6 Assessment Results

(a) It was moved by B. Wallace: That the Board Report regarding the Board and School Results of the 2000 EQAO Grade 3 and Grade 6 Assessment of Reading, Writing and Mathematics be received for information.

(b) It was moved by J. Bishop: That an EQAO System Action Plan Committee be approved with the following members:

3 Superintendents of Education
Ontario Curriculum Team
3 Elementary Administrators
1 Secondary Administrator
3 Elementary Teachers
Up to 3 Trustees
3 School Council Representatives

to prepare an action plan for student improvement to be released to the public by March 12, 2001.

2. Environmental Policy Grant Support Programs

It was moved by L. Orban: That the report on grants in support of the Environment Policy be received for information and that the programs proceed.

3. Section 19 Year-End Report

It was moved by L. Orban: That the Section 19 Year-End Report be received for information.

4. 2000 Summer School Pilot Program Report: Student Transitional Education Program (S.T.E.P.)

It was moved by L. Orban: That the 2000 Summer School Pilot Program Report (S.T.E.P.) be received for information.

5. Verbal Update re School Year Calendar

It was moved by L. Orban: That the verbal update re School Year Calendar be received for information.

6. Staffing Report – Full-Time Equivalent Positions

It was moved by L. Orban: That the November 2000 Staffing Report regarding Full-Time Equivalent Positions be received for information purposes.

7. Request for a Report re Westmount School Program

It was moved by L. Orban: That, based on the Principal's entry plan, a report be presented to the Education Committee regarding Westmount School's program delivery model before the end of school year.

#9(a)

REPORT OF THE BUSINESS COMMITTEE
DECEMBER 14, 2000

Recommended Action:

Moved by _____, seconded by _____: That the Report of the Business Committee dated December 14, 2000 be adopted.

1. Transportation Appeal (b) D. Holloway

It was moved by R. Woodworth: That Erin Holloway receive transportation for the remainder of the 2000/2001 school year.

2. Transportation Appeal (c) J. Mullens

It was moved by B. Wallace: That in response to the J. Mullens appeal, transportation be provided for these students for the remainder of the 2000/2001 school year.

3. Transportation Appeal (d) B. Blenkarn

It was moved by R. Woodworth: That the Transportation Appeal of B. Blenkarn be referred to administration for clarification of the bus route servicing this family.

4. 1999/2000 Surplus (Deficit)

It was moved by E. Johnstone: That the 1999/2000 Surplus (Deficit) be received for information.

5. 1999/2000 Financial Statements

It was moved by R. Barlow: That the 1999/2000 Financial Statements be received for information.

6. Report of the Courtesy Transportation Committee

It was moved by J. Bishop: That the Report of the Courtesy Transportation Committee be referred to the Joint Advisory Committee.

7. Enrolment Summary – October 31, 2000

It was moved by R. Woodworth: That the enrolment summary report for October 31, 2000 be received for information.

8. 2000/2001 Financial Report – October 31, 2000

It was moved by R. Woodworth: That the 2000/2001 Financial Report – October 31, 2000 be received for information.

9. Trustee Computers

It was moved by R. Woodworth: That the cost of new computers for trustees be brought to the members in January 2001.

The following motion was lost at the December 14, 2000 Business Committee meeting.

1. Transportation Appeal (a) A. Dunford, L. Beddard and J. Beddard

It was moved by B. Wallace: That transportation be provided for those students on Filman Road.

CA3 ON HW W26

A33

2000

ADDITIONAL
INFORMATION FOR
THIS EVENING'S
BOARD MEETING

URBAN MUNICIPAL

JAN 19 2001

GOVERNMENT DOCUMENTS

Open Session

ACTION ITEMS

12. Personnel Report – *Page 12-8*

CORRESPONDENCE

24. (a) Re Principal placement at Ancaster High School
 (i) Ancaster High School Council
 (ii) Staff at Ancaster High School
24. (b) Norwood Park School Council re teachers with FSL
24. (c) Westdale High School students re appointment of Principal

DISTRIBUTION

25. OPSBA Fast Report, dated December 8

Please add this information to your agenda package.

Regular Board
2000 12 21

12-8

Personnel Report –December 21, 2000

D. Russon, Manager, Human Resources

SECTION VII

VICE-PRINCIPALS AND PRINCIPALS

A: APPOINTMENTS AND TRANSFERS

A1) Appointments

That the following staff be appointed to the positions indicated below, effective as shown, with salary according to schedule:

Elizabeth

Rutherford

Principal (Elementary), February 1, 2001

2000 12 21

#13

To: The Trustees

From: Merv Matier, Director of Education and Secretary

RE: Special Education Advisory Committee (SEAC) Representatives

Recommended Action:

It was moved by _____, seconded by _____: That the following representatives and alternate representatives from community organizations be appointed as Members to the Special Education Advisory Committee (SEAC), for a period of three years, effective 2000 12 01 to 2003 11 30:

Representative

Alternate

Association

Local Associations/Organization*

Elizabeth Jenkins	Beverly Shepard	Association for Bright Children
Vicky Wylson-Sher	T. Simms-Obidi	Autism Society Ontario, Hamilton-Wentworth
Robert Peters		Canadian National Institute for the Blind
Carmela Vidic		Children & Adults with Attention Deficit Disorder
Hal Bushey	John Grant	CHOICES
Beverley Pupols	Heather Pepper	Down Syndrome Association of Hamilton
Bryan Shields ⁽¹⁾		Hamilton Association for Community Living
Eleanor McComb ⁽²⁾		Hamilton & District Easter Seals Society
David Buscis	Thomas Parker	Learning Disabilities Assoc. of Hamilton-Wentworth
Dr. Dan Marshall		Tourette Syndrome Foundation, Hamilton Chapter

Additional Members*

Nalda Dalziel	Mark Matson	Hamilton District Society for Disabled Children
Barbara MacKinnon		H-W Community Care Access Centre
Margy Cook ⁽²⁾		H-W Council of Home and School Associations
Charlotte Vlahovic		The Children's Aid Society of Hamilton-Wentworth

Background

According to Regulation 464/97, 2. (a) "Every district school board shall establish a special education advisory committee that shall consist of

(a) one representative from each of the local associations that operates locally within the area of jurisdiction of the board, as nominated by the local association and appointed by the board;

(b) one alternate for each representative appointed under clause (a), as nominated by the local association and appointed by the board;"

and

6. "each of the persons appointed to a special education advisory committee of a board shall hold office during the term of office of the members of the board and until a new board is organized."

Therefore, the local associations who have had representation on our SEAC were contacted and asked to nominate or re-nominate their representative for the 2000-2003 term of office.

The recommended action reflects the responses we have received.

Notes:

(1) Bryan Shields will be interim representative of the Hamilton Association for Community Living until January 2001.

- (2) E. McComb appointed at the November 16, 2000 Board; M. Cook appointed at the October 19, 2000 Board.
- (3) Two associations -- The Ontario Association for Families of Children with Communication Disorders and VOICE -- for hearing-impaired children -- will not have representation to SEAC at this time.
- * “‘Local association’ means an association or organization of parents that operates locally within the area of jurisdiction of a board and that is affiliated with an association or organization that is not an association or organization of professional educators but that is incorporated and operates throughout Ontario to further the interests and well-being of one or more groups of exceptional children or adults.”
 - * “The board may appoint one or more additional members who are neither representatives of a local association nor members of the board or another committee of the board.”

rt

#14

**REPORT OF THE SPECIAL EDUCATION ADVISORY COMMITTEE
NOVEMBER 29, 2000**

Moved by _____, seconded by _____: That the Report of the Special Education Advisory Committee dated November 29, 2000 be approved.

1. SEAC Goal Planning

It was moved by J. Bishop: That the Board consider an appreciation event for Educational Assistants.

#15

RULES OF ORDER

It is moved by _____, seconded by _____
that the following amendment to the Board's Rules of Order be approved:

1. **Administrative Regulations (Page 1)**

Amend first paragraph to read:

Regular Board meetings are to be held on the [~~third-DELETE~~] **fourth-NEW** Thursday of each month, except July and August [~~and March. The March meeting will be held on the fourth Thursday as no Board or regular Committee meetings will be held during the winter break.-DELETE~~]

December 21, 2000

#16

December 21, 2000

To: The Members

From: Ray Mulholland, Chair

Re: SCHEDULE OF MEETINGS – JANUARY , 2001

RECOMMENDED ACTION:

It is moved by _____,
seconded by _____:

That the following schedule of Standing Committee meetings for January, 2001 be approved:

Education Committee Thursday, January 11 at 7:00 p.m.

Business Committee Thursday, January 18 at 7:00 p.m.

2000 12 21

To: The Trustees

From: Merv Matier, Director of Education and Secretary

RE: School Trips

Recommended Action:

It was moved by _____, seconded by _____: That the following trip requests be approved:

- a) Buchanan Park School, Grades 4-5 – Metropolitan Opera House, Lincoln Center in New York, U.S.A. on January 12 to 14, 2001, inclusive.
- b) Saltfleet District High School, Grades 9-OAC – Ski Trip - Mount Snow, West Dover, Vermont, U.S.A. on February 25-28, 2001, inclusive.
- c) Westdale Secondary School, Grades 9-OAC – Performing Arts Consultants Festival, Keyport, New Jersey, U.S.A. on April 19-22, 2001, inclusive.

Rationale:

As per policy.

rt

C O R R E S P O N D E N C E

REGULAR BOARD
2000 12 21

22(a)

GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

451 Park Street West, P.O. Box 210, Windsor, Ontario N9A 6K1

Tel: (519) 255-3200

www.GECDSB.on.ca



November 22, 2000

Bill King
Administrator
Town of Amherstburg
271 Sandwich Street South
Amherstburg, Ontario
N9V 2Z3

Dear Mr. King:

At its Board meeting of November 7, 2000, the Greater Essex County District School Board passed the following motion:

THAT LETTERS BE SENT TO ALL MUNICIPALITIES IN THE JURISDICTION REQUESTING THE RELEASE UNDER THE FREEDOM OF INFORMATION ACT OF ALL EDUCATION PROPERTY TAX INFORMATION FOR ALL LOCAL BOARDS AND SPECIFICALLY TO PROVIDE TO THE PUBLIC AND TO THE GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD THE TOTAL EDUCATION PROPERTY TAXES BOTH COLLECTED AND YET TO BE COLLECTED IN THE FISCAL YEAR 2000 IN THEIR RESPECTIVE MUNICIPALITY.

We respectfully request the release of this information. Should further clarification be required, please do not hesitate to contact me at 255-3250.

Sincerely,

Mary Jean Gallagher
Director of Education and Secretary

c: All School Boards
OPSBA



#22(b)

GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

451 Park Street West, P.O. Box 210, Windsor, Ontario N9A 6K1

Tel: (519) 255-3200

www.GECDSB.on.ca



November 22, 2000

J. W. Atkinson
Registrar and Chief Executive Officer
Ontario College of Teachers
121 Bloor Street East
6th Floor
Toronto, Ontario
M4W 3M5

Dear Mr. Atkinson:

At a recent public meeting of the Greater Essex County District School Board, a concern was expressed regarding an apparent increase in the number of young teachers leaving the profession of teaching.

It was noted that an informal inquiry of a few young teachers indicated various reasons for this including workload, salary, and dealing with the many changes in education.

This local observation has prompted this letter to inquire with regard to current actions of the Ontario College of Teachers in this area and to request that the College of Teachers closely monitor this situation provincially through the collection of statistics, tracking the number of young teachers leaving the profession and the reasons they are doing so. Of additional concern to us is the prediction that we will have difficulty filling teaching positions, particularly in the areas of Technical, Mathematics, and Science.

We believe it is important to identify the issues to be able to effectively support our young teachers so they remain in their chosen profession.

Sincerely,

Mary Jean Gallagher
Director of Education and Secretary

c. District School Boards

GREATER ESSEX COUNTY DISTRICT SCHOOL BOARD

451 Park Street West, P.O. Box 210, Windsor, Ontario N9A 6K1

Tel: (519) 255-3200

www.GECDSB.on.ca



November 22, 2000

The Honourable Janet Ecker
Minister of Education
Mowat Block, Queen's Park
Toronto, Ontario
M7A 1L2

Dear Minister:

At a recent public meeting of the Greater Essex County District School Board, a concern was expressed regarding an apparent increase in the number of young teachers leaving the profession of teaching.

It was noted that an informal inquiry of a few young teachers indicated various reasons for this including workload, salary, and dealing with the many changes in education.

This local observation has prompted this letter to inquire with regard to current actions of the Ministry in this area and to request that the Ministry of Education closely monitor this situation provincially through the collection of statistics, tracking the number of young teachers leaving the profession and the reasons they are doing so. Of additional concern to us is the prediction that we will have difficulty filling teaching positions, particularly in the areas of Technical, Mathematics, and Science.

We believe it is important to identify the issues to be able to effectively support our young teachers so they remain in their chosen profession.

Sincerely,

Mary Jean Gallagher
Director of Education and Secretary

c: District School Boards

Halton District School Board

D. L. PAPKE, Ed.D., DIRECTOR OF EDUCATION

E. GARDINER, CHAIR OF THE BOARD

November 20, 2000

Ms. Janet Ecker
Minister of Education
Mowat Block
Queen's Park
Toronto, Ontario M7A 1L2

Dear Ms. Ecker:

At the regular meeting of the Halton District School Board held October 4, 2000 the following resolution was adopted:

M00-0258 Be it resolved that the Chair of the Halton District School Board write a letter to the Minister of Education outlining the cost of the ISA process for the Halton District School Board in lost instructional time, classroom support, professional service and financial expenditures.

The Halton District School Board has a number of concerns regarding the Special Education funding formula and process. Our Board is currently spending approximately 2 million dollars in excess of the funding envelope for Special Education. Stable dollars do not mean stable service for our students. In fact, quite the opposite!

The Halton District School Board received approximately 10.6 million dollars in the 1998-1999 ISA Claims Process by submitting 490 claims. In the 1999-2000 Claims Process the Board submitted 509 claims and in the 2000-2001 process 745 claims. The dollars received in return have **not** increased despite a demonstrated increase in the number of high-risk pupils in our area. Throughout the years we have also had new collective agreements, inflation and an increased demand for specialized support yet no new ISA dollars to provide service to our students.

Recently the Halton District School Board calculated the approximate cost of the 2000-2001 ISA Process and realized that figure is in excess of half-a-million dollars! Dollars, Minister Ecker, which come from the Special Education envelope that should be directed into the classroom to support our students.

The Ontario Supervisory Officers' Associations, Public, Catholic, and French Language, developed a position paper on Special Education funding which outlines several areas that need to be studied and modified. Timelines, profiles, process and stable funding need to be addressed. The paper outlines a rational, common sense approach to improving the funding process for Special Education.

The Halton District School Trustees unanimously encourage you to study the Supervisory Officers' position paper carefully and to take action on the recommendations within it immediately. Boards of Education, teachers of Special Education, parents, staff and our most vulnerable Ontario students cannot go through the tremendously flawed process another year!

We anxiously await your timely reply.

Sincerely,

Ethel Gardiner
Chair
Halton District School Board

c Chair, Boards of Education for the Province of Ontario

#24

Merv Matier
Director of Education &
Secretary of the Board
Hamilton-Wentworth District School Board



October 28, 2000

Dear Mr. Merv Matier

This letter is to express concern with the possibility of Sheffield School being closed. We have 2 children, one in grade 3 at Seaton School and one in grade 1 at Sheffield School. We have been very impressed with Sheffield school and the benefits it provides for young children. It is designed with young children in mind, including the coat hooks, furniture, washrooms, and fountains and playground equipment. The younger children feel safe and secure on the playground with children their own age. The teachers know all the children. The family atmosphere makes parent's welcome to become very involved in their children's day to day education. The school provides a perfect transition from home to the learning environment for the young learner.

We are concerned about all these benefits being lost to the JK to grade 2 children. We are concerned about the impact of a larger environment and exposure to much older children. There would be an overbalance of children in the older grades. Also, the rotary plan/schedule of Seaton School will be disruptive and confusing to young children. We are concerned about the fact that Seaton already has two portables and more children would mean overcrowding at Seaton and spreading of the schools resources even thinner. It means less time for both Seaton and Sheffield students to have access to music, library, computers, gym and so on. We are concerned that Seaton is not ready to handle young children. It does not have appropriate facilities for the younger children. It is not a safe environment for young children and we insist that if Sheffield was to close that Seaton would have to be made 'primary school' ready. Is there money available to facilitate putting in a primary division? If not, Sheffield school should not even be considered for closure.

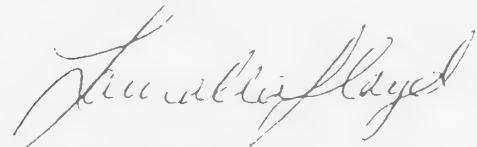
We are very concerned about the impact of Sheffield closing on the community. We would lose our public library, which is situated on the school boards property. This is a well-used public facility and we have no other library in our area. We are concerned that we would also lose the ball field at Sheffield. This is a well-used ball field for community teams baseball practices and games. The Sheffield school gym would be lost which is a heritage building in the community. We do not want a vacant school sitting in our community. We wonder how the children of Sheffield will get to Seaton School if the present

24-1

transportation policy is enforced. Seaton is across a highway and it is in no way appropriate or safe for children to cross this highway to walk to school.

Overall, we are very upset with even the possibility of this excellent school and learning environment being closed. It does not appear the school is being closed for reasons that meet the needs of the children, parents or community but rather because of a bureaucratic spending formula. We insist that the concerns of the children, parents, teacher's and community regarding the closure of Sheffield school be taken seriously into consideration.

Sincerely,

 (519) 623-3827

Lauralea Lloyd, C.Y.W., B.S.W., M.S.W.

Cc : Reg Woodworth , Trustee and Chair

Cc : Ken Bain , Superintendent of Education , County West

#24(a)

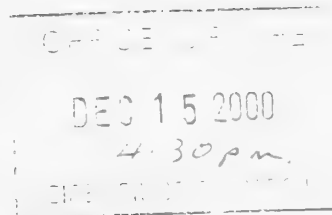
Merv Matier

From: K. McFarland <kmcfarla@interlynx.net>
To: mmatier@hwdsb.on.ca
Cc: jwibbel@hwdsb.on.ca
Subject: AHS Principal Placement Issue
Date: Wednesday, December 20, 2000 7:38 AM

DEC 20 2000

December 20, 2000 Mr. M. Matier Director of Education and Secretary of the Board Dear Mr. Matier, After careful consideration, I am writing to you today to express my concern over the HWDSB's handling of the principal placement change at Ancaster High School. On December 11th, the AHSchool Council executive met with Mr. J. Wibberley and outlined in detail our concerns with the flawed process that resulted in the unexpected withdrawal of Mr. R. McGall as our incoming principal. We discussed how this process contradicts the board's own draft policy on school councils which hopes "to improve student learning through ongoing valued parental input"; we talked about how parents have felt devalued in this process, how a six month transition process between the principals and department heads of Glendale and AHS has been ignored, of how teachers and parents were prepared to welcome Mr. McGall, etc. We noted that solving one problem by creating another was not an acceptable solution in our opinion. We believe that this type of decision-making re principal placement sends a strong negative message to other secondary schools facing similar changes in the future. We asked that the HWDSB respectfully reconsider their decision and send Mr. McGall to Ancaster High as planned. It is December 20th and we understand that no decision has been made. Up until now we have asked parents in our community to wait patiently since we had put a process in place and we were willing to await the HWDSB's decision. I declined to return a newspaper reporter's inquiries about this issue, believing that reasonable dialogue between the superintendent and the school council executive was sufficient to allow a decision to be reached. I am deeply disappointed at how events have unfolded. Quiet dialogue does not appear to be adequate - as a member of the HWDSB's School Council Policy Committee, I now wonder if the creation of an assembly of councils as a communication conduit will be an effective way for parents to represent their issues to the board. Yesterday Marilyn Beckett and I updated our council on the events of the last several days and indicated that no decision had been made re our request for reconsideration. Many have responded and have indicated that they would like to go more public with this problem. It is with regret that we are now suggesting that parents speak to whomever they believe appropriate in order to express the seriousness of our concerns. We ask that the HWDSB reconsider their decision and expedite closure of this issue. Thank you,
Kathy McFarland
CoChair - AHSchool Council

#24 (a) (ii)



December 13, 2000

Mr. M. Matier, Director of Education
and Secretary of the Board:

The following letter is an expression of staff discontent at Ancaster High over the recently announced change in principal placement. Since last May, this staff has anticipated the arrival of Rob McGall as our new principal. In fact, the department heads have been working with our current principal and sending information to Mr. McGall in order to ensure a smooth transition. To facilitate this change in leadership, Jan Southall-Evans and Rob McGall have been exchanging information. In light of the fact that this transfer will occur at a time when schools are preparing for a new curriculum, a new system wide calendar, a new attendance system, and option sheet completion with new guidelines, it is essential for principals to be well prepared. Now, at the last moment, at the eleventh hour, we are told that any preparations that were made to reduce the stress of this transfer have been cavalierly dismissed, thus putting all these priorities in jeopardy.

As a staff we feel the following points require your consideration:

- ▶ A transfer of principals at the last minute with neither consultation nor explanation has made the staff feel undervalued
- ▶ As a school, the proposed changes will produce an administration lacking male representation (including no male full-time representation in Guidance or Resource) — Where does the male student who feels more comfortable seeking male counsel turn to for advice or direction?
- ▶ Some staff members did not transfer to another school, hoping to develop professionally under the leadership of Rob McGall. This arbitrary and late change of principal placement shows no consideration for the staff members who made a commitment to remain at this school given the original announcement
- ▶ As employees of the Hamilton Wentworth District School Board, we are dismayed that this decision was not made in accordance with any established policies and procedures
- ▶ We were informed that the leadership qualities of Rob McGall were well suited to the needs and challenges of our school—What happened to change that?

**We the undersigned, respectfully request that the original decision to transfer
Rob McGall to Ancaster High School be honoured.**

Cc. Jim Wibberley, Superintendent of Education, Secondary West
Ray Mulholland, Acting Chair
Ancaster High School Parent Council

Name:

John Allum

Lorne Warrick

Peter Spitz

Steve Braun

Charlie Bell

Sam North

Jack Bruce

Gerard Camerini

John Schenker

Audrey Deru

Walter

K. Elliott

J. Foy

John S. Luke

Name:

D. ul anson

R. H. H. H.

Mike Schuer

Colli Kuegr

Donna Hale

Ann Miravich

Kim Hales

Chris Page

Jennifer Upjohn

Bea Vertes

Jan Lucas (proxy by B. Vertes)

Carol

Donna

John Hart

Name:

~~William Cotton~~

A.S. Wontung

✓ P. Luchli

2. A way as he

H. D. Driece

James Wignell

✓ Ed Wozniak

- M. M. Clutcheor

✓ R. R. Ridd

~~Edison~~

Lang Smith

- Ann Holden

✓ C. Lenny

✓ Smiley

Name:

Sylvia K. Binotto

Dorothy White

Joseph May

Rosalyn Newland

Lana Darby

Marjorie

Linda Helstead

~~Elizabeth~~

Steve Mitnick

Seiji Hino

Eugene Howe

Chun

Kenton

Jackson

Name:

Deann Crooke

Peggy Callu.

Peggy Callu.

Peggy Callu.

Laina Pees

Susan Shady

Sandra Vary

Kim Collier

Monica Pees (proxy by K. Collier)

Jon Millard

J. Pinow.

Paul H. D.

Laura Swackhamma

Callum

24 6

December 15, 2000

Mr. Mervyn Matier
Director of Education and Secretary of the Board
Hamilton-Wentworth District School Board
100 Main Street West
Hamilton, Ontario
L8P 1H6

RECEIVED
DEC 19 2000
HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

Dear Mr. Matier:

On behalf of the Norwood Park School Council I am writing to discuss the recruitment, hiring, and deployment of teachers with French as a Second Language (FSL) Certificates. Our initial exploration in this area last spring uncovered several noteworthy points. They were chiefly the following:

- (1) Teachers who hold a FSL Certificate and are currently employed in the HWDSB system in an English language school are not identified as candidates when vacancies arise in a French Immersion school.
- (2) Two universities in Ontario (University of Ottawa and Lakehead University) and one in Quebec (McGill University) offer French Language and Bilingual Teaching Programs. In order to teach in a French Immersion school these graduates need to complete the French as a Second Language Certificate in their first year of employment.
- (3) The Hamilton Wentworth District School Board (HWDSB) has not dedicated recruitment staff to the institutions listed in (2).
- (4) The HWDSB has incorporated the following assumptions into their recruitment practices:
 - a. That student teachers attend the faculty closest to their home
 - b. That student teachers will choose to settle close to their home
- (5) There is limited communication and co-operation between the HWDSB and French Language School Board with respect to recruitment of French language teachers.
- (6) There is a shortage of French language supply teachers. As a result when regular teaching staff in an Immersion school are absent, students often deal with an English language teacher.

None of these observations are truly significant on their own. However, in combination, they underline a need for change. The lack of focus and attention has had an affect on our students. Without a concerted effort by the Hamilton Wentworth District School Board children enrolled in the French Immersion Program will not receive the quality education to which they are entitled.

On behalf of those students who are currently enrolled in the French Immersion Program and on behalf of the students who will be enrolled in the future, we request the HWDSB:

- (a) Revisit their recruitment practices with respect to FSL Certificate teachers
- (b) Enter into discussion with representatives of the French Language School Board to identify mutually beneficial activities (i.e. recruitment, pooling supply teachers)
- (c) Revise existing practices to ensure that FSL teachers employed elsewhere within the HWDSB system are available to pursue opportunities as FSL teachers within the HWDSB.
- (d) The HWDSB establish a pool of FSL Certificate supply teachers to meet the needs of the French Immersion Program.

The Norwood Park School Council has unanimously endorsed the content of this letter. School Council members would appreciate an initial reply to the issues raised in this letter following the next HWDSB meeting.

Yours sincerely,



Scott Weldon
Norwood Park School Council

c.c. Krys Croxall, Chairperson, French Immersion Advisory Committee
Ken Bain, Superintendent of Staffing

Dalewood Elementary School
George R. Allan Elementary School
Glen Echo Elementary School
Ryerson Elementary School
Westdale Secondary School

Earl Kitchener Elementary School
Glen Brae Elementary School
Peace Memorial Elementary School
Sherwood Secondary School

#24. ()

Hamilton Wentworth District School Board
Trustees Office
December 21 2000

The Secretary,
Hamilton Wentworth District School Board.
100 Main Street West,
Hamilton.

Dear Merv,

Please find enclosed a petition from 190 students at Westdale High School that requests "if the announced transfer of Mrs. Bowman, our Principal takes place: we the undersigned of Westdale Secondary School do hereby petition the Hamilton Wentworth District School Board to appoint Ms Green-Gibson, our current vice-principal, as our new principal."

Yours sincerely,

Judith Bishop

Judith Bishop
Trustee Ward 1 and 2.

If the announced transfer of Mrs. Bowman, our Principal takes place:
 WE THE UNDERSIGNED STUDENTS OF WESTDALE SECONDARY SCHOOL
 DO HEREBY PETITION THE HAMILTON WENTWORTH DISTRICT
 SCHOOL BOARD TO APPOINT MS. GREEN-GIBSON, OUR CURRENT VICE-
 PRINCIPAL, AS OUR NEW PRINCIPAL.

NAME	SIGNATURE	GRADE
Ashley Gibson	Ashley Gibson	11
Peter Leach	Peter Leach	11
Mansa Chantoh	Mansa Chantoh	11
Bryan Hamm	Bryan Hamm	11
Seda Eisenberg	Seda Eisenberg	12
Meagan Downey	Meagan Downey	11
Id Chatland	Id Chatland	11
Steph Chapman	Steph Chapman	11
Maria Kocemba	Maria Kocemba	11
Chris Sibany	Chris Sibany	11
Aminda Britton	Aminda Britton	11
Dina Stuehler	Dina Stuehler	11
Melissa Schley	Melissa Schley	11
Justine Pautavas	Justine Pautavas	11
Krista-lee Ernst	Krista-lee Ernst	11
XXXXXXXXXX	XXXXXXXXXX	11
Shana Shipperbottom	Shana Shipperbottom	11
Bryna Mason	Bryna Mason	11
Jina Cha	Jina Cha	11
Sarah Plewak	Sarah Plewak	11
Erica McGregor	Erica McGregor	11
Laura Zarek	Laura Zarek	12
Lorelei Buffard	Lorelei Buffard	OAC
Conor Jones	Conor Jones	OAC
Kristina Jankovic	Kristina Jankovic	11
Damanyit Kaur	Damanyit Kaur	11
Feather Caskburn	Feather Caskburn	11

If the announced transfer of Mrs. Bowman, our Principal takes place:
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 PRINCIPAL, AS OUR NEW PRINCIPAL.

NAME	SIGNATURE	GRADE
Christina Tsarcs	Christina Tsarcs	13
Hannah Leacock	Hannah Leacock	12
Dave Mackay	Dave Mackay	12
Danielle Balantine	Danielle Balantine	11
Timea Csach	Timea Csach	11
Annetta Green	Annetta Green	13
Bryan Gibson	Bryan Gibson	13
Jeremy Skuse	Jeremy Skuse	13
David Kurtz	David Kurtz	12
Simon Simon Templar	Simon Templar	12
Chandis Ambrose	Chandis Ambrose	OAC
Trista Heon	Trista Heon	13
Mieke Nameth	Mieke Nameth	9
Emily Rankin	Emily Rankin	9
Allison Baulcomb	Allison Baulcomb	9
Kaleigh Coorsact	Kaleigh Coorsact	9
Katie Thomas	Katie Thomas	9
Jenny Meredith	Jenny Meredith	9
Melissa Preston-Orchard	Melissa Preston-Orchard	9
Michelle Tian	Michelle Tian	9
Abrar Al-Tahiti	Abrar Al-Tahiti	9
Janet Kover	Janet Kover	9
Angélique Millar	Angélique Millar	9
Alastair Jones	Alastair Jones	10
Ali El-chawiche	Ali El-chawiche	9
Joseph Daniel Girard	Joseph Daniel Girard	12
Diana Dzimba	Diana Dzimba	10
ALEX BELLISSIMO	Alex Bellissimo	12
Toni H. Lewis	Toni H. Lewis	12

If the announced transfer of Mrs. Bowman, our Principal takes place:

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 PRINCIPAL, AS OUR NEW PRINCIPAL.

NAME	SIGNATURE	GRADE
Saori Kybartas	Saori Kybartas	10
Hilary Graydon	Hilary Graydon	10
Mandy Cruickshanks	Mandy Cruickshanks	10
Sarah Solecky	Sarah Solecky	10
Beth Mackay	Beth Mackay	10
Sara Shaw-Davis	Sara Davis	10
Kamila Rempala	Kamila Rempala	10
Stefani Goruk	Stefani Goruk	10
Victoria Gardiner	Victoria Gardiner	10
Ruth Gill	Ruth Gill	10
Andrew Gumbinger	Andrew Gumbinger	10
Will Almas	Will Almas	10
Talor N. H. O.	Talor N. H. O.	10
Emily Pearson	Emily Pearson	10
Michelle Dolly	Michelle Dolly	OAC
Kendra Blimkie	Kendra Blimkie	OAC
Craig Thompson	Craig Thompson	OAC
TRISH NOLAN	Trish Nolan	OAC
Ashleigh Jones	Ashleigh Jones	OAC
Bronwyn Bradley	Bronwyn Bradley	OAC
Nicholas Ozolins	Nicholas Ozolins	OAC
Augustin Coriardi	Augustin Coriardi	.
Vanessa Stergule	Vanessa Stergule	OAC
Anjela Kar	Anjela Kar	Grade 12.
Mark Karpawitsch	Mark Karpawitsch	Grade 12
Sarah Proud	Sarah Proud	12
Cheryl Wilkinson	Cheryl Wilkinson	12
Melissa Steep	Melissa Steep	12
Shirley Smith	Shirley Smith	OAC

If the announced transfer of Mrs. Bowman, our Principal takes place:

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SCHOOL BOARD TO APPOINT MS. GREEN-GIBSON, OUR CURRENT VICE-
PRINCIPAL, AS OUR NEW PRINCIPAL.

NAME	SIGNATURE	GRADE
Matt Leves	Matt Leves	11
Christine Jennings	Christine Jennings	11
Sandra - 4 th	Sandra - 4 th	11
Liana Samoil	Liana Samoil	10
Leslie Morrow	Leslie Morrow	9
Liz Nadin	Liz Nadin	9
Laura Karsmaker	Laura Karsmaker	11
Sarah-Jane Jaggard	Sarah-Jane Jaggard	11
Gillian Lee	Gillian Lee	12
Jessica Spas	Jessica Spas	12
Jayde Liebersbach	Jayde Liebersbach	10
Louise Batten	Louise Batten	10
David Jones	David Jones	11
Devon Brucey	Devon Brucey	11
Jessica Rieker	Jessica Rieker	10
Breghan Petersen	Breghan Petersen	10
Sarah Pether	Sarah Pether	12
Miranda Toubert	Miranda Toubert	10
Lea Lawtonowicz	Lea Lawtonowicz	10
Anita Toth	Anita Toth	10
Melissa Persadie	Melissa Persadie	10
Natasha Frolich	Natasha Frolich	10
Natasha Moncrieffe	Natasha Moncrieffe	12
Sadiemah Malik	Sadiemah Malik	12
Trish - 11	Trish - 11	11
Jessica Chandrasekhar	Jessica Chandrasekhar	12
Alex Pitterson	Alex Pitterson	11
Anne - 11	Anne - 11	11
SARAH - 11	SARAH - 11	11

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 PRINCIPAL, AS OUR NEW PRINCIPAL.

NAME	SIGNATURE	GRADE
Cara Hughes	Cara Hughes	11
Joan Schindler	Joan Schindler	11 120
Casey Preston-Orchard	Casey Orchard	11
Phaedra Henley	Phaedra Henley	11
MELISSA SCHENK	Melissa Schenk	11
Spencer Chambers	Spencer Chambers	11
Lindsey Scheldt	Lindsey Scheldt	11
Brianna Feere	Brianna Feere	11
Scott Langley	Scott Langley	12
Andrew Gauthier	Andrew Gauthier	11
Kristen Brewer	Kristen Brewer	11
Jeremy Coxon	Jeremy Coxon	11
Mike Burns	Mike Burns	11
Josh Connelly	Josh Connelly	11
David Chen	David Chen	11
Pamela Gardner	Pamela Gardner	12
Shabi Monzavi	Shabi Monzavi	11
Claire Hutchinson	Claire Hutchinson	10
Cat Panabaker	Cat Panabaker	11
James Cook	James Cook	11
Brenda Yff	Brenda Yff	11
Jennifer Turcotte	Jennifer Turcotte	O.A.C.
Nicole Hudon	Nicole Hudon	12
Bernie Niebe	Bernie Niebe	11
Leila Kuzik	Leila Kuzik	11
Laura Reitz	Laura Reitz	11
Sarah Richardson	Sarah Richardson	11
Jenna Santoma	Jenna Santoma	11
Jason Crowell	Jason Crowell	11

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NAME	SIGNATURE	GRADE
Charlene Nicholls	Charlene Nicholls	11
Nicole Taylor	Nicole Taylor	11
Adam Benjamin	Adam Benjamin	11
Kieran Connelley	Kieran Connelley	11
Kieran Fraser-Polk	Kieran Polk	11
Mike Douk	Mike Douk	11
Mike Rose	Mike Rose	11
Dan Peroutter	Dan Peroutter	11
Zach Cowley	Zachary Cowley	11
Sharon Anderson	Sharon Anderson	11
Yasira Bahadur	Yasira Bahadur	11
Tara Kobillard	TARA Kobillard	11
Jack meeff	Jack meeff	11
Trevor Fraser	Trevor Fraser	11
Drew Franklin	Drew Franklin	11
Sasha Phillips	Sasha Phillips	11
St. Barbara Jenkins	Sandra Jenkins	10
Matt Cover	Matt Cover	11
Justin Dennis	Justin Dennis	12
Nigel Warr	Nigel Warr	11
Kimbay, Wapachnuik	Letsey Wapachnuik	12
Audrey Basham	Audrey Basham	12
Lee-Anne Palmer	Lee-Anne Palmer	9
Courtney Watson	Courtney Watson	9
Tara Tremmer	Tara Tremmer	10
Diana Yan	Diana Yan	11
Andrea Weddum	Andrea Weddum	11
Kiera Mackery	Kiera Mackery	9
Leslie Walter	Leslie Walter	9

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[illegible]

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PRINCIPAL, AS OUR NEW PRINCIPAL.

[illegible]

D I S T R I B U T I O N

REGULAR BOARD
2000 12 21

FAST REPORTS**weekly information for decision-makers in education****November 17, 2000****Vol. 12, No. 32****At OPSBA****Trustee handbook is published**

Educating Together, A Handbook for Trustees, School Boards, and Communities is a collaborative effort of the Education Improvement Commission (EIC), L'Association des conseillères et des conseillers des écoles publiques de l'Ontario (ACÉPO), L'Association franco-ontarienne des conseils scolaires catholiques (AFOCSC), Ontario Catholic School Trustees' Association (OCSTA), and OPSBA. OPSBA is serving as coordinator on behalf of the sponsoring organizations.

Educating Together is an invaluable resource containing practical information about almost every aspect of school board trustees. In the next couple of weeks, school boards can expect enough copies, in English or in French, to be distributed to every trustee. As well, *Educating Together* will be available online in English at www.Trustees2000.com or in French at www.Conseillers2000.com.

For more information: Gail Anderson, Executive Director, x109 or e-mail ganderson@opsba.org or contact any of the sponsoring organizations.

At QUEEN'S PARK**Ontario Legislature review:
November 13 to 16**

MPPs returned from the Constituency week recess to confront the issue of a pay raise for Ontario members of provincial parliament. By the end of the week, the major pay increase which had been proposed was no longer on the table, although the issue was by no means put aside.

The government introduced two significant pieces of legislation over the week. The first was the promised legislation regarding organ and tissue donation and the second fulfilled a budget promise respecting business and commercial property taxes.

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SECRETARY OF THE BOARD, PLEASE DUPLICATE FOR ALL TRUSTEES, DIRECTOR AND SUPERINTENDENTS

If you have any comments about *Fast Reports*, contact CARLA GARBAS, Editor
LIZ SANDALS, President • GAIL ANDERSON, Executive Director

OPSBA • 439 University Avenue 18th floor, Toronto, Ontario M5G 1Y8 Tel (416) 340-2540 Fax (416) 340-7571
e-mail cgarbas@opsba.org • www.opsba.org

The elementary school teacher strike in Hamilton-Wentworth was the main education issue. It garnered the most attention from MPPs over the week. The Hamilton-Wentworth area has representation in the House from all three parties, which was demonstrated in the different points of view put forward by their respective questions and petitions.

Statements

There were two statements on school bus safety, two statements on the labour dispute in Hamilton-Wentworth, one statement respecting the school board election in Welland, and one statement on stress levels in school teachers.

Question period

Tory MPP Brad Clark (Stoney Creek) was the first member to rise and ask a question about the education labour dispute in the Hamilton-Wentworth Board. He asked the Minister if she would be bringing forward back-to-work legislation. The Minister indicated that it was an option that the Ministry was considering but she made no commitment to follow through with it.

Dominic Agostino also raised the issue of the teacher strike. He focussed his question on the issue of finance and asked the Minister to commit to restoring monies cut from the Hamilton-Wentworth board budget. The Minister's response indicated her position was that the board had already received additional funds and no further additional funding would be forthcoming. When MPP Brad Clark raised the issue of the strike later in the week, the Minister stated, *"The Hamilton-Wentworth school board ... is projected to receive over \$363 million more. That's an almost 6% increase over last year. It is also important to note that enrolment hasn't even grown by 1%. That increase is much beyond enrolment. They have monies available for a fair settlement, as other boards do. We encourage them to reach that."*

NDP Education Critic Rosario Marchese questioned Minister Ecker on the issue of extra-curricular activities. One of Mr. Marchese's concern was regarding the use of volunteers to provide extra-curricular activities in schools and he asked the Minister if that was under consideration. The Minister neither confirmed nor denied that statement, saying only that she was meeting with educational stakeholders on November 17 to discuss the issue.

Petitions

There were two petitions regarding school bus safety, two petitions regarding the teacher strike in Hamilton-Wentworth, and one regarding the use of school facilities.

Legislative activity

Bill 24, *Protection of Children on School Buses Act*: STATUS: Second reading. Referred to the Committee of the Whole House.

Bill 119, *Red Tape Reduction Act*. STATUS: Second reading. Reported as amended by the Standing Committee on General Government. Ordered for third reading.

Bill 124, *Toughest Environmental Penalties Act*. STATUS: Third reading. Awaiting Royal Assent.

Bill 139, *Labour Relations Amendment Act*. STATUS: First reading. Debated at second reading.

Bill 140, *Continued Protection For Property Taxpayers Act*. STATUS: First reading. Introduced by Finance Minister Ernie Eves. The proposed legislation extends the business tax caps currently in place and accelerates the business education tax cut for year 2001.

Bill 141, *Remembrance Day Observance Amendment Act*. STATUS: First reading.

Bill 142, *Human Tissue Gift Amendment Act* (Trillium Gift Of Life Network). STATUS: First reading.

Bill 143, *Giovanni Caboto Day Act*. STATUS: First Reading.

For more information: Cynthia Andrew, Legislative & Policy Analyst, x112 or e-mail candrew@opsba.org

LABOUR Relations

Provincial Labour Relations Network meets again

There was another very successful meeting of the Provincial Labour Relations Network (PLRN) on Friday, November 10 with 27 member boards represented at the meeting. Directors of Education, senior human resources staff, and trustees from 13 boards were among the 65 in attendance. Some of the major items discussed at this meeting included:

- extra-curricular activities;
- recent contract settlements;
- significant teacher negotiations issues; and
- the status of collective bargaining in boards without agreements.

As of November 16, there are eight elementary and twelve secondary teacher settlements at the following Boards:

Elementary: Avon Maitland; Durham; Halton; Hastings and Prince Edward; Lakehead; Limestone; Thames Valley; and Waterloo Region.

Secondary: Algoma; Hamilton; Limestone; Keewatin-Patricia; Niagara; Ottawa-Carleton; Rainbow; Renfrew County; Superior-Greenstone; Thames Valley; Upper Grand; and Waterloo Region.

Summary information on each of these settlements is posted, or will soon be posted, on LabRnet. As well, current salary "end rate" charts are being updated to include a column for 2000-2001 settlements as they are ratified. The revised charts for both panels are expected to be available on LabRnet by November 23.

For more information: Terry Lynch, Director of Labour Relations, x118, e-mail tlynch@opsba.org or Vicky Skypas, Manager of Labour Relations Services, x119 or e-mail vsypas@opsba.org

OPSBA in the media

Day's plan found in secret paper. Stockwell Day has often promised tax credits to parents who wish to send their children to private schools. The Alliance party platform, in fact, goes considerably further: "The Alliance will undertake negotiations with the provinces to ensure that all parents have equal access to education that reflects their beliefs and preferences since the parents know what is best for their children."

Such negotiations could lead to vouchers, in which parents can deposit their education taxes in the form of tuition payments to the private schools. "In essence, it will lead to a two-tier education system," protested OPSBA president Liz Sandals. Wealthy citizens will be able to combine their vouchers with private resources to send their children to exclusive schools, she maintained. As reported in the Globe and Mail, November 7.

Activists hit the election trail. OPSBA president Liz Sandals says active parents often seek the job of trustee because they know the issues. However, since the province cut the pay to \$5,000 a year, she said boards may see a decrease in the number of single-parent trustee candidates

and candidates with young children. As reported in the Toronto Star, November 8.

Harris Tories keep mum on school vouchers. Stockwell Day has taken the lead in promoting vouchers. Parents would be allowed to take public money and use it to finance their children's education at schools of their choice. Even if Day loses the election, he might win some Ontario seats with his tax-credit promise and thereby convince the provincial Tories that the idea is a vote-grabber.

"We've got an issue that could fundamentally change the way we view public education in Canada and nobody is talking about it," says OPSBA president Liz Sancals. As reported in the Toronto Star, November 15.

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

Across CANADA

Federal election update: Canadian Alliance party threatens public education

The federal election campaign is now well underway and public school trustees can make a difference! The Canadian School Boards Association (CSBA) and the Ontario Public School Boards' Association (OPSBA) are working to ensure that the concerns of school boards are addressed with the leaders and candidates of the national parties. Federal legislation and policy decisions have a significant impact on the ability of local school boards to deliver quality educational services. Federal representatives need to be informed about our views on key issues. Successful candidates will be in policy-making positions that will affect school boards across the country.

Issue

Canadian Alliance party policy promises tax credits for parents who wish to send their children to private schools.

What are the implications for public education?

The public education system welcomes all students regardless of religion, creed or ethnic background, forges a common identity while respecting differences, and prepares children for life within an integrated society where people of various racial, religious, class and other group identities live and work together.

In the public education system, all members of society have the opportunity to be educated to the best of their abilities. An unequal investment of resources is required to ensure equal opportunity. However, the Alliance party's policy of tax credits views the public education budget as a mutual fund from which each student is entitled to withdraw an equal amount regardless of individual challenges.

Giving tax credits for private education is a voucher model in disguise. In a voucher system, parents are given a fixed amount per child to pay to the school of their choice – public or private. Wealthy families will receive a public subsidy for private schools. Those who have the financial resources will use private schools. The public system – which is now funded based on the number of students it serves – will suffer as a result. If public funding is granted for private schools, the available funding to support programs and services for public education will be substantially reduced.

The voucher system or tax credits undermine support for a public school system already suffering from a decade of severe budget cuts. Public schools cannot charge additional fees to increase revenue, whereas private schools can. The result is a two-tiered education system.

Why are public school boards opposed to tax credits?

Education is a provincial issue and public school boards vehemently object to any attempt by any federal political party to divert public funds to private schools. The Canadian Alliance party's potential intervention on tax credits threatens to introduce a two-tiered education system to Ontario.

OPSBA is committed to a strong publicly-funded education system in the interests of all Ontario's students and their families. The public school system should be strengthened and not fragmented through the extension of tax breaks to private schools. It is most desirable in a multicultural society for all children to grow up and learn together.

Public education is a public good because it is the collective enterprise that makes possible our way of life. For this reason, public education requires more funding and advocacy, not less. OPSBA supports structural reforms that are tested against their impact on the quality of education and not against the degree to which they fit transitory political agendas.

OPSBA supports the continuous improvement of the quality of the public education system. You can't improve public education by spending money on private education.

What Can You Do?

- Get a list of candidates in your riding.
- Write letters to all candidates introducing yourself and offering information and advice on education issues.
- Attend all candidates meetings and raise issues related to education and children. Ask the candidates what role, if any, they see the federal government providing compensation to parents who send their children to private schools?
- Utilize the lobbying techniques described in the OPSBA *Pre-election*

package and the CSBA *Advocacy Handbook*, including telephoning and visiting the candidates and asking about education issues.

- Visit the CSBA website at www.cdnsba.org for breaking issues and activity updates.

NOTICES

EIC study focuses on goods and services

Collaboration Among School Boards: Working Together for Better Value is an EIC study of Ontario school boards' cooperative activities focussing on the purchase of goods and services. The study concludes that:

- Collaboration by Ontario school boards should increase, so funds can continue to move from administration into classrooms.
- School boards should collaborate to purchase goods and services jointly. In addition, they can cooperate in areas such as transporting students and improving information technology.
- The Ministry of Education should create models for collaboration that could be used by school boards.

This report and additional online resources are posted on the EIC website at <http://eic.edu.gov.on.ca>

For more information: EIC, phone (416) 325-1073 or 1-800-344-6582 or fax (416) 325-1080

EIC trustee seminars strengthen working relationships

As reported in the October 27 *Fast Reports*, Vol. 12, No. 30, an excellent program is planned for trustee seminars being offered in partnership with the provincial trustee associations and the EIC. These seminars

are intended to strengthen the working relationship between the Ministry of Education and school boards and will be offered in five sites across Ontario. However, they are not intended to replace local orientation sessions or conferences offered by school boards and trustee associations. All trustees are encouraged to participate in the seminars scheduled for:

- November 23 at the Ambassador Hotel in Kingston;
- November 28 at the Sudbury Catholic District School Board in Sudbury;
- November 30 at the Valhalla Inn in Thunder Bay;
- December 7 at the Thames Valley District School Board in London; and
- **December 12*** at the Marriott Hotel, Airport in Toronto.

* Please note that the date for the seminar in Toronto is **December 12** and not December 21, as indicated in the October 27 *Fast Reports*.

For more information: Joanne Colbourne, the EIC, phone (416) 325-0466, 1-800-344-6 5 8 2 o r e - m a i l joanne.colbourne@edu.gov.on.ca

Parent conference shares strategies for education advocacy

Strategies for Education Advocacy, People for Education's fourth conference for Ontario parents and students will be held on Saturday, November 25 from 10 a.m. to 4 p.m. at York University. Parents and students are invited to participate in workshops and share updates from their boards; find out what's really going on with special education funding, extra-curricular activities, busing and labour relations; and discuss strategies for organizing your community and taking action on specific issues. The conference is free but donations are appreciated. The agenda is as follows:

1. Welcome
2. News from around the province - conference participants
3. Speaker, Annie Kidder - Bill 74, special education, transportation, and changes to the funding formula
4. Strategies for building community support: How can we generate interest in education issues? What strategies work and don't work?

Invited panellists include:

- Jon Wright, Citizens for Public Education, Guelph;
- Gay Young, Diane Dyson, People for Education Tracking;
- Mitchell Beer, Our Schools, Our Community, Ottawa
- Judy Watson, president, Ontario Home and School Association;
- Mary Weins, CBC Radio, Ontario Today; and
- Parents from Kawartha Pineridge Regional School Councils; Niagara Catholic Regional School Councils; Special Education Advisory Committee; and Ottawa Carleton

5. LUNCH will be provided by People for Education (suggested donation \$5)
6. Action Workshops where participants will work together in smaller groups, using some of the skills and strategies described in the morning session, to develop a plan of action that will: publicize an issue of concern, outline specific strategies for pressuring boards and/or the province and mobilize the community at the school, community, board or provincial level. Topics include:

- How to make the newly elected boards more accountable to parents
- Labour strife: How can parents and students be heard when the fight is between the unions and the boards or unions and the province?
- Special education: how can we fight for better services for our children?
- School closings
- Busing

7. Reports from the workshops. People for Education will print a conference report and a description of the action plans in the January newsletter which is distributed to every school in the province.
8. Guest speaker: Charles Pascal, former Deputy Minister of Education, Executive Director of the Atkinson Foundation on "school boards, public education and parents".

To register or for more information: People for Education, P.O. Box 64, Station P, Toronto, M5S 2S6, (416) 410-3571 or e-mail p4e@peopleforeducation.com

CALENDAR OF EVENTS

EXECUTIVE COUNCIL

November 23, 7 p.m. to 9 p.m.

November 24, 9 a.m. to 2 p.m.

OPSBA Boardroom Toronto

NORTHERN REGION DIRECTORS

November 24, 4 p.m. to 7 p.m.

Sheraton Centre Hotel, Toronto

BOARD OF DIRECTORS

November 24, 7 p.m. to 9 p.m. &

November 25, 9 a.m. to 3 p.m.

Sheraton Centre Hotel, Toronto

PROGRAM WORK TEAM

December 8, 10 a.m. to 3 p.m.

OPSBA Boardroom, Toronto

FEDERAL ELECTION

November 27

December 1, 2000**Vol. 12, No. 34****At OPSBA****Board of Directors met in November**

The Executive Council of OPSBA held a meeting on November 23 and 24. The Board of Directors also had a meeting on November 24 and 25. The following are some highlights of issues discussed at these meetings and actions the Association will take.

Executive Council made motions regarding teacher shortage, spiralling text book costs and the use of surplus space in school buildings. The teacher shortage motion asks OPSBA to urge the Minister of Education to address teacher recruitment and retention problems, as well as to address the shortage of leadership in the education system. The textbook motion asks OPSBA to include spiralling textbook costs, the need for multiple textbook sets, and the requirement of some schools to provide both French and English textbooks in the upcoming OPSBA submission on the pre-budget consultation. The motion about the use of surplus space in school buildings asks OPSBA to lobby the appropriate government ministries regarding the use of school buildings for children's services and community uses without penalizing school boards.

Executive Council also moved that a general meeting, as well as regional meetings, be held at the *2001 Public Education Symposium* in January to fill OPSBA vacancies, according to section 16.04 of the OPSBA Constitution.

The Board of Directors adopted a motion about equity for the delivery of special education programs. The motion asked the Ministry of Education and the government to review its twenty year old legislation to ensure that special education programs are provided equitably in both public and Catholic school boards. The motion also asked the OPSBA representative on the Ministry of Education's ISA working group to pursue program equity as an issue which needs to be addressed.

The following recommendations of the OPSBA Special Education Ad Hoc Committee were also adopted by the Board:

- ▶ that the Ministry immediately release 2000/01 claim by claim, student validation data to boards;
- ▶ that 2001 to 2003 ISA funding be based upon the highest allocation of the 3 funding years to date (i.e., "floor funding" be established);

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- ▶ that provisions to allow boards to pierce "floor funding" be established to recognize total costs incurred by boards where either or both the **rate of incidence** and **student enrolment** is increasing;
- ▶ that boards continue to maintain ISA claim files based upon the published profiles; and
- ▶ that administrative load and costs be reduced by limiting the requirement for an audit to those boards where there are enough new claims to warrant a change in their **established rate of incidence** and by randomly sampling boards to ensure the continuing validity of ISA claims.

Recommendations of the Legal Defense Fund Committee for the Upper Grand DSB case regarding school boards' costs for expropriated lands were also endorsed by the Board. OPSBA will provide support for this court case. Provided the Upper Grand DSB is successful in getting leave to appeal, OPSBA will apply for intervener status in this case. As well, OPSBA will contact OCSTA, AMO, the Ministry of Education, and the Ministry of Municipal Affairs in order to make them aware of the implications for them and seek their support in this court action.

The Board also endorsed a proposal from the Canadian School Boards Association regarding a partnership for a trustee development training program. OPSBA will make a modest financial contribution to the partnership. This contribution is subject to the agreement of CSBA and other provincial partners that the training programs will be limited to members of provincial school board/trustee associations, or to an outside organization if that organization does not qualify to be a member of a provincial school board/trustee association and is not serving that population.

*For more information: Florenda Tingle,
Executive Coordinator, x108 or e-mail
ftingle@opsba.org*

ISA working group makes progress

On November 28, Program Associate Dave Walpole attended another meeting of the ISA working group making recommendations to the Minister of Education about special education funding. The long term goal of the working group is to ensure that funding closely matches the incidence rate (supported by valid claims) for each board. The Ministry of Education has also indicated an intent to further refine criteria used in 2000 to address issues raised about the severity of the criteria, such as the DH IQ cutoff.

New baseline data that reflects refined criteria is needed to determine how many students in the province meet the published criteria. The working group is considering options for the validation process boards will need to undertake. For instance, complete validation may be required for those boards that are currently receiving funding above incidence but not for those where funding matches or is closer to incidence. It was also suggested that to reduce the administrative burden, the validation process should not be required within a one year period. This will allow large school boards the necessary time and resources to assemble and submit a "complete" set of claims. It was also suggested that previously approved claims be "grandparented" so that only new claims are reviewed.

There appears to be support in the working group for the following recommendations:

- ▶ that, in the 2003/04 school year, a process be in place in which boards are funded on baseline incidence with adjustments for net new students;
- ▶ that "stable" floor ISA funding based on this year's allocation (with the definition of "stable" to be clarified) be established for 2001/02; public board representatives are also recommending a 2-year guarantee to allow a phase-in of live funding which provides the necessary stability;

- ▶ that there be a submission of claims for review, including those never claimed, claimed but not reviewed, reviewed and unjustly rejected, or new in-year, including JK/K; and
- ▶ that there be an opportunity for those boards with increased incidence to have new claims funded.

To allow larger boards to receive live funding, there first needs to be further refinements to the profiles in order to recognize the problems. The time lines for validation also need to be extended to 2 years to allow boards to do a thorough assessment of ISA needs without having funding reduced during this time period.

For more information: Dave Walpole, Program Associate, x120 or e-mail dwalpole@opsba.org

At QUEEN'S PARK

Ontario Legislature review: November 27 to 30

During the past week, the attention of the legislature has been on topics other than educational issues, such as nursing shortages, property taxation legislation, and labour legislation.

However, the two Samia area MPPs both made statements to the legislature on the same day on the same issue. The Liberal member for Samia-Lambton, Caroline Di Cocco, read an excerpt from a student decrying the government for the loss of many extra-curricular activities in that area, while the Tory member Marcel Beaubien (Lambton-Kent-Middlesex) read a newspaper editorial blasting the teachers for the loss of extra-curricular activities.

Question period

While there were various questions pertaining to children's issues, there was only one

question directly related to education. Liberal Leader Dalton McGuinty attempted to use the recently-released results of provincial tests against the government, insinuating that poor results can be directly attributed to the disruption and chaos in the education system caused by the government. He stated, *"Premier, you have been promising us that all of this disruption, all of this turbulence and all of this turmoil was going to be done for the sake of our children. What does it say about your government when after six years more than half of our children can't read at minimum acceptable standards."* Premier Mike Harris did not acknowledge the accusation, but instead, in typical question period style, he launched a few accusations of his own. The Premier said that because the teacher unions didn't support provincial testing, the Liberal Party didn't support it, so they had no right to complain now. He further stated, *"What do the test results show? The test results show modest improvement. Enough improvement? Clearly not, because we have set the bar for excellence so much higher than the mediocrity you accepted."*

Children's Minister Margaret Marland responded to a question about a program called "Ontario's Promise". Marland stated, *"Premier Harris has shown strong leadership and he has created a plan to secure an even brighter future for Ontario's children and youth through Ontario's Promise. This call to action will help bring parents, communities, business, not-for-profit groups and governments together to fulfill five important promises to Ontario's children and youth, which are a healthy start; an ongoing positive relationship with a caring adult; a safe place that offers positive meaningful activities outside the home; marketable skills through effective education; an opportunity to give back to the community."* Ms. Marland also acknowledged some of the private sector contributors who made this program viable.

The Minister of Health responded to a question about an individual situation regarding the availability of speech-language

services to children. The Minister of Culture and Recreation fielded an inquiry regarding sports and recreational funding for children, identifying several provincially funded programs supporting community-based sports and recreational programs. Finally, the Minister of Training, Colleges and Universities answered a question regarding the number of students receiving funding through the Aim for the Top scholarships, informing the legislature that approximately 400,000 students received a total of \$8 million in scholarships for post-secondary education this past year.

Legislative activity

Bill 69, *Labour Relations Amendment Act (Construction Industry)*. STATUS: Third reading.

Bill 139, *Labour Relations Amendment Act*. STATUS: Second reading.

Bill 140, *Continued Protection for Property Taxpayers Act*. STATUS: Second reading. Debated at third reading.

Bill 144, *Corrections Accountability Act*. STATUS: First reading. Debated at second reading.

Bill 148, *Highway Traffic Amendment Act (Photo-radar)*. STATUS: First reading.

Bill 149, *Environmental Protection Amendment Act*. STATUS: First reading.

Bill 150, *Ontario Firefighters' Week Act*. STATUS: First reading.

Bill 151, *What is Good for the Goose is Good for the Gander Act*. STATUS: First reading. This proposed legislation was introduced by Opposition Leader Dalton McGuinty who was opposing Bill 144's requirement of drug testing for welfare recipients. He was making a political point. The proposed legislation requires drug testing for all MPPs.

Bill 152, *Balanced Budgets for Brighter Futures Act*. STATUS: First reading.

Bill 153, *Archives Awareness Week Act*. STATUS: First reading.

For more information: Camille Quenneville, Director of Policy Development, x128 or e-mail cquenneville@opsba.org

Across CANADA

Transportation Canada Conducts survey of school boards

At a recent meeting held by the Canadian School Boards Association (CSBA), OPSBA learned of a survey being conducted by Transport Canada in the near future. The following information has been provided by CSBA.

In an attempt to answer questions regarding the effectiveness of all pedestrian safety devices installed on school buses, Transport Canada, in association with the US national Association of State Directors of Pupil Transportation Services, is conducting a north American survey of real-life experience with these devices.

The information collected will help government safety agencies, both provincial and federal, to develop new regulatory requirements for safety equipment aimed at eliminating accidents involving school buses and student pedestrians.

The survey will be sent to school boards within the next few weeks, and the actual survey questionnaire will be available on-line on the Internet. All responses will be kept strictly confidential and results of the survey will be shared with participating school boards.

OPSBA supports the survey and encourages your participation, which will assist in ensuring the safety of all children in our care.

For more information: Gail Anderson,
Executive Director, x109 or e-mail
ganderson@opsba.org

NOTICES

Harbourfront Centre's educational programmes challenge and stimulate students

Harbourfront Centre is Toronto's year-round arts, culture and recreation centre on the waterfront. It offers one-of-a-kind experiences for students. Harbourfront Centre is a not-for-profit organization that aims to provide students of all ages with rewarding experiences that challenge and stimulate their young minds through its educational programmes.

School performances for this year's 20th edition of the *Milk International Children's Festival of the Arts* take place from **May 22 to May 25, 2001**. This festival is one of North America's largest performing arts festivals dedicated to young people. It presents some of the world's finest theatre, dance and music performances, inspiring speakers, interesting workshops and creative crafts. Teachers who request their *Festival of the Arts* brochures now could win a class trip to the festival. Prize includes tickets to one performance plus access to all onsite activities and transportation to and from the festival, provided by Laidlaw Transit Ltd. For entry postcards, contact Harbourfront Centre's Promotions Department, (416) 973-4494 or enter on-line at micfa@harbourfront.on.ca. The deadline for entry is 5 p.m. December 15. Festival brochures with complete programme details will be available in January, 2001.

The *School by the Water* programme is another of Harbourfront Centre's educational programs. This unique programme offers students active experiences in urban studies and visual arts. With 29 unique courses to

choose from, students of all ages benefit from small group workshops that provide them with interactive and interpretive experiences. This programme runs from September to June.

For more information: Harbourfront Centre,
York Quay Centre, 235 Queen's Quay West,
Toronto, M5J 2G8, phone (416) 973-4600 or
visit www.harbourfront.on.ca

CALENDAR OF EVENTS

PROGRAM WORK TEAM

December 8, 10 a.m. to 3 p.m.

OPSBA Boardroom, Toronto

PUBLIC EDUCATION SYMPOSIUM

January 25 to 27

Sheraton Centre Hotel, Toronto



THE HAMILTON - WENTWORTH DISTRICT SCHOOL BOARD

100 MAIN STREET WEST, P.O. Box 2558
HAMILTON, ONTARIO L8N 3L1

TELEPHONE: (905) 527-5092
FAX: (905) 521-2539

OFFICE OF THE DIRECTOR OF EDUCATION AND SECRETARY

December 19, 2000

To The Trustees:

Further to last week's agenda package delivery, attached are the Rescinding Motions and Personnel Report for the Board agenda.

Yours truly,

Merv Matier
Director of Education
and Secretary

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The Hamilton-Wentworth District School Board

MEMORANDUM

TO: Mr. Merv Matier
Director of Education

FROM: Don Grant, Superintendent of Business and Treasurer
and
Deborah Russon, Manager of Human Resources

DATE: December 21, 2000

RE: **SECTION VI- ELEMENTARY SCHOOL TEACHERS**
Sue Montesi
Nanci-Jane Simpson

SECTION VI – SECONDARY SCHOOL TEACHERS
Lori Bourassa
Diann Cooke
Susan McKague
Pam North

Recommended Action

It was moved by _____, seconded by _____,
that the following rescinding motions be approved.

Section V – Elementary School Teachers

That the Leaves of Absence granted to Sue Montesi (at the May meeting) and Nanci-Jane Simpson, at the October meeting), be rescinded.

Section VI – Secondary School Teachers

1. That the request for a reduced timetable for Lori Bourassa, approved at the August 29, 2000 Board meeting, be rescinded.
2. That the probationary appointment of Diann Cook, (2 lines) approved at the August 29, 2000 Board meeting, be rescinded.
3. That the Leave of Absence for Susan McKague, approved at the November 22, 2000 Board meeting, be rescinded.
4. That the voluntary timetable reduction for Pam North, approved at the November 22, 2000 Board meeting, be rescinded.

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THE HAMILTON-WENTWORTH DISTRICT SCHOOL BOARD

PERSONNEL REPORT

DECEMBER 21, 2000

RECOMMENDATION:

Moved by _____, seconded by _____, that the
Personnel Report dated December 21, 2000 be adopted and the
recommendations contained therein be approved.

SECTION 1**PROFESSIONAL ADMINISTRATIVE SUPPORT STAFF****A: APPOINTMENTS AND TRANSFERS**A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Barbara Beattie Secretary to Superintendent, December 01, 2000

SECTION II**CLERICAL UNIT****A: APPOINTMENTS AND TRANSFERS**A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Laura	Byrne	Elementary Secretary, November 27, 2000
Valori	Consoli	Trevlac Operator – December 04, 2000
Cindy	Hart	Bookstore Secretary – Secondary, November 20, 2000
Sharon	Kolinski	Second Secretary –Dalewood/Secretary Computer Services ,0.6 FTE November 06, 2000

C. LEAVES OF ABSENCESC1) Leaves

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Eva Kern March 05, 2001 to March 04, 2002

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Nancy Mathews Second Secretary (0.5FTE)

SECTION IV**EDUCATIONAL SUPPORT STAFF****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS****B2) Retirements**

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Yvonne Heath Educational Assistant, December 31, 2000

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Lynn Hicks	Speech Language Pathologist, January 02, 2001 to January 2003
Wilma MacNeil	Educational Assistant, September 01, 2000 to June 30, 2001
Denise Olsav	Educational Assistant November 20, 2000 to March 23, 2001

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absences, effective as shown, be granted:

Carla Bisruchak Speech Language Pathologist, 0.9 FTE Leave October 23, 2000 to June 30, 2001

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Gudrun Anderson	Educational Assistant, October 23, 2000 to January 16, 2001
Carla Bisruchak	Speech Language Pathologist, October 23, 2000

D. PROBATIONARY AND PERMANENT CONTRACTS**D1) Probationary Staff**

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Karen Doxdator Communication Disorders Assistant, November 27, 2000

SECTION V**ELEMENTARY SCHOOL TEACHERS****B. RESIGNATIONS, RETIREMENTS AND TERMINATIONS****B1) Resignations**

That the date shown for the following staff to leave the Employ of the Board be approved:

Kimberley Beresh	December 31, 2000
Catherine Kelly	December 31, 2000
Michelle Malo	December 31, 2000
Julie Marshman MacCuish	December 31, 2000
Graham Passmore	December 04, 2000
Denise Sullivan	December 31, 2000

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Sharon	Aitchison	December 31, 2000
Theodore	Carson	December 31, 2000
Judith	Duggan	March 23, 2001
Wayne	Gowland	December 31, 2000
Dawn	Murray	January 31, 2001
Donna	Robinson	March 09, 2001
Jane	VanSickle	February 28, 2001
Wendy	Wilson	December 31, 2000

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Kathryn	Curran	November 27, 2000 to August 31, 2001 (.5)
Christine	Filip	January 08, 2001 to August 31, 2001
William	Gemmill	January 29, 2001 to April 30, 2001
Lisa	LeBlanc	January 01, 2001 to August 31, 2001
Maria	Marazia Rosati	December 18, 2000 to August 31, 2001
Lisa	Martin	January 01, 2001 to August 31, 2001
Tanya	Moore	November 01, 2000 to January 31, 2001
Sue	Montesi	June 26, 2000 to January 05, 2001
Colleen	Morgan	March 05, 2001 to August 31, 2001
Kelly	Varone	January 10, 2001 to January 09, 2002
Rhonda	Zsiros	January 08, 2001 to August 31, 2001

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Leslie	Forsyth	January 01, 2001 to August 31, 2001
Michelle	Friesen	January 01, 2001 to August 31, 2001
Laura	DiMatteo	January 22, 2001 to March 23, 2001
Cynthia	Robinson	January 01, 2001 to August 31, 2001
Lisa	Scott	January 01, 2001 to August 31, 2001

C3) Reduced Workload Leaves

That the requests of the following staff for Reduced Workload Leaves of Absences, effective as shown, be granted:

Cheri Lee	Barwinski	January 01, 2001 to August 31, 2001, 1.0 FTE to .5 FTE
Elizabeth	Bonneville	January 01, 2001 to August 31, 2001, 1.0 FTE to .5 FTE

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Tracy	Allan	December 04, 2000
Cheri Lee	Barwinski	January 01, 2001
Elizabeth	Bonneville	January 01, 2001
Suzan	Brown	December 11, 2000
Leigh-Anne	Chiaravalle	January 01, 2001
Paul	Lewis	January 01, 2001
Sue	Montesi	January 08, 2001
Darlene	Murray	December 04, 2000
Michelle	Paquette	January 08, 2001
Jennifer	Robertson-Heath	January 08, 2001
Santa	Woodcroft	January 08, 2001

D. PROBATIONARY AND PERMANENT CONTRACTSD1) Probationary Staff

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Abby	Belanger	December 04, 2000 – 0.5 FTE
Thomas	Goodale	November 27, 2001 – 1.0 FTE
Brenda	Gould	December 01, 2000 – 1.0 FTE
Priscilla	Harding	November 22, 2000 – 1.0 FTE
Kathryn	Lees	January 01, 2001 – 1.0 FTE
Gregory	Ross	November 23, 2000 – 0.7 FTE
Helen	Tratch	November 27, 2000 – 1.0 FTE
Magdalena	Utjesinovic	December 18, 2000 - .0.8 FTE
Naomi	Weller	November 27, 2000 – 0.8 FTE

D2) Permanent Staff

That the following be transferred to Permanent Staff, effective as shown, with salary according to schedule:

Barbara	Albert	January 1, 2001
Teresa	Anderson-Wong	January 1, 2001
Amy	Armstrong	January 1, 2001
Christina	Banga	January 1, 2001
Melissa	Bartlett	January 1, 2001
Jane	Bedford	January 1, 2001
Laurie	Benning	January 1, 2001
Nick	Berrafati	January 1, 2001
Kelly	Broadfoot	January 1, 2001
Sherry	Butts	January 1, 2001
Tammy	Caco	January 1, 2001
Jean	Carruthers	January 1, 2001
Julia	Claus	January 1, 2001

Angela	Cochrane	January 1, 2001
Nancy	Coffer	January 1, 2001
Carolyn	Collins	January 1, 2001
Steven	Desroches	January 1, 2001
Jennifer	Destro	January 1, 2001
John	Farruggia	January 1, 2001
Leslie	Ferguson	January 1, 2001
Susan	Gregoire	January 1, 2001
Daniel	Hughes	January 1, 2001
Nicola	Jamani	January 1, 2001
Lesley	Jenkins	January 1, 2001
John	Klavins	January 1, 2001
Janet	Kompare-Fritz	January 1, 2001
Catharina	Lanigan	January 1, 2001
Peter	Lees	January 1, 2001
Margo	Lummack	January 1, 2001
Marilyn	Marasco	January 1, 2001
Daniel	Marcellini	January 1, 2001
Tonya	Matthews	January 1, 2001
Amy	Mildon	January 1, 2001
James	Milner	January 1, 2001
Linda	Nedelko	January 1, 2001
Rochelle	Palmer	January 1, 2001
John	Peterson	January 1, 2001
Trevor	Price	January 1, 2001
Sabine	Redden	January 1, 2001
Jason	Rizza	January 1, 2001
Tim	Rogers	January 1, 2001
Janet	Ruckpaul-Adler	January 1, 2001
Daun	Scoccia	January 1, 2001
Anne	Sklarchuk	January 1, 2001
Sharon	Teufel	January 1, 2001
David	Thorne	January 1, 2001
Judi-Lynn	Vandendool	January 1, 2001
Kelly	Varone	January 1, 2001
Milka	Zivkovic	January 1, 2001

E. OTHER MATTERS REQUIRING BOARD ATTENTION

E4). That the request of Debra-Ann Kumita for an Educator Exchange with a teacher from Australia, effective January 01, 2001 to December 31, 2001, be granted.

SECTION VI**SECONDARY SCHOOL TEACHERS****A: APPOINTMENTS AND TRANSFERS**A1) Appointments

That the following staff be appointed to the position indicated below, effective as shown, with salary according to schedule:

Sheila Harrington Head of Department (History), February 02, 2001

Edward Kruis Acting Head of Department, (Technical), February 02, 2001 to June 30, 2001

Melissa Matka Acting Assistant Head of Department (English), February 02, 2001 to June 30, 2001

B. RESIGNATIONS, RETIREMENTS AND TERMINATIONSB1) Resignations

That the date shown for the following staff to leave the Employ of the Board be approved:

Paula Papky February 01, 2001

B2) Retirements

That the resignation of the following staff, for the purpose of retirement, effective as shown, be accepted with regret and the Board's gratuity be paid:

Geoffrey	Biggin	January 31, 2001
William	Bradnam	January 31, 2001
Richard	Brawn	December 31, 2000
Sandra	Davidson	January 31, 2001
John	Einboden	September 30, 2001
Barry	Hutton	December 21, 2000
Marilyn	Julian	January 31, 2001
Bruce	Kelly	June 30, 2001
Margaret	Kelly	June 30, 2001
Todd	Kirby	February 28, 2001
Janet	MacDonald	December 22, 2000
Johnny	Ramoutar	January 31, 2001

C. LEAVES OF ABSENCES**C1) Leaves**

That the request of the following staff for a Leave of Absence, effective as shown, be granted:

Angela	Barbati	January 01, 2001 to January 31, 2001
Tammy	Biggs	February 02, 2001 to August 31, 2001
Moira	Boatman	May 04, 2001 to August 31, 2001
John	Einboden	September 01, 2001 to September 30, 2001
Susan	McKague	November 27, 2000 to May 18, 2001
Mary	Rinas-Smyth	February 02, 2001 to October 4, 2001
Mojdeh	Rostami	February 02, 2001 to August 31, 2001
John	Schwenger	February 01, 2002 to March 31, 2002

C2) Leave Extensions

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Moira	Boatman	February 05, 2001 to May 03, 2001
Lisa	Borkovich	February 05, 2001 to August 31, 2001
Josef	Hirschegger	February 01, 2001 to June 30, 2001
Brian	Radke	February 01, 2001 to August 31, 2001

C5) Return from Leaves of Absence

That the following staff be returned from Leave of Absence, effective as shown:

Angela	Barbati	February 01, 2001
Elysia	Dywan	February 01, 2001
Lois	Kohar	February 02, 2001
Janine	Murray	February 02, 2001

D. PROBATIONARY AND PERMANENT CONTRACTS**D1) Probationary Staff**

That the following be appointed to the Probationary Staff, effective as shown, with salary according to schedule:

Zina	Miller	November 01, 2000 to February 02, 2001 (3 lines)
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E. OTHER MATTERS REQUIRING BOARD ATTENTION**E3) Positions of Responsibility Relinquishments**

That the request of the staff listed, to relinquish their positions of responsibilities as indicated, effective as shown, be approved

Janine	Murray	Head of Department (Family Studies), February 02, 2001 to June 30, 2001
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SECTION VIII**ADMINISTRATIVE STAFF****C. LEAVES OF ABSENCES****C2) Leave Extensions**

That the requests of the following staff for an extension of their Leaves of Absences, effective as shown, be granted:

Anne Marie	Metford	February 02, 2001 to August 31, 2001 (Vice-Principal)
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FAST REPORTS

weekly information for decision-makers in education

December 8, 2000

OFFICE OF THE

DEC 14 2000

Vol. 12, No. 35

Everyone here at OPSBA sends you our best wishes for a safe and happy holiday season. Most of all, we want to wish you all a fulfilling and rewarding 2001.

At QUEEN'S PARK

Ontario Legislature review: December 4 to 7

Educational issues regained some momentum in the Legislature with the release of the final report of the Education Improvement Commission on December 6. Prior to the release of the report, the Finance Minister made his annual economic statement which talked positively about the economic outlook for Ontarians. However, the statement did not mention the condition status of Ontario's public education system. Instead, it focused almost solely on taxation issues.

Opposition parties responded to the statement by highlighting education as one area of government activity that has an impact on the economy but is not, in their view, thriving. Liberal Leader Dalton McGuinty stated, *"We believe our families are entitled to first-class public education, and they're not getting it. Instead, they are getting schools sapped of their spirit and characterized by turmoil, demoralized teachers, loss of extracurricular activities, and test results showing fully one half of*

our children are not meeting the standard for reading and writing in Ontario." New Democrat Leader Howard Hampton was even more critical. He blasted the government for wasted opportunity in what he called the "longest economic boom since the Second World War." He stated, *"On the education front what does it mean? Well, it means that since 1995 you've taken a total of \$1.7 billion out of education, in the midst of the largest economic boom. It means that we've got 34,000 elementary schoolchildren who can't access the special education they need, in the midst of an economic boom. It*

..... continued on next page

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means a government that's closing 138 schools. It means that half of our elementary schools don't have music teachers, 63% don't have physical education teachers and 62% don't have English-as-a-second-language teachers."

Question period

Early in the week, there was a battle of statistics between NDP Education Critic Rosario Marchese and Janet Ecker, Minister of Education, regarding the subject of class size. Marchese would make reference to examples of high class sizes and give statistics which the Minister would counter with different statistics, stating that Marchese didn't have the facts. She then pointed to \$263 million allocated by the province to school boards specifically to address class size issues and indicated that boards must be accountable for how those dollars have been spent.

The issue of the number of qualified teachers in Ontario schools was raised numerous times. The first question on this issue was placed by Conservative backbencher Brenda Elliott (Guelph) who asked, in view of recent recruitment from states, what is the Ontario Ministry doing to ensure Ontario has enough qualified teachers here? The Minister indicated that the province had expanded the number of spots in teachers' faculties by approximately 6,000 spaces and that they have been working on an internship initiative with the education sector to provide support to newly-graduated teachers.

Liberal Education Critic Gerard Kennedy reiterated this issue later in the week and asked the Minister about the numbers of "unqualified teachers" using temporary letters of permission to address shortages in teacher supply, insinuating that the government had "poisoned" the atmosphere of schools and that teachers were leaving in record numbers. Kennedy stated, "*Minister, 4,414 teachers got out of teaching last year*

for reasons other than retirement, and you should know that. They left because of conditions you've created. That's a 23% increase in one year. Over 10% of the teachers we trained in this province did not register to teach in this province." The Minister responded, "*Perhaps we would have teachers who might be willing to teach in Ontario if the Liberals would stop telling teachers how terrible everything is in the system. As I meet with teachers, they want to hear people in public life talk about the positive things in the sector ... The other thing I think the honourable member again should understand is that school boards are in charge of hiring and putting in place in classrooms people who are qualified, who have the skills that are necessary, and I find again the insulting tone he takes to those many people who are providing good service in our classrooms."*

A few questions later, Liberal MPP Sandra Pupatello raised the issue again, clearly frustrated by the government's position that the changing demographics of an aging population was causing similar strains on other professions. She stated, "*The point is that we have a growing reliance on people who are not qualified to be in front of children. We ask this Minister of Education: how many people today are standing in front of our children in the classroom who are not qualified to be there? There is no such comparison to other professions. If you're a lawyer, you've been to law school. If you're a doctor, you've been to medical school. It is not a fair comparison."* The Minister responded, "*We quite recognize that there is a challenge in terms of making sure that we have enough qualified teachers to be standing in front of our classrooms. We understand that. That is something that is happening in every province across this country ... Also it's happening not just in Ontario but in Canada. That's one of the reasons why the teachers' federations and the government are talking about*

further steps that can be taken so we can resolve this."

There were also various questions resulting from the final report of the Education Improvement Commission. The first of those questions was raised by Liberal Leader Dalton McGuinty. It was in regard to the dispute between the government and the teachers. McGuinty told Minister Ecker that it was her job to take the first step toward reconciliation. He stated, *"Minister, leadership on your part requires that you sit down now, that you declare a ceasefire, that you drop your rhetorical guns and that you bring teachers to the table in a conciliatory fashion. Are you prepared to do that in the interests of our children?"* The Minister replied that she did indeed have such a meeting with all partners in the education sector and the teachers chose not to come. *"We are going to continue to have discussions,"* she stated. *"The teachers' federation can certainly be part of that. I have regular meetings with them. I will continue to do that because it is my job, but it is their choice about where and how they wish to participate."* She continued by criticizing Mr. McGuinty for insisting that education was a battleground, and for promoting conflict where there was none. The next day, NDP leader Howard Hampton asked the Minister why, when OSSTF had asked for a meeting, they were told "no". Hampton asked, *"Why, Minister, haven't you cleared your agenda to find time to meet with the president of the OSSTF so you can come to a solution to this problem?"* Ecker responded, in part, *"I'm very interested in how the honourable member across the way knows what my schedule is for the next couple of days, the next week, since there has been no 'no' given to any teacher leader who has asked for a meeting."* She indicated that a regularly scheduled meeting was upcoming shortly and she was certain the issue would be discussed at that time.

The NDP leader also questioned the government about the EIC's recommendation for full day junior and senior kindergarten. Education Minister Janet Ecker responded, *"The recommendations from the Education Improvement Commission, as usual, are going to be very helpful. We've adopted many of their recommendations. We have done many of the significant funding investments they've asked us to do. So we'll be looking at this particular recommendation consistent with what our other education partners have asked us to do as well."* The New Democrats tried to connect this recommendation to the many recommendations which were in The Early Years Report and repeated their concerns regarding the lack of real action on those recommendations.

Legislative activity

Bill 101, *Motorized Snow Vehicles Amendment Act*. STATUS: Second reading. Reported, as amended by the Standing Committee on General Government. Ordered for third reading.

Bill 107, *Firefighters' Memorial Day Act*. STATUS: Second reading. Referred to the Standing Committee on Justice & Social Policy.

Bill 119, *Red Tape Reduction Act*. STATUS: Second reading. Debated at third reading.

Bill 132, *Ministry of Training, Colleges and Universities Statute Amendment Act*. STATUS: Second Reading. Reported, as amended by the Standing Committee on General Government. Ordered for third reading.

Bill 139, *Labour Relations Amendment Act*. STATUS: Second Reading. Reported, as amended by the Standing Committee on Justice & Social Policy. Ordered for third reading.

Bill 147, *Employment Standards Act*.
STATUS: First Reading. Debated at second reading.

Bill 154, *Health Insurance Amendment Act*.
STATUS: First Reading.

Bill 155, *Remedies for Organized Crime and Other Unlawful Activities Act*. STATUS: First Reading.

Bill 156, *Horse Riding Safety Act*. STATUS: First Reading.

Bill 157, *Niagara Escarpment Protection Act*. STATUS: First Reading.

Bill 158, *Marriage Amendment Act*.
STATUS: First Reading.

Bill 159, *Personal Health Information Privacy Act*. STATUS: First Reading.

For more information: Camille Quenneville,
Director of Policy Development, x128 or e-mail cquenneville@opsba.org

OPSBA in the media

Province lukewarm on proposal for all-day kindergarten. In *The Road Ahead – V: A Report on Improving Student Achievement*, the Education Improvement Commission (EIC) recognizes that the government's commitment to Ontario's children must be ensured through access to affordable, high-quality child care programs and excellent standards of nutrition, health care and safety. The Ontario government, however, has no immediate plan to act on a recommendation to bring all-day kindergarten to the province.

OPSBA president Liz Sandals urged Queen's Park to launch full-day kindergarten "immediately, and not wait five more years to show the political will to invest in children. These kids are growing

up fast, and the province has a surplus, so we're calling for action now." As reported in the Toronto Star, December 7.

For more information: Jeff Sprang, Director of Communications & Media Relations, x111 or e-mail jsprang@opsba.org

Labour RELATIONS

OPSBA responds to Bill 147

Bill 147, *The Employment Standards Act, 2000*, is now before the Legislature, with every indication that it will receive third reading by December 21. No public hearings are scheduled on this Bill; however, a clause by clause review of it will likely take place between December 13 and 19.

Member boards recently received a Hicks Morley Hamilton Stewart Storie *Client Update* on Bill 147. A copy of the *Client Update* is also posted on LabRnet. OPSBA president Liz Sandals has sent a letter directly to the Ministers of Education and Labour highlighting major concerns with the Bill in its current form and offering some suggested amendments. A copy of this letter is included with this *Fast Reports* for OPSBA members and it is also posted on LabRnet.

For more information: Terry Lynch, Director of Labour Relations, x118, e-mail tlynch@opsba.org or Vicky Skypas, Manager of Labour Relations Services, x119 or e-mail vskypas@opsba.org

NOTICES

EIC issues final report

The concluding report of the Education Improvement Commission was issued on December 6. *The Road Ahead V - A Report*

on Improving Student Achievement sets out priorities for the future of the school system in Toronto. The eight recommendations in the report are based on the following four "cornerstones" necessary to ensure the ongoing improvement of public education:

- assurance that children start school ready to learn, by funding full-day junior and senior kindergarten;
- a stronger commitment to professional development and a review of leadership requirements for senior staff, to strengthen the leadership of the system;
- an end to confrontation, to create a positive climate for learning; and
- greater accountability for student achievement, to build and sustain public confidence in the education system.

"School boards play an essential role in determining the quality of education students get" said EIC co-chair Dave Cooke and co-chair Ann Vanstone added, "The Road Ahead must lead to improved student achievement."

Established in April 1997 to oversee the restructuring of Ontario's school boards, the EIC's mandate expires December 31, 2000. A copy of the eight EIC recommendations are included with this *Fast Reports*.

For more information: Beatrice Schriever, Communications Planner, EIC, phone (416) 325-1079 or 1-800-344-6582 or visit <http://eic.edu.gov.on.ca>

Learning Partnership reviews Take Our Kids to Work program

On December 4, *The Learning Partnership* held a meeting of education partners and others to discuss a plan for reviewing the *Take Our Kids to Work* program in the interests of enhancing student safety in the workplace.

An expert panel of workplace health and safety representatives have developed a draft paper with recommendations to guide future program participants. The recommendations included such matters as communications, information and orientations about health and safety in the workplace, expectations of students and corporations and workplace supervision. The education and corporate partners reviewed the preliminary report and made a number of suggestions which will be substantively incorporated into the final report.

A final report will be presented to *The Learning Partnership* on January 15, 2001. OPSBA will keep you informed as this work progresses.

For more information: *The Learning Partnership*, P.O. Box 79, 1 Dundas Street West, Suite 504, Toronto, M5G 1Z3, phone (416) 204-4478, toll free 1-800-977-4450, fax (416) 204-4378, e-mail info@tlp.on.ca or visit www.tlp.on.ca

Rainbow DSB Trustee Ernie Checkeris receives Order of Ontario

Public school trustee Ernie Checkeris has been awarded the Order of Ontario for his 55 years of dedicated service to students in Sudbury and across the province. He is one of 25 recipients of this year's Order of Ontario, the province's highest and most prestigious honour. The Order of Ontario recognizes and honours those who have enriched the lives of others by attaining the highest standards of excellence and achievement in their respective fields. This year's recipients were chosen by an advisory council chaired by the Honourable R. Roy McMurtry, Chief Justice of Ontario.

The recipients will receive the award from Honourable Hilary M. Weston, Lieutenant Governor of Ontario, at a black tie

ceremony being held 4:30 p.m. on December 12 at Queen's Park in Toronto.

Trustee Ernie Checkeris is honoured by Rainbow DSB

A celebration dinner in honour of trustee Ernie Checkeris' 55 years of service and participation on numerous local and provincial committees, task forces, and organizations will be held on Friday, February 16, 2001 at the Howard Johnson Hotel (formerly the Sheraton-Caswell & Four Points) in Sudbury. The dinner begins at 6 p.m. and the tickets are \$40. Ernie was Canada's longest-serving school board trustee and founder of OPSBA. You are invited to join Rainbow DSB to celebrate and recognize Ernie's many contributions to public education. An invitation flyer is included with this *Fast Reports*.

For reservations or more information: David Brazeau at Rainbow DSB, phone (705) 674-3171 x217 or e-mail brazead@rainbow.edu.on.ca

CALENDAR OF EVENTS

PUBLIC EDUCATION SYMPOSIUM

January 25 to 27

Sheraton Centre Hotel, Toronto

LIZ SANDALS
President



GAIL ANDERSON
Executive Director

Ontario Public School Boards' Association

439 University Avenue, 18th Floor, Toronto, Ontario M5G 1Y8
Telephone: (416) 340-2540 • Fax: (416) 340-7571
e-mail: admin@opsba.org • http://www.opsba.org

December 7, 2000

The Honourable Chris Stockwell
Minister of Labour
Ministry of Labour
400 University Avenue, 4th Floor
Toronto, Ontario M7A 1T7

Dear Minister Stockwell,

Re: Bill 147, *The Employment Standards Act, 2000*

I am writing on behalf of the members of the Ontario Public School Boards' Association (OPSBA) to, in the absence of any public hearings, share some concerns we have regarding Bill 147, the *Employment Standards Act, 2000*. The interpretation issues we note below will, we strongly feel, contribute to greater confusion among employers and employees regarding their respective rights and obligations under the legislation and may have a negative impact on our member Boards' ability to manage school affairs. We would encourage you to review the summary of our concerns noted below and would invite you to meet with us to discuss these matters in greater detail prior to third reading of the Bill.

Emergency Leave

We would like to point out three issues with respect to the wording of section 49 dealing with Emergency Leave provisions of Bill 147.

First, most Boards today already have policies or contractual provisions that permit employees to take time off work for reasons related to medical emergencies, illness, injury, bereavement etc. Although these policies or provisions may be directed at the same general purposes, they may not cover exactly the same entitlements as section 49. Because of the Bill's new wording of the greater benefit provision, Boards may not be able to rely on a greater benefit argument to counter the likely "stacking" of these new rights upon already existing Board policies or provisions. Bill 147 should be amended to expressly clarify that there can be no stacking of the new rights under the legislation with any pre-existing rights employees may already enjoy. Thus, OPSBA recommends that section 49 be amended to clarify that the right to seek emergency leave under the new ESA shall apply *only where an employee does not have equivalent or better rights* under a collective agreement or employment contract.

Second, OPSBA is seriously concerned with the fact that section 49 permits an employee to call in and advise the employer about his/her absence from work rather than seeking a leave of absence from the employer. Such an approach may promote the perception that employees are entitled to the ten days off regardless of whether their circumstances fall within the criteria set out in subsection 49(10). This may also result in occasional teachers operating on the assumption that they have up to 10 more opportunities to decline a Board request before being removed from an eligibility list.

Further, the wording of subsection 49(4) may have an adverse impact on a Boards' duty to provide instruction. Subsection 49(4) would permit an employee to provide a Board with notice of an emergency leave "as soon as possible *after beginning it.*" In the context of teaching staff, notice after the fact would seriously hinder a Board's ability to ensure that an occasional or supply teacher is available to cover the absence. Existing limitations on the use of occasional teachers and the diminishing availability of supply teachers would further compound this problem. Thus, we would strongly encourage you to consider amending section 49 to make it consistent with other types of leaves of absence where an employee is required to first request a leave before one is granted.

Third, OPSBA is concerned with the imprecise wording of subsection 49(1)3 which entitles an employee to a leave of absence to attend to an urgent matter that concerns an individual described in subsection 49(2). There is no definition of an urgent matter. In its current form, this phrase may be open to the subjective perception of an employee and is thus open to significant abuse. The absence of clarity in the language of the Act would, in our view, significantly increase the likelihood of Labour Board litigation - the impact and cost of which is obvious and troubling. Accordingly, we would recommend that paragraph 3 be deleted and that section 49(1) be re-worded to permit employees to seek a leave of absence where they or a family member or dependent is ill, is injured, has a medical emergency, care of a dependent or in the event of death of a family member or dependent.

Public Holidays

With respect to the conditions which determine which employees are qualified to receive holiday pay, OPSBA strongly recommends that you maintain the currently drafted qualifications and amend this provision to eliminate the "reasonable cause" exemption found in subsection 26(2). The question of whether or not an employee had reasonable cause not to work either of the scheduled days prior to or after a public holiday should remain a management decision. Leaving such an ambiguous exemption in the Bill will, in our opinion, give rise to unnecessary litigation at the taxpayer's expense.

If you have any questions regarding the above, please do not hesitate to contact me.

Yours truly,



Liz Sandals,
President

RECOMMENDATIONS

The recommendations contained in this report are listed again below.

Recommendation 1: That the

Provincial government strengthen its commitment to Ontario's children, by ensuring their access to affordable, high-quality child care programs and excellent standards of nutrition, health care, and safety.

Recommendation 2: That the

Provincial government ensure that accessible and affordable parenting programs are available in all communities.

Recommendation 3: That the

Ministry of Education set a clear and challenging target for improving Grade 3 reading, writing, and mathematics results by the 2005-06 school year.

Recommendation 4: That the

Ministry of Education plan to phase in support and funding for full-time junior and senior kindergarten over a five- to seven- year period, and that the plan ensure that:

- appropriate programs are developed to meet the needs of our young children
- there is an adequate supply of qualified staff to offer the programs

- there is enough accommodation for the expanded programs, and regional differences are addressed by, for example, offering programs in a variety of settings, such as "kindergartens" established in non-school sites to reduce transportation costs in rural communities
- services from other agencies are coordinated to serve the needs of our young children.

Recommendation 5: That the

Ministry of Education:

- ensure that enough qualified teachers are entering the education system
- consult with all partners in the education system to assess their needs for professional development and training
- coordinate essential professional development so that adequate, cost-effective upgrading is available to everyone who needs it, when they need it
- increase funding for professional development to support continuing improvement in student achievement.

Recommendation 6: That the Ministry of Education review the leadership requirements for directors and supervisory officers to ensure quality leadership for our education system.

Recommendation 7: That the Minister of Education set in motion an appropriate strategy to resolve current labour unrest, and that:

- a) all parties approach the process in a spirit of cooperation and compromise, and
- b) teachers' federations return to offering a full range of extracurricular activities during this process.

Recommendation 8: That the

Ministry of Education act immediately on our recommendations in *The Road Ahead - IV* concerning the introduction of a comprehensive accountability framework.



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